

School Plan for Student Achievement

For the School Year

July 1, 2020 – June 30, 2021

Version 1 - 07/28/2020

Version 2 - 03/09/2021

Version 3 – 06/22/2021

Victory Elementary

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School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District- School (CDS) Code	ELAC Recommendation to SSC Date	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Victory Elementary	39686766042808	Ver 1 – 05/22/2020 Ver 2 – Ver 3 – 05/10/2021	Ver 1 – 05/28/2020 Ver 2 – 02/26/2021 Ver 3 – 06/08/2021	Ver 1 – 07/28/2020 Ver 2 – 03/09/2021 Ver 3 – 06/22/2021

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Victory Elementary is implementing a Schoolwide Program. The school has been identified as Additional Targeted Support and Improvement (ATSI).

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Victory Elementary's school plan aligns with the district's Local Control Accountability Plan (LCAP) as each goal (and its associated strategy(ies)/activit(ies)) can be referenced to the LCAP's intent.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Victory Elementary developed a three-year (2017-2020) school plan which aligned to the district's goals and incorporated strategies specific to its school. The original plan was reviewed by the school's School Site Council on January 25, 2018 and obtained board approval on April 10, 2018.

Throughout the 2017-2018 school year, the School Site Council reviewed the activities relating to budget adjustments and modifications to the strategies originally identified.

Victory Elementary and its School Site Council reviewed the progress of the 2017-2018 (Year 1) culminating the document 2017-2018 SPSA Evaluation. This evaluation included responses to four questions focusing on each goal within the SPSA. Question 1 inquired about the implementation of strategies within the plan. Question 2 inquired about the effectiveness of the strategies within plan. Question 3 inquired about material changes – fiscal or programmatic. Question 4 inquired about future changes based on the results of questions 1 and 2. Discussion and review of the evaluation has been notated in the May 22, 2019 School Site Council meeting.

In school year 2018-2019, also Year 2, Victory Elementary initiated a specific needs assessment process, SWIFT Fidelity Integrity Assessment (FIA), with meetings with stakeholders outside and in addition to the School Site Council. These meeting were held on 2/7/19 and 2/21/19.

In school year 2018-2019, also Year 2, Victory Elementary initiated meetings with stakeholders and conducted the SWIFT FIA, Schoolwide Integrated Framework for Transformation Fidelity Integrated Assessment. These meeting were held in October of 2018 and April of 2019.

In summary, during the first meeting the planning team completed Current Levels of Performance Gap Analysis Results, and Cause Analysis Results. During the second meeting the planning team completed the Design & Improvement, Success Assurances, and Implementation & Evaluation.

As a result of the stakeholder involvement and data reviews, Victory Elementary has been able to complete the Decision Making Model (DMM) -a component of the Comprehensive Needs Assessment, in February of 2019. After analyzing the DMM the planning team identified chronic absenteeism and our suspension rate as priorities to address. Our special education subgroup has also been identified under ATSI. We will also focus on Professional Development in Math and English Language Arts for the Instructional Coach, Program Specialist, administration and teachers as well as release time for teachers to collaborate about best practices and implementation of the new curriculum.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Through our needs assessment, the following resource inequities were revealed:

*The percent of African Americans and special ed students suspended is not proportional to the percent of students in those subgroups enrolled at our school.

**The percent of African Americans, special ed and homeless students with chronic absenteeism is not proportional to the percent of students in those subgroups enrolled at our school.

*Some students identified in need of intervention and would benefit from the support provided by the after school program, are not able to attend due to transportation.

*Teacher input indicates that teachers are in need of additional professional development and in class support with the newly adopted math program.

*Not all teachers on site have been trained in Professional Learning Communities as an avenue to improve student achievement, including a systematic response to intervention school-wide.

* Teachers need continuous training in both ELA and Math adopted curriculums from site coaches and district curriculum specialists. Teachers need information on the concept of unfinished learning and unfinished teaching in order to close the achievement gap due to COVID-19.

Goals, Strategies, Expenditures, & Annual Review

Complete a copy of the Goal table for each of the school's goals. Duplicate the table as needed.

LCAP/SPSA Goal 1 – Student Achievement

School Goal for ELA/ELD: (Must be a SMART Goal)

By June 2021, reduce the distance from standard in ELA for All Students by a minimum 3 points. By June 2021, reduce the distance from standard in ELA for SWD by a minimum of 3 points. By June 2021, increase our reclassification rate by 5% and reduce our long-term English learners by 5%.

School Goal for Math: (Must be a SMART Goal)

By June 2021, reduce the distance from standard in math for All Students by a minimum of 3 points. By June 2021, reduce the distance from standard in math for SWD by a minimum of 3 points.

Identified Need

Be sure English Learner data is reviewed and included.

ELA/ELD: CAASPP

ELA

2017 73.6 points from level 3

2018 = 62.3 points from level 3 - yellow indicator

2018 = SWD 136.5 points from level 3

- 2019 = 62.5 points from level 3 yellow indicator
- 2019 = SWD 136.5 points from level 3

ELD - ELPAC

English Learner progress- 2018	English Learner progress-2019
10 at Level 1 - Beginning	13 at Level 1- Beginning
9 at Level 2 - Somewhat	21 at Level 2- Somewhat
28 at Level 3 - Moderate	16 at Level 3- Moderate
19 at Level 4 - Well Developed	3 at Level 4- Well Developed

- EL Reclassification rate:
- 2016 = 8%
- 2017 = 22%
- 2018 = 29%
- 2019 = 32%
- 2020 = Due to testing being suspended the last half of the school year because of COVID-19, students were not given the opportunity to qualify for reclassification, resulting in only 3 students being reclassified in the 19-20 school year.

MAP - % met standard 2018 Fall 34% winter 34% SWD Fall 12%

winter 18%

Academic Instruction and support (ELA)

Dashboard:

All students -

2019 - orange -62.5 Distance from standard 2018 - yellow -62.3 Distance from standard 2017 -73.6 Distance from standard 2016 -72.10 Distance from standard 2019 - 27% of students met/exceeded standards 2018 = 27%2017 = 20% 2016 = 19%SUBGROUPS 2019 Orange = African American (AA) = 79.7 Distance from standard English Learners (EL's) = 71.9 Distance from standard Students with disabilities (SWD) = 136.5 Distance from standard 2019 Dashboard - ATSI for 3 subgroups: AA, SWD Homeless I Ready fall to winter administration: Fall T1 - 15% Winter T1 - 28% Fall T2 - 40% Winter T2 = 33%Fall T3 - 45% Winter T3 - 39%

Math:

Dashboard:

All students

2019 orange -87.1 Distance from standard 2018 - -77.2 Distance from standard 2017 - -82 Distance from standard 2016 - -84.2 Distance from standard

2019 - 18% of students met/exceeded standards 2018 = 23% 2017 = 20% 2016 = 19%

Subgroups 2019 AA = 108.2 Distance from standard SWD 172.9 Distance from standard

2019 Dashboard - ATSI for 3 subgroups: AA, SWD Homeless

2020

I Ready fall to winter administration:

FALL T1 = 12% WINTER T1 = 24%

FALL T2 = 50%

WINTER T2 = 47% FALL T3 = 38% WINTER T3 = 29%

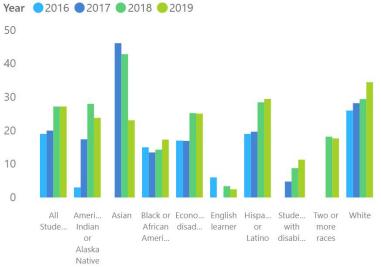
MAP - % met standard 2018 Fall 34% winter 34% SWD Fall 12% winter 18%

Victory Elementary – Goal 1



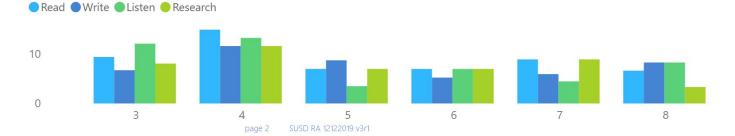
2019 Prelim ELA CAASPP: Area - Percent Above Standard

ELA CAASPP: Percent Met/Exceed Standard

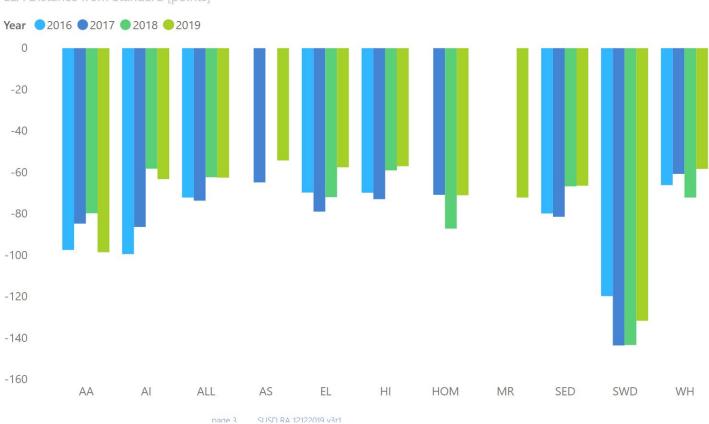


ELA CAASPP: Percent Met/Exceed Standard by Grade Level



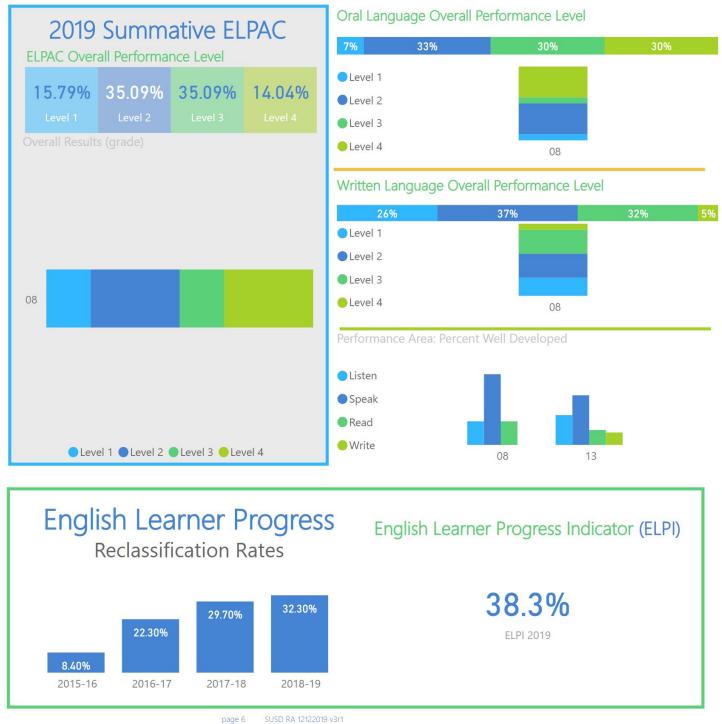


ELA Distance from Standard All Students - [points] -72.10 2016 2017 2018 2019



ELA Distance from Standard [points]

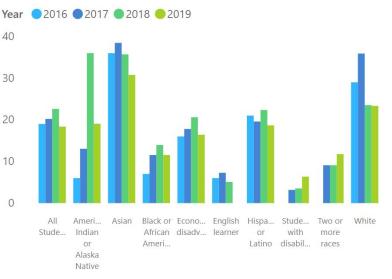
Victory Elementary – Goal 1



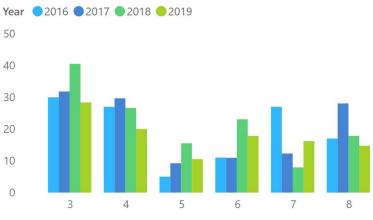


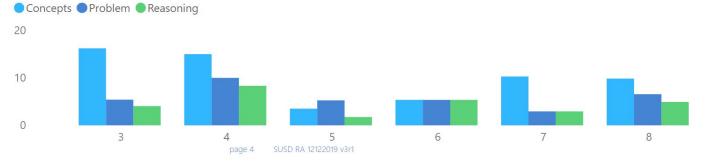


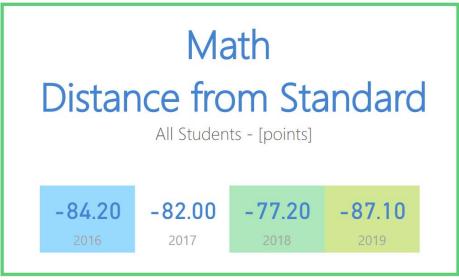
Math CAASPP: Percent Met/Exceed Standard

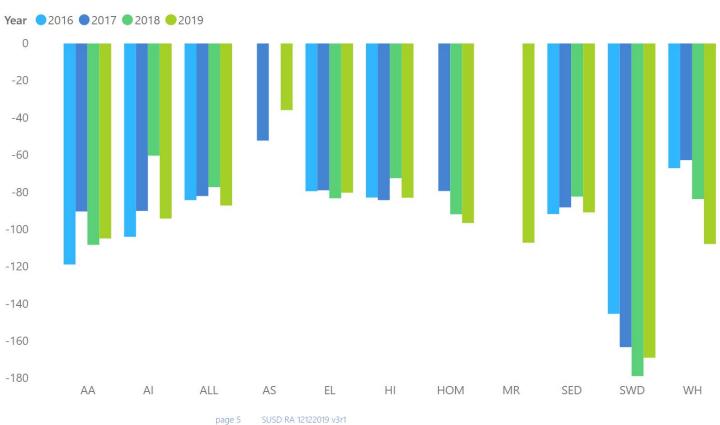


Math CAASPP: Percent Met/Exceed Standard by Grade Level

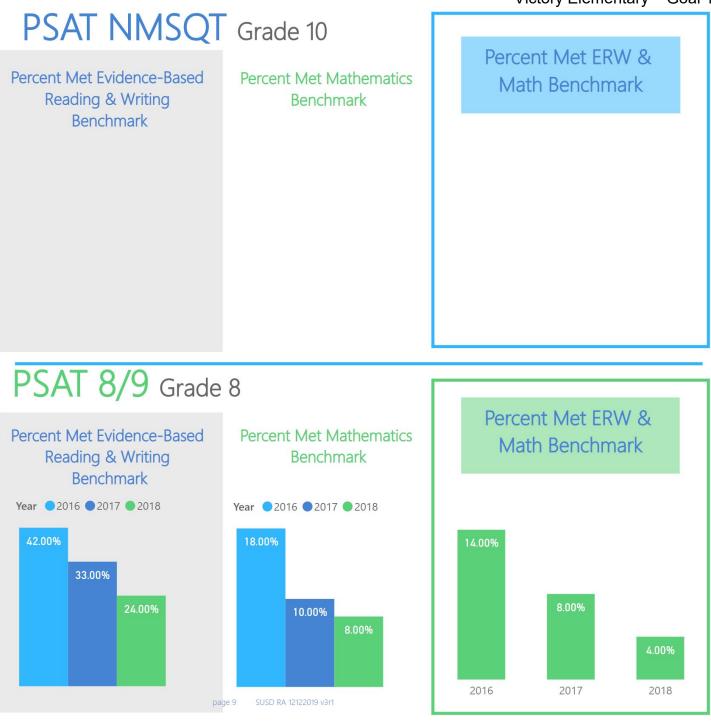








Math Distance from Standard [points]



Annual Measurable Outcomes

ELA/ELD - Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Distance from Standard - ELA (All Students)	-62.5 points below	-59.5 points below
Math - Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Distance from Standard - Math (All Students)	-87.1 points below	-84.1 points below

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learners

Strategy/Activity

Provide English Learner (EL) students with supports that aid in increasing student achievement and reclassification.

Increase reclassification rates for EL students before they become Long-Term English Learners. Provide targeted integrated instruction, Use of EL and Redesignated Fluent English Proficient (RFEP) Monitoring forms, including Catch-Up Plans if needed, and special education alternative reclassification criteria.

English Language Development curriculum Implementation Walks and follow up collaboration with teachers, program specialists and administrators to be held after the school day. \$2,000

of EL students monitored # of EL students assessed (initial) # of EL students annually tested, # of EL student RFEP (ELPAC & MAP) # of EL students at grade level # of EL students below grade level # of EL students making progress

Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$2,000	11500	Teacher additional comp

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description

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\$ Amount(s)	Object Code	Description

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Library Media Assistant promotes regular use of literacy to enrich the school experience by providing library use for pleasure and research and encourages regular participation in library activities such as book studies and extended reading activities.

Supplemental student nonfiction reading books. Cost: \$5,000

Teachers provide a consistent and regular system to monitor and measure student growth through the use of Accelerated Reader and Star Reading assessments. License Agreement: \$6,500

Proposed Expenditures for this Strategy/Activity 2

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$5,000	42000	Supplemental nonfiction books

Fund Source – site LCFF:

\$ Amount(s)	Object Code	Description
\$18,207	24101	.4375 FTE Library Media Assist
\$6,500	58450	License Agreement

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

A full-time program specialist and two half time instructional coaches will provide teachers with professional learning opportunities to supplement core instruction, participating in co-teaching lessons and providing demos in the classroom using evidence-based instructional strategies. Provide instruction and support in data analysis, assessment development, and extended collaboration in grade level teams as well as vertical alignment. Coordinates conferences and training as needed by teachers based on observations and teacher requests. Ensures all teachers and students have appropriate materials and curriculum. Coordinates ongoing State and District assessments.

Provide AVID strategies to all students in grades sixth through eighth, with a focus on interactive note taking and data binders.

AVID Instructional Materials/Supplies: binders, paper, dividers, pens/pencils, highlighters and calendars will be used in grades 6 to 8 to develop organizational skills and support WICOR strategies used daily in class. \$1,500

Project Lead the Way (PLTW): Ongoing training for 7th-8th grade science teachers. Grant funds to be used to support this strategy.

PLTW will be implemented in 5th-8th grade. Teachers will enhance Next Generation Science Standards (NGSS) science curriculum through hands-on science experiments integrating Project Lead the Way (PLTW) and Science Technology Engineering Mathematics (STEM) projects to include PLTW/STEM project materials.

Instructional Materials/Supplies - \$16,354 T1 plus \$7,063 LCFF: Instructional materials to support instruction and curriculum. Applicable supplemental instructional materials include copy paper, binder paper, pencils, pens, highlighters and chart paper, classroom printers (less than \$500 each), toner, headphones, projectors, projector bulbs.

Professional Learning Community (PLC) conference for 10 Victory School staff members in fall of 2020 – (postponed until the 20-21 school year, pending approval) \$25,000. Virtual opportunity may be available.

Site coaches will support teachers during the 2nd year of both new curriculums. (ELA and Math) Coaches will support teachers through coaching conversations and supporting professional-development dialogue during grade level collaboration meetings.

Site coaches will also support teachers during academic conferences with a focus on data analysis, instructional strategies, and the impact unfinished learning and teaching has on our students.

Victory will use other specialists from the curriculum department to support teachers during the 2nd year of both new curriculums. (ELA and Math)

Teachers will use various equipment such as the laminator, copier, Duplo to support instruction and curriculum. Maintenance agreements ensure the equipment (list equipment) is available and usable to provide a print rich environment. Maintenance Agreements cost: \$6,500

Equipment - \$2,500: doc cameras, projectors

Printer for counselor's office \$7,500

Proposed Expenditures for this Strategy/Activity 3

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

\$ Amount(s)	Object Code	Description
\$38,892	19101	.27 FTE Program Specialist (salary & benefits)
\$25,000	51250	Conferences
\$10,000	44000	Equipment
\$16,354	43110	Instructional Materials/Supplies

Fund Source - Title I:

Fund Source – site LCFF:

\$ Amount(s)	Object Code	Description
\$106,770	19101	.73 FTE Program Specialist (salary & benefits)
\$6,500	56590	Maintenance Agreements

\$ Amount(s)	Object Code	Description
\$7,063	43110	Instructional Materials/Supplies

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Two times per year academic conferences will be held to analyze student achievement and identify supports and interventions needed. Teachers will be released throughout the year to collaborate vertically and horizontally to analyze data, refine curriculum implementation, assessment and modifications to response to intervention needs.

When teachers collaborate beyond contracted hours they will be compensated for the additional time. Substitutes will be utilized when teachers are released during the school day.

The program specialist and instructional coaches will be included in the collaboration and receive additional compensation.

Substitute Pay Calculation

60 days X \$200 rate of pay = \$12,000 - T1

20 days X \$200 rate of pay = \$4,000 - LCFF

Additional Hourly Pay Calculation

133 hours X \$60 = \$8,000

Proposed Expenditures for this Strategy/Activity 4

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$12,000	11700	Substitutes
\$8,000	11500	Teacher Additional compensation
		2 @ .5 FTE Instructional Coaches – Centralized Service

Fund Source – site LCFF:

\$ Amount(s)	Object Code	Description
\$4,000	11700	Substitutes

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Subgroup: Preschool, Transitional Kindergarten

Strategy/Activity

Provide students opportunities to:

*interact with their peers who will attend their kindergarten class promoting social skills,

*establish a connection between the kindergarten teacher and preschooler,

*practice kindergarten rituals such as eating in the cafeteria, attending assemblies and visiting the computer lab, and

*attend the district's one-week Summer Bridge program.

Preschool parents will be provided the opportunity to participate in classroom and school events and to learn about school readiness and early literacy activities.

Proposed Expenditures for this Strategy/Activity 5

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
		Centralized Service

Fund Source – site LCFF:

\$ Amount(s)	Object Code	Description

Annual Review – Goal 1

SPSA Year Reviewed: 2018-2019 (Year 2) and 2019-2020 (Year 3)

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

2018-2019 (Year 2):

Implementation

- 1.1 Teachers attended ELD Institute training focusing on Integrated and Designated ELD strategies. ELD implementation walks were performed. EL and RFEP monitoring forms, including Catch-Up Plans (if needed), were implemented by every teacher with EL and RFEP students. SPED alternative reclassification criteria.
- 1.2 A. Teachers use the MAP Lexile levels to translate into Accelerated Reader reading levels for their students. Teachers then give students access to books they can read at their levels. Students take tests on the books they read and earn points. B. Our 3.5 hr Library Media Clerk offers our students many opportunities to enjoy reading: K-3 classes have weekly scheduled visits to the library, and 4-8 have biweekly visits. The library is also open during student lunches. 4x a year librarian puts on an afterschool reading event, "The Book Nook", in which in October, librarian reveals a new "scary" book daily to students visiting the library. Participation in yearly Literacy Night for parents and students. Grants are applied for to enhance the library atmosphere and book inventory. C. Supplemental materials are provided to teachers to support instruction.
- 1.3 Expand implementation of AVID for grades 4-8 to support college and career readiness.
- 1.4 Implement school-wide systematic RTI program. Currently 1st-5th provide 30 minutes of intervention in Math and ELA daily. 7th and 8th teachers will provide daily intervention for identified students in Math.

Effectiveness

- 1.1 Due to teacher training and ongoing monitoring, we were able to reclassify 29% of our EL students, many of them in the primary grades. Not implemented at this time.
- 1.2 A. According to data used from the Accelerated Reader Schoolwide Summary Report, from the 1st trimester to the 3rd trimester of 17/18, students in 4 out of 7 grades increased their % correct answers on their AR tests, and all 7 grades averaged an increase in their book levels by the end of the 3rd trimester. B. Students look forward to their library visits and the librarian has seen an upswing in library visits. C. All material purchased have been used for instructional purposes. Based on SBAC data we were able to increase the number of students meeting standards in ELA (7%) and MATH (3%).

According to the STAR Growth Summary Report from 18-19, first trimester pretest to third trimester post test data indicate that all grade levels participating increased student independent reading levels (IRLs), with the average being +0.6.

Based on 2019 SBAC data, in ELA, the number of students meeting/exceeding standards stayed steady at 27% (no increase or decrease); and in math, the number of students meeting/exceeding standards decreased by 5% (23% to 18%).

2019-2020 (Year 3):

Implementation

Due to the Covid 19 World Pandemic we were unable to fully implement the planned strategies.

Effectiveness

Due to the Covid 19 World Pandemic we are unable to evaluate the effectiveness of implemented strategies.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Material Changes

2018-2019 (Year 2):

- 1.1 Many new teachers in the intermediate grades. The criteria for reclassification of Special Ed students was in transition. We are not focusing on these strategies at this time.
- 1.2 A. Using AR was a site focus this year, so students were continually encouraged to take the AR quizzes.
- 1.3 STAR was added to AR and students took the STAR three times a year.

2019-2020 (Year 3):

Material Changes

Due to the Covid 19 World Pandemic implementation only took place until March 13, 2020. Distance learning took place for the remainder of the 19-20 school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Future Changes

2018-2019 (Year 2):

Future Changes

- 1.1 New teachers will attend EL professional development, and will be supported by coaching. The staff involved in the reclassification of Special Ed students is actively discussing and planning for IEP meetings to seek reclassification of their EL students.
- 1.2 A. It was difficult and time consuming for the teachers to set goals for their students manually, so in the 18/19 school year we will be purchasing the STAR Reading component of Renaissance, which automatically sets goals for the students after they take the initial STAR test and the teacher sets the reading minutes required.
- 1.3 Full implementation of Benchmark and Ready Math curriculum.
- 1.4 iReady personalized pathway in Math for each student that targets their specific learning deficit.

2019-2020 (Year 3):

Future Changes

Subgroups identified for ATSI (African American, Special Ed, Homeless) will be given priority registration for the after school program and Response to Intervention during the school day.

Each of these subgroups will be monitored on a weekly basis by administration and counselors. Intervention will be provided as needed to address areas of concern.

Goal 2 – School Climate

School Goal for Suspension: (Must be a SMART Goal)

By June 2021, decrease our suspension rate by a minimum of 0.3

School Goal for Attendance/Chronic Truancy: (Must be a SMART Goal)

By June 2021, reduce chronic absenteeism for all students by 0.5 points.

By June 2021, reduce chronic absenteeism for Special Education students by 0.5 points.

By June 2021, reduce chronic absenteeism for African American students by 0.5 points.

By June 2021, reduce chronic absenteeism for homeless students by 0.5 points.

Identified Need

Expulsion Rates Victory had 0 expulsions in 2017-2018 Victory had 0 expulsions for 2018-2019 Victory had 0 expulsions for 2019-2020 Suspension Rates 2019 Dashboard indicator 11.1% -- yellow Overall suspension rate decreased 5.1% from 2018 to 2019 African American and Students with Disabilities had a disproportionate rate of suspension compared to other subgroups 2019 subgroup rates: SWD 20.6% -- increase of 5% AA 22.6% -- decrease of 7.2% Homeless 10.3% -- decrease of 2.6% 2018 Dashboard indicator 16.2% - red 2018 subgroup rates: SWD = 15.6% African American = 29.8%Homeless - 12.9% Suspension rates for Students with Disabilities 2017 = 17.7%2016 = 22.3%

2019 Dashboard - ATSI for 3 subgroups:

AA, SWD, Homeless

The total number of days of suspension for 18-19 was 127.15. As of March 13, 2020, the total number of days of suspension was 218. 70% of students suspended during the 19-20 school year are new to Victory or are bus riders.

Attendance/Chronic Truancy – 2019 Dashboard indicator – 21% - orange The overall chronic absenteeism rate decreased 1.6% from 2018 to 2019. 2018 Dashboard indicator 22.6% - red SWD = 21.6% 2017 = 18.5%

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Subgroup Rates:
African American
July 2019-March 2020 = 25.64%
2019 = 35.48%
2018 = 39%
2017 = 29.1%
```

English Learners July 2019-March 2020 = 22.06% 2019 = 23.19% 2018 = 18.7% 2017 = 7.8%

Students with Disabilities July 2019-March 2020 = 22.33% 2019 = 28.7% 2018 = 21.6% 2017 = 21.5%

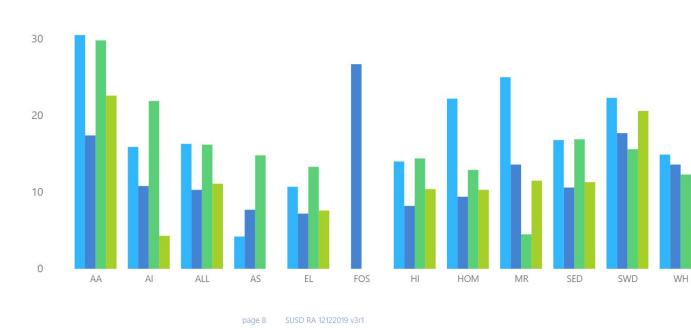
Homeless July 2019-March 2020 = 33.9% 2019 = 35.9% 2018 = 29.5% 2017 =% School Climate -

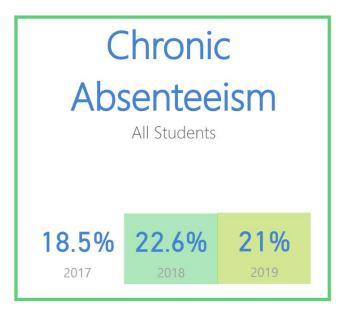
The majority of referrals originate from incidents occurring on the playground during recess, in particular, lunch recesses between 11:00-1:00. Grade 4 has the highest number of students suspended (12), followed by 5th and 6th grade with 9 students each. The offense with the highest number of referrals is Caused, Attempted, or Threatened Physical Injury, followed by defiance and disruption. The Hispanic or Latino has the greatest number of offenses (74), followed by SWD at 41 and Black or African American with 37.

PLUS survey indicated that 78% of 4th and 5th grade students felt safe at our school.

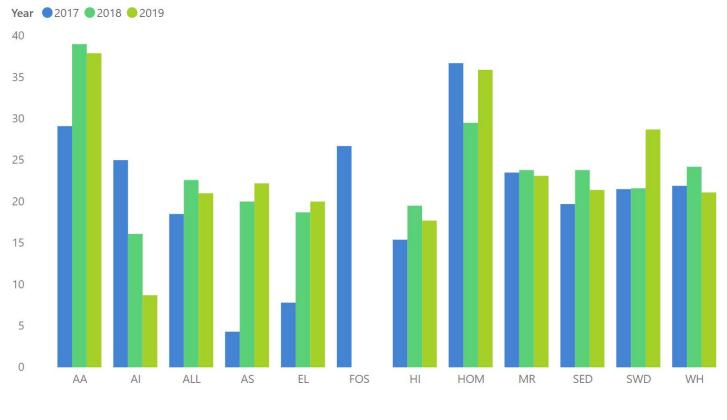


Suspension Rate: Student Group Year • 2016 • 2017 • 2018 • 2019





Chronic Absenteeism Rate by Student Group and Year



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Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspensions (All Students)	22.6%	22.1%
Chronic Absenteeism (All Students)	16.2%	19.9%

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Provide students with social and emotional supportive resources that positively impact student learning through programs such as Positive Behavior Intervention Support (PBIS) (including home visits, alternate placement, school wide incentives for good behavior, etc.), Peer Leaders Uniting Students (PLUS), Restorative Circles, structured student engagement activities, etc. to decrease suspension and expulsion rates and to increase attendance.

PBIS team will meet regularly throughout the school year, during and/or after school, to ensure effective implementation of PBIS. Additional compensation will be provided. When the PBIS team meets during the school day, substitutes will be utilized to release them from the classroom.

The PBIS team will work collaboratively to create charts and posters to be posted throughout the school clearly identifying behavioral expectations. All classrooms will also have supporting printed materials for PBIS expectations.

The counselors will utilize the SAP process to address social emotional and/or academic needs. SST's will held with parents/guardians to develop intervention plans. Substitutes will be utilized to release teachers from the classroom.

Substitute Pay Calculation

15 days x \$200 rate of pay = \$3,000

Additional Hourly Pay Calculation

33 hours X \$60 (Allocating \$2,000)

83 hours X \$60 (Allocating \$5,000)

Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$5,000	11500	Teacher Additional Comp

\$ Amount(s)	Object Code	Description
\$3,000	11700	Substitute

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
\$2,000	11500	Teacher Additional Comp

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Counselor and attendance incentives

Counselors facilitate the SAP process for students with chronic absenteeism or a significant number of discipline referrals that includes the K-3 Counselor, 4-8 Counselor, and release time of teachers (district funded) to meet with the Student Study Team and/or parents to develop a plan to support the student to increase attendance and/or decrease discipline referrals. Substitute cost \$2,000

Substitute Pay Calculation

10 days x \$200 rate of pay = \$2,000

Attendance incentives* include classroom parties for 10 days of perfect attendance, including popcorn, ice cream, extra recess, and Stockton Kings tickets. School wide incentive for perfect attendance monthly and students will receive monthly dog tags. There are also Victory Viking bucks used to motivate students, encouraging them to make good choices on campus. PLUS students will support the counselor's work with improving school attendance by doing attendance check-ins every week.

The counselor presented the developed curriculum, per the ASCA model, to students in all grade levels. This process included pre and post assessments, helping gauge the success of the curriculum.

There is also Kelso's Choices, for grades K-5, to assist with conflict mediation and resolution.

There is the Why Try curriculum, for grades 6-8 grades, to help students with future goals and social and emotional strategies.

The PLUS program has provided a layer of support and student voice. It focuses on the school climate and culture, using surveys to help determine which areas need extra attention. This program has students in grades 6-8 and they provide school-wide and grade specific support. They also provide support with our chronic absenteeism students by checking in on a regular basis.

*Incentives are not allowable using Title I or site LCFF funds.

Proposed Expenditures for this Strategy/Activity 2

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$2,000	11700	Substitutes

Fund Source - site LCFF:

\$ Amount(s)	Object Code	Description

Annual Review – Goal 2

SPSA Year Reviewed: 2018-2019 (Year 2) and 2019-2020 (Year 3)

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

2018-2019 (Year 2):

Implementation

1.1 Many teachers were trained in Restorative Circles and it was initiated in many classrooms. Use of weekly incentives to reward students observed with good behavior. Behavior management systems in place in every classroom. PBIS implementation cafeteria and playground. AP and counselors were able to implement PBIS and PLUS activities on campus to address student attendance, behavior, engagement, and social emotional issues. Counselor led a school competition with incentives for the top three classes in primary and intermediate with the best attendance percentages. Individual classrooms established an incentive for ten days of perfect attendance, such as extra recess or a treat. SST's were held with chronically absent students and parents. Home visits were made for those parents not in attendance.

Effectiveness

1.1 Teachers struggled to implement Restorative Circles consistently in the classroom. Students seemed motivated to earn rewards. Overall student behaviors in classrooms improved. PBIS was effective when consistently enforced. Suspension rates increased. Overall attendance rates increased. Chronic absenteeism increased.

2019-2020 (Year 3):

Implementation

Due to the Covid 10 World Pandemic we were unable to fully implement the planned strategies.

Effectiveness

Due to the Covid 19 World Pandemic we are unable to evaluate the effectiveness of implemented strategies.

Victory Elementary - Goal 2

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

2018-2019 (Year 2):

Material Changes

- 1.1 Students had access to multiple sources of intervention. PBIS system was in the initial stages of implementation and PLUS started for students in 6th-8th grade.
- 1.2 Second Step Curriculum provided for all grades.

2019-2020 (Year 3):

Material Changes

Counselors will monitor implementation of restorative circles on a regular basis and support teachers in class as needed. Professional development on restorative practices will be provided to all staff members at the beginning of the school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

2018-2019 (Year 2):

- 1.1 Restorative Practices will be implemented for students with behavior issues by the counselor. More teachers will be trained in Restorative Circles. Increase monitoring of consistent implementation of Restorative Circles in classrooms. Student leadership will connect with students who have been bullied. PLUS Students will help manage "conflict mediation" between students. Implementation of PBIS for cafeteria and playground monitoring/ management system to reduce conflicts. Improved training for yard supervisors. Each class will receive an incentive for ten days of perfect attendance. CWA representative will reach out to families with students on the truancy list. Counselor will meet with a group of students identified as excessively truant. Additional counseling services to address attendance, behavior and social emotional needs of our students.
- 1.2 Utilize counselors, psychologist and mental health clinician to support identified student need.
- 1.3 Utilize Synergy suspension reports sent every two weeks by the district to monitor progress continue to target based on new reports.
- 1.4 Monitor PLUS survey results throughout the year for improvement.
- 1.5 Faithful implementation of the SAP process to address behavioral concern.
- 1.6 Weekly monitoring of subgroups in ATSI
- 1.7 Provide alternatives to suspensions Thursday School
- 1.8 Increase Parent Communication, through newsletter, targeted meetings and coffee hour
- 1.9 Classroom Behavior Management strategies will be implemented by the PBIS team

2019-2020 (Year 3):

Future Changes

The leadership team and PBIS team will develop supports and monitoring systems to decrease suspension and chronic absenteeism rates.

Site and CWA counselors will work closely with parents to provide supports needed. Additional parent meetings will be scheduled to provide pertinent information.

If available, counselor, psychologist, mental health clinician and administrators will attend Social Emotional Learning professional development (conference) to gain additional resources for meeting the social and emotional needs of students. Conference may be virtual if needed.

Goal 3 – Meaningful Partnerships

School Goal for Meaningful Partnerships: (Must be a SMART Goal)

By June 2021, we will increase the number of family engagement nights/parent meetings by a minimum of 2 events.

By June 2021, the number of parents attending parent conferences will increase by 5%.

By June 2021, the participation rate will increase by 5%.

By June 2021, the participation rate will increase by 20%.

Identified Need

Meaningful Partnerships:

Victory School students would benefit from additional community partnerships to sponsor field trips, activities and rewards incentives. PTO and site representatives will continue efforts to develop and build additional community partnerships.

We will use the results of parent surveys from 2019-2020 to provide trainings/meetings and events for our families.

Classes in Kinder-3rd grade have a high parent participation rate (90%) for parent conferences.

Classes in 4th-8th grade have a parent participation rate of 50%, on average, for parent conferences.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Family Engagement Events	5	7
Parent participation in conferences – primary	90%	95%
Parent participation in conferences – intermediate	50%	70%

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Increase parental involvement through Parent conferences (twice/year), Parent Meetings (SSC/ELAC, etc.), monthly Coffee Hour, Family Nights, Science Fair, Open House, Literacy Night, Back to School Night, Movie Nights. PTO sponsored several family nights to increase parent engagement (Fall Festival, Winter Craft Night), Book Fair, Talent Show, provide parent meetings/training of interest to parents as identified through parent surveys, utilize SUSD's SAP process to involve parents in educational planning, etc. Refreshments will be served during meetings.

Dairy Council presented live cow presentation and provides annual support materials on healthy eating.

Food Bank presented to parents at meetings. They also bring bags of groceries for students enrolled in the after school program once a month.

Walmart donated school supplies for students.

Stockton Rotary donated dictionaries to students in third grade.

Stockton Rotary Readers volunteered to read and donated books for Read Across America.

Volunteers from Cal Water Service presented core related curriculum to primary classrooms and donated materials to students to extend the lessons.

Volunteers from Choices & Consequences youth outreach programs for San Joaquin County Superior Court, educates students about the real life consequences of driving under the influence of alcohol and/or drugs. Students heard from individuals, including a panel of incarcerated offenders via video conference, whose lives have been impacted by DUIs, and heard how alcohol, marijuana, prescription pills and other drugs affect the body and the ability to safely operate a vehicle. The primary objective was to inform students before they are of driving age, when they and their peer groups are still forming their opinions regarding the subject of drinking, drugs and driving.

Stockton Police Department presented to primary grades twice on drones and police dogs.

Participated in Baseball by the Books which is sponsored by the Stockton Ports to increase student reading.

Element Landscaping donated rocks and art materials for a rock painting art contest, with rewards for winners.

Monthly parent newsletter sends home with information regarding upcoming school and community events.

PBIS team meets monthly or more as needed to address school safety and climate.

Non-Instructional materials will be purchased to support these events, including books, construction paper, markers, glue, poster boards, folders, binders. Parent resource materials/books to be purchased for parent check out. \$568

Supplies and refreshments to be purchased for parent meetings held throughout the year. \$568

One parent will have the opportunity to join the Victory staff members attending the Professional Learning Community conference. \$2,000

Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$568	43200	Parent Meeting
\$568	43110	Instructional Materials/Supplies
\$2,000	52150	Conference

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description

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\$ Amount(s)	Object Code	Description

Annual Review – Goal 3

SPSA Year Reviewed: 2018-2019 (Year 2) and 2019-2020 (Year 3)

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

2018-2019 (Year 2):

Implementation

1.1 All parents were given an opportunity to participate in a parent conference twice a year, fall and spring. Parent meetings were held for ELAC, PTO, SSC. El Concilio provided training on immigration services. Victory had a half time school counselor in addition to the full-time counselor.

Effectiveness

1.1 Parents that participated were pleased to receive information about their child's progress and guidance for helping their child at home. Required members attended regularly. Positive parent feedback. Number of CARE meetings as well as SSTs increased significantly.

2019-2020 (Year 3):

Implementation

Due to the Covid 19World Pandemic we were unable to fully implement the planned strategies.

Effectiveness

Due to the Covid 19 World Pandemic we are unable to evaluate the effectiveness of implemented strategies.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

2018-2019 (Year 2):

Material Changes

1.1 None.

2019-2020 (Year 3):

Material Changes

none

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

2018-2019 (Year 2):

Future Changes

Counselors will increase the amount of parent meetings and trainings offered.

2019-2020 (Year 3):

Future Changes

Counselors will increase amount of parent meetings offered and increase communication in an effort to get more attendees during meetings and trainings.

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

DESCRIPTION

AMOUNT

\$131,382

\$282,422

\$0

Total Funds Provided to the School Through the Consolidated	
Application	

Total Federal Funds Provided to the School from the LEA for CSI

Total Funds Budgeted for Strategies to Meet the Goals in the SPSA

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$131,382

Subtotal of additional federal funds included for this school: \$131,382

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
LCFF	\$151,040

Subtotal of state or local funds included for this school: \$151,040

Total of federal, state, and/or local funds for this school: \$282,422

Budget Spreadsheet Overview – Title I

	nary Budget Allocatio	n.	TITI F	I	TOTAL	BUDGET DISTR	RIBUTED BELOW	\$	128,81
	YEAR 2020-21			•				•	120,01
-ISCAL	. YEAR 2020-21					BE BUDGE IE	D (Should be \$0.)		
								•	
					50647		AL ALLOCATION		2,56
								\$	2,56
					тс	BE BUDGETE	D (Should be \$0.)		
				TITL		50070	500.17		
			50643	50650	50671	50672	50647		
		_	OAL #1	GOAL #1 STUDENT	GOAL #2 LEARNING	GOAL #3 MEANINGFUL	GOAL #3 MEANINGFUL	_	
Object	Description FTE	-	IEVEMENT	ACHIEVEMENT	ENVIRONME		PARTNERSHIPS -		TOTAL UDGET
					NT		PARENTS		ODGET
		LO	W INCOME	ENGLISH	NEW	NEW COST			
				LEARNERS	COST	CENTER			
					CENTER				
Personnel	Cost-Including Benefits					_			
11500	Teacher - Add Comp	\$	10,000		\$ 5,000			\$	15,00
11700	Teacher Substitute	\$	12,000		\$ 5,000			\$	17,00
12151	Counselor							\$	-
13201	Assistant Principal							\$	-
19101	Program Specialist	\$	38,892					\$	38,89
19101	Instructional Coach							\$	-
19500	Instr. Coach-Add Comp							\$	-
	OTHER Certificated							\$	-
21101	Instructional Assistant							\$	-
21101	CAI Assistant							\$	-
21101	Bilingual Assistant							\$	-
24101	Library Media Clerk							\$	-
29101	Community Assistant							\$	-
	OTHER Classified							\$	-
30000	Statutory Benefits							\$	-
	Sub Total - Personnel/Benefits	\$	60,892	\$-	\$ 10,000	\$-	\$-	\$	70,89
3ooks & S	upplies								
42000	Books	\$	5,000					\$	5,00
43110	Instructional Materials	\$	16,354				\$ 568	\$	16,92
43200	Non-Instructional Materials							\$	-
43400	Parent Meeting					\$ 568		\$	56
44000	Equipment	\$	10,000					\$	10,00
43150	Software							\$	-
	OTHER							\$	-
	OTHER							\$	-
	Sub Total-Supplies	\$	31,354	\$ -	\$ -	\$ 568	\$ 568	\$	32,49
Services									
57150	Duplicating	\$	1,000					\$	1,00
57250	Field Trip-District Trans							\$	-
57160	Nurses							\$	-
56590	Maintenance Agreement							\$	-
56530	Equipment Repair							\$	-
52150	Conference	\$	25,000				\$ 2,000	\$	27,00
58450	License Agreement							\$	-
58720	Field Trip-Non-District Trans							\$	•
	Pupil Fees							\$	-
58920	Consultante instructional							\$	-
58920 58100	Consultants-instructional				1	1	1	\$	
58920	Consultants-Noninstructional								-
58920 58100	Consultants-Noninstructional OTHER							\$	
58920 58100	Consultants-Noninstructional							\$ \$	-
58920 58100	Consultants-Noninstructional OTHER	\$	26,000	\$ -	\$ -	\$ -	\$ 2,000	\$	28,00

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Budget Spreadsheet Overview – LCFF

rolimin	any Ru	dget Allocation - L	CEE					TOTAL ALLOCATION	\$	151,04
		2020-21						STRIBUTED BELOW		
ISCAL	IEAR 2	2020-21						-	2	151,0
							TO BE BUDG	ETED (Should be \$0.)		
							FF			
					3030	LC 23020	23034	23035		
					DAL #1	GOAL #1	GOAL #2	GOAL #3		
Obje	ect	Description	FTE			STUDENT	LEARNING	MEANINGFUL		TOTAL BUDGET
				ACHIEVEMENT LOW INCOME		ACHIEVEMENT ENGLISH LEARNERS	ENVIRONMENT	PARTNERSHIPS NEW COST CENTER		
ersonnel C	Cost-Includ	ling Benefits								
	11500	Teacher - Add Comp					\$ 2,000		\$	2,0
	11700	Teacher Substitute		\$	4,000		• 2,000		\$	4,0
	12151	Counselor		Ŭ	1,000				\$	-,-
	13201	Assistant Principal							\$	-
	19101	Program Specialist		\$	106,770				\$	106,7
	19101	Instructional Coach		•					\$,.
	19500	Instr. Coach-Add Comp							\$	-
	10000	OTHER Certificated							\$	
	21101	Instructional Assistant							\$	
	21101	CAI Assistant							\$	
	21101	Bilingual Assistant							\$	-
	24101	Library Media Clerk		\$	18,207				\$	18,2
	29101	Community Assistant		Ŭ	10,201				\$	
	20101	OTHER Classified							\$	-
	30000	Statutory Benefits							\$	
	00000	Sub Total - Person	nel/Benefits	\$	128,977	\$ -	\$ 2,000	\$.	\$	130,9
ooks & Su	pplies		inen Demento	-	120,011	•	• 2,000	•	•	100,0
	42000	Books							\$	
	43110	Instructional Materials		\$	7,063				\$	7,0
	43200	Non-Instructional Materials			1,000				\$	
	43400	Parent Meeting							\$	-
	44000	Equipment							\$	-
	43150	Software							\$	
	10100	OTHER							\$	-
		OTHER							\$	
			tal-Supplies	¢	7,063	\$-	\$-	\$-	\$	7,0
ervices		Sub IC	al-supplies		1,003	• -	• -	• -	Ψ	7,0
	57150	Duplicating							\$	
	57250	Field Trip-District Trans							\$	
	57160	Nurses							\$	
	56590	Maintenance Agreement		\$	6,500				\$	6,5
	56530	Equipment Repair		-	2,000				\$	
	52150	Conference							\$	
	58450	License Agreement		\$	6,500				\$	6,5
	58720	Field Trip-Non-District Tran	s	-	-,				\$	-,-
	58920	Pupil Fees	-						\$	
	58100	Consultants-instructional							\$	
	58320	Consultants-Noninstruction	al						\$	
	00020	OTHER							\$	
		OTHER							\$	
			tal-Services	\$	13,000	\$ -	\$-	\$-	\$	13,0
		Sub Te		-		• •	• •		*	10,0

Amendments

The purpose of this amendment will reflect programmatic and budgetary adjustments resulting from COVID-19 restrictions requiring distance learning and virtual interactive opportunities. Victory's School Site Council (SSC) reviewed and approved the changes which have been detailed in their minutes.

Other adjustments reflected are business as usual modifications to cover the cost of minor transactions based on actual costs, such as maintenance agreements or salary adjustments, and/or correction to object code assignment.

DATE	AN	IOUNT	FROM	то	BUDGET
7/27/2020	\$	4,000.00	SUPPLIES	NON INSTR. MATERIALS	TITLE 1
7/30/2020	\$	780.00	SUPPLIES	EQUIPMENT	LCFF
8/6/2020	\$	673.00	SUPPLIES	EQUIPMENT	LCFF
9/16/2020	\$	300.00	LICENSE	MAINTENANCE	LCFF
9/22/2020	\$	547.00	SUPPLIES	SALARIES/BENEFITS	TITLE 1
9/29/2020	\$	18,880.00		RESERVES	LCFF
9/29/2020	\$	18,800.00	RESERVES	P.S. SALARIES/BENEFITS	LCFF
	\$	43,980.00	-		

Furthermore, Victory's Parent Involvement 1% allocation has increased. The funds have been reviewed and approved by the School Site Council.

Version 2

SPSA: Goal 1, Strategy 2:

LCFF -

\$14,399 - 22601 - .4375 Library Media Assistant: Reduced funds resulting from a vacancy of the position. Recruitment efforts were made and unsuccessful. Since that process, the district implemented a hiring freeze; therefore, recruitment efforts have ceased. Due to COVID-19 restrictions resulting in distance learning the position is no longer needed and will be deleted.

SPSA: Goal 1, Strategy 3:

Title I –

- **\$12,000 11700 Teacher Substitutes:** Reduce funds due to COVID-19 restrictions pertaining to distance learning, substitutes were not needed.
- **\$25,000 52150 Conference:** Reduce funds due to COVID-19 restrictions pertaining to social distancing and travel policies in-person conferences were not attended.

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- \$25,000 44000 Equipment: Reallocated funds to Reallocated funds to purchase equipment to visual and blended learning strategies through AVID along with the integration of math and science: 12 Interactive Short Throw Projectors, Wallmounts and Touch Modules, 3D Printers with Enclosures. Effectiveness will be monitored: Data collected to ensure strategy is effective will include feedback from staff, student survey results, and an overall analysis of equipment being used. Data will be analyzed during Administrative meeting, Leadership meeting, School Site Council meeting, ELAC meeting, and Parent Connection meeting on a quarterly basis. All data collected will be in support of our comprehensive needs assessment.
- \$5,100 52170 Webinar Training: Reallocated funds to attend the virtual AVID training.

LCFF -

- \$8,000 44000 Equipment: Reallocated funds to Reallocated funds to purchase equipment to visual and blended learning strategies through AVID along with the integration of math and science: 12 Interactive Short Throw Projectors, Wallmounts and Touch Modules, 3D Printers with Enclosures, poster maker. Effectiveness will be monitored: Data collected to ensure strategy is effective will include feedback from staff, student survey results, and an overall analysis of equipment being used. Data will be analyzed during Administrative meeting, Leadership meeting, School Site Council meeting, ELAC meeting, and Parent Connection meeting on a quarterly basis. All data collected will be in support of our comprehensive needs assessment.
- \$8,399 43110 Instructional Materials/Supplies: Reallocated funds to purchase supplies to support teachers and students during summer school program; organizational tools, writing materials, paper for graphic organizers and note-taking, STEM materials to supplement foundational lessons in ELA and math. In additional purchasing college bound materials supporting AVID.

SPSA: Goal 1, Strategy 4:

Title I –

- \$10,120 11500 Teacher Additional Comp: Reallocated funds to increase extended day/extended year (summer school) 1 day planning for 5 teachers x 5 hours x \$60/ hr = \$1,500 and 1 day planning for 1 admin x 5 hours x \$76/ hr = \$380. Teaching: 5 teachers x 15 days x 3 hours/ day x \$60/ hr = \$13,500 and 1 admin x 15 days x 3 hour/ day x 76/ hr = \$3,420. Total Compensation: \$18,800 (allocated \$9,899).
- \$1,780 43110 Instructional Materials/Supplies: Reallocated funds to purchase supplies to support teachers and students during summer school program; organizational tools, writing materials, paper for graphic organizers and note-taking, STEM materials to supplement foundational lessons in ELA and math. In additional purchasing college bound materials supporting AVID.

LCFF -

• **\$4,000 – 11700 – Teacher Substitutes:** Reduce funds due to COVID-19 restrictions pertaining to distance learning, substitutes were not needed.

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SPSA: Goal 2, Strategy 1:

Title I –

• **\$3,000 – 11700 – Teacher Substitutes:** Reduce funds due to COVID-19 restrictions pertaining to distance learning, substitutes were not needed.

LCFF -

 \$2,000 – 43110 – Instructional Materials/Supplies: Reallocated funds to purchase supplies to support teachers and students during summer school program; organizational tools, writing materials, paper for graphic organizers and note-taking, STEM materials to supplement foundational lessons in ELA and math. In additional purchasing college bound materials supporting AVID.

SPSA: Goal 2, Strategy 2:

Title I –

• **\$2,000 – 11700 – Teacher Substitutes:** Reduce funds due to COVID-19 restrictions pertaining to distance learning, substitutes were not needed.

SPSA: Goal 3, Strategy 1:

Due to a funding increase from the State in the District's 2020-2021 Title I allocation, Victory is receiving additional monies in Parent Involvement (Cost Center: 50647). Victory's revised Parent Involvement as of 12/2020 is shaded yellow. This increase will be distributed to object code 43200 – Non-Instructional Materials to purchase non-instructional materials for our parents to support their children at home, including but not limited to parent books.

School	Enrollment (CalPADS 12/1619)	Eligible Students F/R Meals (CalPADS 12/16/19)	Poverty Rate (Oct 2019)	School Allocation	Revised Parent Involvement 12/2020	TOTAL SCHOOL PRELIMINARY ALLOCATION	Original Parent Involvement 07/2020	Increase of:
VICTORY	541	472	87.2%	\$ 128,814	\$ 2,867	\$ 131,681	\$ 2,568.00	\$ 299.00

Title I –

- \$2,000 52150 Conference: Reduce funds due to COVID-19 restrictions pertaining to social distancing and travel policies in-person conferences were not being attended by parents.
- **\$568 43400 Parent Meeting:** Reduce funds due to COVID-19 restrictions pertaining to social distancing in-person parent meetings are not being conducted.

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Victory Elementary – Amendments

- \$1,500 42000 Books: Reallocated funds to purchase books for parents to use with students at home following participation in parent coffee hours training. Every parent that attends a parent workshop, will receive a book for attending. We will monitor the allocation of books via sign-in sheets. We will assess to see if there is an increase each month in parent participation and share with our SSC team.
- \$1,068 43200 Non-Instructional Materials: Reallocated funds to purchase noninstructional materials for our parents to support their children at home, including but not limited to parent books. This money will be reallocated to host virtual family nights focused on Literacy, STEM (math/ science). Materials such as games, graphic organizers, paper supplies, and other supplies will be provided and picked up by families prior to the event. Materials will be used to engage families in virtual learning to improve students' academic achievement in foundational skills.

Victory Elementary – Amendments

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School Plan for Student Achievement| SY 2020-2021 Version 2 – Board Approval 03/09/2021 Page 60 of 92

Version 3 (Final 2020-2021 Version)

The purpose of the Version and SPSA adjustment is to incorporate changes to the 2021-2021 Title I Allocation, additional/adjustment to 2020-2021 strategies/activities based on the changes of COVID-19 restrictions, and the continuation of the SPSA for the upcoming 2021-2022 school year.

2020-2021 Title I Allocation Revision Statement

There are two reasons for the adjustment.

Reason 1: The district's overall Title I allocation increased, which resulted in an increase of Parent Involvement (50643) funds. This increase was communicated and captured through the Mid-Year SPSA change process for most school sites. However, due to changes based on Reason 2, further adjusted allocations again. State & Federal Programs is implementing funding alternatives to ensure schools will not be negatively impacted.

Reason 2: The district's 2020-2021 Title I allocation was calculated using the most current 2019-2020 CALPADS data available at the time of the CONAPP application submission, prompting the release of the 2020-2021 preliminary allocations. Since that time, the district's closure of Tyler Elementary and the subsequent opening of Mata Elementary school resulted in a shift of students attending the new school. Because of the shift in students, the 2019-2020 (previous year's CALPADS data) cannot be used. The most current and available CALPADS data is 2020-2021, resulting in allocation adjustment to all school sites. Unfortunately, the initial calculation was not favorable to school sites, meaning the new allocations were less than the preliminary budget allocations. Realizing the hardships this would cause, State and Federal Programs modified the per pupil rate to ensure schools would not be negatively affected.

2021-2022 SPSA Continuation Statement

The 2021-2022 SPSA Update has been incorporated in this version as a continuation update. The "final" 2021-2022 SPSA will be completed as a stand-alone plan following a review of October 2021 student enrollment data. Furthermore, sites may experience the need for re-evaluation of proposed strategies/activities due to instructional transitioning from distance learning, hybrid, and in-person. This re-evaluation may adjust the strategies/activities and their subsequent proposed expenditure of funds.

2021-2022 School/SMART Goals

Goal 1:

ELA:

By the end of the year 2022, per iReady Diagnostic 3 Results Report, the total number of students performing 2 or more grade levels below will decrease by 30 students.

EL:

By end of year 2022, per ELPAC, increase the number of students who reclassify by 5 students.

Math:

By end of year 2022, per iReady Diagnostic 3 growth report, 40% of grade K-3 students will achieve iReady annual typical growth goals.

Strategy/Activity 1

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

2021-2022 Strategy Update

ELD: Provide ELs with supports that aid in increasing student achievement and reclassification. Increase reclassification rates for EL students before they become Long-Term English Learners. ELD Implementation walks and follow up with collaboration with teachers, program specialists, and administrators to be held after the school day.

Additional Comp: 11 teachers x \$60 hourly rate x 3 hours=\$2000 Title 1

Substitute Teachers 3 substitutes x 3 days x \$200 daily rate= \$1980 Title 1

ELD Professional development to be offered to teachers to support ELD instruction.

Materials and supplies such as highlighters, index cards, chart paper, sentence strips, poster board, composition books and binders to be purchased to support ELD program and the reclassification of English Learners over time. Instructional Materials: \$2000 Title 1

2021-2022 Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
3,980	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
2,000	4000 Series	Books & Supplies
0	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)

\$ Amount(s)	Object Code	Description
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not applicable.

Strategy/Activity 2

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

2021-2022 Strategy Adjustment

Teachers provide a consistent and regular system to monitor and measure student growth through the use of Accelerated Reader and Star Reading assessments. Accelerated Reader and Star Reading assessments for 1st-6th grades. Implement a reward system to incentivize reading and accountability. Awards will be given for completion by trimester.

License agreement: \$5,730 Title 1

Teachers in kindergarten will utilize the ESGI assessment tool to maintain up to date records of students' achievement and provide students and parents with supports.

License agreement: \$450 Title 1

Reprographics for duplicating of materials to support programs and student achievement: Duplicating \$1000 Title 1.

2021-2022 Proposed Expenditures for this Strategy/Activity 2

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
7,180	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 2

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)

\$ Amount(s)	Object Code	Description
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not Applicable.			

Strategy/Activity 3

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

Professional Learning supporting staff on instructional strategies that streamlines and alleviates barriers in transitioning from distance learning, hybrid learning, and in-person learning that builds capacity of staff. This may also include techniques to increase and reengage student participation and set-up and usage of instructional technologies. Sample professional development opportunities collected are:

AVID Digital XP (June 8-10, June 14-16, June 21-23, June 28-30) - Registration, Training Attendance, Pre Conference collaboration and post conference collaboration. Eligible Attendees with Title I: Teacher, Program Specialist, Instructional Coach, Administrator

Registration - \$850 per person

Training Attendance - 20 hours per session per person

Training Debrief Collaboration - Built in Training Attendance

Post Conference Collaboration - 5 hours per person

AVID Conference Attendance:

6 staff (4 teachers, 1 counselor, 1 administrator) X 20 hours X \$60/ hour= \$7,200

Post Conference Collaboration:

12 staff (10 teachers, 1 counselor, 1 administrator) X 18 hours X \$60/ hour = \$12,960 (Allocating \$12,860)

2021-2022 Strategy Adjustment

A full-time program specialist and two half time instructional coaches (2 @ .5 FTE Instructional Coaches – Centralized Service) will provide teachers with professional learning opportunities to supplement core instruction, participating in co-teaching lessons and providing demos in the classroom using evidence-based instructional strategies. Provide instruction and support in data analysis, assessment development, and extended collaboration in grade level teams as well as vertical alignment. Coordinates conferences and training as needed by teachers based on observations and teacher requests. Ensures all teachers and students have appropriate materials and curriculum. Coordinates ongoing State and District assessments.

The program specialist and instructional coaches will be included in the collaboration and will receive additional compensation beyond their contract hours. Two times per year academic conferences will be held to analyze student achievement and identify supports and interventions needed. Teachers will be released throughout the year to collaborate vertically and horizontally to analyze data, refine curriculum implementation, assessment and modifications to response to intervention needs. Site coaches will also support teachers during academic conferences with a focus on data analysis, instructional strategies, and the impact unfinished learning and teaching has on our students. Site coaches continue to support teachers during implementation of new curriculums. (ELA and Math) Coaches will support teachers through coaching conversations and supporting professional-development dialogue during grade level collaboration meetings. Victory will use other specialists from the curriculum department to support teachers during the 2nd year of both new curriculums. (ELA and Math) When teachers collaborate beyond contracted hours they will be compensated for the additional time. Substitutes will be utilized when teachers are released during the school day.

Academic Conferences: Substitutes to Release Teachers: 18 teachers x 3 days x \$200/ day= \$10,800 Title 1 Additional Compensation 18 teachers x 5 hours x \$60/ hour = \$5400 LCFF 2 instructional coaches x 10 hours x \$60/ hour= \$1200 LCFF 1 program specialist x 10 hours x \$60/ hour= \$600 LCFF

AVID strategies to support core curriculum and increase academic achievement. Classes will incorporate a college-bound focus in their classrooms. Supplemental materials include AVID note-taking strategies, paper for graphic organizers, journals, writing tools, binders, whiteboard/ chart paper, dividers, pens/pencils, highlighters, calendars, technology, and AVID organizational tools. Instructional Supplies: \$5,000 LCFF

Project Lead the Way (PLTW): Ongoing training for 7th-8th grade science teachers. Grant funds to be used to support this strategy. PLTW will be implemented in 5th-8th grade. Teachers will enhance Next Generation Science Standards (NGSS) science curriculum through hands-on science experiments integrating Project Lead the Way (PLTW) and Science Technology Engineering Mathematics (STEM) projects to include PLTW/STEM project materials.

PLTW: 6th-8th grades to be included in elective rotation in the 21-22 school year to engage students and offer additional supports including but not limited to science kits, regalia such as visuals, flashcards, educational apps, and manipulatives.

Instructional Supplies \$2,500

Non-instructional Supplies \$2,500 - LCFF

Instructional materials to support instruction, curriculum, Project Based Learning, and STEM lessons. Applicable supplemental instructional materials include copy paper, binder paper, pencils, pens, highlighters and chart paper, miscellaneous materials to be used with PBL and STEM lessons, classroom printers (not to exceed \$500), toner, headphones, projectors, projector bulbs.

Instructional Materials: \$5,000 Title 1

Interactive Short Throw Projectors, Wallmounts and Touch Modules, 3D Printers with Enclosures to engage students in learning to support lessons in math, ELA, and core subject areas.

Equipment \$2200 x 6 projectors = \$13,200 Title 1

Teachers will use various equipment such as the laminator, copier, Duplo to support instruction and curriculum.

Maintenance agreements ensure the equipment (list equipment) is available and usable to provide a print rich environment. Maintenance Agreements cost \$6,500 LCFF

2021-2022 Proposed Expenditures for this Strategy/Activity 3

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
18,200	4000 Series	Books & Supplies

\$ Amount(s)	Object Code	Description
0	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
7,200	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
11,000	4000 Series	Books & Supplies
6,500	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 3

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not applicable.

Strategy/Activity 4

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

Collaboration supporting staff on development/alignment/calibration of scope and sequence, need, and alignment to school improvement focusing on transitioning from distance learning, hybrid learning, and in-person learning.

12 staff (9 teachers, 1 program specialist, 2 Instructional Coaches) X 8.5 hours X 1 days X \$60 = \$6,120 (Allocating \$6,432)

Extended Year Programming for teacher additional comp is being transitioned to collaboration.

2021-2022 Strategy Adjustment

Interventions: Provide students with pull out services to provide data-driven, strategic instruction to students who are below grade level to catch them up on key foundational skills. (Substitute Coverage) 180 days x \$200/ day= 36,000 – Title I

2021-2022 Proposed Expenditures for this Strategy/Activity 4

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
36,000	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)

\$ Amount(s)	Object Code	Description
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 4

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not applicable.

Strategy/Activity 5

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

2021-2022 Strategy Adjustment

Provide students opportunities to:

*interact with their peers who will attend their kindergarten class promoting social skills,

*establish a connection between the kindergarten teacher and preschooler,

*practice kindergarten rituals such as eating in the cafeteria, attending assemblies, and visiting the computer lab, and

*attend the district's one-week Summer Bridge program. Preschool parents will be provided the opportunity to participate in classroom and school events and to learn about school readiness and early literacy activities.

2021-2022 Proposed Expenditures for this Strategy/Activity 5

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 5

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not applicable.

Goal 2:

School Climate- During the 2021-2022 school year, Victory will decrease chronic absenteeism for all students to below 18% school wide

Strategy/Activity 1

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

2021-2022 Strategy Adjustment

Provide students with social and emotional supportive resources that positively impact student learning through programs such as Positive Behavior Intervention Support (PBIS) (including home visits, alternate placement, school wide incentives for good behavior, etc.), Peer Leaders Uniting Students (PLUS), Restorative Circles, structured student engagement activities, etc. to decrease suspension and expulsion rates and to increase attendance.

PBIS team will meet regularly throughout the school year, during and/or after school, to ensure effective implementation of PBIS. Additional compensation will be provided. When the PBIS team meets during the school day, substitutes will be utilized to release them from the classroom. PBIS team meets monthly or more as needed to address school safety and climate. The PBIS team will work collaboratively to create school wide systems and procedures to support all students behaviorally and academically. All classrooms will also have supporting printed materials for PBIS expectations.

Non-Instructional materials will be purchased to support these events, including books, construction paper, markers, glue, poster boards, paint, poster paint and supporting materials.

Non-instructional materials: \$500 LCFF Substitute Pay Calculation 15 days x \$200 rate of pay = \$3,000 LCFF Additional Hourly Pay Calculation 29 hours X \$60 = \$1740 LCFF

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
1,740	1000 Series	Certificated Personnel Costs (including benefits)
3,000	2000 Series	Classified Personnel Costs (including benefits)
500	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)

\$ Amount(s)	Object Code	Description
0	4000 Series	Books & Supplies
0	5000 Series	Services

Not applicable.		
riot applicable.		

Strategy/Activity 2

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

2021-2022 Strategy Adjustment

Counselors facilitate the SAP process for students with chronic absenteeism or a significant number of discipline referrals that includes the K-3 Counselor, 4-8 Counselor, and release time of teachers (district funded) to meet with the Student Study Team and/or parents to develop a plan to support the student to increase attendance and/or decrease discipline referrals.

To promote attendance Victory includes classroom parties for 7 days of perfect attendance, including popcorn, ice cream, extra recess, and Stockton Kings tickets. School wide incentive for perfect attendance monthly and students will receive prizes and recognition. Victory Viking bucks used to motivate students, encouraging them to make good choices on campus and promote positive behavior.

***Incentives/gifts/appreciation "events"/entertainment are not allowable using State & Federal funds.

PLUS students will support the counselor's work with improving school attendance by doing weekly attendance check-ins. The PLUS program has provided a layer of support and student voice. It focuses on the school climate and culture, using surveys to help determine which areas need extra attention. The program includes students in grades 6-8 to help provide school-wide and grade specific support. Counselors present the developed curriculum, per the ASCA model, to students in all grade levels. This process includes pre and post assessments, helping gauge the success of the curriculum. Kelso's Choices, for grades K-5, presented to assist with conflict mediation and resolution. Why Try curriculum, for grades 6-8 grades, to help students with future goals and social and emotional strategies.

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 2

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)

\$ Amount(s)	Object Code	Description
0	4000 Series	Books & Supplies
0	5000 Series	Services

Not applicable.		

Strategy/Activity 3

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

2021-2022 Strategy Adjustment

To help promote a healthy and safe return to campus, materials and supplies such as tools/ materials including sensory tools to promote mindfulness, deep breathing techniques, fluorescent light covers to create calming effect, sensory items (for example: stress balls, exercise band, textured balls, canopy's, carpet squares, bean bag chairs, curtains, plants, etc...), will be purchased to create and establish a calming room on campus to provide a supportive therapeutic environment. Calming rooms can be a place for student's to be sent after acting out in the classroom. It is used as a tool to teach students calming techniques in order to decrease agitation, aggressiveness, irritation, sadness, etc. This gives them the chance to calm themselves before trying to process the cause of their actions/misbehavior. They can develop skills here that they can use outside of school to benefit their wellbeing; self-awareness, resiliency, and self-care. The intent of the room is to offer students who are struggling behaviorally and or emotionally a place to regroup and refocus to be able to reintroduce students back into the classroom. Effectiveness will be measured through data, utilizing school-wide implemented think-sheets, discipline referrals, and suspension tracking data.

Non-Instructional materials and supplies: \$1200 LCFF

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
1,200	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 3

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)

\$ Amount(s)	Object Code	Description
0	4000 Series	Books & Supplies
0	5000 Series	Services

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Strategy/Activity 4

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

2021-2022 Strategy Adjustment

Mindful Life Project

To begin to build a deep community of mindfulness and compassion practitioners Mindful Life Project will provide our Mindfulness 360° Whole Communities Initiative. MLP serves to support the mental and emotional well-being of the students, staff, and families. MLP would offer the highly regarded Mindful Educator Training (MET). The training will be focused on increasing mindfulness and emotional intelligence IQ, and simultaneously beginning to bring strategies to bring to their students. This training will provide teachers, counselors, school psychologists, and any staff who work with youth, an in-depth understanding of what mindfulness is, the brain science, trauma informed best practices, and an emphasis on how to lower teacher stress and reactivity and increase wellness.

MLP Curriculum Training:

To build off the great success of the Mindful Educator Training (MET) we will provide with the Mindful Life Project Curriculum Training Trauma informed best practices on how to create a safe, compassionate, and trusting ecosystem where mindfulness can thrive.

Other: \$9,800 Title 1 \$1,014 LCFF

Brain Based Learning: Obtain a consultant to provide teachers with social emotional response training on brain-based learning and how the brain is affected by adverse childhood experiences; thereby, enhancing instruction to best suit our students' needs.

Other: \$5,000 LCFF

Teacher Additional Comp: 13 teachers x 10 hours x \$60/ hour= \$7800 LCFF

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
7,800	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
6,014	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Not applicable.

Goal 3:

During the 2021-2022 school year, Victory will Family Engagement Nights will increase from 3 events this year to 5 next school year by June 2022.

Parents attending parent conferences will increase by 5% in each class as measured by parent conference sign in sheets

Strategy/Activity 1

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

Additional funds allocated to enhance non-instructional material supports.

Total for Goal 3, Strategy 1 in Parent Meeting is \$2,907.

2021-2022 Strategy Adjustment

Increase parental involvement through Parent conferences (twice/year), Parent Meetings (SSC/ELAC, etc.), monthly Coffee Hour. Pending COVID, family nights will be offered virtually or in person; Science Fair, Open House, Literacy Night, Back to School Night, Movie Nights, PTO sponsored family nights; Fall Festival, Winter Craft Night, Book Fair, Paint Night, Talent Show, and more. Victory will provide parent meetings/training interest to parents as identified through parent surveys. Victory will utilize SUSD's SAP process to involve parents in educational planning, etc. Food Bank donated fresh produce once per month to students and families via a drive through. Bread of Life donated food boxes to the community on a weekly basis. Stockton Rotary donated dictionaries to students in third grade. Stockton Rotary Readers volunteered to read, virtually, for Read Across America. Volunteers from Cal Water Service presented core related curriculum to primary classrooms and donated materials to students to extend the lessons. Stockton Chaplains donated toys and bikes during the Christmas season for students. They have also made a presence on campus numerous times in support of schoolwide events; offering support, prizes for competitions, and goodie bags for families. Stockton Unified School District Police Department presented to students from multiple classrooms. SUSD PD also implemented the GREAT program to our fourth grade students this year as an anti-gang program.

Monthly parent newsletter sent home with information regarding upcoming school and community events. Supplies and refreshments to be purchased for parent meetings held throughout the year. Parent Meeting: \$1,407 Title 1

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
1,407	4000 Series	Books & Supplies
0	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)

\$ Amount(s)	Object Code	Description
0	4000 Series	Books & Supplies
0	5000 Series	Services

Not applicable.	
	Not applicable.

Strategy/Activity 2

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

2021-2022 Strategy Adjustment

Mindful Life Project; MLP would offer weekly sessions for parents/guardians of 30 minute mindfulness sessions. We have seen a huge increase in engagement and desire for stress reduction sessions in the last couple months due to Covid-19 and all the layers of overwhelm parents are having. We have seen the desire to keep it weekly so it's consistent. There will be a session in English and one in Spanish each week.

Other: \$1,500 Title I

2021-2022 Proposed Expenditures for this Strategy/Activity 2

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies

\$ Amount(s)	Object Code	Description
1,500	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 2

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not applicable.

2020-2021 Budget Spreadsheet

<u>TITLE I</u>		т	OTAL ALLOCATION	I	\$ 156,046		<u>LCFF</u>				TOTAL ALLOCATION	I I	\$ 151,040		TITLE I - PARENT	- 5064	7		TOTAL ALLOCATION	\$	5 2,9
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Object	Description		GOAL #1 STUDENT	FTE	GOAL #1 STUDENT	FTE	GOAL #1	FTE	GOAL #1 STUDENT	FTE	GOAL #2 LEARNING	FTE	GOAL #2 LEARNING	FTE	GOAL #3 MEANINGFUL	FTE	GOAL #3 MEANINGFUL	FTE	GOAL #3 MEANINGFUL	TOTAL .	TOTAL BUDG
		FTE	ACHIEVEMENT		ACHIEVEMENT LOV INCOME	1.12	ACHIEVEMENT ENGLISH	1.12	ACHIEVEMENT ENGLISH				ENVIRONMENT SCHOOL CLIMATE		PARTNERSHIPS COMMUNITY/PARE		PARTNERSHIPS COMMUNITY/PARE	1.12	PARTNERSHIPS PARENTS	112	
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	Cost-Including Benefits Teacher - Add Comp (incl benefits)		\$ 47,363	0.000			l	0.000		0.000	\$ 5.005		\$ 2,000							0.000 \$	54
	Teacher - Add Comp (incl benefits)			0.000	\$ - \$ -	0.000		0.000		0.000	\$ 5,005 \$ 5		\$ 2,000	0.000		0.000		0.000		0.000 \$	
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22901		0.000		0.000		0.000		0.000	s -	0.000		0.000		0.000		0.000		0.000		0.000 \$	
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	Consultants-Noninstructional					1	:	1												\$,
58320	Sub Total - Services		\$ 5,100		\$ 13.000	-	\$ -		\$ -		\$ 1		\$ -		\$ -		\$ -		\$ -	\$	5 18

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2021-2022 Budget Spreadsheet

TITLE I			TOTAL ALLOCATION		\$ 156,046		LCFF			۱	TOTAL ALLOCATION		\$ 145,920		TITLE I - PARENT	r - 506	<u>47</u>		TOTAL ALLOCATION	1	\$	2,9
	TOTAL B	JDGET	DISTRIBUTED BELOW		\$ 156,046				TOTAL E	BUDGET D	ISTRIBUTED BELOW		\$ 145,920				TOTAL B	UDGET	DISTRIBUTED BELOW	/	\$	2,9
	TO E	E BUDO	ETED (Should be \$0.)		0	1			то	BE BUDG	ETED (Should be \$0.)		0	1			TOI	BE BUDO	ETED (Should be \$0.)) [
					ACHIEV						LEARNING	C EN14D	ONNENT				DADTHERCHIPS					
			50643		23030		50650		23020		50671		23034		50672		PARTNERSHIPS 23035		50647		1	
Object	Description	FTE	GOAL #1 STUDENT ACHIEVEMENT LOW INCOME	FTE	GOAL #1 STUDENT ACHIEVEMENT LOW INCOME	FTE	GOAL #1 STUDENT ACHIEVEMENT ENGLISH LEARNERS	FTE	GOAL #1 STUDENT ACHIEVEMENT ENGLISH LEARNERS	FTE	GOAL #2 LEARNING ENVIRONMENT SCHOOL CLIMATE	FTE	GOAL #2 LEARNING ENVIRONMENT SCHOOL CLIMATE	FTE	GOAL #3 MEANINGFUL PARTNERSHIPS COMMUNITY/PARENTS	FTE	GOAL #3 MEANINGFUL PARTNERSHIPS COMMUNITY/PARENTS	FTE	GOAL #3 MEANINGFUL PARTNERSHIPS <u>PARENTS</u>	TOTAL FTE	ΤΟΤΑ	AL BUDG
Personne	el Cost-Including Benefits																					
11500	Teacher - Add Comp (incl benefits)	0.000		0.000	\$ 5,400	0.000	\$ 2.000	0.000		0.000		0.000	\$ 9,540	0.000		0.000		0.000		0.000	\$	16.
11700	Teacher Substitute (incl benefits)	0.000	\$ 48,785	0.000		0.000	\$ 1,980	0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$	53,
12151	Counselor (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		
	Counselor-add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		
13201	Assistant Principal (incl benefits)			0.000				0.000				0.000				0.000				0.000	\$	
13201	Assistant Principal-add Comp (incl benefits)			0.000				0.000				0.000				0.000				0.000	\$	
19101	Program Specialist (incl benefits)	0.000	\$ 73,501	0.000	\$ 73,501	0.000		0.000		0.000		0.000		0.000		0:000		0.000		0.000	\$	147
19500	Prog Spec-Add Comp (incl benefits)	0.000		0.000	\$ 600	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$	
19101	Instructional Coach (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$	
19500	Instr Coach-Add Comp (incl benefits)	0.000		0.000	\$ 1,200	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$	1,
21101	Instructional Asst/CAI (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$	
21500	Inst Asst/CAI -Add Comp(incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$	
21101	Bilingual Assistant (incl benefits)			0.000				0.000				0.000				0:000				0.000	\$	
21500	Bil Asst-Add Comp (incl benefits)			0.000				0.000				0.000				0:000				0.000	\$	
22601	Library Media Assistant (incl benefits)			0.000				0.000				0.000				0.000				0.000	\$	
22500	Lib Med Asst-Addl Comp (incl benefits)			0.000				0.000				0.000				0.000				0.000	\$	
22901	Community Assistant (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$ 27,453	0.000		0.000	\$	27,
22500	Comm Asst-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$	
29101	Parent Liaison (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$	
29500	Parent Liaison-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$	
	Sub Total - Personnel/Benefits		\$ 122,286		\$ 80,701	i I	\$ 3,980		\$ -		\$-		\$ 12,540		\$ -		\$ 27,453		\$ -		\$	246,
Books &	Supplies					i																
43110	Books/Supplies/Materials (less than \$500 per	item)	\$ 5,000		\$ 10,000		\$ 2,000						\$ 1,712								\$	16,
43400	Parent Meeting				\$ 1,000														\$ 2,907		\$	
44000	Equipment (\$500 - \$4999.99 per item)		\$ 13,200											<u> </u>	\$ 900						\$	
	Sub Total - Books & Supplies		\$ 18,200		\$ 11,000		\$ 2,000		\$ -		\$-		\$ 1,712		\$ 900		\$ -		\$ 2,907		\$	16,
Services																						
	Duplicating		\$ 1,000																		\$	16,
	Field Trip-District/Non-District Trans																				\$	53,
	Maintenance Agreement				\$ 6,500																\$	
	Conference																				\$	
	License Agreement		\$ 6,180																	S	\$	
	Pupil Fees																				\$	
58100	Consultants-Instructional/Non-Instructional											1	\$ 6,014		\$ 1,500					5	\$	
	Sub Total - Services		\$ 7,180		\$ 6,500		\$ -		\$		\$		\$ 6,014		\$ 1,500		\$ -		\$		\$	
	GRAND TOTAL	T T	\$ 147.666	i r	\$ 98,201		\$ 5,980		s .	1 1	\$	1 1	\$ 20,266		\$ 2,400		\$ 27,453	1	\$ 2,907			
			• • • • • • • • • • • • • • • • • • • •				• 0,000		•		•		. 20,200		2,000		•		• <u>_</u> ,			
ssumpti																						
State an	nd Federal Programs will have final deter	minati	on to cover addition	nal com	pensation in the eve	ent the	projection was und	erestim	ated and may requi	ire a bud	lget adjustment fro	m anoth	er object code. Sta	ff must	be identified in the	SPSA.						

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2021-2022 Staffing Overview

The following staffing projections were made during the Winter 2021 in preparation of the 2021-2022 school year.

				Stock	cton Unifi	ed School District					
				State & Fed	leral Strate	gic Preliminary Action List					
LOC	ATION: V5	VICTOR	RY K-8								
RETAIN	ELIMINATE	FUND CHANGE	INCREASE FTE	DECREASE FTE	PCN	POSITION	RESC	ORG KEY	OBJ	FTE	РСТ
\Box					27203493	PROGRAM SPEC	0090	12303021V5	19101	0.7330	0.7330
\checkmark					27203493	PROGRAM SPEC	3010	15064321V5	19101	0.2670	0.2670
						deleted from 2020-202	9 0 St 41	Contraction of the local sector of the local s			1.0000
RETAIN	I No changes	Personnel Author	ization not needed.			approved @ ssc, being proce	essed through	ugh	baac	A11016 235	1.4515
					Program Tech	nician, before January 22, 2021.	spst mid	1-year cria	riges		
				-	-	Technician when SPSA is approved	d by SSC and up	ploaded to Title10	Crate.		
Fu	nd Change for	PCN 272034	93(P.S) Ner	wFund Title	1(.5	Ĵ					
		PCN 272034									
Fu	ind Change for	PCN	Ne'	w Fund							
INCREA	ASE FTE, DECR	EASE FTE = Route	Personnel Author	ization form to asig	ned State and	Federal Program Technician when S	SPSA is approv	ed by SSC and up	oloaded to	Title1Crate.	
NEW P	OSITIONS:										
	POSITI		FTE		KEY & OBJEC						
1	. Commun	nity ASSIS.	<u>+ .47</u>	35 1.230	30-210-	V5-13201					
2		J									
2											
3											
4	ł										
NEW	POSITIONS = R	oute Personnel Au	thorization form to	assigned State and	i Federai Prog	ram Technician when SPSA is appro	ved by SSC and	d uploaded to Titl	e1Crate.		
On_	2/5/202	Sc	hool Site Council r	eviewed and preap	proved the sta	ffing plan for LCFF & Title 1 funded	positions for the	e <u>2021-2022</u>	school	year.	
Site A	Site Administrator's Approval: Phone Date: 2/5/2021										

Report ID: Staff_Position_Listing_NQ_SALARY_STATE_FED_Landsca Report Location: CDD \ Accounting\ State and Federal User ID: YOWNLEY, KELLY LEIGH Current Date: 12/14/2020 Current Time: 04:05:14 Page #: 36

2020-2021 SPSA Evaluation

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School Plan for Student Achievement (SPSA) Evidence-Based Title I Funded Program Evaluation

Sample Evidence-Based Evaluation Template

***** Intervention Teacher for primary grades

Goal	Actions/Activities	What is working and why?	What is not working and why?	Modification(s) based
	(Strategies)	(Effective indicators)	(Ineffective indicators)	on evaluation results
Goal 1	Goal 1 Activity 1a supports for ELs/ targeted integrated ELD:	 During DL; Ability to work 1:1 with students, meet more often Students being at home allows them to use materials in their environment to help with instruction. Having conversations with the teacher was more convenient online. Transitions were more efficient. (It would be nice to have just a group of EL's only in a class) 	Struggled to keep them engaged in long zoom sessions, could have been more effective in person; while at home they have the ability to not participate Struggle to get some students logged into testing issues During distance learning; students are distracted and struggling to focus, especially during DL. Parents requesting more engagement; smaller groups	 *implement modifications to support ELS during hybrid model *support of another staff member to support with a break out room To support students in brick and mortar/ hybrid/ or DL, headphones to support students participating in intervention/ ELD sessions within the same room at the same time *Providing realia and models to support

1b ELD Curriculum Walks; Program specialist, administration and coaches to observe and provide feedback)	Due to COVID19, this has not occurred this year *positive input to support our teachers/ students	d Pr st C *1 m a te	ore content areas uring ELD ending COVID and udents/ teachers on ampus feachers, including hiddle school, needs Il materials including echnology to fully nplement
1c Monitoring ELD students	 Monitoring forms Academic Conferences (Jan. revisited at collaborations through coaches) 9 grade levels visited Collaboration, 2-3x/ month, 1.5 hours, documented through collaboration minutes 	C p El	consideration, eriodically/ routinely LD teachers will meet uring collaboration
ELAC Parent Input	 Students benefited from reading intervention group; parents could tell a difference in students' reading ability smaller groups really helped, great support 		

	 Communication was improved through virtual communication between teacher/ parents; Class Dojo, etc 		
Goal 1 Activity 2 2a. Library Media Assist	N/A, position not filled	Full intent and purpose of what we needed to have done was not completed due to the vacancy of the position.	Position was eliminated - due COVID
2b. Supplemental student nonfiction reading books	Students were unable to access these books	Students have not been on campus to check out library books.	 Parents/ teachers feel it's important that students have a book in their hand, something about having something tangible print knowledge As funds permit, purchase books for classroom libraries.
2c. license agreement (AR)	 Accelerated Reader-for 1st grade after they passed "Take Home Books"; 	• during distance learning students have been disengaged; they struggle to even read the core	 Incorporate an incentive to go along with AR and levels/

 3rd to increase fluency & comprehension-ran small group "Book Clubs" every week and saw an increase in AR participation hard to make time for it but like seeing what kids are reading/how they are doing on quizzes, more challenging during distance learning and without library access leveled with students' reading level; provides data points for teachers/ data team Parent friendly to go into student account to see students' historical progress Challenge using this year, would like to use next year 	curriculum, they are not interested in reading even more • students are not motivated to do it simply on their own/ just because	tests; gift cards, music (mp3), AR parties (games/ game room), ice cream parties, • Maintain this program 1st-6th grade • Goal to re-implement incentive/ accountability, awards for completion; done by trimester
		ESGI license agreement for grades; K through

Goal 1 Activity 3 3a.Program Specialist and Instructional Coaches	 ELD support, testing, curriculum support, technology Meets weekly with teachers during collaboration 	 Maybe more focused on younger grades to help build foundational skills curriculum development 	
3b. AVID Strategies, instructional materials, supplies	 AVID- We had tutors and met 2x weekly. Made google doc calendar during AVID. Process writing introduced earlier 4-6 grade AVID has predominantly only ever been middle school, this year 4th and 5th grade teachers have expressed interest and will be attending AVID Summer Institute 	haven't had the ability to expanding it to all grade levels	*AVID to expand to 4th- 5th grades *Focus area; organization and note-taking, beginning binders in grades 4 and continuing up *College bound focused climate *Present
3c. PLTW training 7th-8th grade science teachers/ hands on science experiments/ STEM project materials	 monthly PLTW meetings held has expanded to include 5th-8th grades 		6th-8th grades to be included in elective rotation in the 21-22 school year to engage students and offer supports

3d Instructional supplies		Challenge uploading middle school books	
3e PLC Conference	N/A due to COVID	N/A due to COVID	Funds reallocated to fund AVID conference
3f. Coaches support curriculu implementation/ conferences		 Maybe more focused on younger grades to help build foundational skills curriculum development ??? 	Continue: iReady pathways were not being done/ monitored prior to AC, now teachers are implementing
3h Specialists from curriculum department	n STEM professional development presented STEM it! curriculum	 Teachers were not interested in another program No one utilized the curriculum 	
3i. Equipment/ maintenance agreement	 Copies/ packets made for student pick up during drive throughs primarily utilized in the Kinder/ primary grades to support handwriting fluency 		
Goal 1 Strategy Academic Conferences	,		

	Goal 1 Strategy 5 preschool, TK Summer Bridge Program	N/A	N/A	N/A
Goal 2	Goal 2 Strat 1 1a. PBIS, PLUS, Restorative Circles	 PBIS has met monthly to adapt lessons, matrix, to meet COVID requirements Worked to create reopening plans, lesson plans and videos 		
	Goal 2 Strat 1b SAP Process Goal 2 Strat 2a SAP absenteeism,	 Teachers have submitted SAP referrals this year Counselors have held CARE team meetings this year focusing on academics and/ or attendance 	 It has been difficult to determine at times if the work submitted by students is that of the student or the parent, making it difficult to have an accurate picture of students' ability 	
	Goal 2 Strat 2b Attendance Incentives	Attendance winner drawings at each trimester	Previous years, there were older peer PLUS students that helped with attendance for	Modify the rewards for some students due to transportation.

	Goal 2 Strat 2c Counseling presentations	 Class incentives; classes get 7 days of perfect attendance receive a prize from the "Prize Wheel" Attendance/ Behavior 	students that had poor attendance, made them feel important (someone cares), weekly check-ins from peers	
Goal 3	Goal 3 Activity 1a Parent Events	 Monthly Parent Coffee Meetings Regular ELAC Meetings Regular SSC meetings Family Nights: Literacy, paint night Drive Throughs: Winter Light Parade, Halloween Trunk or Treat PTO donations/ support 	Insert Parent data for Parent Coffee/ parent meetings Minimal parent attendance at parent coffee meetings	Parent suggestion : Preferable on Friday at 3 pm *offering incentives (gift cards- Starbucks) Harry Potter Night/ Fall Festival has been HUGE, prizes including full sets of books while promoting reading
	1b Community Connections: Dairy Council, Food Bank, Walmart, Stockton Rotary, Cal Water			

Service,		
Volunteers;		
Choices and		
Consequences,		
Stockton PD,		
Baseball by the		
Books, Element		
Landscaping,		
Monthly Parent		
Newsletter,		

Comprehensive School Profile Data:

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Continuous Improvement

Decision Making Model-Essential Questions Victory School - Student Academic Achievement ELA - April 2021

Academic Instruction and support (ELA)36% of students are 2 or more grade levels below grade level. (Abov e36% of students are 2 or more grade levels below grade level. Goal is to minimize this to 15%Students students are 2 or more grade levels below grade level. Goal is to minimize this to 15%Students students are 2 or more grade levels below grade level. Goal is to minimize this to 15%Students students are 2 or more grade levels below grade level. Goal is to minimize this to 15%Students students are 2 or more grade levels below grade level. Goal is to minimize this to 15%Provide opportunities for training and supports for effective implementation of RTIMonitor RTI implementation and make adjustments as needdWeekly review of collaboration make adjustments as needd1 level belo w29% level belo31% 29%29% level solution36% of students are 2 or more grade levels below minimize this to 15%Students classes on distance minutes teachers must provide live instruction; varied across grade levelsProvide opportunities for training and supports for effective teacher PD on curriculum and research based strategiesMonitor RTI implementation and make adjustments as needd2 level s belo29% level solution minutes teachers must provide live instruction; varied across grade levelsStudents are 2 provide live instruction; systematic RTI plan: using Leadership/ Dat ateam to determine:Mould not priority access to the<	

							
	Fall 19	Wint er 19	Sprin g 20			-how groups will be determined -how often we will	
On Level / Abov e	15%	28%	COVI D19	2018 to 2019 - maintained DL3 w/ a .2 points	Lack of consistent quality curriculum in 18-19 Lack of effective	revisit data and possibly shift groups -determine what platform we will use if we are still in a hybrid model	
1 level belo w	40%	33%	COVI D19	difference 2017 to 2018 decreased DL3 11.3 points 2016 to 2017	teacher PD for 18-19 Teachers struggling with effective implementation of	Program Specialist and coaches support continuous monitoring of	
2 level	45%	39%	COVI D19	increased DL3 1.5 points	newly adopted curriculum	student progress - classroom assessments	
s belo w				Decrease the distance from L3 a min of 3 points	Insufficient research based instructional strategy	Conduct instructional walks	
2020-20 2019 - o -62.5 DL 2018 - y -62.3 DL 2017 - 7 2016 - 7 2019 - 2 met/exc 2018 = 2 2017 = 2 2016 = 3 SUBGRO Orange AA = 79 EL'S = 72 SWD = 3 2019 Da	Dashboard: 2020-2021 2019 - orange -62.5 DL3 2018 - yellow -62.3 DL3 2017 - 73.6 DL3 2017 - 73.6 DL3 2016 - 72.10 DL3 2019 - 27% of students met/exceeded standards 2018 = 27% 2017 = 20% 2016 = 19% SUBGROUPS 2019 Orange = AA = 79.7 DL3 EL'S = 71.9 DL3 SWD = 136.5 DL3 2019 Dashboard - ATSI for 3 subgroups:		IReady : T1 inc 13% T2 dec 7% T3 dec 6%	implementation Lack of effective SDC curriculum Implementation of new ELA and math adoptions simultaneously is challenging for teachers Analyzing and aligning the new curriculum and standards - to determine priority standards and support standard for the purpose of instructional focus	to monitor implementation of new ELA and math curriculum and monitor effective instructional strategies Program Specialist and coaches support continuous monitoring of progress in RTI groups make adjustments as needed to student groupings - instructional coach and program specialist lead this initiative with teachers		

	1		1		
		Number of new	Coaches intervene		
	Each of our	teachers (3 yrs or less	when supports are		
I Ready fall to winter	subgroups	of experience)	needed for teachers		
administration:	decreasing by a				
Fall T1 - 15%	minimum of 3	High numbers of	Program Specialist,		
Winter T1 - 28%	points from L3	newly enrolled	as EL coordinator,		
	pointe in oni 20	students below grade	monitors and		
Fall T2 - 40%		level	provides support to		
Winter T2 = 33%			teachers for all EL		
Winter 12 - 33 70		High number of	students		
Fall T3 - 45%		special education	students		
Winter T3 - 39%		students - 3 full SDC	Program specialists,		
Winter 13 - 39%					
		classes and full time	as the testing		
		RSP caseload	coordinator,		
			facilitates and		
		Unusual increase of	supports all state		
		student behaviors	and local tests		
		that interfere with	-CAASPP, ELPAC, I		
		teaching and learning	Ready		
			Implement AVID to		
			support college and		
MAP:			career readiness		
winter 2018 = 34%					
0% change from fall					
			Additional teacher		
			training needed -		
			AVID SI		
			Maintain a full time		
			instructional coach to		
			support teachers with		
			the implementation of		
			new ELA and math		
			curriculum.		
			Hold academic		
			conferences with		
			each grade level		
			and/or individual		
			teachers		

		maintain full time instructional coaches		
		add 3 instructional assistants for SDC (TSI)		
Confirms Why		Confirms How	Confirms What	

Math

1. Current Performance (Do I know where I am at?)2. Gap Analysis (Do I know the gap of where I am at and where I am at and where I want to be?)	3. Cause Analysis Results (Do I know what's causing me to be where I am?)	4. Design & Development (Do I know what to do to get where I want to be?)	5. Success Assurances (Do I know what I need to do to assure that what I do works?	6. Implementation and Evaluation (Do I know what I need to do to confirm what I do works?)
---	---	---	--	--

Academic Instruction and Support			Students dis-engaged	Targeted and improved instruction	Provide opportunities for teacher PD on curriculum, AVID, and	Continuous monitoring of student progress		
iReady 20-21	-	nostic		36% of students are 2 or more grade levels	in distance learning. COVID-19 forced	Effective, researched based curriculum	instructional strategies	make adjustments as
	Fall 20	Wint 20	Sprn 21	below grade level. Goal is to minimize	students/ classes on distance learning.	adopted for 19-20	Support teachers with	needed to student groupings
				this to 15%		Teacher PD on	implementation and	
At/ abov e grad e	15%	23%	26%		MOU did not provide minimum amount of minutes teachers <i>must</i> provide live	curriculum and research based strategies (CORE)	provide the necessary resources Monitor RTI	intervene when supports are needed for teachers - coaching support -
level					instruction; varied	Teachers are still in	implementation and	release time -
1 belo w	46%	43%	38%		across grade levels	need of PD on adopted curriculum for 20-21	make adjustments as needed Provide supports for	resources
2 belo w	39%	34%	36%			Implementation of the math pathway online	effective implementation of RTI	
						portion of the	Attend and monitor	
19-20				2018 to 2019 DL3 inc	Lack of consistent	program for all K-8th	collaboration	
	Fall 19	Wint 19	Sprn 20	9.9% 2017 to 2018 DL3 INC 4.8%	quality curriculum in 18-19	grade students Effective RTI	meetings to maintain focus on student learning	
At/	12%	24%	CVD	2016- TO 2017 DL3	Lack of effective	implementation - for		
abov e grad e level			19	INC 2.2% On the dashboard each of our subgroups	teacher PD for 18-19 Teachers struggling with effective	T2 and T3 students in math Currently 1st-5th	Weekly monitoring of subgroups in ATSI	
1 belo w	50%	47%	CVD 19	decreasing by a minimum of 3 points from L3	implementation of adopted curriculum	grade are providing RTI in math and ELA 30 minutes daily	Priority access to the after school program tutoring	
2	38%	29%	CVD		Insufficient research based instructional			
								5

belo			19		strategy implementation	7th & 8th grade teachers will provide	
W					Implementation	daily intervention for	
					Number of new	identified students	
					teachers (3 yrs or less		
	Dashboard:				of experience) for	The after school	
2019 orange					18-19	program will provide	
	87.1 DL3					intervention for 3rd	
	2018 - 77.2 DL3				High numbers of	grade students on	
	2017 - 82 DL3				newly enrolled	number sense - focus	
2016 - 84.2 DL3				T1 INC 12%	students below grade	on multiplication	
				T2 DEC 3%	level in 19-20		
2010	2019 - 18% of students			T3 DEC 9%		Expand	
	met/exceeded standards				High number of	implementation of	
	2018 = 23%				special education	AVID to all 4th-8th	
	2017 = 20%				students - 3 full SDC	grade classrooms to	
	2016 = 19%				classes and full time	support college and	
					RSP caseload	career readiness	
Subgr	Subgroups 2019						
AA = 1	AA = 108.2 DL3					Expand	
SWD	SWD 172.9 DL3				implementation of PLTW to all 4th-8th		
						grade classrooms for	
						20-21	
-	Dashbo		ATSI			20-21	
	ubgrou	-					
AA, S\	ND Ho	meless	5				
2020							
2020	ly fall t	- wint-					
	I Ready fall to winter administration:						
auttill	iisti dtl(л.					
FALL	Г1 = 12	%					
	ER T1						
FALL T2 = 50%							

WINTER T2 = 47% FALL T3 = 38% WINTER T3 = 29%				
Confirms Why		Confirms How	Confirms What	

Decision Making Model-Essential Questions Victory School - School Climate - Spring 2021

1. Current Performance (Do I know where I am at?)	2. Gap Analysis (Do I know the gap of where I am at and where I want to be?)	3. Cause Analysis Results (Do I know what's causing me to be where I am?)	4. Design & Development (Do I know what to do to get where I want to be?)	5. Success Assurances (Do I know what I need to do to assure that what I do works?)	6. Implementation and Evaluation (Do I know what I need to do to confirm what I do works?)
Suspensions 2020-21: 0 suspensions Dashboard: 2019 = yellow 11.1% 2018 red indicator -	Overall suspension rate decreased 5.1% from 2018 to 2019	Due to COVID19, students are not on campus. Behavior is monitored on digital platforms.			
16.2% 2017 10.3% 2016 16.3% Subgroups 2019 AA = 20.43% 2018 = 29.8% 2017 = 17.4%	AA and SWD had a disproportionate rate of suspension compared to other subgroups	Ongoing behavioral issues for a small percentage of students	Restorative Practices Circles in many classrooms with trained teachers Use of weekly incentives to reward	PBIS evidenced based schoolwide expectations defined and taught through PD	Utilize Synergy suspension reports sent every two weeks by the district to monitor progress - continue to target based on new reports

Decision Making Model-Essential Questions Victory School - School Climate - Spring 2021

2016 = 30.5%	As of 2/29/20	Newly enrolled	students observed	PBIS expectations	Monitor PLUS survey results
	our suspension	students are	with good behavior.	reinforced by all	throughout the year for
EL's 2019 = 7.25%	rate has more	violating Ed		staff	improvement
2018 = 13.3%	than doubled	Code at a high	Behavior		
2017 = 7.2%	from 2019 to	rate	management	Counselors and	Faithful implementation of the SAP
2016 = 10.7%	2020 70% of		systems in place in	assistant principal	process to address behavioral
	students	Violations of Ed	every classroom	to monitor	concerns
SWD 2019 =	suspended	Code causing	Consistent PBIS	progress toward	
20.59%	during the 19-20	safety concerns	implementation for	our goals make	Utilize counselors, psychologist and
2018 = 15.6%	school year are		cafeteria and	changes based on	mental health clinician to support
2017 = 17.7%	new to Victory or		playground.	outcomes - full	identified student need
2016 = 22.3%	are bus riders	Inability to		time AP needed. 1	
		suspend K-3	REQUESTING a full	½ counselors	
2019 Dashboard -	Decrease our	students	time restorative	needed.	
ATSI for 3	suspension rate	causing major	practices support		
subgroups:	by a minimum of	disruptions in	teacher - to reduce	Utilize PLUS survey	
AA, SWD, Homeless	.3 to 15.9	classrooms	suspension rate and	results to address	
		this will also be	address identified	needs	
		the case for	SEL needs of		
Increase in the	Decrease	4th-8th grade	students.	Counselors will	
presence of drugs	behavioral	students		provide classroom	
on campus.	referrals	beginning with	Training and	presentations for	
	targeting	the 20-21	coaching on PBIS	areas of need	
Increase in	defiance and	school year	procedures.	identified in the	
incidents involving	disruption		,	PLUS surveys	
defiance and			AD and councelers		
disruption in			AP and counselors were able to	CSA to monitor	
Kinder-3rd grade			implement PBIS and	behavior during all	
L					

Decision Making Model-Essential Questions Victory School - School Climate - Spring 2021

Location of		PLUS activities on campus to address	recess and passing periods, respond to	
majority of		student attendance,	teacher needs in	
behavioral		behavior,	classrooms for	
incidents -		engagement, and	support with	
playground		social emotional	behavioral	
1 70 77 7		issues.	concerns	
Time if majority of				
behavioral		Communicate and	Increase parent	
incidents - 11:00		inform parents of	awareness through	
a.m 1:00 pm		students in targeted	meetings and	
(lunch periods)		subgroups about	training.	
(iunch perious)		behavioral	5	
		expectation and		
The number of		consequences	Additional yard	
			supervisors to	
initial referrals for		Drawida farmal DIDa	monitor during	
psycho-evaluation		Provide formal BIPs	lunch periods.	
increasing due to		for those students in		
severe needs of		need	Weekly monitoring	
students this is in		Psychologist to	of subgroups in	
additional to K-8		develop FBA for	ATSI	
SDC classes and full		those students		
time RSP present		meeting the criteria	Provide	
on site		Counselor will	alternatives to	
		implement the PLUS		
		program for 6th-8th	suspensions -	
		grade students	Thursday School	

Decision Making Model-Essential Questions Victory School - School Climate - Spring 2021

 			4
	PLUS students to support counselor's work with improving school climate	Increase Parent Communication, through newsletter, targeted meetings and coffee hour	
	Implement AVID to support college and career readiness Training for key staff members of Trauma Informed MTSS and SEL - administrators, counselors, psychologist, mental health clinician and teachers	Behaviour Management strategies will be implemented by the PBIS team	
	Orientation provided for newly enrolled students (throughout the school year) and parents on school-wide expectations Expand the behavior matrix to include		

Decision Making Model-Essential Questions Victory School - School Climate - Spring 2021

				5
		Thursday School as an additional step before suspension		
		Provide training for bus students on expectations		
Confirms Why		Confirms How	Confirms What	

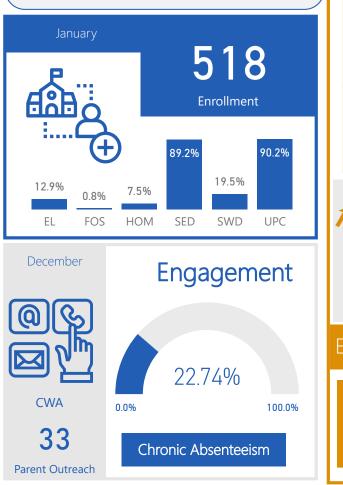
Progress

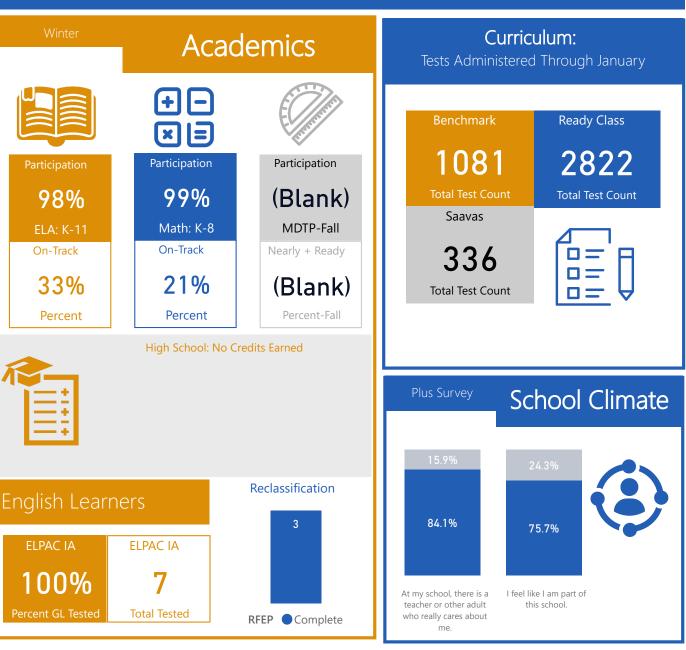
school search

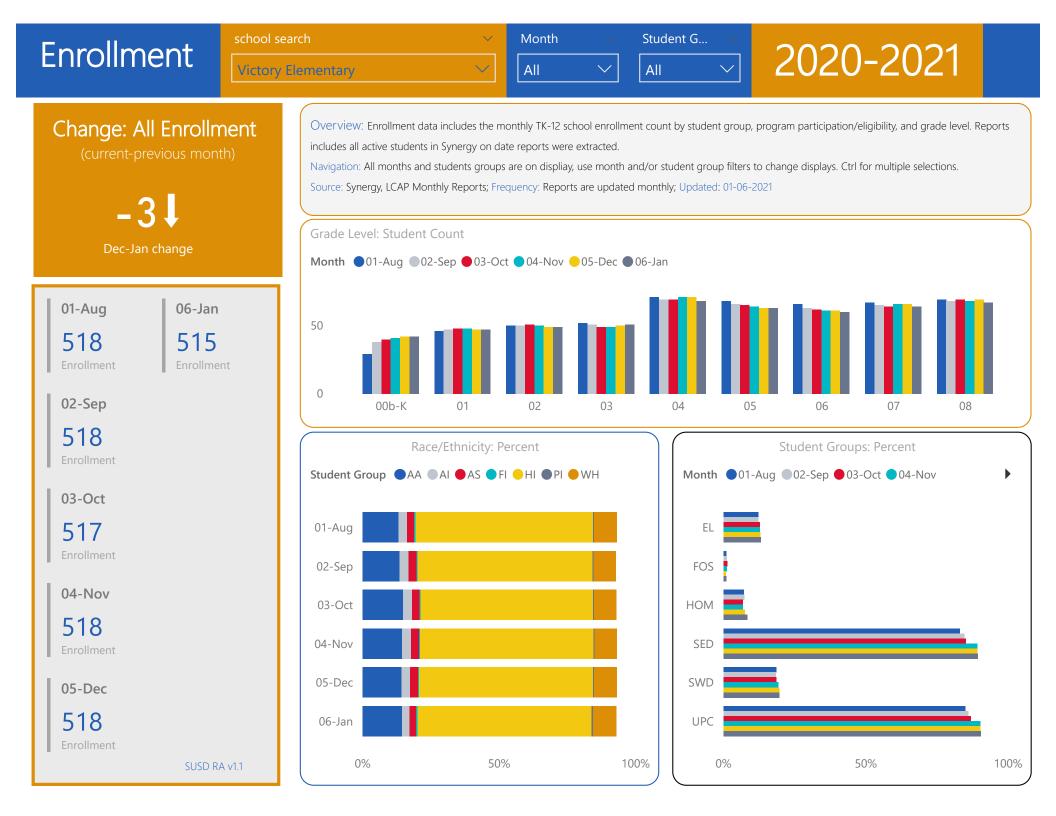
Victory Elementary

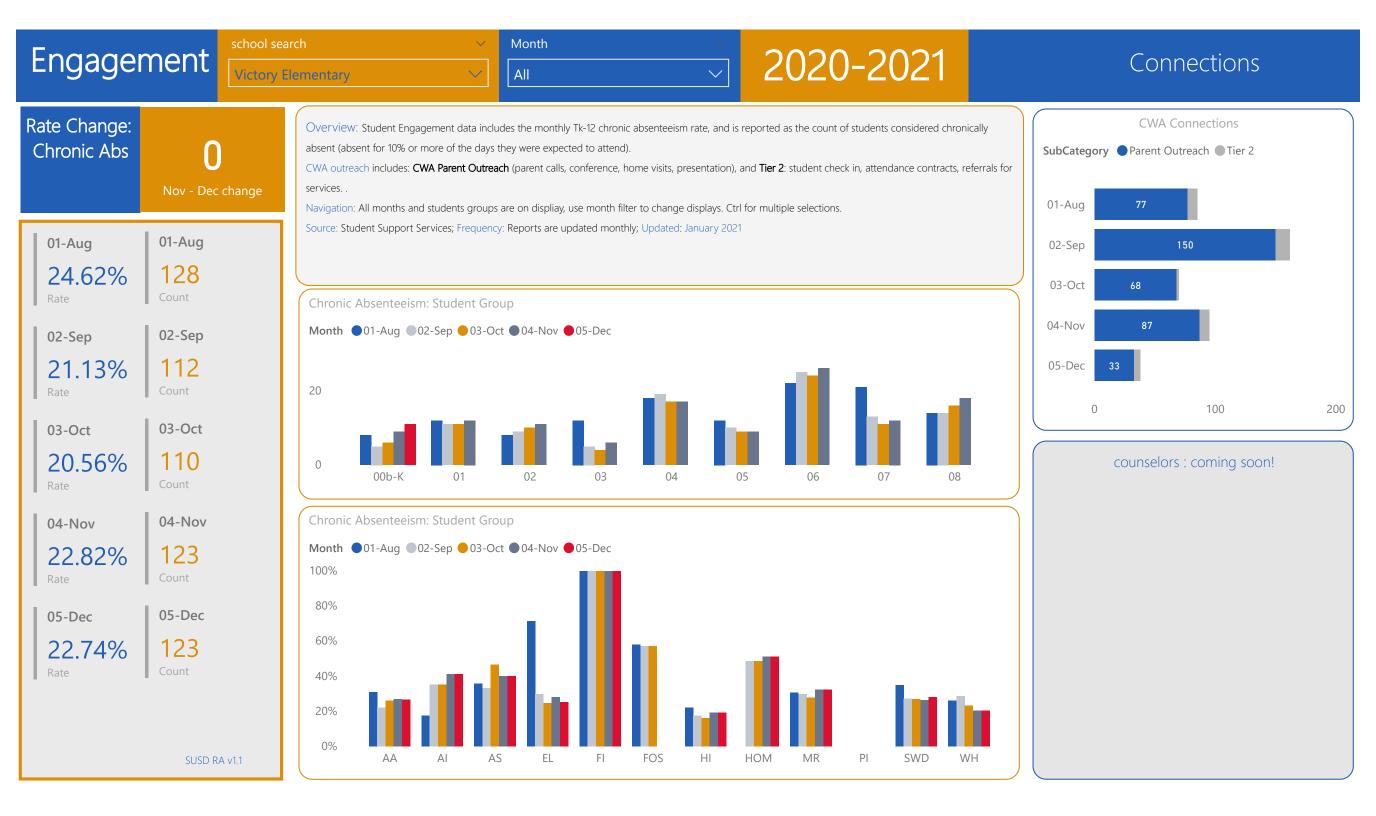
2020-2021

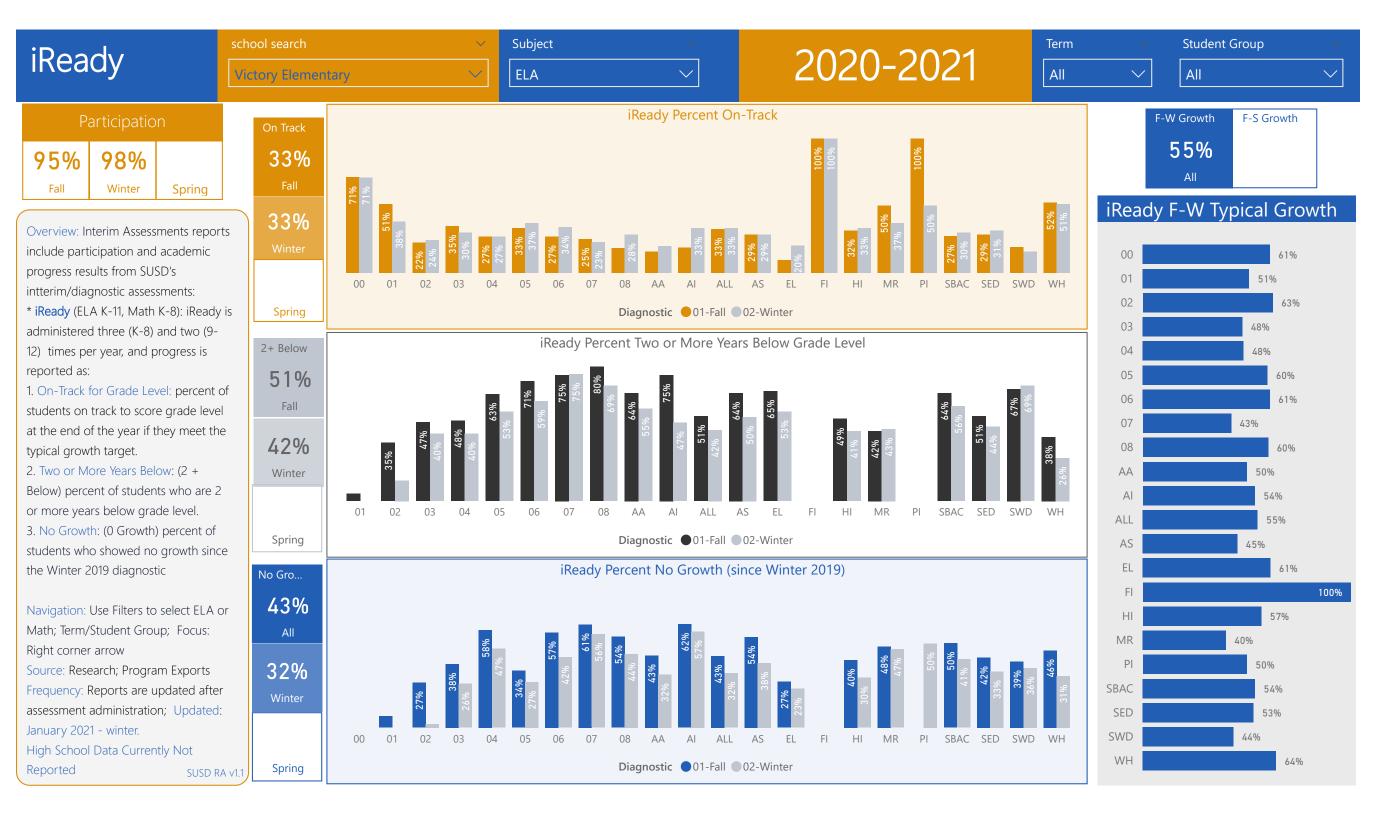
Overview: The 2021 progress report provides 2020-2021 data for Stockton Unified and all schools in the areas of academics, engagement, and school climate. Reports include: overall progress, enrollment, chronic absenteeism, iReady, curriculum assessments, ELPAC initial assessments, RFEPs, MDTP, HS report card, and PLUS survey. Measures are reported for all students and student groups. Summarized data is provided by CWA, PLUS, and Research. Reports are updated as information is available. SUSD RA v1.1













ELs & RFEPs

school search

Victory Elementary

2020-2021

Overview: English Learners' progress is reported through the Initial ELPAC (IA ELPAC) and RFEP eligibility.

* IA ELPAC: THe Initial ELPAC is administered once to students in grades K-12 whose primary language is not English to determine their English language proficiency. Overall Performance is reported as a scale score and categorized as:

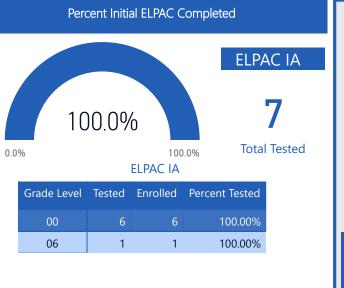
IFEP: Initial Fluent English Proficient Intermeidate English Learner, and Novice English Learner.

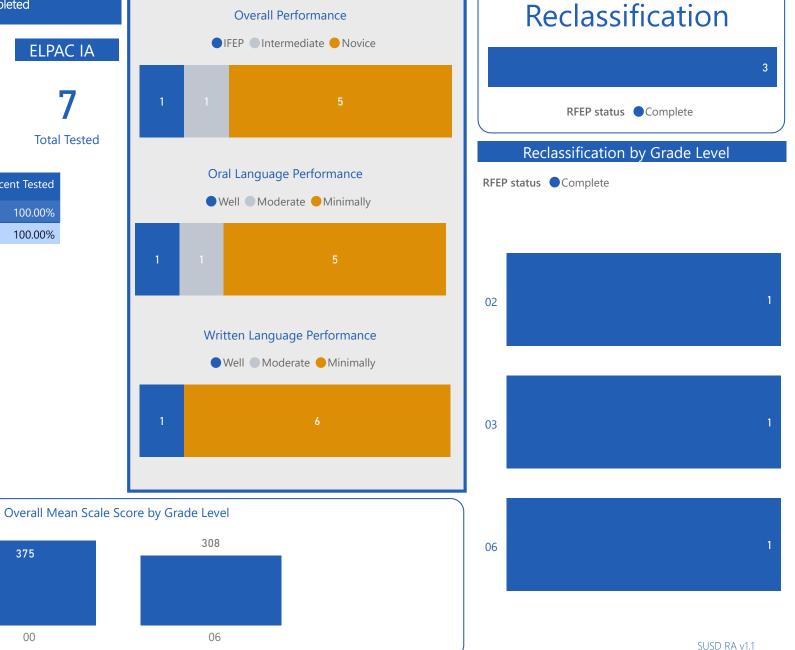
Overall Performance is comprised of, Oral Language and Written Language, each domain is categorized as: Well Developed, Moderately Developed, and Minimally Developed.

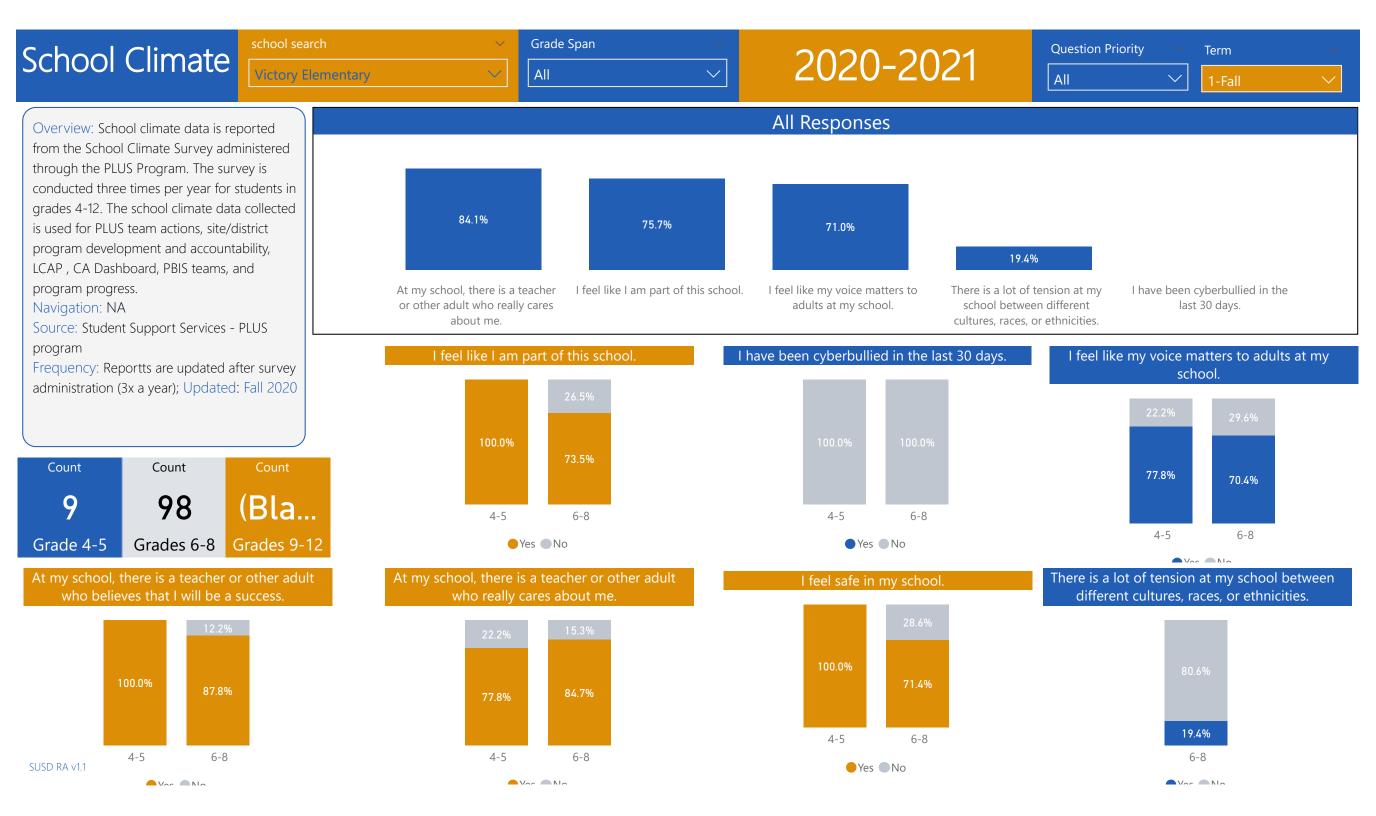
* RFEP Eligibile: Count of all English Learners eligble for reclassification: and have met the 4 criteria to be designated as Reclassified Fluent English Proficient (RFEP) are reported as: 1. Not Completed (met all criteria), documents not processed, designation is not complete 2. Completed: documentation has been processed and students are designated as RFEP.

Navigation: NA

Source: Research; ELPAC; Illuminate Frequency: Reports are updated periodically; Updated: January 2021







High School Search Victory Elem	→ entary →	GradePeriod V	2020-2021	MDTP
Overview: Distribution of transcript grades reported by grade, course, and credits earned. Transcript Grades: * Non-Passing Grades: Grade marks of F, Not Completed (NC), No Marks (NM), and Not Reported (NR) * Credits Earned: Credits earned as indicated on transcript Credit Attempted/Earned: Count of students meeting the credit attempted and earned categories for the most recent grading period. * All: all credits attempted were earned * Half: more than half of credits attemped were earned * Less than half: less than half of credits attempted were earned * None: no attempted credits were earned * MDTP (9-11): The Mathematics Diagnostic Testing Project (MDTP) is a diagnostic tool designed to		Grade Distribution and		<text><text><text><text><text><text></text></text></text></text></text></text>
support secondary math programs in CA schools. MDTP is administered at the beginning of term and indicates students readiness for currently enrolled math course. Readiness is indicated as Near/Ready: Ready (<67/68/69-100%), Nearly Ready (51-69), Not Ready (31-50), and Far from Ready (>30) Navigation: NA; Source: Research; IS, Synergy	Credits Earned (October) 10 8 6 4 2		edits Earned (December)	
Frequency: Reports are updated after at end of term	0	0		SUSD RA v1.1

Reference and Updates

2020-2021

Report Log * v1 01122021: preliminary review Student Level Reports * v1.1 01212021 administrators - published * ELPAC IA testing list * Benchmark Universe * MDTP * Saavas (portal)

Feedback Suggestions Comments Questions Ideas Share your thoughts with our team!

Report Content

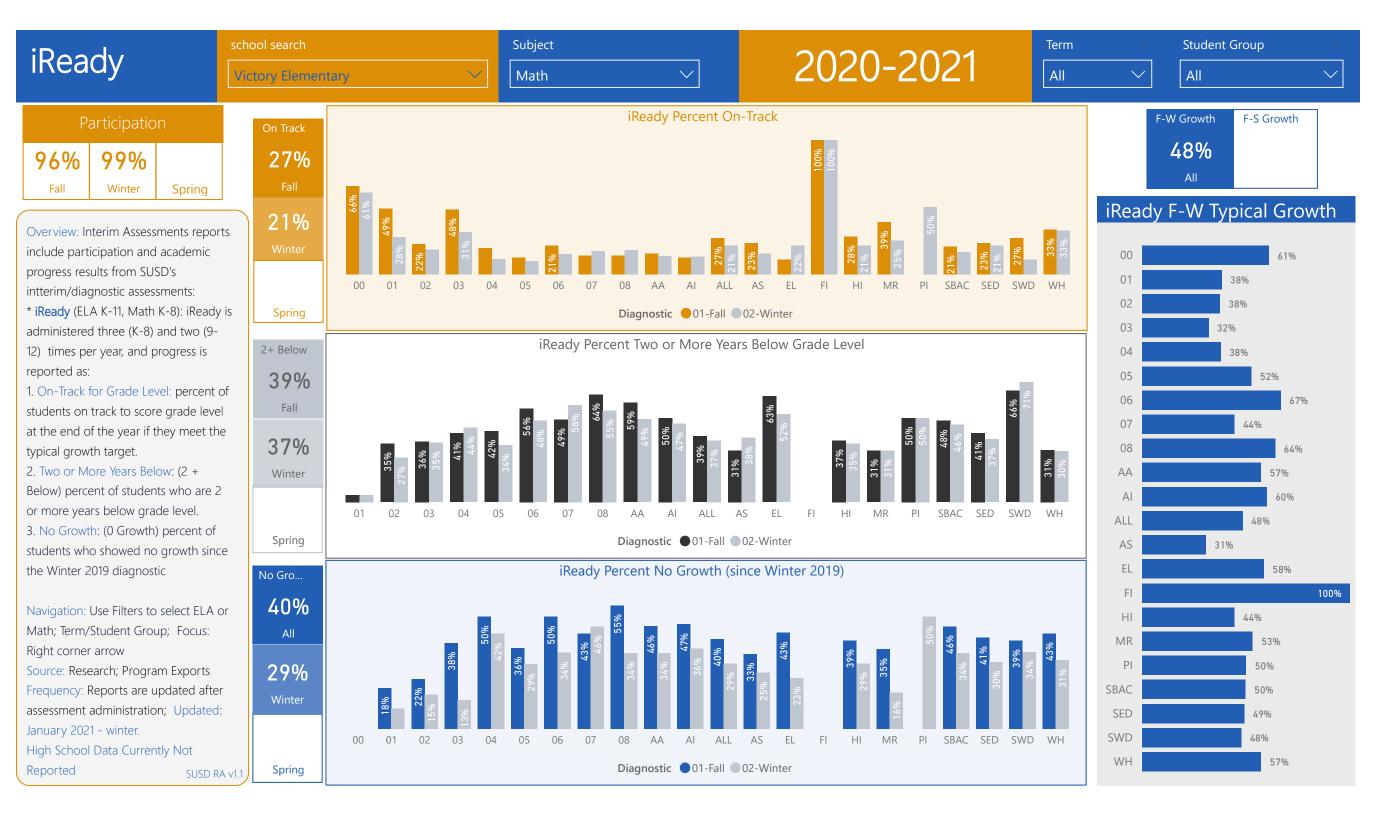
- * iReady (portal), Student Level (Illuminate)
- * <u>RFEP eligibility</u> (Illuminate)

Acronyms

Student Groups

ALL – all students AA – Black/African American Al-American Indian/Native Alaskan AS-Asian FI-Filipino HI-Hispanic MR-Two or More PI-Pacific Islander/Native Hawaiian WH-White EL-English Learner FOS-Foster Youth HOM-Homeless Youth SED-socioeconomically disadvantaged, SWDstudents with disabilities.

Metrics



Recommendations and Assurances:

Site Name: VICTON Elementany

The school site council (SSC) recommends this school plan and Proposed Expenditure(s) to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

English Learner Parent Involvement Committee

5/10/2021 Date of Meeting N/A-

Other committees established by the school or district (list):

- 4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on $\frac{10872021}{Date of Meeting}$.

Attested:

Brianna Carroll

4/8/2021