

School Plan for Student Achievement

For the School Year

July 1, 2020 - June 30, 2021

Version 1 - 07/28/2020

Version 2 - 03/09/2021

Victory Elementary

School Plan for Student Achievement SY 2020-2021	Page 1 of 59
Amendments	
Budget Spreadsheet Overview – LCFF	54
Budget Spreadsheet Overview – Title I	53
Other Federal, State, and Local Funds	52
Budget Summary	52
Budget Summary	
Analysis	
Annual Review – Goal 3	
Strategy/Activity 1	47
Annual Measurable Outcomes	46
Identified Need	45
Goal 3 – Meaningful Partnerships	44
Analysis	41
Annual Review – Goal 2	41
Strategy/Activity 2	
Strategy/Activity 1	
Annual Measurable Outcomes	
Identified Need	
Goal 2 – School Climate	
Analysis	27
Annual Review – Goal 1	27
Strategy/Activity 5	26
Strategy/Activity 4	24
Strategy/Activity 3	
Strategy/Activity 2	
Strategy/Activity 1	
Annual Measurable Outcomes	
Identified Need	
LCAP/SPSA Goal 1 – Student Achievement	
Goals, Strategies, Expenditures, & Annual Review	
Resource Inequities	
Stakeholder Involvement	
Purpose and Description	
School Plan for Student Achievement (SPSA) Template	
Contents	

	Victory Elementary
Version 2	55

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District- School (CDS) Code	ELAC Recommendation to SSC Date	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Victory Elementary	39686766042808	Ver 1 – 05/22/2020	Ver 1 – 05/28/2020 Ver 2 – 02/26/2021	Ver 1 – 07/28/2020 Ver 2 – 03/09/2021

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Victory Elementary is implementing a Schoolwide Program. The school has been identified as Additional Targeted Support and Improvement (ATSI).

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Victory Elementary's school plan aligns with the district's Local Control Accountability Plan (LCAP) as each goal (and its associated strategy(ies)/activit(ies)) can be referenced to the LCAP's intent.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Victory Elementary developed a three-year (2017-2020) school plan which aligned to the district's goals and incorporated strategies specific to its school. The original plan was reviewed by the school's School Site Council on January 25, 2018 and obtained board approval on April 10, 2018.

Throughout the 2017-2018 school year, the School Site Council reviewed the activities relating to budget adjustments and modifications to the strategies originally identified.

Victory Elementary and its School Site Council reviewed the progress of the 2017-2018 (Year 1) culminating the document 2017-2018 SPSA Evaluation. This evaluation included responses to four questions focusing on each goal within the SPSA. Question 1 inquired about the implementation of strategies within the plan. Question 2 inquired about the effectiveness of the strategies within plan. Question 3 inquired about material changes – fiscal or programmatic. Question 4 inquired about future changes based on the results of questions 1 and 2. Discussion and review of the evaluation has been notated in the May 22, 2019 School Site Council meeting.

In school year 2018-2019, also Year 2, Victory Elementary initiated a specific needs assessment process, SWIFT Fidelity Integrity Assessment (FIA), with meetings with stakeholders outside and in addition to the School Site Council. These meeting were held on 2/7/19 and 2/21/19.

In school year 2018-2019, also Year 2, Victory Elementary initiated meetings with stakeholders and conducted the SWIFT FIA, Schoolwide Integrated Framework for Transformation Fidelity Integrated Assessment. These meeting were held in October of 2018 and April of 2019.

In summary, during the first meeting the planning team completed Current Levels of Performance Gap Analysis Results, and Cause Analysis Results. During the second meeting the planning team completed the Design & Improvement, Success Assurances, and Implementation & Evaluation.

As a result of the stakeholder involvement and data reviews, Victory Elementary has been able to complete the Decision Making Model (DMM) -a component of the Comprehensive Needs Assessment, in February of 2019. After analyzing the DMM the planning team identified chronic absenteeism and our suspension rate as priorities to address. Our special education subgroup has also been identified under ATSI. We will also focus on Professional Development in Math and English Language Arts for the Instructional Coach, Program Specialist, administration and teachers as well as release time for teachers to collaborate about best practices and implementation of the new curriculum.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Through our needs assessment, the following resource inequities were revealed:

*The percent of African Americans and special ed students suspended is not proportional to the percent of students in those subgroups enrolled at our school.

**The percent of African Americans, special ed and homeless students with chronic absenteeism is not proportional to the percent of students in those subgroups enrolled at our school.

*Some students identified in need of intervention and would benefit from the support provided by the after school program, are not able to attend due to transportation.

*Teacher input indicates that teachers are in need of additional professional development and in class support with the newly adopted math program.

*Not all teachers on site have been trained in Professional Learning Communities as an avenue to improve student achievement, including a systematic response to intervention school-wide.

* Teachers need continuous training in both ELA and Math adopted curriculums from site coaches and district curriculum specialists. Teachers need information on the concept of unfinished learning and unfinished teaching in order to close the achievement gap due to COVID-19.

Goals, Strategies, Expenditures, & Annual Review

Complete a copy of the Goal table for each of the school's goals. Duplicate the table as needed.

LCAP/SPSA Goal 1 – Student Achievement

School Goal for ELA/ELD: (Must be a SMART Goal)

By June 2021, reduce the distance from standard in ELA for All Students by a minimum 3 points. By June 2021, reduce the distance from standard in ELA for SWD by a minimum of 3 points. By June 2021, increase our reclassification rate by 5% and reduce our long-term English learners by 5%.

School Goal for Math: (Must be a SMART Goal)

By June 2021, reduce the distance from standard in math for All Students by a minimum of 3 points. By June 2021, reduce the distance from standard in math for SWD by a minimum of 3 points.

Identified Need

• Be sure English Learner data is reviewed and included.

ELA/ELD:

CAASPP

ELA

2017 73.6 points from level 3 2018 = 62.3 points from level 3 - yellow indicator 2018 = SWD 136.5 points from level 3

2019 = 62.5 points from level 3 - yellow indicator

2019 = SWD 136.5 points from level 3

ELD - ELPAC

English Learner progress-2019
13 at Level 1- Beginning
21 at Level 2- Somewhat
16 at Level 3- Moderate
3 at Level 4- Well Developed

EL Reclassification rate:

- 2016 = 8%
- 2017 = 22%
- 2018 = 29%
- 2019 = 32%
- 2020 = Due to testing being suspended the last half of the school year because of COVID-19, students were not given the opportunity to qualify for reclassification, resulting in only 3 students being reclassified in the 19-20 school year.

MAP - % met standard

 2018 Fall 34%
 winter 34%

 SWD Fall 12%
 winter 18%

Academic Instruction and support (ELA)

Dashboard:

All students -

2019 - orange

-62.5 Distance from standard

2018 - yellow

-62.3 Distance from standard

2017 -73.6 Distance from standard

2016 -72.10 Distance from standard

2019 - 27% of students met/exceeded standards 2018 = 27% 2017 = 20% 2016 = 19%

SUBGROUPS 2019

Orange = African American (AA) = 79.7 Distance from standard English Learners (EL's) = 71.9 Distance from standard Students with disabilities (SWD) = 136.5 Distance from standard

2019 Dashboard - ATSI for 3 subgroups: AA, SWD Homeless

I Ready fall to winter administration: Fall T1 - 15% Winter T1 - 28%

Fall T2 - 40% Winter T2 = 33%

Fall T3 - 45% Winter T3 - 39%

Math:

Dashboard:

All students

2019 orange

-87.1 Distance from standard 2018 - -77.2 Distance from standard 2017 - -82 Distance from standard 2016 - -84.2 Distance from standard

2019 - 18% of students met/exceeded standards 2018 = 23% 2017 = 20% 2016 = 19%

Subgroups 2019 AA = 108.2 Distance from standard SWD 172.9 Distance from standard

2019 Dashboard - ATSI for 3 subgroups: AA, SWD Homeless

2020 I Ready fall to winter administration:

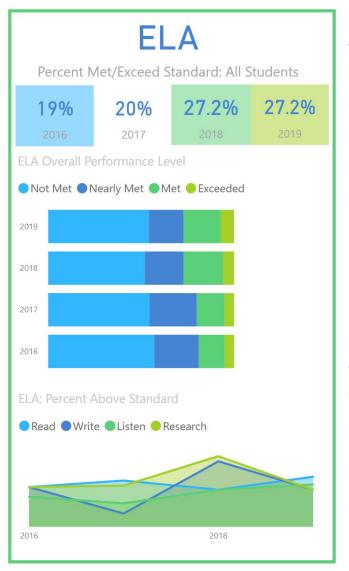
FALL T1 = 12% WINTER T1 = 24%

FALL T2 = 50%

WINTER T2 = 47% FALL T3 = 38% WINTER T3 = 29%

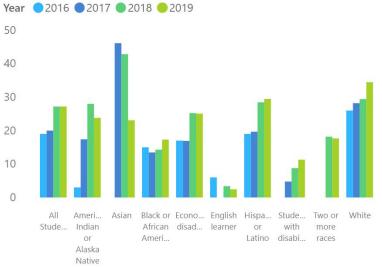
MAP - % met standard 2018 Fall 34% winter 34% SWD Fall 12% winter 18%

Victory Elementary – Goal 1

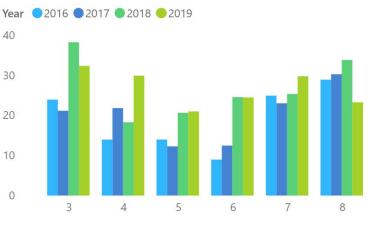


2019 Prelim ELA CAASPP: Area - Percent Above Standard

ELA CAASPP: Percent Met/Exceed Standard

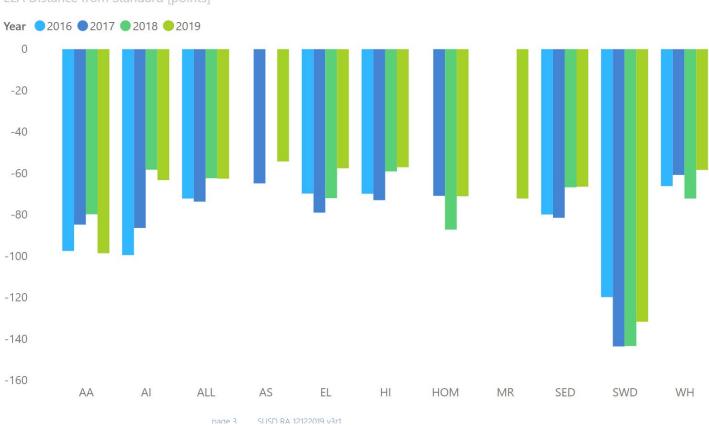


ELA CAASPP: Percent Met/Exceed Standard by Grade Level



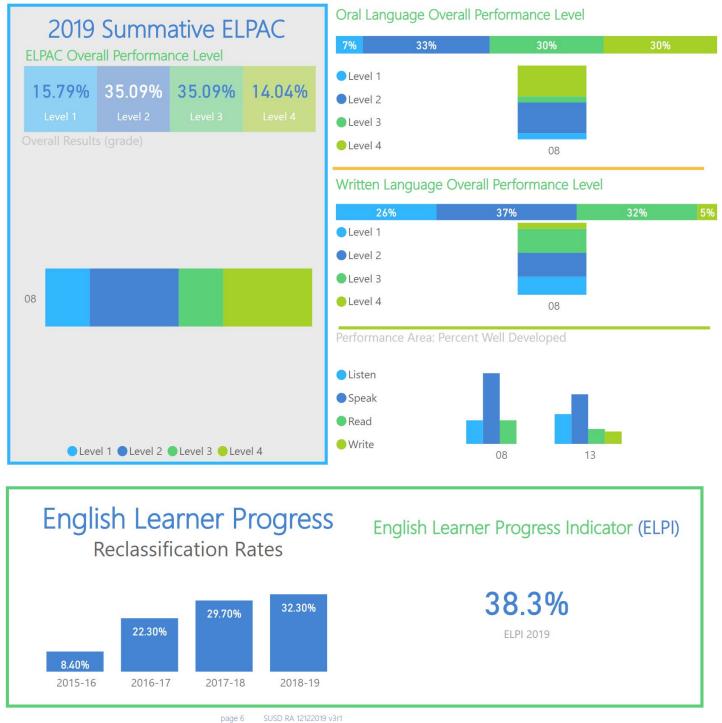


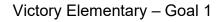
ELA Distance from Standard All Students - [points] -72.10 2016 2017 2018 2019

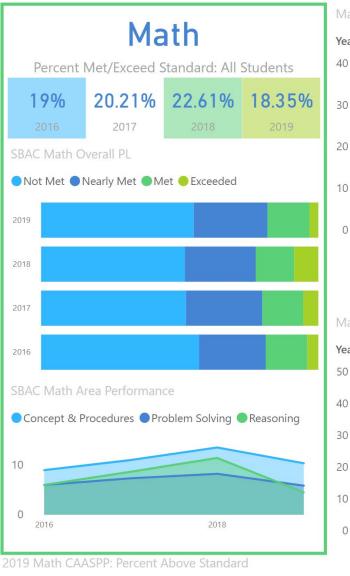


ELA Distance from Standard [points]

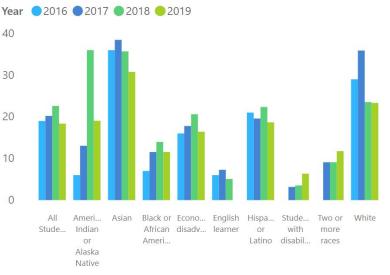
Victory Elementary – Goal 1



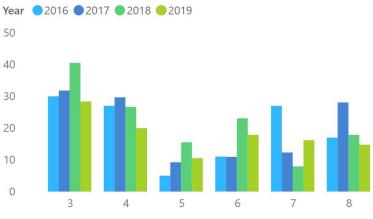


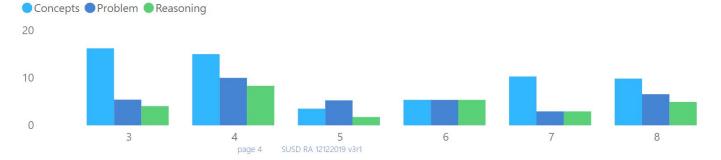


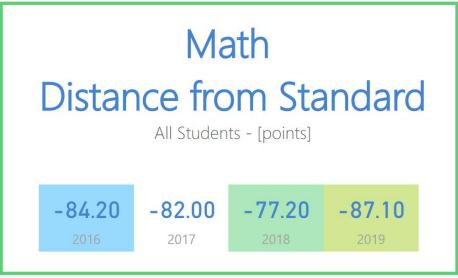
Math CAASPP: Percent Met/Exceed Standard

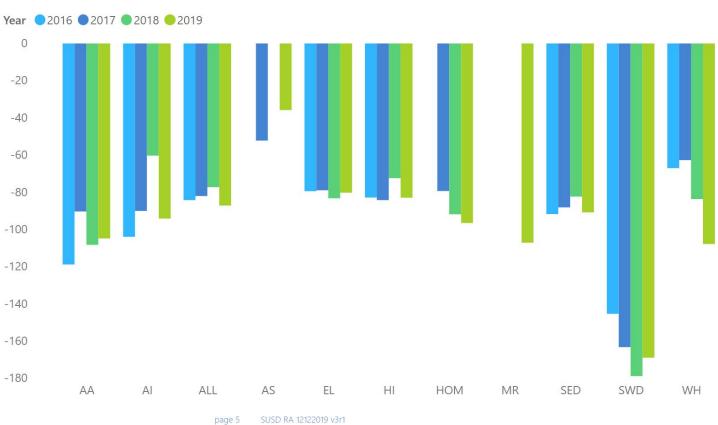


Math CAASPP: Percent Met/Exceed Standard by Grade Level

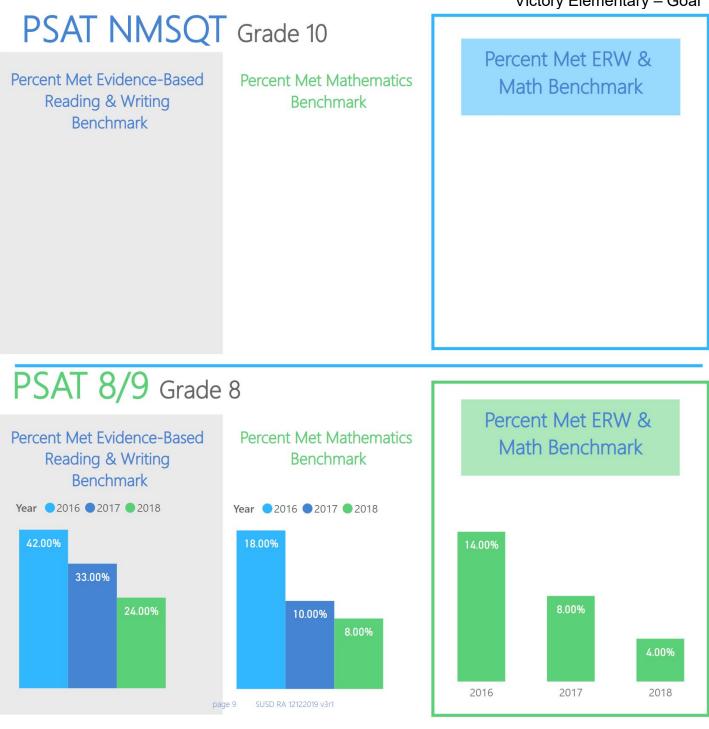








Math Distance from Standard [points]



Annual Measurable Outcomes

ELA/ELD - Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Distance from Standard - ELA (All Students)	-62.5 points below	-59.5 points below
Math - Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Distance from Standard - Math (All Students)	-87.1 points below	-84.1 points below

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learners

Strategy/Activity

Provide English Learner (EL) students with supports that aid in increasing student achievement and reclassification.

Increase reclassification rates for EL students before they become Long-Term English Learners. Provide targeted integrated instruction, Use of EL and Redesignated Fluent English Proficient (RFEP) Monitoring forms, including Catch-Up Plans if needed, and special education alternative reclassification criteria.

English Language Development curriculum Implementation Walks and follow up collaboration with teachers, program specialists and administrators to be held after the school day. \$2,000

of EL students monitored # of EL students assessed (initial) # of EL students annually tested, # of EL student RFEP (ELPAC & MAP) # of EL students at grade level # of EL students below grade level # of EL students making progress

Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$2,000	11500	Teacher additional comp

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description

School Plan for Student Achievement| SY 2020-2021 Version 1 – Board Approval 07/28/2020 Page 19 of 59

\$ Amount(s)	Object Code	Description

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Library Media Assistant promotes regular use of literacy to enrich the school experience by providing library use for pleasure and research and encourages regular participation in library activities such as book studies and extended reading activities.

Supplemental student nonfiction reading books. Cost: \$5,000

Teachers provide a consistent and regular system to monitor and measure student growth through the use of Accelerated Reader and Star Reading assessments. License Agreement: \$6,500

Proposed Expenditures for this Strategy/Activity 2

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$5,000	42000	Supplemental nonfiction books

Fund Source – site LCFF:

\$ Amount(s)	Object Code	Description
\$18,207	24101	.4375 FTE Library Media Assist
\$6,500	58450	License Agreement

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

A full-time program specialist and two half time instructional coaches will provide teachers with professional learning opportunities to supplement core instruction, participating in co-teaching lessons and providing demos in the classroom using evidence-based instructional strategies. Provide instruction and support in data analysis, assessment development, and extended collaboration in grade level teams as well as vertical alignment. Coordinates conferences and training as needed by teachers based on observations and teacher requests. Ensures all teachers and students have appropriate materials and curriculum. Coordinates ongoing State and District assessments.

Provide AVID strategies to all students in grades sixth through eighth, with a focus on interactive note taking and data binders.

AVID Instructional Materials/Supplies: binders, paper, dividers, pens/pencils, highlighters and calendars will be used in grades 6 to 8 to develop organizational skills and support WICOR strategies used daily in class. \$1,500

Project Lead the Way (PLTW): Ongoing training for 7th-8th grade science teachers. Grant funds to be used to support this strategy.

PLTW will be implemented in 5th-8th grade. Teachers will enhance Next Generation Science Standards (NGSS) science curriculum through hands-on science experiments integrating Project Lead the Way (PLTW) and Science Technology Engineering Mathematics (STEM) projects to include PLTW/STEM project materials.

Instructional Materials/Supplies - \$16,354 T1 plus \$7,063 LCFF: Instructional materials to support instruction and curriculum. Applicable supplemental instructional materials include copy paper, binder paper, pencils, pens, highlighters and chart paper, classroom printers (less than \$500 each), toner, headphones, projectors, projector bulbs.

Professional Learning Community (PLC) conference for 10 Victory School staff members in fall of 2020 – (postponed until the 20-21 school year, pending approval) \$25,000. Virtual opportunity may be available.

Site coaches will support teachers during the 2nd year of both new curriculums. (ELA and Math) Coaches will support teachers through coaching conversations and supporting professional-development dialogue during grade level collaboration meetings.

Site coaches will also support teachers during academic conferences with a focus on data analysis, instructional strategies, and the impact unfinished learning and teaching has on our students.

Victory will use other specialists from the curriculum department to support teachers during the 2nd year of both new curriculums. (ELA and Math)

Teachers will use various equipment such as the laminator, copier, Duplo to support instruction and curriculum. Maintenance agreements ensure the equipment (list equipment) is available and usable to provide a print rich environment. Maintenance Agreements cost: \$6,500

Equipment - \$2,500: doc cameras, projectors

Printer for counselor's office \$7,500

Proposed Expenditures for this Strategy/Activity 3

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

\$ Amount(s)	Object Code	Description
\$38,892	19101	.27 FTE Program Specialist (salary & benefits)
\$25,000	51250	Conferences
\$10,000	44000	Equipment
\$16,354	43110	Instructional Materials/Supplies

Fund Source - Title I:

Fund Source – site LCFF:

\$ Amount(s)	Object Code	Description
\$106,770	19101	.73 FTE Program Specialist (salary & benefits)
\$6,500	56590	Maintenance Agreements
\$7,063	43110	Instructional Materials/Supplies

School Plan for Student Achievement| SY 2020-2021

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Two times per year academic conferences will be held to analyze student achievement and identify supports and interventions needed. Teachers will be released throughout the year to collaborate vertically and horizontally to analyze data, refine curriculum implementation, assessment and modifications to response to intervention needs.

When teachers collaborate beyond contracted hours they will be compensated for the additional time. Substitutes will be utilized when teachers are released during the school day.

The program specialist and instructional coaches will be included in the collaboration and receive additional compensation.

Substitute Pay Calculation

60 days X \$200 rate of pay = \$12,000 - T1

20 days X \$200 rate of pay = \$4,000 - LCFF

Additional Hourly Pay Calculation

133 hours X \$60 = \$8,000

Proposed Expenditures for this Strategy/Activity 4

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$12,000	11700	Substitutes
\$8,000	11500	Teacher Additional compensation
		2 @ .5 FTE Instructional Coaches – Centralized Service

Fund Source – site LCFF:

\$ Amount(s)	Object Code	Description
\$4,000	11700	Substitutes

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Subgroup: Preschool, Transitional Kindergarten

Strategy/Activity

Provide students opportunities to:

*interact with their peers who will attend their kindergarten class promoting social skills,

*establish a connection between the kindergarten teacher and preschooler,

*practice kindergarten rituals such as eating in the cafeteria, attending assemblies and visiting the computer lab, and

*attend the district's one-week Summer Bridge program.

Preschool parents will be provided the opportunity to participate in classroom and school events and to learn about school readiness and early literacy activities.

Proposed Expenditures for this Strategy/Activity 5

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
		Centralized Service

Fund Source – site LCFF:

\$ Amount(s)	Object Code	Description

Annual Review – Goal 1

SPSA Year Reviewed: 2018-2019 (Year 2) and 2019-2020 (Year 3)

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

2018-2019 (Year 2):

Implementation

- 1.1 Teachers attended ELD Institute training focusing on Integrated and Designated ELD strategies. ELD implementation walks were performed. EL and RFEP monitoring forms, including Catch-Up Plans (if needed), were implemented by every teacher with EL and RFEP students. SPED alternative reclassification criteria.
- 1.2 A. Teachers use the MAP Lexile levels to translate into Accelerated Reader reading levels for their students. Teachers then give students access to books they can read at their levels. Students take tests on the books they read and earn points. B. Our 3.5 hr Library Media Clerk offers our students many opportunities to enjoy reading: K-3 classes have weekly scheduled visits to the library, and 4-8 have biweekly visits. The library is also open during student lunches. 4x a year librarian puts on an afterschool reading event, "The Book Nook", in which in October, librarian reveals a new "scary" book daily to students visiting the library. Participation in yearly Literacy Night for parents and students. Grants are applied for to enhance the library atmosphere and book inventory. C. Supplemental materials are provided to teachers to support instruction.
- 1.3 Expand implementation of AVID for grades 4-8 to support college and career readiness.
- 1.4 Implement school-wide systematic RTI program. Currently 1st-5th provide 30 minutes of intervention in Math and ELA daily. 7th and 8th teachers will provide daily intervention for identified students in Math.

Effectiveness

- 1.1 Due to teacher training and ongoing monitoring, we were able to reclassify 29% of our EL students, many of them in the primary grades. Not implemented at this time.
- 1.2 A. According to data used from the Accelerated Reader Schoolwide Summary Report, from the 1st trimester to the 3rd trimester of 17/18, students in 4 out of 7 grades increased their % correct answers on their AR tests, and all 7 grades averaged an increase in their book levels by the end of the 3rd trimester. B. Students look forward to their library visits and the librarian has seen an upswing in library visits. C. All material purchased have been used for instructional purposes. Based on SBAC data we were able to increase the number of students meeting standards in ELA (7%) and MATH (3%).

According to the STAR Growth Summary Report from 18-19, first trimester pretest to third trimester post test data indicate that all grade levels participating increased student independent reading levels (IRLs), with the average being +0.6.

Based on 2019 SBAC data, in ELA, the number of students meeting/exceeding standards stayed steady at 27% (no increase or decrease); and in math, the number of students meeting/exceeding standards decreased by 5% (23% to 18%).

2019-2020 (Year 3):

Implementation

Due to the Covid 19 World Pandemic we were unable to fully implement the planned strategies.

Effectiveness

Due to the Covid 19 World Pandemic we are unable to evaluate the effectiveness of implemented strategies.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Material Changes

2018-2019 (Year 2):

- 1.1 Many new teachers in the intermediate grades. The criteria for reclassification of Special Ed students was in transition. We are not focusing on these strategies at this time.
- 1.2 A. Using AR was a site focus this year, so students were continually encouraged to take the AR quizzes.
- 1.3 STAR was added to AR and students took the STAR three times a year.

2019-2020 (Year 3):

Material Changes

Due to the Covid 19 World Pandemic implementation only took place until March 13, 2020. Distance learning took place for the remainder of the 19-20 school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Future Changes

2018-2019 (Year 2):

Future Changes

1.1 New teachers will attend EL professional development, and will be supported by coaching. The staff involved in the reclassification of Special Ed students is actively discussing and planning for IEP meetings to seek reclassification of their EL students.

School Plan for Student Achievement| SY 2020-2021

Version 1 – Board Approval 07/28/2020

Victory Elementary – Goal 1

- 1.2 A. It was difficult and time consuming for the teachers to set goals for their students manually, so in the 18/19 school year we will be purchasing the STAR Reading component of Renaissance, which automatically sets goals for the students after they take the initial STAR test and the teacher sets the reading minutes required.
- 1.3 Full implementation of Benchmark and Ready Math curriculum.
- 1.4 iReady personalized pathway in Math for each student that targets their specific learning deficit.

2019-2020 (Year 3):

Future Changes

Subgroups identified for ATSI (African American, Special Ed, Homeless) will be given priority registration for the after school program and Response to Intervention during the school day.

Each of these subgroups will be monitored on a weekly basis by administration and counselors. Intervention will be provided as needed to address areas of concern.

Goal 2 – School Climate

School Goal for Suspension: (Must be a SMART Goal)

By June 2021, decrease our suspension rate by a minimum of 0.3

School Goal for Attendance/Chronic Truancy: (Must be a SMART Goal)

By June 2021, reduce chronic absenteeism for all students by 0.5 points.

By June 2021, reduce chronic absenteeism for Special Education students by 0.5 points.

By June 2021, reduce chronic absenteeism for African American students by 0.5 points.

By June 2021, reduce chronic absenteeism for homeless students by 0.5 points.

Identified Need

Expulsion Rates Victory had 0 expulsions in 2017-2018 Victory had 0 expulsions for 2018-2019 Victory had 0 expulsions for 2019-2020 Suspension Rates 2019 Dashboard indicator 11.1% -- yellow Overall suspension rate decreased 5.1% from 2018 to 2019 African American and Students with Disabilities had a disproportionate rate of suspension compared to other subgroups 2019 subgroup rates: SWD 20.6% -- increase of 5% AA 22.6% -- decrease of 7.2% Homeless 10.3% -- decrease of 2.6% 2018 Dashboard indicator 16.2% - red 2018 subgroup rates: SWD = 15.6% African American = 29.8% Homeless - 12.9% Suspension rates for Students with Disabilities 2017 = 17.7%

2016 = 22.3%

2019 Dashboard - ATSI for 3 subgroups:

AA, SWD, Homeless

The total number of days of suspension for 18-19 was 127.15. As of March 13, 2020, the total number of days of suspension was 218. 70% of students suspended during the 19-20 school year are new to Victory or are bus riders.

Attendance/Chronic Truancy – 2019 Dashboard indicator – 21% - orange The overall chronic absenteeism rate decreased 1.6% from 2018 to 2019. 2018 Dashboard indicator 22.6% - red SWD = 21.6% 2017 = 18.5%

Subgroup Rates: African American July 2019-March 2020 = 25.64% 2019 = 35.48% 2018 = 39% 2017 = 29.1%

English Learners July 2019-March 2020 = 22.06% 2019 = 23.19% 2018 = 18.7% 2017 = 7.8%

Students with Disabilities July 2019-March 2020 = 22.33% 2019 = 28.7% 2018 = 21.6% 2017 = 21.5%

Homeless July 2019-March 2020 = 33.9% 2019 = 35.9% 2018 = 29.5% 2017 =%

School Climate -

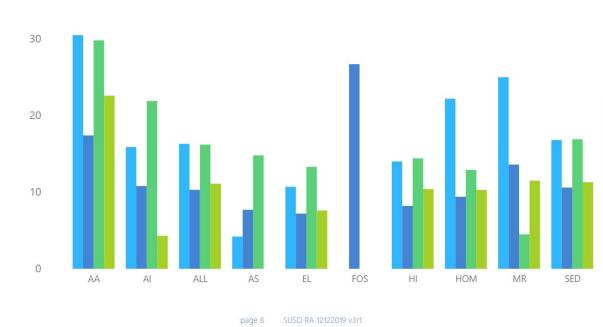
The majority of referrals originate from incidents occurring on the playground during recess, in particular, lunch recesses between 11:00-1:00. Grade 4 has the highest number of students suspended (12), followed by 5th and 6th grade with 9 students each. The offense with the highest number of referrals is Caused, Attempted, or Threatened Physical Injury, followed by defiance and disruption. The Hispanic or Latino has the greatest number of offenses (74), followed by SWD at 41 and Black or African American with 37.

PLUS survey indicated that 78% of 4th and 5th grade students felt safe at our school.



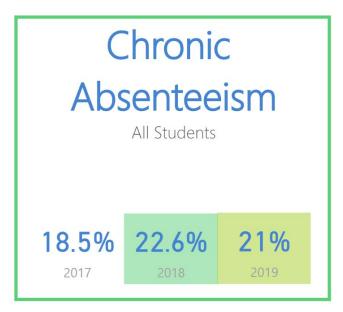
Suspension Rate: Student Group

Year 2016 2017 2018 2019

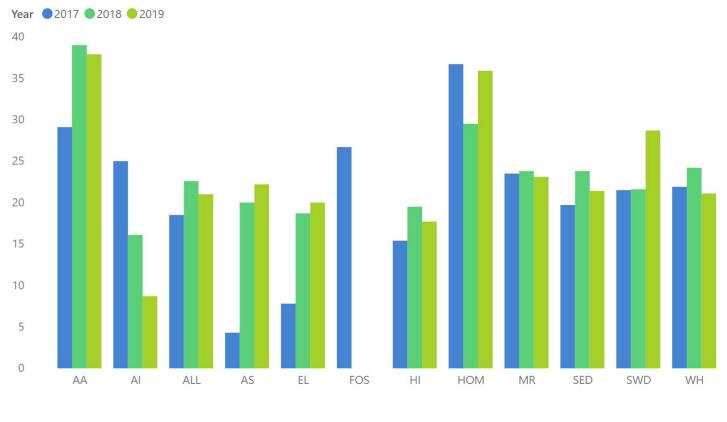


SWD

WH



Chronic Absenteeism Rate by Student Group and Year



page 7 SUSD RA 12122019 v3r1

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspensions (All Students)	22.6%	22.1%
Chronic Absenteeism (All Students)	16.2%	19.9%

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Provide students with social and emotional supportive resources that positively impact student learning through programs such as Positive Behavior Intervention Support (PBIS) (including home visits, alternate placement, school wide incentives for good behavior, etc.), Peer Leaders Uniting Students (PLUS), Restorative Circles, structured student engagement activities, etc. to decrease suspension and expulsion rates and to increase attendance.

PBIS team will meet regularly throughout the school year, during and/or after school, to ensure effective implementation of PBIS. Additional compensation will be provided. When the PBIS team meets during the school day, substitutes will be utilized to release them from the classroom.

The PBIS team will work collaboratively to create charts and posters to be posted throughout the school clearly identifying behavioral expectations. All classrooms will also have supporting printed materials for PBIS expectations.

The counselors will utilize the SAP process to address social emotional and/or academic needs. SST's will held with parents/guardians to develop intervention plans. Substitutes will be utilized to release teachers from the classroom.

Substitute Pay Calculation

15 days x \$200 rate of pay = \$3,000

Additional Hourly Pay Calculation

33 hours X \$60 (Allocating \$2,000)

83 hours X \$60 (Allocating \$5,000)

Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)Object CodeDescription\$5,00011500Teacher Additional Comp

School Plan for Student Achievement SY 2020-2021

\$ Amount(s)	Object Code	Description
\$3,000	11700	Substitute

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
\$2,000	11500	Teacher Additional Comp

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Counselor and attendance incentives

Counselors facilitate the SAP process for students with chronic absenteeism or a significant number of discipline referrals that includes the K-3 Counselor, 4-8 Counselor, and release time of teachers (district funded) to meet with the Student Study Team and/or parents to develop a plan to support the student to increase attendance and/or decrease discipline referrals. Substitute cost \$2,000

Substitute Pay Calculation

10 days x \$200 rate of pay = \$2,000

Attendance incentives* include classroom parties for 10 days of perfect attendance, including popcorn, ice cream, extra recess, and Stockton Kings tickets. School wide incentive for perfect attendance monthly and students will receive monthly dog tags. There are also Victory Viking bucks used to motivate students, encouraging them to make good choices on campus. PLUS students will support the counselor's work with improving school attendance by doing attendance check-ins every week.

The counselor presented the developed curriculum, per the ASCA model, to students in all grade levels. This process included pre and post assessments, helping gauge the success of the curriculum.

There is also Kelso's Choices, for grades K-5, to assist with conflict mediation and resolution.

There is the Why Try curriculum, for grades 6-8 grades, to help students with future goals and social and emotional strategies.

The PLUS program has provided a layer of support and student voice. It focuses on the school climate and culture, using surveys to help determine which areas need extra attention. This program has students in grades 6-8 and they provide school-wide and grade specific support. They also provide support with our chronic absenteeism students by checking in on a regular basis.

*Incentives are not allowable using Title I or site LCFF funds.

Proposed Expenditures for this Strategy/Activity 2

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$2,000	11700	Substitutes

Fund Source – site LCFF:

\$ Amount(s)	Object Code	Description

Annual Review – Goal 2

SPSA Year Reviewed: 2018-2019 (Year 2) and 2019-2020 (Year 3)

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

2018-2019 (Year 2):

Implementation

1.1 Many teachers were trained in Restorative Circles and it was initiated in many classrooms. Use of weekly incentives to reward students observed with good behavior. Behavior management systems in place in every classroom. PBIS implementation cafeteria and playground. AP and counselors were able to implement PBIS and PLUS activities on campus to address student attendance, behavior, engagement, and social emotional issues. Counselor led a school competition with incentives for the top three classes in primary and intermediate with the best attendance percentages. Individual classrooms established an incentive for ten days of perfect attendance, such as extra recess or a treat. SST's were held with chronically absent students and parents. Home visits were made for those parents not in attendance.

Effectiveness

1.1 Teachers struggled to implement Restorative Circles consistently in the classroom. Students seemed motivated to earn rewards. Overall student behaviors in classrooms improved. PBIS was effective when consistently enforced. Suspension rates increased. Overall attendance rates increased. Chronic absenteeism increased.

2019-2020 (Year 3):

Implementation

Due to the Covid 10 World Pandemic we were unable to fully implement the planned strategies.

Effectiveness

Due to the Covid 19 World Pandemic we are unable to evaluate the effectiveness of implemented strategies.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

2018-2019 (Year 2):

Material Changes

- 1.1 Students had access to multiple sources of intervention. PBIS system was in the initial stages of implementation and PLUS started for students in 6th-8th grade.
- 1.2 Second Step Curriculum provided for all grades.

2019-2020 (Year 3):

Material Changes

Counselors will monitor implementation of restorative circles on a regular basis and support teachers in class as needed. Professional development on restorative practices will be provided to all staff members at the beginning of the school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

2018-2019 (Year 2):

- 1.1 Restorative Practices will be implemented for students with behavior issues by the counselor. More teachers will be trained in Restorative Circles. Increase monitoring of consistent implementation of Restorative Circles in classrooms. Student leadership will connect with students who have been bullied. PLUS Students will help manage "conflict mediation" between students. Implementation of PBIS for cafeteria and playground monitoring/ management system to reduce conflicts. Improved training for yard supervisors. Each class will receive an incentive for ten days of perfect attendance. CWA representative will reach out to families with students on the truancy list. Counselor will meet with a group of students identified as excessively truant. Additional counseling services to address attendance, behavior and social emotional needs of our students.
- 1.2 Utilize counselors, psychologist and mental health clinician to support identified student need.
- 1.3 Utilize Synergy suspension reports sent every two weeks by the district to monitor progress continue to target based on new reports.
- 1.4 Monitor PLUS survey results throughout the year for improvement.
- 1.5 Faithful implementation of the SAP process to address behavioral concern.
- 1.6 Weekly monitoring of subgroups in ATSI
- 1.7 Provide alternatives to suspensions Thursday School
- 1.8 Increase Parent Communication, through newsletter, targeted meetings and coffee hour
- 1.9 Classroom Behavior Management strategies will be implemented by the PBIS team

2019-2020 (Year 3):

Future Changes

The leadership team and PBIS team will develop supports and monitoring systems to decrease suspension and chronic absenteeism rates.

Site and CWA counselors will work closely with parents to provide supports needed. Additional parent meetings will be scheduled to provide pertinent information.

If available, counselor, psychologist, mental health clinician and administrators will attend Social Emotional Learning professional development (conference) to gain additional resources for meeting the social and emotional needs of students. Conference may be virtual if needed.

Goal 3 – Meaningful Partnerships

School Goal for Meaningful Partnerships: (Must be a SMART Goal)

By June 2021, we will increase the number of family engagement nights/parent meetings by a minimum of 2 events.

By June 2021, the number of parents attending parent conferences will increase by 5%.

By June 2021, the participation rate will increase by 5%.

By June 2021, the participation rate will increase by 20%.

Identified Need

Meaningful Partnerships:

Victory School students would benefit from additional community partnerships to sponsor field trips, activities and rewards incentives. PTO and site representatives will continue efforts to develop and build additional community partnerships.

We will use the results of parent surveys from 2019-2020 to provide trainings/meetings and events for our families.

Classes in Kinder-3rd grade have a high parent participation rate (90%) for parent conferences.

Classes in 4th-8th grade have a parent participation rate of 50%, on average, for parent conferences.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Family Engagement Events	5	7
Parent participation in conferences – primary	90%	95%
Parent participation in conferences – intermediate	50%	70%

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Increase parental involvement through Parent conferences (twice/year), Parent Meetings (SSC/ELAC, etc.), monthly Coffee Hour, Family Nights, Science Fair, Open House, Literacy Night, Back to School Night, Movie Nights. PTO sponsored several family nights to increase parent engagement (Fall Festival, Winter Craft Night), Book Fair, Talent Show, provide parent meetings/training of interest to parents as identified through parent surveys, utilize SUSD's SAP process to involve parents in educational planning, etc. Refreshments will be served during meetings.

Dairy Council presented live cow presentation and provides annual support materials on healthy eating.

Food Bank presented to parents at meetings. They also bring bags of groceries for students enrolled in the after school program once a month.

Walmart donated school supplies for students.

Stockton Rotary donated dictionaries to students in third grade.

Stockton Rotary Readers volunteered to read and donated books for Read Across America.

Volunteers from Cal Water Service presented core related curriculum to primary classrooms and donated materials to students to extend the lessons.

Volunteers from Choices & Consequences youth outreach programs for San Joaquin County Superior Court, educates students about the real life consequences of driving under the influence of alcohol and/or drugs. Students heard from individuals, including a panel of incarcerated offenders via video conference, whose lives have been impacted by DUIs, and heard how alcohol, marijuana, prescription pills and other drugs affect the body and the ability to safely operate a vehicle. The primary objective was to inform students before they are of driving age, when they and their peer groups are still forming their opinions regarding the subject of drinking, drugs and driving.

Stockton Police Department presented to primary grades twice on drones and police dogs.

School Plan for Student Achievement| SY 2020-2021 Version 1 – Board Approval 07/28/2020 Participated in Baseball by the Books which is sponsored by the Stockton Ports to increase student reading.

Element Landscaping donated rocks and art materials for a rock painting art contest, with rewards for winners.

Monthly parent newsletter sends home with information regarding upcoming school and community events.

PBIS team meets monthly or more as needed to address school safety and climate.

Non-Instructional materials will be purchased to support these events, including books, construction paper, markers, glue, poster boards, folders, binders. Parent resource materials/books to be purchased for parent check out. \$568

Supplies and refreshments to be purchased for parent meetings held throughout the year. \$568

One parent will have the opportunity to join the Victory staff members attending the Professional Learning Community conference. \$2,000

Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$568	43200	Parent Meeting
\$568	43110	Instructional Materials/Supplies
\$2,000	52150	Conference

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description

School Plan for Student Achievement| SY 2020-2021 Version 1 – Board Approval 07/28/2020 Page 48 of 59

\$ Amount(s)	Object Code	Description

Annual Review – Goal 3

SPSA Year Reviewed: 2018-2019 (Year 2) and 2019-2020 (Year 3)

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

2018-2019 (Year 2):

Implementation

1.1 All parents were given an opportunity to participate in a parent conference twice a year, fall and spring. Parent meetings were held for ELAC, PTO, SSC. El Concilio provided training on immigration services. Victory had a half time school counselor in addition to the full-time counselor.

Effectiveness

1.1 Parents that participated were pleased to receive information about their child's progress and guidance for helping their child at home. Required members attended regularly. Positive parent feedback. Number of CARE meetings as well as SSTs increased significantly.

2019-2020 (Year 3):

Implementation

Due to the Covid 19World Pandemic we were unable to fully implement the planned strategies.

Effectiveness

Due to the Covid 19 World Pandemic we are unable to evaluate the effectiveness of implemented strategies.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

2018-2019 (Year 2):

Material Changes

1.1 None.

School Plan for Student Achievement| SY 2020-2021 Version 1 – Board Approval 07/28/2020

2019-2020 (Year 3):

Material Changes

none

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

2018-2019 (Year 2):

Future Changes

Counselors will increase the amount of parent meetings and trainings offered.

2019-2020 (Year 3):

Future Changes

Counselors will increase amount of parent meetings offered and increase communication in an effort to get more attendees during meetings and trainings.

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

DESCRIPTION

AMOUNT

\$131,382

\$282,422

\$0

Total Funds Provided to the School Through the Consolidated	
Application	

Total Federal Funds Provided to the School from the LEA for CSI

Total Funds Budgeted for Strategies to Meet the Goals in the SPSA

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$131,382

Subtotal of additional federal funds included for this school: \$131,382

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
LCFF	\$151,040

Subtotal of state or local funds included for this school: \$151,040

Total of federal, state, and/or local funds for this school: \$282,422

Budget Spreadsheet Overview – Title I

	nary Budget Allocatio	n -	TITLE		TOTAL	BUDGET DISTR	RIBUTED BELOW	\$	128,81
	YEAR 2020-21			•			D (Should be \$0.)	•	,
ISCAL	1 EAR 2020-21					BE BODGETE	D (Should be \$0.)		
					50647	тот	AL ALLOCATION	¢	2,56
							RIBUTED BELOW		2,5
								Ŷ	2,0
						BE BODGETE	D (Should be \$0.)		
				TITL	E 1				
		_	50643	50650	50671	50672	50647		
			DAL #1	GOAL #1	GOAL #2	GOAL #3	GOAL #3		
		STUDENT		STUDENT	LEARNING	MEANINGFUL	MEANINGFUL		TOTAL
Object	Description FTE	ACH	IEVEMENT	ACHIEVEMENT ENGLISH LEARNERS	ENVIRONME	PARTNERSHIPS	PARTNERSHIPS -		UDGET
					NT		PARENTS		
		LOV	V INCOME		NEW	NEW COST			
					COST CENTER	CENTER			
	Cost-Including Benefits								
11500	Teacher - Add Comp	\$	10,000		\$ 5,000			\$	15,0
11700	Teacher Substitute	\$	12,000		\$ 5,000			\$	17,0
12151	Counselor							\$	-
13201	Assistant Principal							\$	-
19101	Program Specialist	\$	38,892					\$	38,8
19101	Instructional Coach							\$	-
19500	Instr. Coach-Add Comp							\$	-
	OTHER Certificated							\$	-
21101	Instructional Assistant							\$	-
21101	CAIAssistant							\$	-
	Bilingual Assistant							\$	-
	Library Media Clerk							\$	-
29101	Community Assistant							\$	-
	OTHER Classified							\$	-
30000	Statutory Benefits			•		•	•	\$	-
	Sub Total - Personnel/Benefits	\$	60,892	\$-	\$ 10,000	\$-	\$ -	\$	70,8
		^							
	Books	\$	5,000				A 500	\$	5,0
	Instructional Materials	\$	16,354				\$ 568	\$	16,9
	Non-Instructional Materials					A 500		\$	-
	Parent Meeting	•	40.000			\$ 568		\$	5
	Equipment	\$	10,000					\$	10,0
43150	Software							\$	-
21101 24101 29101 30000 42000 43110 43200 43400 43150 43400 43150 57150 57150 57250 57250 57250 57250 57250 57250 57250	OTHER							\$	-
	OTHER	^	24.254	^	^	* 500	* 500	\$	-
	Sub Total-Supplies	\$	31,354	\$-	\$-	\$ 568	\$ 568	\$	32,4
	Durslighting	•	1 000					•	4.0
	Duplicating	\$	1,000					\$	1,0
	Field Trip-District Trans							\$ ¢	
	Nurses Maintenance Agreement							\$ \$	
	Equipment Repair							ծ \$	
52150	Conference	\$	25,000				\$ 2,000	\$ \$	27,0
58450	License Agreement	Ψ	20,000				÷ 2,000	\$	21,0
58720	Field Trip-Non-District Trans							\$	
58920	Pupil Fees							\$	
58100	Consultants-instructional							\$	
58320	Consultants-Noninstructional							\$	
00020	OTHER							\$	
	OTHER							\$	
	Sub Total-Services	\$	26,000	\$-	\$-	\$-	\$ 2,000	\$	28,0
	545 1041-0011003	-	,	*		*		-	

School Plan for Student Achievement| SY 2020-2021

Page 53 of 59

Version 1 – Board Approval 07/28/2020

Budget Spreadsheet Overview – LCFF

elimin	ary Ru	dget Allocation - L	CEE					TOTAL ALLOCATION	\$	151,04
		2020-21						ISTRIBUTED BELOW		151,0
SCAL	IEAR 2	2020-21							ð	151,0
							TO BE BUDG	ETED (Should be \$0.)		
				23030		23035				
Object				GOAL #1		23020 GOAL #1	23034 GOAL #2	GOAL #3		
Obje	ect	Description	FTE	STUDENT	•	STUDENT	LEARNING	MEANINGFUL		TOTAL BUDGET
				ACHIEVEME LOW INCOM	NT A	CHIEVEMENT	ENVIRONMENT NEW COST CENTER	PARTNERSHIPS		
rsonnel C	Cost-Includ	ling Benefits								
	11500	Teacher - Add Comp					\$ 2,000		\$	2,0
	11700	Teacher Substitute		\$ 4,	000		• 2,000		\$	4,0
	12151	Counselor		.,					\$	-,-
	13201	Assistant Principal							\$	
	19101	Program Specialist		\$ 106,	770				\$	106,7
	19101	Instructional Coach		,					\$	
	19500	Instr. Coach-Add Comp							\$	
		OTHER Certificated							\$	
	21101	Instructional Assistant							\$	
	21101	CAI Assistant							\$	
	21101	Bilingual Assistant							\$	
	24101	Library Media Clerk		\$ 18,	207				\$	18,2
	29101	Community Assistant							\$,
		OTHER Classified							\$	
	30000	Statutory Benefits							\$	
		Sub Total - Person	nel/Benefits	\$ 128,	977 \$	-	\$ 2,000	\$-	\$	130,9
oks & Su	pplies									
	42000	Books							\$	
	43110	Instructional Materials		\$ 7,	063				\$	7,0
	43200	Non-Instructional Materials							\$	
	43400	Parent Meeting							\$	
	44000	Equipment							\$	
	43150	Software							\$	
		OTHER							\$	
		OTHER							\$	
		Sub To	tal-Supplies	\$7,	063 \$	-	\$-	\$-	\$	7,0
rvices										
	57150	Duplicating							\$	
	57250	Field Trip-District Trans							\$	
	57160	Nurses							\$	
	56590	Maintenance Agreement		\$ 6,	500				\$	6,5
	56530	Equipment Repair							\$	
	52150	Conference							\$	
	58450	License Agreement		\$ 6,	500				\$	6,5
	58720	Field Trip-Non-District Tran	S						\$	
	58920	Pupil Fees							\$	
	58100	Consultants-instructional							\$	
	58320	Consultants-Noninstruction	al						\$	
		OTHER							\$	
		OTHER							\$	
		Sub To	tal-Services	\$ 13,	000 \$	-	\$-	\$-	\$	13,0

Amendments

The purpose of this amendment will reflect programmatic and budgetary adjustments resulting from COVID-19 restrictions requiring distance learning and virtual interactive opportunities. Victory's School Site Council (SSC) reviewed and approved the changes which have been detailed in their minutes.

Other adjustments reflected are business as usual modifications to cover the cost of minor transactions based on actual costs, such as maintenance agreements or salary adjustments, and/or correction to object code assignment.

DATE	AN	IOUNT	FROM	то	BUDGET
7/27/2020	\$	4,000.00	SUPPLIES	NON INSTR. MATERIALS	TITLE 1
7/30/2020	\$	780.00	SUPPLIES	EQUIPMENT	LCFF
8/6/2020	\$	673.00	SUPPLIES	EQUIPMENT	LCFF
9/16/2020	\$	300.00	LICENSE	MAINTENANCE	LCFF
9/22/2020	\$	547.00	SUPPLIES	SALARIES/BENEFITS	TITLE 1
9/29/2020	\$	18,880.00		RESERVES	LCFF
9/29/2020	\$	18,800.00	RESERVES	P.S. SALARIES/BENEFITS	LCFF
	\$	43,980.00			

Furthermore, Victory's Parent Involvement 1% allocation has increased. The funds have been reviewed and approved by the School Site Council.

Version 2

SPSA: Goal 1, Strategy 2:

LCFF -

\$14,399 - 22601 - .4375 Library Media Assistant: Reduced funds resulting from a vacancy of the position. Recruitment efforts were made and unsuccessful. Since that process, the district implemented a hiring freeze; therefore, recruitment efforts have ceased. Due to COVID-19 restrictions resulting in distance learning the position is no longer needed and will be deleted.

SPSA: Goal 1, Strategy 3:

Title I –

- **\$12,000 11700 Teacher Substitutes:** Reduce funds due to COVID-19 restrictions pertaining to distance learning, substitutes were not needed.
- **\$25,000 52150 Conference:** Reduce funds due to COVID-19 restrictions pertaining to social distancing and travel policies in-person conferences were not attended.

School Plan for Student Achievement| SY 2020-2021

Version 2 – Board Approval 03/09/2021

- \$25,000 44000 Equipment: Reallocated funds to Reallocated funds to purchase equipment to visual and blended learning strategies through AVID along with the integration of math and science: 12 Interactive Short Throw Projectors, Wallmounts and Touch Modules, 3D Printers with Enclosures. Effectiveness will be monitored: Data collected to ensure strategy is effective will include feedback from staff, student survey results, and an overall analysis of equipment being used. Data will be analyzed during Administrative meeting, Leadership meeting, School Site Council meeting, ELAC meeting, and Parent Connection meeting on a quarterly basis. All data collected will be in support of our comprehensive needs assessment.
- **\$5,100 52170 Webinar Training:** Reallocated funds to attend the virtual AVID training.

LCFF -

- \$8,000 44000 Equipment: Reallocated funds to Reallocated funds to purchase equipment to visual and blended learning strategies through AVID along with the integration of math and science: 12 Interactive Short Throw Projectors, Wallmounts and Touch Modules, 3D Printers with Enclosures, poster maker. Effectiveness will be monitored: Data collected to ensure strategy is effective will include feedback from staff, student survey results, and an overall analysis of equipment being used. Data will be analyzed during Administrative meeting, Leadership meeting, School Site Council meeting, ELAC meeting, and Parent Connection meeting on a quarterly basis. All data collected will be in support of our comprehensive needs assessment.
- \$8,399 43110 Instructional Materials/Supplies: Reallocated funds to purchase supplies to support teachers and students during summer school program; organizational tools, writing materials, paper for graphic organizers and note-taking, STEM materials to supplement foundational lessons in ELA and math. In additional purchasing college bound materials supporting AVID.

SPSA: Goal 1, Strategy 4:

Title I –

- \$10,120 11500 Teacher Additional Comp: Reallocated funds to increase extended day/extended year (summer school) 1 day planning for 5 teachers x 5 hours x \$60/ hr = \$1,500 and 1 day planning for 1 admin x 5 hours x \$76/ hr = \$380. Teaching: 5 teachers x 15 days x 3 hours/ day x \$60/ hr = \$13,500 and 1 admin x 15 days x 3 hour/ day x 76/ hr = \$3,420. Total Compensation: \$18,800 (allocated \$9,899).
- \$1,780 43110 Instructional Materials/Supplies: Reallocated funds to purchase supplies to support teachers and students during summer school program; organizational tools, writing materials, paper for graphic organizers and note-taking, STEM materials to supplement foundational lessons in ELA and math. In additional purchasing college bound materials supporting AVID.

LCFF -

• **\$4,000 – 11700 – Teacher Substitutes:** Reduce funds due to COVID-19 restrictions pertaining to distance learning, substitutes were not needed.

School Plan for Student Achievement| SY 2020-2021

Page 56 of 59

Version 2 - Board Approval 03/09/2021

SPSA: Goal 2, Strategy 1:

Title I –

• **\$3,000 – 11700 – Teacher Substitutes:** Reduce funds due to COVID-19 restrictions pertaining to distance learning, substitutes were not needed.

LCFF -

 \$2,000 – 43110 – Instructional Materials/Supplies: Reallocated funds to purchase supplies to support teachers and students during summer school program; organizational tools, writing materials, paper for graphic organizers and note-taking, STEM materials to supplement foundational lessons in ELA and math. In additional purchasing college bound materials supporting AVID.

SPSA: Goal 2, Strategy 2:

Title I –

• **\$2,000 – 11700 – Teacher Substitutes:** Reduce funds due to COVID-19 restrictions pertaining to distance learning, substitutes were not needed.

SPSA: Goal 3, Strategy 1:

Due to a funding increase from the State in the District's 2020-2021 Title I allocation, Victory is receiving additional monies in Parent Involvement (Cost Center: 50647). Victory's revised Parent Involvement as of 12/2020 is shaded yellow. This increase will be distributed to object code 43200 – Non-Instructional Materials to purchase non-instructional materials for our parents to support their children at home, including but not limited to parent books.

School	Enrollment (CalPADS 12/1619)	Eligible Students F/R Meals (CalPADS 12/16/19)	Poverty Rate (Oct 2019)	School Allocation	Revised Parent Involvement 12/2020	TOTAL SCHOOL PRELIMINARY ALLOCATION	Original Parent Involvement 07/2020	Increase of:
VICTORY	541	472	87.2%	\$ 128,814	\$ 2,867	\$ 131,681	\$ 2,568.00	\$ 299.00

Title I –

- \$2,000 52150 Conference: Reduce funds due to COVID-19 restrictions pertaining to social distancing and travel policies in-person conferences were not being attended by parents.
- **\$568 43400 Parent Meeting:** Reduce funds due to COVID-19 restrictions pertaining to social distancing in-person parent meetings are not being conducted.

School Plan for Student Achievement| SY 2020-2021

Version 2 – Board Approval 03/09/2021

- \$1,500 42000 Books: Reallocated funds to purchase books for parents to use with students at home following participation in parent coffee hours training. Every parent that attends a parent workshop, will receive a book for attending. We will monitor the allocation of books via sign-in sheets. We will assess to see if there is an increase each month in parent participation and share with our SSC team.
- \$1,068 43200 Non-Instructional Materials: Reallocated funds to purchase noninstructional materials for our parents to support their children at home, including but not limited to parent books. This money will be reallocated to host virtual family nights focused on Literacy, STEM (math/ science). Materials such as games, graphic organizers, paper supplies, and other supplies will be provided and picked up by families prior to the event. Materials will be used to engage families in virtual learning to improve students' academic achievement in foundational skills.

Victory Elementary – Amendments

TITLE I Object 9ersonnel I 11500 12151 30000 12201 30000 19101 30000 19101 30000 19101 30000 19101 30000 19101 30000 19101	Description Description Description Description Description Cost-Including Benefits Teacher Substitute (not benefits) Teacher Substitute (not benefits) Counselor dust tory Benefits Counselor dust tory Benefits Statutory Benefits	BE BUDGET DIS BE BUDGET FTE 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000	ACHIEVEMENT LOW INCOME 20,131	FTE 0.000 \$ 0.000 \$ 0.000 \$	128,814 0	IIEVEMI	LCFF 50650 GOAL #1 STUDENT ACHIEVEMENT ENGLISH LEARNERS	FTE	TC 23020 GOAL #1 STUDENT	BUDGE	TOTAL ALLOCATION I DISTRIBUTED BELOW GETED (Should be \$0.) LEARNING 50671 GOAL #2				TITLE I - PARENT - (TOTAL ALLOCATION T DISTRIBUTED BELOW DGETED (Should be \$0.)		\$ \$	2,867 2,867 0
Personnel 11500 11700 12500 12500 13201 30000 19101 30000 19101 30000	Description Description Description Description Description Cost-Including Benefits Teacher Substitute (not benefits) Teacher Substitute (not benefits) Counselor dust tory Benefits Counselor dust tory Benefits Statutory Benefits	FTE 0.000 \$ 0.000 \$ 0.000 \$ 0.000 \$ 0.000 0 0	ED (Should be \$0.) 50643 GOAL #1 STUDENT ACHIEVEMENT LOW INCOME 20,131 -	FTE 0.000 \$	0 ACF 23030 GOAL #1 STUDENT ACHEVEMENT LOW INCOME		50650 GOAL #1 STUDENT ACHIEVEMENT	FTE	TC 23020 GOAL #1 STUDENT		DGETED (Should be \$0.) LEARNINC 50671		0 ONMENT				т		DGETED (Should be \$0.)		\$	
Personnel 11500 11700 12511 30000 12500 13201 30000 19101 30000 19101 30000 19101 30000	Description Cost-Including Benefits Teacher - Add Comp (incl benefits) Teacher Substitute (incl benefits) Counselor Statutory Benefits Counselor-ddd Comp (incl benefits) Assistant Principal Statutory Benefits Program Specialist Statutory Benefits	FTE 0.000 \$ 0.000 \$ 0.000 0.000 0.000 0.000	50643 GOAL #1 STUDENT ACHEVEMENT LOW INCOME 20,131	0.000 \$ 0.000 \$	ACH 23030 GOAL #1 STUDENT ACHIEVEMENT LOW INCOME		50650 GOAL #1 STUDENT ACHIEVEMENT	FTE	23020 GOAL #1 STUDENT	D BE BUI	LEARNING 50671	ENVIR	ONMENT					O BE BUI				0
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Personnel 11500 12151 30000 12500 13201 30000 19101 30000 19500 19500 19500	Cost-Including Benefits Teacher - Add Comp (ncl benefts) Teacher Substitute (ncl benefts) Counselor Statutory Benefits Counselor-add Comp (ncl benefts) Assistant Principal Statutory Benefits Program Specialist Statutory Benefits	0.000 \$ 0.000 \$ 0.000 ` 0.000 0.000 0.000	GOAL #1 STUDENT ACHIEVEMENT LOW INCOME 20,131	0.000 \$ 0.000 \$	23030 GOAL #1 STUDENT ACHIEVEMENT LOW INCOME		50650 GOAL #1 STUDENT ACHIEVEMENT	FTE	GOAL #1 STUDENT		50671	ENVIR					PARTNERSHIPS					
Personnel 11500 12151 30000 12500 13201 30000 19101 30000 19500 19500 19500	Cost-Including Benefits Teacher - Add Comp (ncl benefts) Teacher Substitute (ncl benefts) Counselor Statutory Benefits Counselor-add Comp (ncl benefts) Assistant Principal Statutory Benefits Program Specialist Statutory Benefits	0.000 \$ 0.000 \$ 0.000 ` 0.000 0.000 0.000	GOAL #1 STUDENT ACHIEVEMENT LOW INCOME 20,131	0.000 \$ 0.000 \$	GOAL #1 STUDENT ACHIEVEMENT LOW INCOME	FTE	GOAL #1 STUDENT ACHIEVEMENT	FTE	GOAL #1 STUDENT				23034		50672		23035		50647			
Personnel 11500 12151 30000 12500 13201 30000 19101 30000 19500 19500 19500	Cost-Including Benefits Teacher - Add Comp (ncl benefts) Teacher Substitute (ncl benefts) Counselor Statutory Benefits Counselor-add Comp (ncl benefts) Assistant Principal Statutory Benefits Program Specialist Statutory Benefits	0.000 \$ 0.000 \$ 0.000 ` 0.000 0.000 0.000	ACHIEVEMENT LOW INCOME 20,131	0.000 \$ 0.000 \$	STUDENT ACHIEVEMENT LOW INCOME	FTE	ACHIEVEMENT	FTE	STUDENT				GOAL #2		GOAL #3		GOAL #3		GOAL #3	TOTAL		
11500 11700 12151 30000 12500 13201 30000 19101 30000 19500 19101 30000	Teacher - Add Comp (incl benefits) Teacher Substitute (incl benefits) Counselor Statutory Benefits Counselor-add Comp (incl benefits) Assistant Principal Statutory Benefits Program Specialist Statutory Benefits	0.000 \$ 0.000 \$ 0.000 ` 0.000 0.000 0.000	20,131	0.000 \$	LOW INCOME					FTE	LEARNING	FTE	LEARNING	FTE		FTE	MEANINGFUL	FTE	MEANINGFUL	FTE	TOTAL B	JUDGET
11500 11700 12151 30000 12500 13201 30000 19101 30000 19500 19101 30000	Teacher - Add Comp (incl benefits) Teacher Substitute (incl benefits) Counselor Statutory Benefits Counselor-add Comp (incl benefits) Assistant Principal Statutory Benefits Program Specialist Statutory Benefits	0.000 \$ 0.000 ` 0.000 0.000 0.000	20,131	0.000 \$			ENGLISH LEARNERS		ACHIEVEMENT ENGLISH LEARNERS		ENVIRONMENT SCHOOL CLIMATE		ENVIRONMENT SCHOOL CLIMATE		PARTNERSHIPS COMMUNITY/PARENTS		PARTNERSHIPS OMMUNITY/PARENTS		PARTNERSHIPS PARENTS			
11500 11700 12151 30000 12500 13201 30000 19101 30000 19500 19101 30000	Teacher - Add Comp (incl benefits) Teacher Substitute (incl benefits) Counselor Statutory Benefits Counselor-add Comp (incl benefits) Assistant Principal Statutory Benefits Program Specialist Statutory Benefits	0.000 \$ 0.000 ` 0.000 0.000 0.000		0.000 \$	-				ENGLISH LEARNERS		SCHOOL CLIMATE		SCHOOL CLIMATE		COMMUNITEPARENTS	2	OWIMONIT T/PARENTS		PARENTS			
11700 12151 30000 12500 13201 30000 19101 30000 19500 19101 30000	Teacher Substitute (ncl benefits) Counselor Statutory Benefits Counselor-add Comp (incl benefits) Assistant Principal Statutory Benefits Program Specialist Statutory Benefits	0.000 \$ 0.000 ` 0.000 0.000 0.000		0.000 \$	-																	
12151 30000 12500 13201 30000 19101 30000 19500 19101 30000	Counselor Statutory Benefits Counselor-add Comp (incl benefits) Assistant Principal Statutory Benefits Program Specialist Statutory Benefits	0.000 ` 0.000 0.000 0.000				0.000		0.000		0.000	\$ 5,005	0.000	\$ 2,000	0.000		0.000		0.000		0.000		27,136
30000 12500 13201 30000 19101 30000 19500 19101 30000	Statutory Benefits Counselor-add Comp (incl benefits) Assistant Principal Statutory Benefits Program Specialist Statutory Benefits	0.000 0.000 0.000		0.000	-	0.000	\$-	0.000		0.000	\$ 5	0.000		0.000		0.000		0.000		0.000		5
12500 13201 30000 19101 30000 19500 19101 30000	Counselor-add Comp (incl benefits) Assistant Principal Statutory Benefits Program Specialist Statutory Benefits	0.000				0.000		0.450		0.000		0.000		0.000		0.000		0.000		0.450	\$	0
13201 30000 19101 30000 19500 19101 30000	Assistant Principal Statutory Benefits Program Specialist Statutory Benefits	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		
30000 19101 30000 19500 19101 30000	Statutory Benefits Program Specialist Statutory Benefits			0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	·	
19101 30000 19500 19101 30000	Program Specialist Statutory Benefits	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		
30000 19500 19101 30000	Statutory Benefits	0.267 \$		0.733 \$	75,452			0.000		0.000		0.000		0.000		0.000		0.000		1.000		102,937
19101 30000		0.000 \$		0.000 \$	28,522			0.000		0.000		0.000		0.000		0.000		0.000		0.000	-	
30000	Prog Spec-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		
	Instructional Coach	0.000 \$		0.000		0.000	\$-	0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$	-
	Statutory Benefits	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		
	Instr Coach-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		-
21101 30000	Instructional Asst/CAI Statutory Benefits	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	>	
21500	Inst Asst/CAI -Add Comp(incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		
21101	Bilingual Assistant	0.000		0.000		0.000		0.000	s -	0.000		0.000		0.000		0.000		0.000		0.000	s	
30000	Statutory Benefits	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	-	
21500	Bil Asst-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		
22601	Library Media Assistant	0.000		0.438 \$	2,279			0.000	\$-	0.000		0.000		0.000		0.000		0.000		0.438	\$	2,279
30000	Statutory Benefits	0.000		0.000 \$	2,423	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		
22500	Lib Med Asst-Addl Comp (incl benefits)	0.000		0.000		0.000		0.000	<u>,</u>	0.000		0.000		0.000		0.000		0.000		0.000	-	
22901 30000	Community Assistant Statutory Benefits	0.000		0.000		0.000		0.000	s -	0.000		0.000		0.000		0.000		0.000		0.000	<u> </u>	-
22500	Comm Asst-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		
29101	Parent Liaison	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$	
30000	Statutory Benefits	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	-	
29500	Par Lia-Add Comp (incl benefits)	0.000 \$	- 1	0.000 \$	-	0.000		0.000	s -	0.000		0.000		0.000		0.000		0.000		0.000	\$	-
	Sub Total - Personnel/Benefits	\$	58,616	\$	108,676	ļ	\$ -		\$ -		\$ 5,010		\$ 2,000		\$ -	\$	-		s -		\$	132,358
Books & Su		6	5,000			— i			s -							_			\$ 1.500		s	6,500
42000 43110	Books Instructional Materials	\$ \$	15,518	\$	- 15,462		s -		s -		s 1		\$ 2,000		\$ 568	•			\$ 1,500 \$ -		5	33,549
43100	Budgeted Reserved Supplies	s	15,516	S			s -		s -		3 1		s -		φ 500	4	-		s -		\$	1,122
43200	Non Instructional Materials	s	4.000	Ť	1,122		•		•	-			•						\$ 1,367		·	.,
43400	Parent Meeting					İ							s -		\$ -				s -		\$	-
44000	Equipment	\$	35,000	\$																	\$	43,780
	Sub Total - Books & Supplies	\$	59,518	\$	25,364		\$ -		\$		\$ 1		\$ 2,000		\$ 568	\$	-		\$ 2,867		\$	84,951
Services																						
57150	Duplicating																				\$	-
57250 56590	Field Trip-District Trans	s		s	6.800	l i	C									_					<u>s</u>	6.800
56590	Maintenance Agreement Conference	5	-	\$,	<u> </u>	\$ -				s 1							+	\$		<u>s</u>	6,800
52150	Weninar Training	S	5,100	-	0,200	<u>├</u> ¦	\$ -				· · · ·								• -		\$	5,100
58450	License Agreement	s	-				\$ -														\$	-
58720	Field Trip-Non-District Trans					ļ															\$	-
58920	Pupil Fees																				\$	-
58100	Consultants-Instructional																				\$	
58320	Consultants-Noninstructional	-	5.48-	-	40		•		•				•					-			\$	-
	Sub Total - Services	\$	5,100	\$	13,000		3 -		\$ -		\$ 1		s -		s -	5			s -		\$	
				_											•		-	-	•		<u> </u>	18,101

School Plan for Student Achievement| SY 2020-2021 Version 2 – Board Approval 03/09/2021 Page 59 of 59