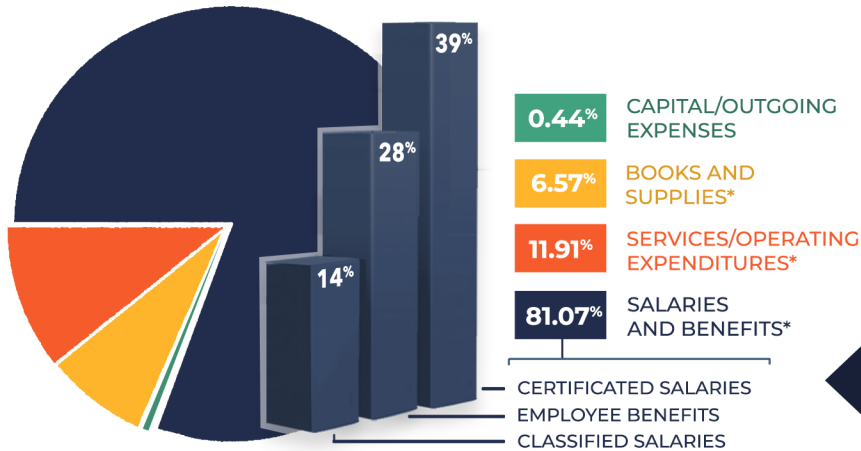


Impacting Students by Investing in Staff

April 2024



2023-2024 TOTAL GENERAL FUND BUDGET: **\$404.9M**



* Unique Due to One-time Funding (ESSER)

81%

of the SUSD budget goes toward salaries and benefits for employees.

SUSD's commitment to investing in staff is supported in a side-by-side comparison with 9 other districts intentionally selected based on their location and/or their comparability as a district to SUSD. A closer look at first year salaries when adjusted to account for Health and Welfare benefits, finds that SUSD is among the most generous districts in regard to first year teacher take home pay.

First Year Teacher Salary Comparison

BASE SALARY*

| District | Base Salary |
|---------------------|-----------------|
| Ceres USD | \$69,779 |
| Modesto CSD | \$68,150 |
| Manteca USD | \$64,930 |
| Lincoln USD | \$64,261 |
| Tracy USD | \$62,196 |
| Santa Rosa CS | \$60,063 |
| Linden USD | \$59,924 |
| Stockton USD | \$59,814 |
| Elk Grove USD | \$55,510 |
| Lodi USD | \$55,196 |

*Includes proposed 6% increase

ANNUAL HEALTH/WELFARE BENEFITS*

| District | Employee Contribution | District Contribution |
|---------------------|-----------------------|-----------------------|
| Stockton USD | \$0 | \$25,776 |
| Elk Grove USD | \$7,433 | \$20,291 |
| Linden USD | \$10,860 | \$13,200 |
| Lodi USD | \$12,550 | \$21,141 |
| Tracy USD | \$12,913 | \$10,007 |
| Manteca USD | \$15,830 | \$11,397 |
| Ceres USD | \$18,324 | \$13,200 |
| Lincoln USD | \$19,008 | \$11,376 |
| Santa Rosa CS | \$20,068 | \$11,800 |
| Modesto CSD | \$21,068 | \$9,600 |

*Self and Family Plan - Kaiser

FINAL SALARY AFTER BENEFIT CONTRIBUTION*

| District | Take Home Pay |
|---------------------|-----------------|
| Stockton USD | \$59,814 |
| Ceres USD | \$51,455 |
| Tracy USD | \$49,283 |
| Manteca USD | \$49,099 |
| Linden USD | \$49,064 |
| Elk Grove USD | \$48,076 |
| Modesto CSD | \$47,081 |
| Lincoln USD | \$45,253 |
| Lodi USD | \$42,645 |
| Santa Rosa CS | \$39,994 |

*Includes proposed 6% increase

Together creating educational excellence for the students, families and community we serve.