

Rates Effective 01/01/2024
Operating Engineers Local No. 3, Police Unit

Benefit Plan	Blue Shield Access + HMO	Blue Shield Trio HMO	Blue Shield EPO	Western Health Advantage HMO	Kaiser HMO	PERS Gold PPO	PERS Platinum PPO	Anthem Select HMO	Anthem Traditional HMO	Anthem EPO Del Norte EPO	United HealthCare HMO	PORAC PPO	Medical Rebate
Medical Rate	\$ 2,128.92	\$ 1,871.91	\$ 2,128.92	\$ 1,595.90	\$ 2,019.34	\$ 1,808.61	\$ 2,598.33	\$ 2,251.54	\$ 2,648.60	\$ 2,598.32	\$ 2,157.18	\$ 2,006.17	N/A
Chiro	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	N/A
Vision	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34
Delta Dental	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16
Total Monthly Premium	\$ 2,258.42	\$ 2,001.41	\$ 2,258.42	\$ 1,725.40	\$ 2,148.84	\$ 1,938.11	\$ 2,727.83	\$ 2,381.04	\$ 2,778.10	\$ 2,727.82	\$ 2,286.68	\$ 2,135.67	\$ 123.50
Total District Contributions **	\$ 2,158.42	\$ 2,001.41	\$ 2,158.42	\$ 1,725.40	\$ 2,148.84	\$ 1,938.11	\$ 2,158.42	\$ 2,158.42	\$ 2,158.42	\$ 2,158.42	\$ 2,158.42	\$ 2,135.67	\$ 123.50
Monthly Buy-up (Payroll Deduction)													
12 month rate	\$ 100.00	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ 569.40	\$ 222.62	\$ 619.68	\$ 569.40	\$ 128.25	\$ -	\$ -
11 month rate	\$ 109.09	\$ -	\$ 109.09	\$ -	\$ -	\$ -	\$ 621.17	\$ 242.85	\$ 676.01	\$ 621.16	\$ 139.91	\$ -	\$ -

Cash In Lieu of Healthcare Benefits for employees hired on or before 6/30/2016 ***	
12 month rate	\$ 797.95

Cash In Lieu of Healthcare Benefits for employees hired on or after 7/1/2016 ****	
12 month rate	\$ 398.98

** Effective 03/01/2024 Premium of Blue Shield Access - \$100.00, or full cost of Kaiser HMO (whichever is higher)
 *** Effective 03/01/2024 Medical Rebate retitled to "Cash In Lieu of Healthcare Benefits"
 **** Effective 01/01/2003 50% of the Lowest Medical Plan Rate (Western Health Advantage HMO)
 ***** Effective 01/01/2020 25% of the Lowest Medical Plan Rate (Western Health Advantage HMO)

The Customer service numbers for the benefit providers are:

Blue Cross/Anthem/PERS HMO	1-855-839-4524	website-www.anthem.com/ca/calpers
Blue Cross/Anthem/PERS PPO	1-877-737-7776	website-www.anthem.com/ca/calpers
Blue Shield	1-800-334-5847	website-www.blueshield.com
Kaiser	1-800-464-4000	website-www.kp.org/calpers
United Healthcare	1-877-359-3714	website-www.uhc.com
Western Health Advantage	1-888-942-7377	website-www.westernhealth.com/calpers
PORAC	1-800-655-6397	website-https://lbtforac.org/benefits-offered/health-plans/
Delta Dental	1-866-499-3001	website-www.deltadentalca.com
EyeMed Vision	1-844-409-3401	website-www.eyemed.com
Optum Health Chiropractic	1-800-428-6337	website-www.optum.com