

Rates Effective 01/01/2024  
California Schools Employees Association, Unit 821

Benefit Plan	Blue Shield Access + HMO	Blue Shield Trio HMO	Blue Shield EPO	Western Health Advantage HMO	Kaiser HMO	PERS Gold PPO	PERS Platinum PPO	Anthem Select HMO	Anthem Traditional HMO	Anthem EPO Del Norte EPO	United HealthCare HMO	Medical Rebate
Medical Rate	\$ 2,128.92	\$ 1,871.91	\$ 2,128.92	\$ 1,595.90	\$ 2,019.34	\$ 1,808.61	\$ 2,598.33	\$ 2,251.54	\$ 2,648.60	\$ 2,598.32	\$ 2,157.18	N/A
Chiro	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 6.00	N/A
Vision	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34	\$ 12.34
Delta Dental	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16	\$ 111.16
Total Monthly Premium	\$ 2,258.42	\$ 2,001.41	\$ 2,258.42	\$ 1,725.40	\$ 2,148.84	\$ 1,938.11	\$ 2,727.83	\$ 2,381.04	\$ 2,778.10	\$ 2,727.82	\$ 2,286.68	\$ 123.50
Total District Contributions **	\$ 1,779.30	\$ 1,779.30	\$ 1,779.30	\$ 1,725.40	\$ 1,779.30	\$ 1,779.30	\$ 1,779.30	\$ 1,779.30	\$ 1,779.30	\$ 1,779.30	\$ 1,779.30	\$ 123.50
<b>Monthly Buy-up (Payroll Deduction)</b>												
12 month rate	\$ 479.12	\$ 222.11	\$ 479.12	\$ -	\$ 369.54	\$ 158.81	\$ 948.53	\$ 601.74	\$ 998.80	\$ 948.52	\$ 507.38	\$ -
11 month rate	\$ 522.68	\$ 242.30	\$ 522.68	\$ -	\$ 403.13	\$ 173.25	\$ 1,034.76	\$ 656.44	\$ 1,089.60	\$ 1,034.75	\$ 553.50	\$ -

Medical Rebate for employees hired on or before 12/31/15 ***	
12 month rate	\$ 590.58
11 month rate	\$ 644.27

Medical Rebate for employees hired on or after 1/1/2016 through 6/30/2023 ****	
12 month rate	\$ 250.00
11 month rate	\$ 272.73

\*\* Effective 12/01/2022 - Negotiated rate.

\*\*\* Effective 01/01/2018 - Negotiated fixed cap rate of \$590.58 per month.

\*\*\*\* Effective 01/01/2018 - Negotiated fixed cap rate of \$250.00 per month.

\*\*\*\*\* Effective 07/01/2023 - Negotiated change to Medical Rebate eligibility

Employees hired on or after 7/1/2023 are not eligible for Medical Rebate\*\*\*\*\*

The Customer service numbers for the benefit providers are:

Blue Cross/Anthem/PERS HMO	1-855-839-4524	website-www.anthem.com/ca/calpers
Blue Cross/Anthem/PERS PPO	1-877-737-7776	website-www.anthem.com/ca/calpers
Blue Shield	1-800-334-5847	website-www.blueshield.com
Kaiser	1-800-464-4000	website-www.kp.org/calpers
United Healthcare	1-877-359-3714	website-www.uhc.com
Western Health Advantage	1-888-942-7377	website-www.westernhealth.com/calpers
Delta Dental	1-866-499-3001	website-www.deltadentalca.com
EyeMed Vision	1-844-409-3401	website-www.eyemed.com
Optum Health Chiropractic	1-800-428-6337	website-www.optum.com