

**Early Retiree Medical Premium costs for the CalPERS 'Bay Area' region for 2024**

**By Bargaining Unit FOR EMPLOYEES HIRED AFTER 07/01/2003**

SPPA, SUSU, CSEA 821, CSEA 318, Board Members, Operating Engineers, & Police					STA, USA, Management, Confidential *					Retired on or after Feb 1, 2017 SPPA, USA ****				
Tier	Plan / Premium	SUSD Reimbursement to Retiree.**	Employer Share ***	Retiree Cost	Tier	Plan / Premium	SUSD Reimbursement to Retiree.**	Employer Share ***	Retiree Cost	Tier	Plan / Premium	SUSD Reimbursement to Retiree.	Employer Share ***	Retiree Cost
<b>Blue Shield Access +</b>					<b>Blue Shield Access +</b>					<b>Blue Shield Access +</b>				
Single	\$1,076.84	\$587.44	\$ 117.75	\$371.65	Single	\$1,076.84	\$587.44	\$ 117.75	\$371.65	Single	\$1,076.84	\$ 689.48	\$ 117.75	\$269.61
Plus 1	\$2,153.68	\$587.44	\$ 117.75	\$1,448.49	Plus 1	\$2,153.68	\$1,197.88	\$ 117.75	\$838.05	Plus 1	\$2,153.68	\$ 689.48	\$ 117.75	\$1,346.45
Family	\$2,799.78	\$587.44	\$ 117.75	\$2,094.59	Family	\$2,799.78	\$1,564.14	\$ 117.75	\$1,117.89	Family	\$2,799.78	\$ 689.48	\$ 117.75	\$1,992.55
<b>Blue Shield EPO</b>					<b>Blue Shield EPO</b>					<b>Blue Shield EPO</b>				
Single	\$1,076.84	\$587.44	\$ 117.75	\$371.65	Single	\$1,076.84	\$587.44	\$ 117.75	\$371.65	Single	\$1,076.84	\$ 689.48	\$ 117.75	\$269.61
Plus 1	\$2,153.68	\$587.44	\$ 117.75	\$1,448.49	Plus 1	\$2,153.68	\$1,197.88	\$ 117.75	\$838.05	Plus 1	\$2,153.68	\$ 689.48	\$ 117.75	\$1,346.45
Family	\$2,799.78	\$587.44	\$ 117.75	\$2,094.59	Family	\$2,799.78	\$1,564.14	\$ 117.75	\$1,117.89	Family	\$2,799.78	\$ 689.48	\$ 117.75	\$1,992.55
<b>Blue Shield Trio</b>					<b>Blue Shield Trio</b>					<b>Blue Shield Trio</b>				
Single	\$946.84	\$587.44	\$ 117.75	\$241.65	Single	\$946.84	\$587.44	\$ 117.75	\$241.65	Single	\$946.84	\$ 689.48	\$ 117.75	\$139.61
Plus 1	\$1,893.68	\$587.44	\$ 117.75	\$1,188.49	Plus 1	\$1,893.68	\$1,197.88	\$ 117.75	\$578.05	Plus 1	\$1,893.68	\$ 689.48	\$ 117.75	\$1,086.45
Family	\$2,461.78	\$587.44	\$ 117.75	\$1,756.59	Family	\$2,461.78	\$1,564.14	\$ 117.75	\$779.89	Family	\$2,461.78	\$ 689.48	\$ 117.75	\$1,654.55
<b>Kaiser CA</b>					<b>Kaiser CA</b>					<b>Kaiser CA</b>				
Single	\$1,021.41	\$587.44	\$ 117.75	\$316.22	Single	\$1,021.41	\$587.44	\$ 117.75	\$316.22	Single	\$1,021.41	\$ 689.48	\$ 117.75	\$214.18
Plus 1	\$2,042.82	\$587.44	\$ 117.75	\$1,337.63	Plus 1	\$2,042.82	\$1,197.88	\$ 117.75	\$727.19	Plus 1	\$2,042.82	\$ 689.48	\$ 117.75	\$1,235.59
Family	\$2,655.67	\$587.44	\$ 117.75	\$1,950.48	Family	\$2,655.67	\$1,564.14	\$ 117.75	\$973.78	Family	\$2,655.67	\$ 689.48	\$ 117.75	\$1,848.44
<b>PORAC - Police Only</b>					<b>PORAC-Police Only</b>					<b>PORAC-Police Only</b>				
Single	\$931.00	\$587.44	\$ 117.75	\$225.81	Single	\$931.00	\$587.44	\$ 117.75	\$225.81	Single	\$931.00	\$ 689.48	\$ 117.75	\$123.77
Plus 1	\$2,117.00	\$587.44	\$ 117.75	\$1,411.81	Plus 1	\$2,117.00	\$1,197.88	\$ 117.75	\$801.37	Plus 1	\$2,117.00	\$ 689.48	\$ 117.75	\$1,309.77
Family	\$2,651.00	\$587.44	\$ 117.75	\$1,945.81	Family	\$2,651.00	\$1,564.14	\$ 117.75	\$969.11	Family	\$2,651.00	\$ 689.48	\$ 117.75	\$1,843.77
<b>PERS Gold</b>					<b>PERS Gold</b>					<b>PERS Gold</b>				
Single	\$914.82	\$587.44	\$ 117.75	\$209.63	Single	\$914.82	\$587.44	\$ 117.75	\$209.63	Single	\$914.82	\$ 689.48	\$ 117.75	\$107.59
Plus 1	\$1,829.64	\$587.44	\$ 117.75	\$1,124.45	Plus 1	\$1,829.64	\$1,197.88	\$ 117.75	\$514.01	Plus 1	\$1,829.64	\$ 689.48	\$ 117.75	\$1,022.41
Family	\$2,378.53	\$587.44	\$ 117.75	\$1,673.34	Family	\$2,378.53	\$1,564.14	\$ 117.75	\$696.64	Family	\$2,378.53	\$ 689.48	\$ 117.75	\$1,571.30
<b>PERS Platinum</b>					<b>PERS Platinum</b>					<b>PERS Platinum</b>				
Single	\$1,314.27	\$587.44	\$ 117.75	\$609.08	Single	\$1,314.27	\$587.44	\$ 117.75	\$609.08	Single	\$1,314.27	\$ 689.48	\$ 117.75	\$507.04
Plus 1	\$2,628.54	\$587.44	\$ 117.75	\$1,923.35	Plus 1	\$2,628.54	\$1,197.88	\$ 117.75	\$1,312.91	Plus 1	\$2,628.54	\$ 689.48	\$ 117.75	\$1,821.31
Family	\$3,417.10	\$587.44	\$ 117.75	\$2,711.91	Family	\$3,417.10	\$1,564.14	\$ 117.75	\$1,735.21	Family	\$3,417.10	\$ 689.48	\$ 117.75	\$2,609.87
<b>Anthem HMO Select</b>					<b>Anthem HMO Select</b>					<b>Anthem HMO Select</b>				
Single	\$1,138.86	\$587.44	\$ 117.75	\$433.67	Single	\$1,138.86	\$587.44	\$ 117.75	\$433.67	Single	\$1,138.86	\$ 689.48	\$ 117.75	\$331.63
Plus 1	\$2,277.72	\$587.44	\$ 117.75	\$1,572.53	Plus 1	\$2,277.72	\$1,197.88	\$ 117.75	\$962.09	Plus 1	\$2,277.72	\$ 689.48	\$ 117.75	\$1,470.49
Family	\$2,961.04	\$587.44	\$ 117.75	\$2,255.85	Family	\$2,961.04	\$1,564.14	\$ 117.75	\$1,279.15	Family	\$2,961.04	\$ 689.48	\$ 117.75	\$2,153.81
<b>Anthem HMO Traditional</b>					<b>Anthem HMO Traditional</b>					<b>Anthem HMO Traditional</b>				
Single	\$1,339.70	\$587.44	\$ 117.75	\$634.51	Single	\$1,339.70	\$587.44	\$ 117.75	\$634.51	Single	\$1,339.70	\$ 689.48	\$ 117.75	\$532.47
Plus 1	\$2,679.40	\$587.44	\$ 117.75	\$1,974.21	Plus 1	\$2,679.40	\$1,197.88	\$ 117.75	\$1,363.77	Plus 1	\$2,679.40	\$ 689.48	\$ 117.75	\$1,872.17
Family	\$3,483.22	\$587.44	\$ 117.75	\$2,778.03	Family	\$3,483.22	\$1,564.14	\$ 117.75	\$1,801.33	Family	\$3,483.22	\$ 689.48	\$ 117.75	\$2,675.99
<b>Anthem EPO Del Norte</b>					<b>Anthem EPO Del Norte</b>					<b>Anthem EPO Del Norte</b>				
Single	\$1,314.27	\$587.44	\$ 117.75	\$609.08	Single	\$1,314.27	\$587.44	\$ 117.75	\$609.08	Single	\$1,314.27	\$ 689.48	\$ 117.75	\$507.04
Plus 1	\$2,628.54	\$587.44	\$ 117.75	\$1,923.35	Plus 1	\$2,628.54	\$1,197.88	\$ 117.75	\$1,312.91	Plus 1	\$2,628.54	\$ 689.48	\$ 117.75	\$1,821.31
Family	\$3,417.10	\$587.44	\$ 117.75	\$2,711.91	Family	\$3,417.10	\$1,564.14	\$ 117.75	\$1,735.21	Family	\$3,417.10	\$ 689.48	\$ 117.75	\$2,609.87
<b>United Health Care</b>					<b>United Health Care</b>					<b>United Health Care</b>				
Single	\$1,091.13	\$587.44	\$ 117.75	\$385.94	Single	\$1,091.13	\$587.44	\$ 117.75	\$385.94	Single	\$1,091.13	\$ 689.48	\$ 117.75	\$283.90
Plus 1	\$2,182.26	\$587.44	\$ 117.75	\$1,477.07	Plus 1	\$2,182.26	\$1,197.88	\$ 117.75	\$866.63	Plus 1	\$2,182.26	\$ 689.48	\$ 117.75	\$1,375.03
Family	\$2,836.94	\$587.44	\$ 117.75	\$2,131.75	Family	\$2,836.94	\$1,564.14	\$ 117.75	\$1,155.05	Family	\$2,836.94	\$ 689.48	\$ 117.75	\$2,029.71
<b>Western Health Advantage</b>					<b>Western Health Advantage</b>					<b>Western Health Advantage</b>				
Single	\$807.23	\$587.44	\$ 117.75	\$102.04	Single	\$807.23	\$587.44	\$ 117.75	\$102.04	Single	\$807.23	\$ 689.48	\$ 117.75	\$0.00
Plus 1	\$1,614.46	\$587.44	\$ 117.75	\$909.27	Plus 1	\$1,614.46	\$1,197.88	\$ 117.75	\$298.83	Plus 1	\$1,614.46	\$ 689.48	\$ 117.75	\$807.23
Family	\$2,098.80	\$587.44	\$ 117.75	\$1,393.61	Family	\$2,098.80	\$1,564.14	\$ 117.75	\$416.91	Family	\$2,098.80	\$ 689.48	\$ 117.75	\$1,291.57

\* The following groups have negotiated dependent medical coverage for early retirees.

\*\* SUSD cost is the least expensive HMO premium for early retirees hired after 07/01/2003 using the 2012 CalPERS Health Premium HMO costs.

\*\*\* Employer Share of \$117.75 is paid directly to CalPERS in accordance with the CalPERS enrollment rules for school districts participating in the health benefits program

\*\*\*\* The following groups have negotiated single medical coverage for employees retiring on or after Feb 1, 2017.