

2022-2023 LCAP PROJECT PROGRESS REPORT

LCAP Progress Report – QTR 1, QTR 2, QTR 3

Reporting Period: July 1, 2022 – March 31, 2023

Project Details

| General Information | |
|---|---|
| Goal: Goal 2 - Equitable Learning Environments | Action/Service Category: 2.9 - Basic Instructional and Teacher Staffing (Non-Contributing) |
| Project Number: 202 Formerly: ELE 2.1/2.02 | Project Title: Staffing Support Resources For High Needs Specialized Positions (ELE 2.1/2.2) |
| Accountable (Supervisor): Wendy DeSimone | Funding Allocated (Total): \$2,150,331.00 |
| Responsible (Day-to-Day & Progress Reporting): Sherry Jackson | Allocation Breakdown: Base – \$2,150,331.00 S & C Regular – \$0.00 S & C 15% – \$0.00 S & C Carryover – \$0.00 Other State/Local – \$0.00 Other Federal – \$0.00 |

Activities & Outputs: Actual Project/Activity Information for July 1 through March 31.

| | |
|--|--|
| <p>Summary of Actual Project/Activity to be shared with educational partners.</p> <p>Response should be specific, yet brief, that includes:</p> <ul style="list-style-type: none"> * implementation * barriers/challenges * accomplishments/successes * outcomes | <p>We have held many recruiting events and offered hiring bonuses and tuition assistance for many of our specialized certificated positions. This has helped to draw people to our district to serve our students with special needs, ELs, and students who struggle with academic deficits due to the pandemic or other mitigating factors.</p> |
|--|--|

| | |
|---|--|
| <p>Describe the changes/adjustments made to the Project/Activity as a result of accomplishments, barriers, and/or data.</p> | <p>Our project goal has continued to be the target. We have continued to recruit and support permanent and substitute certificated staff in serving the academic and social emotional needs of our students.</p> |
|---|--|

| | |
|---|---|
| <p>Actual Target Group(s) Served by Project/Activity with data.</p> | <p>Special Education Students, Students with Speech and Health concerns, EL students, African American students, students who need additional support from additional school counselors</p> |
|---|---|

Expenditures/Budget: Budget Summary for July 1 through March 31.

| | |
|--|--|
| <p>Budget Summary Narrative (Describe the expenditures during the reporting period.)</p> | <p>Funds were used for Certificated signing bonuses, additional compensation for staff to attend recruiting events, and advertising and printing expenses.</p> |
|--|--|

2022-2023 LCAP PROJECT PROGRESS REPORT

| | |
|---|-----|
| Budget Challenges/Discrepancies (Explain any challenges/discrepancies with expenditures and budget.) | N/A |
|---|-----|

| | |
|--|-----|
| Budget Changes (List the budget line item changes being proposed. Staff will review and provide approval of changes.) | N/A |
|--|-----|

2023-2024 Project Proposal: Proposed Project Continuation for the 2023-2024 LCAP. The completion of this section is not a guarantee to project/activity continuation, increase/decrease of funding, increase/decrease of staffing, etc.

It is merely an opportunity to provide the district's LCAP Team with information to develop/revise/enhance the upcoming LCAP.

| | |
|--|-----|
| Should this project/activity continue? | Yes |
|--|-----|

| | |
|---|--|
| Provide a description of the project/activity. (If no is selected, please provide the reason.) | There is a national teacher shortage. Recruiting is ongoing and necessary. |
|---|--|

| | |
|---|--|
| Proposed funding allocation and what the funds will be used for? Include as applicable (sample list below): * staffing (identify positions & number, additional compensation, substitutes) * consultants/professional services * license agreements * materials/supplies * conferences/trainings/workshops * equipment | Staffing (Additional Comp for multiple positions, including Certificated, Classified, Confidential and Management) Advertising Hiring Incentives (100 Teachers, 10 various PPS positions) Recruiting Event Costs Conferences/Trainings/Workshops |
|---|--|

Submission:

| | |
|----------------|-----------------------|
| Date submitted | 4/21/2023 10:30:42 AM |
|----------------|-----------------------|