

# School Plan for Student Achievement

For the School Year

July 1, 2020 – June 30, 2021

Version 1 - 07/28/2020

Version 2 – 12/15/2020

Version 3 - 10/26/2021

Amos Alonzo Stagg High School

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# School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District- School (CDS) Code	ELAC Recommendation to SSC Date	School Site Council (SSC) Approval Date	Local Board Approval Date
Stagg High School	39686763937406	Ver 1 – 01/16/2020 Ver 2 – N/A Ver 3 – 08/21/2021	Ver 1 – 05/21/2020 Ver 2 – 11/18/2020 Ver 3 – 10/12/2021	Ver 1 – 07/28/2020 Ver 2 – 12/15/2020 Ver 3 – 10/26/2021

# **Purpose and Description**

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Stagg High School is implementing a Schoolwide Program. Stagg High School has been identified for Additional Targeted Support and Improvement (ATSI) for the English Learner subgroup.

#### Amos Alonzo Stagg High School

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stagg High School's school plan aligns with the district's Local Control Accountability Plan (LCAP) as each goal (and its associated strategy(ies)/activit(ies)) can be referenced to the LCAP's intent.

# Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

#### Involvement Process for the SPSA and Annual Review and Update

Stagg High School developed a three-year (2017-2020) school plan which aligned to the district's goals and incorporated strategies specific to its school. The original plan was reviewed by the school's School Site Council on February 22, 2018 and obtained board approval on April 10, 2018.

Throughout the 2017-2018, 2018-19, and 2019-20 school years, the School Site Council reviewed the activities relating to budget adjustments and modifications to the strategies originally identified.

Stagg High School and its School Site Council reviewed the progress of the 2017-2018 (Year 1) culminating the document 2017-2018 SPSA Evaluation. This evaluation included responses to four questions focusing on each goal within the SPSA. Question 1 inquired about the implementation of strategies within the plan. Question 2 inquired about the effectiveness of the strategies within plan. Question 3 inquired about material changes – fiscal or programmatic. Question 4 inquired about future changes based on the results of questions 1 and 2. Discussion and review of the evaluation has been notated in the May 23, 2019 School Site Council meeting.

In school year 2019-20, Year 3, Stagg High School initiated a needs assessment process that included a review of the school's mission and educational expectation, data, assessments and gaps. These meetings with stakeholders included the School Site Council. In summary, the needs assessment identified a gap in math with areas of focus such as foundational concepts. Other areas identified were the need for Positive Behavioral Intervention and Supports (PBIS) and mentoring programs and increased allocations to support ELD learning and teacher professional development.

In summary, it was determined that additional support in Math, ELA/ELD, PBIS, and Science was needed to increase rigor, student engagement, and task alignment to the common core standards.

As a result of the stakeholder involvement and data reviews, Stagg High School has been able to complete the Decision Making Model in March and April 2019. Goals and specific strategies were planned to increase student achievement and decrease discipline and truancy rates.

In the school year 2019-20, the stakeholders continued to review the plan to meet the needs of the students.

In January of 2020 Stagg's English Language Advisory Committee (ELAC) reviewed the school SPSA and made recommendations to the School Site Council. In January and February of 2020, assessment, attendance, and discipline data were reviewed and discussed in creation of the Decision Making Model (DMM) to guide the site council team in creation the 2020-21 SPSA. Input from the English Language Advisory Committee was reviewed in May of 2020. The revised draft was reviewed and approved, with input from ELAC and SSC in an additional May 2020 meeting.

# **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

A review of the comprehensive needs assessment determined that there remains a need to focus on support in the area of mathematics and ELA/ELD. There is also a great need for social emotional learning as indicated in PLUS surveys, LCAP data, and through the DMM process. Through addressing these combined areas, the needs of students who struggle to meet requirements for graduation will be addressed and students will experience improved outcomes as they move onto college, career, and community.

# Goals, Strategies, Expenditures, & Annual Review

Complete a copy of the Goal table for each of the school's goals. Duplicate the table as needed.

# LCAP/SPSA Goal 1 – Student Achievement

School Goal for ELA/ELD:

ELA/ELD SMART Goal:

By the end of the 2020-21 school year, all 5th - 8th, and 11th grade students will demonstrate progress towards achieving college and career readiness as measured by 5% increase in students scoring at levels 3 or 4 on the California SBAC ELA assessment (11th grade data from 42% to 47%). This increase will be supported through the implementation of standards based curriculum and a full time ELA coach to support classroom instruction.

Graduation SMART Goal:

By the end of the 2020-21 school year, the Graduation Rate will increase by 8% to move into Green on the CA Dashboard

College/Career SMART Goal:

By the end of the 2020-21 school year, the College/Career Readiness Rate will increase by 2.0% to move into Yellow on the CA Dashboard.

School Goal for Math:

Math SMART Goal:

By the end of the 2020-21 school year, all 5th - 8th, and 11th grade students will demonstrate progress towards achieving college and career readiness as measured by 5% increase in students scoring at levels 3 or 4 on the California SBAC math assessment (11th grade data from 12% to 17%). This increase will be supported through the implementation of standards based curriculum and by providing professional development to classroom teachers.

## **Identified Need**

• Be sure English Learner data is reviewed and included.

#### ELA/ELD:

The focus on the increase in ELA achievement is based on data on the CAASPP testing. Stagg had a 4.2 percent increase for the CAASPP overall. It had a 5.74 percent increase for eleventh grade. Our AP Exam passage rate increased by 3% (see data below) during the 2018-19 school year. New curriculum was adopted District wide for English Language Arts. Teachers and administration attended various trainings throughout the school year to support instruction. The school has had number of new ELA teachers over the last two years. This school year, these teachers were supported through an instructional coach. The plan for increasing achievement in this area includes curriculum to support teacher planning, high quality rigorous first instruction, and standard/task alignment, as well as coaching to support student engagement and scaffolding strategies.

Indicator	2016-17		2017-18		2018-1	9	
CAASPP ELA	45%		36%	36%		37.61%	
Graduation Rate	78%		76.7%		73.3%		
AP Exam Passage	26%		16%		19%		
College and Career	22.4%		23.9%		16.7%		
Graduates meeting A-G	26.3%		30.70%		20.60%		
College Going Rate	69%		59%		64%		
Teacher Grades	Sem. 1	Sem. 2	Sem. 1	Sem. 2	T1/1	T1/2	T2/1
(per semester Fs)	1475	1712	1960	2134	966	1247	
EL Reclassification	18.5%		27.80%		30.20%	/ 0	
(53.1% making progress)							
EL Graduation Rate	71%		68.60%		68.80%	/ 0	

#### Math:

The focus on the increase in Math achievement is based on data the CAASPP testing. Stagg had only a slight increase in math to 12.02 percent. This was an increase of 0.67%. Stagg did increase its AP Exam passage rate by 3% in the 2018-19 school year. New curriculum was adopted District wide for Mathematics. Teachers and administration attended various trainings throughout the school year to support instruction. An instructional coach was added and he supported all new teachers, but his main focus was ELA and an instructional coach was not provided for Mathematics. During the second half of the 2018-19 school year a MOU was created with the San Joaquin County Office of Education for mathematics support for teachers. This involved coaching and professional development. This MOU continued into the 2019-20 school year. The plan for increasing achievement in this area includes curriculum to support teacher planning, high quality rigorous first instruction, differentiation, and standard/task alignment, as well as coaching to support student engagement and scaffolding strategies.

Amos Alonzo Stagg High School - Goal 1

Indicator	2016-17		2017-18		2018-19		
CAASPP Math	17.67%		11.35%		12.02%		
Graduation Rate	78%		76.7%		73.3%		
AP Exam Passage	26%		16%		19%		
College and Career	22.4%	22.4%		23.9%		16.7%	
Graduates meeting A-G	26.3%	26.3%		30.70%		20.60%	
College Going Rate	69%		59%		64%		
EL Graduation Rate	71%		68.60%		68.80%	D	
Teacher Grades	Sem. 1	Sem. 2	Sem. 1	Sem. 2	T1/1	T1/2	T2/1
(per semester Fs)	1475	1712	1960	2134	966	1247	

By the end of the 2020-21 school year, all students will work towards reducing the percentage of 2 or more F's by 10%.

By the end of the 2020-21 school year, all 11th and 12th grade students who take the Advanced Placement exam will increase an overall Passage rate by 5%

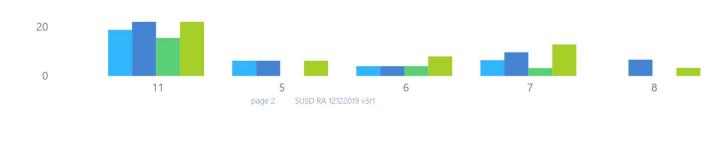
By the end of the 2020-21 school year, the number of students enrolled in A-G classes will increase by 5%.

CA Dashboard Math: Red/124.6 points below standard (Decline of 15 points)



#### 2019 Prelim ELA CAASPP: Area - Percent Above Standard

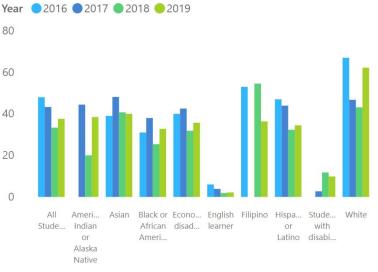
Read Write Listen Research



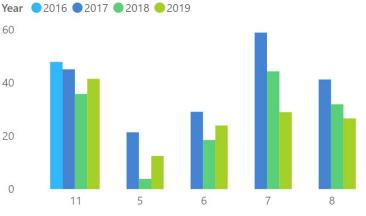
## School Plan for Student Achievement| SY 2020-2021 Version 1 – Board Approval 07/28/2020

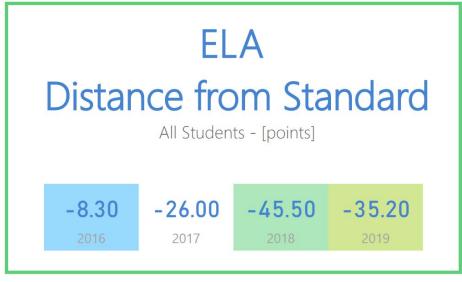
#### Amos Alonzo Stagg High School – Goal 1

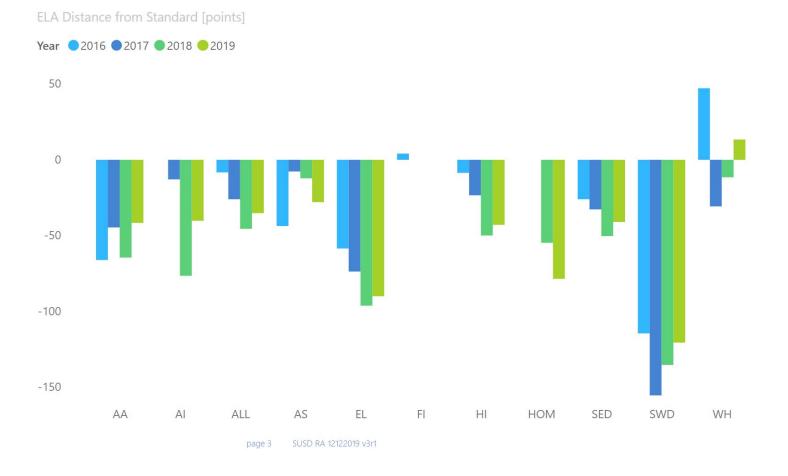
ELA CAASPP: Percent Met/Exceed Standard



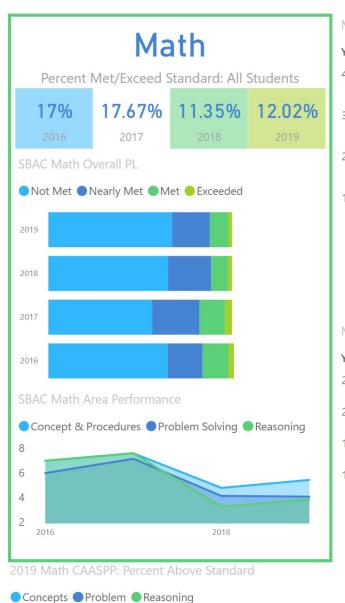
ELA CAASPP: Percent Met/Exceed Standard by Grade Level 🛛 🍸 E





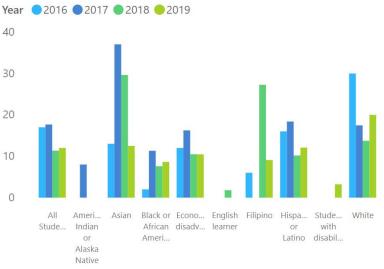




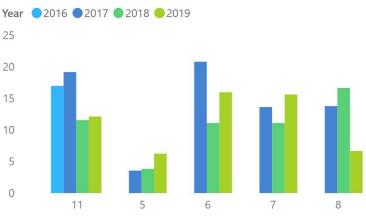


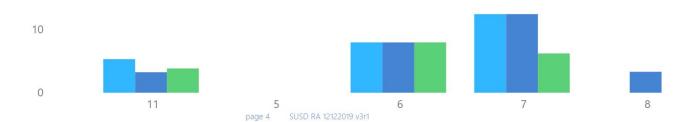
#### Amos Alonzo Stagg High School - Goal 1

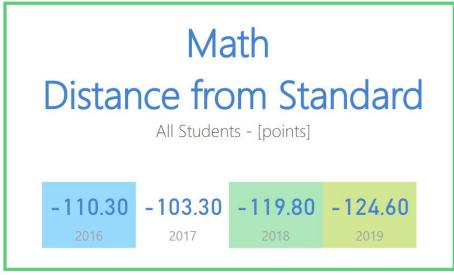
Math CAASPP: Percent Met/Exceed Standard

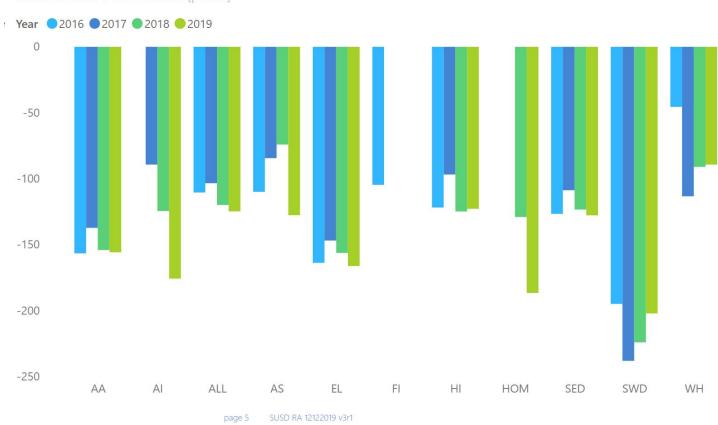


Math CAASPP: Percent Met/Exceed Standard by Grade Level



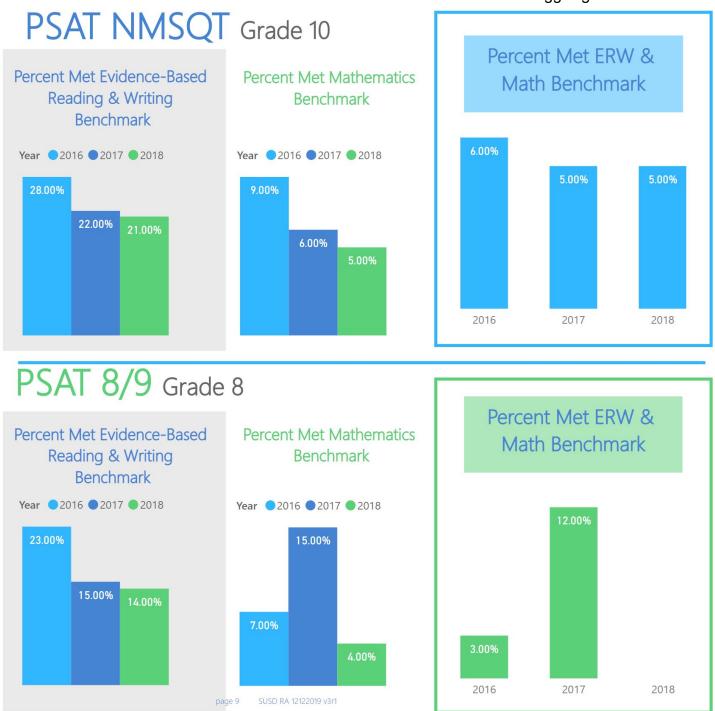




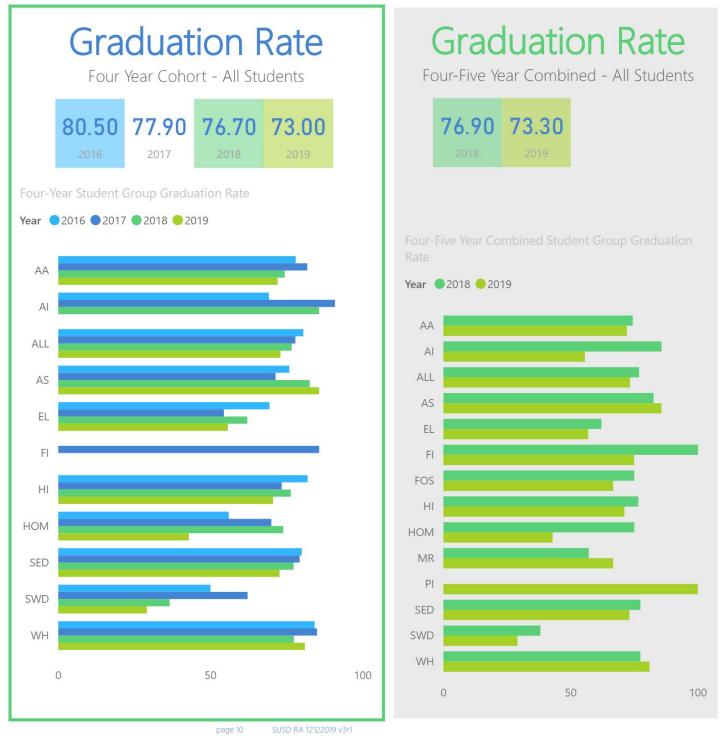


Math Distance from Standard [points]

#### Amos Alonzo Stagg High School – Goal 1

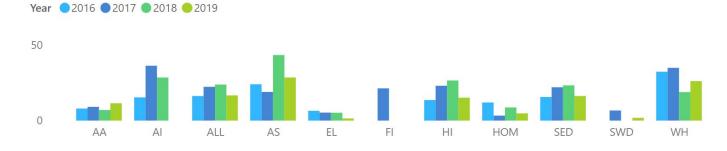


#### Amos Alonzo Stagg High School – Goal 1





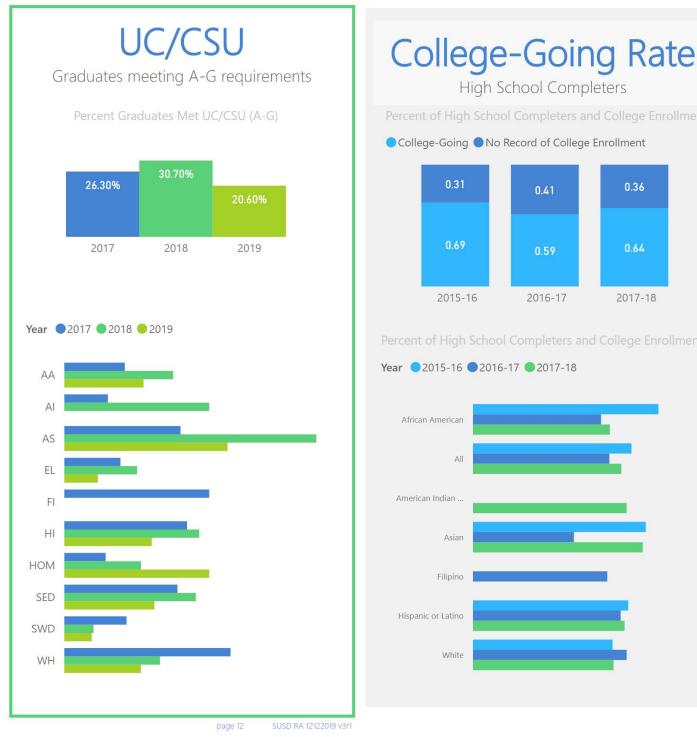
Percent CCI Prepared by Student Group



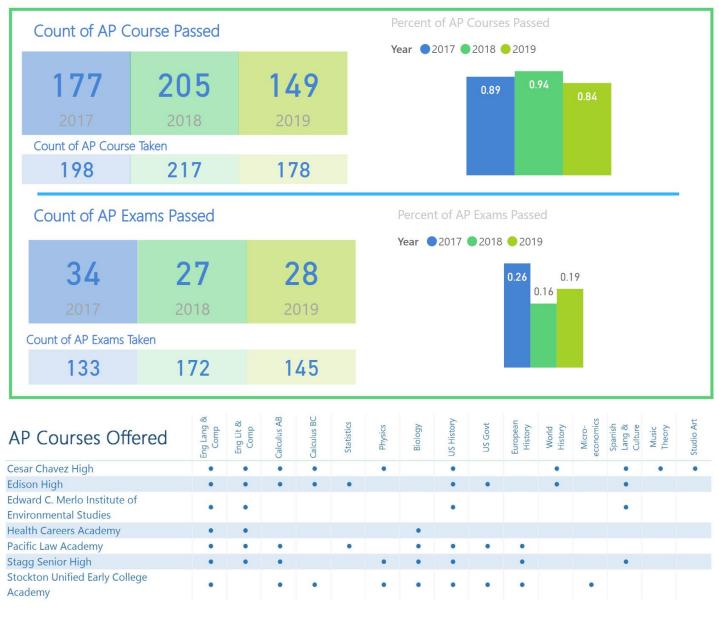
#### 2019 CCI Percent Prepared by CCI criteria

Student Group	Year	UC/CSU	Dual Enrollment	CTE	IB Exam	Military Science	Summative SBAC	State Seal: Biliteracy	AP Exam
AA	2019	85.70	0	0.00	0.00	0.00	57.10	0.00	0.00
ALL	2019	71.70	0	3.30	0.00	1.70	60.00	1.70	10.00
AS	2019	87.50	0	0.00	0.00	0.00	75.00	0.00	0.00
EL	2019	100.00	0	0.00	0.00	0.00	0.00	0.00	0.00
HI	2019	80.00	0	3.30	0.00	0.00	53.30	3.30	16.70
НОМ	2019	100.00	0	0.00	0.00	0.00	100.00	0.00	0.00
SED	2019	73.10	0	3.80	0.00	1.90	57.70	1.90	9.60
SWD	2019	100.00	0	0.00	0.00	0.00	0.00	0.00	0.00
WH	2019	45.50	0	9.10	0.00	0.00	63.60	0.00	9.10

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# Advanced Placement



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## **Annual Measurable Outcomes**

ELA/ELD - Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Distance from Standard - ELA (All Students)	-35.2 points below standard	-20.2 points below standard

Math - Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Distance from Standard - Math (All Students)	-124.6 points below standard	-109.6 points below standard

## Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students and subgroups: EL students

#### Strategy/Activity

**Teacher Training** – Teachers will continue to receive in depth training on new curriculum, instructional strategies, and standards through ELA and Math. They will be provided with professional learning opportunities to supplement core instruction, such as co-teach, demo lessons in the classroom, PLC conference, AVID conferences, data analysis, academic conferences, etc.

**Instructional Coach** - Provide curricular and instructional support to new teachers and experienced teachers in their subject matter. The Instructional Coach(es) will foster teacher collaboration, conduct action walks with teachers, and provide professional development relevant to teachers' subject matter. Instructional Coach will provide further support, such as co-teach, co-plan, and demo lessons in the classroom.

**Targeted Professional Development** - Teachers will learn new instructional techniques to engage students and increase rigor, as well as materials and supplies for students and staff will be provided.

**Data Analysis-** Teachers, administration, and instructional coach will meet to review assessment data and grades, and to calibrate instruction.

**A2Z Consultants** - A2Z Consultants will partner with district curriculum to provide pacing and instructional planning support, as well as demo lessons, observations and feedback to teachers. \$10,000 – Title I

**Data Dives** - Benchmark Assessments, Common Assessments, analysis of grades and credits earned, EL Assessment and Reclassification Data, SBAC, and Action Walk data will be used to monitor.

**Instructional materials and resources include:** novels, paper, writing tools, markers, toner/ink, whiteboards, chart paper, etc.

PLC Conferences ~ Las Vegas or San Diego - Spring - 2 administrators, Instructional Coaches, 8-

10 teachers \$22,000 - Title I

**ELD Professional Development** – Professional development to support increased achievement and the goal of increased reclassification of English learners to RFEP. \$8,000 - Title I

**AVID Institutes, Conferences, and Pathway Trainings** ~ AVID Teachers, Administrators, Leadership Team members, and Stagg teacher will continue with training and Professional Development to learn new instructional techniques to engage students and increase rigor \$10,000 -Title I

AVID strategies - Students will be provided with planners, binders, and other needed materials.

**SJCOE Consultant** ~ (Math) - Regular meetings with the teachers to examine data; Collaborating with each teacher and vertical teaching staff; Co-Planning lessons based on standards and differentiation; In Class support, Classroom Observations and Feedback as required. Professional

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#### Amos Alonzo Stagg High School – Goal 1

Development focused on enhancing teacher practice and improving outcomes for all students. Approximately 20 days of a combination of co-teaching, demo lessons, observations, along with feedback, and lesson planning. \$20,000 – Title I

#### Release and Collaboration Time for Teachers - \$85,000 (\$65,000 – Title I, \$20,000 – LCFF)

#### Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$35,000	58100	Consultants Instructional (A2Z, SJCOE Mathematics
\$40,000	52150	Conferences
\$15,000	11500	Teacher Additional Comp
\$50,000	11700	Teacher Substitute
		2 @ .5 FTE Instructional Coaches – Centralized Service

#### Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
\$10,000	11500	Teacher Additional Comp
\$10,000	11700	Teacher Substitute

## Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### All Students

#### Strategy/Activity

**Monitoring of A-G Requirements** - Continue implementation of a monitoring system for students to meet A-G requirements by developing a 4year plan for students. Continuous monitoring of grades and courses, ensuring that students are on track to graduate by meeting A-G requirements.

Counselors will continue to meet with students to discuss their goals and complete an Individual Graduation Plan along with yearly goals. Students will understand the importance of grades and their college expectations. Counselor will also work with students using the district's college/career application to research and navigate possible career opportunities that meet the student's interest.

Students will be provided an "academic folder" which allows them to have their A-G requirement documentation readily available for discussion and personal reminder. The counselors will maintain student portfolios and review as needed.

Counselor and teacher will use various equipment such as the laminator, copier, Duplo, scanner, posters, makers for students to have college/career materials as necessary. Maintenance agreements ensure the equipment is available and usable to provide a print rich environment.

\$10,000 – Title I

#### Proposed Expenditures for this Strategy/Activity 2

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$10,000	43110	Instructional Material and Supplies

Fund Source - site LCFF:

\$ Amount(s)	Object Code	Description

#### Amos Alonzo Stagg High School – Goal 1

## Strategy/Activity 3

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students and subgroups: EL, Special Education, Low SES.

Strategy/Activity

Provide students with structured supplemental instruction techniques, using student and teacher feedback, reciprocal teaching, and academic vocabulary aligned with the District's ELA/ELD and Math curriculum.

**Primary Language Support** - Provide EL students with support and resources through targeted small group instruction, tutoring, primary language novels, etc. that honors the student's primary language to increase foundational literacy skills. \$2,000 – Title I

Provide students with academic support through tutoring, academic rescue, and learning centers (EL and Special Education) to conduct small group instruction.

**Bilingual Assistant (.3126 FTE)** - Bilingual Assistant to support newcomers in acquiring the English language and understanding subject matter. \$24,434 - LCFF

Counselors will provide Academic Rescue strategies to ensure students who are receiving two or more D's or F's are provided added interventions to assist their academic growth towards mastery.

**Assistant Principals (1.5 FTE)** - Oversee instructional supports and intervention programs, coordinate services and supports, ensure academic rigor, and ensure equity. \$267,355 - LCFF

The Homework Center is open three days per week. Fully certificated, site-based teachers assist students by re-teaching the necessary skills to help them complete homework.

**Resources, materials, supplies for instruction -** Instructional materials and resources include novels, paper, writing tools, markers, toner/ink, whiteboards, chart paper, etc. \$122,381 – Title I

**Maintenance Agreements** - Maintenance agreements ensure the equipment is available and usable to provide a print rich environment. \$4,700 – Title I

**Equipment** – Equipment required by team members to evaluate data, strengthen PLC practices, and record evidence of learning from classrooms. \$8,301 – Title I & LCFF

**AVID: Learning Objectives:** Students will research the majors and degrees offered at the universities, and then experience first-hand, each university's environment and educational opportunities. Students will compare and contrast the similarities and the differences (majors, degrees, cost, learning environment, admission rates...) associated with colleges in the CSU and UC system. \$6,700 – Title I

1. SU San Jose - Fall 2019 - 12th - AVID Coordinator, teacher, counselor, 45 students

2. UC Merced & CSU Stanislaus - Fall 2019, Spring 2020 - AVID Coordinator, teacher, counselor, 50 students

3. UC Davis & CSU Sacramento - Spring 2020 - AVID Coordinator, teacher, counselor, 50 students

4. UC Berkeley & CSU East Bay - Spring 2020 - AVID Coordinator, teacher, counselor, 50 students

- 5. University of the Pacific Fall 2019 AVID Coordinator, teacher (no cost)
- 6. WACAC College Fair Spring 2020 AVID Coordinator, counselor, Guidance Tech (no cost)

#### Proposed Expenditures for this Strategy/Activity 3

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$93,181	43110	Instructional Materials and Supplies
\$4,700	56590	Maintenance Agreements
\$2,000	44000	Equipment
\$6,700	58720	Field Trips Non-District Transportation (AVID)

Fund Source – site LCFF:

\$ Amount(s)	Object Code	Description
\$24,434	21101	.3126 FTE Bilingual Assistant (salary & benefits)
\$267,355	13201	1.5 FTE Assistant Principals (salary & benefits)
\$6,301	44000	Equipment

## Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### All students

#### Strategy/Activity

Teachers will enhance NGSS (science) standards instruction through hands-on science experiments. The District is currently in the adoption process for a new District wide science curriculum. Teachers began piloting the two curriculum choices during second term in January 2020. The District has provided consistent staff development for science teachers in the areas of NGSS standards, biology, chemistry, and physics. During the 2020-21 school year the District will likely provide curriculum trainings for the new science adoption.

Inner Orbit Science assessments will be purchased through an online clearing house. Assessments will provide data on student needs assessing what the students have learned to assist in focusing re-teaching needs.

**Software** – Stagg High School will obtain software licensing to use Code HS – Web Design. This course may be utilized as the third year lab science requirement or elective course. \$7,500 – LCFF

**Conference/PD** – A Stagg teacher will participate in a 40 hour online professional development to prepare them to use Code HS – Web Design. \$1,750 - LCFF

**Biology Lap Supplies** – Purchase of genetics and biotech experiment laps, which is a NGSS standard. These laps will allow Biology classes to run experiments. \$1,200 – Title I

Stagg provides students opportunity to complete a career pathway by providing 3-course CTE Pathway in Agri-Science.

**Instructional Materials and Supplies** - Applicable supplemental instructional materials include paper for graphic organizers, writing tools - whiteboards/chart paper, science specific project materials, copier, Duplo, posters, and markers. Maintenance agreements ensure the equipment is available and usable to provide a print rich environment.

#### Conferences:

#### **California Science Teachers Association (CSTA)** ~ San Jose, CA ~ 3 teachers

The California Science Teachers Association (CSTA) hosts this conference to focus on what California science educators need to know to hone their craft, stay updated on standards, and apply best practices gleaned from experts throughout the state.

#### Agriculture

Delta Cal Section CATA meeting – 3 Ag teachers Regional CATA meeting - 3 Ag Teachers Regional CATA meeting – 3 Ag Teachers School Plan for Student Achievement| SY 2020-2021 Version 1 – Board Approval 07/28/2020 Delta Cal Section CATA meeting - 3 Ag Teachers

#### **Agriculture Continued:**

CATA Summer Conference - San Luis Obispo - 3 Ag teachers

\$4,000 - Title I

Field Trips:

**Physics Day** ~ Exposure to STEM fields and College and Career Representatives. 1 San Jose - Spring 2021 - 2 teachers, 40 students

\$3,000 - Title I

#### **Instructional Material and Supplies**

Applicable supplemental instructional materials include math manipulatives, lab graphic composition books, writing tools - whiteboards/chart paper/graph paper, TI 30x calculators, water distiller, and spectro vis.

Teachers will use various equipment such as the laminator, copier, Duplo, poster maker. Maintenance agreements ensure the equipment is available and usable to provide a print rich environment.

\$30,000 - Title I

#### Proposed Expenditures for this Strategy/Activity 4

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$6,000	52150	Conferences
\$31,200	43110	Instructional Materials and Supplies
\$3,000	58720	Pupil Fees

Fund Source – site LCFF:

\$ Amount(s)	Object Code	Description
\$7,500	43150	Software License for Code HS Web Design

\$ Amount(s)	Object Code	Description
\$1,750	52150	Conference/PD for teacher training on Code HS Web Design

# Annual Review – Goal 1

#### SPSA Year Reviewed: 2018-2019 (Year 2)

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

#### Implementation

1.1a Stagg was provided instructional coaches through its staffing plan. One coach was provided for Stagg High with a focus on ELA and one coach was provided for the elementary PSA program. The Stagg coach provided a high level of support for new teacher and teachers within their first few years of teaching. He met with new teachers on a weekly basis and visited classrooms on a daily basis. The elementary coach was injured just prior to the school year and never returned. She was not replaced by another coach and very little support was provided through other elementary coaches and specialist. The Stagg coached worked with PSA teacher in the absence of the elementary coach.

1.1b Teachers meet with their department monthly and then with their colleagues twice a month to plan and collaborate for assessments, lesson studies, and to discuss outcomes of action walks and professional development needs.

1.1c Conferences/training: AVID Pathway training, AVID National Conference, iReady, SBAC, Direct Instruction, Classroom Management, Distance Learning, CORE ELA and Mathematics training.

1.1 d A SJCOE Consultant worked with the mathematics department throughout the year. She provided them with model lessons, coaching, curriculum mapping, curriculum pacing, observation, and feedback.

Engagement, Instructional Strategies

1.2 Counselors continued using a monitoring system for student to meet A-G requirements. They maintain a 4-year plan for students and monitored grades and courses throughout the school year. Student goals were discussed and provided an "academic folder"

1.3a Material (e.g. chart paper, manipulatives, whiteboards, expo markers, graph paper, headphones, etc.)

1.3b Technology/ equipment (e.g. computers, Chromebook, etc.), web-based programs, etc.

1.4 Provide EL students with resources and supports such as tutoring (Learning center), one-onone/small group instruction, etc. that aid in increasing student achievement and reclassification.

1.5 Counselors met with students for "Academic Rescue" for individuals with two or more D's or F's monthly. Counselors will review student data, adjust courses and instructors as needed, as well as implement needed interventions.

#### Effectiveness

1.1a The coaching model worked effectively, especially for new teachers. An additional coach is needed for mathematics, and the PSA 5-8 program.

1.1b More structure and data analysis is needed for some departments. There needs to be a focus on what data is most impactful to drive instruction.

1.1c Conferences/training: The AVID pathway training was attended by nine teachers and the AVID National Conference was attended by two teachers and the principal. The pathway training was found to be the most valuable. All admin and teachers attended CORE ELA and CORE training for the principal continued throughout the year. Mathematics teachers received additional PD and support. Science teachers worked weekly with the District Science specialist based on their credentialed area (biology, chemistry, physics). Additional support was provided to the science department through A2Z. The science department was found to be working effectively toward implementing NGSS standards and participated in piloting curriculum for a 2020-21 science adoption.

1.1 d A SJCOE Consultant worked with the mathematics department throughout the year. She provided them with model lessons, coaching, curriculum mapping, curriculum pacing, observation, and feedback. Teachers found the support to be very helpful and needed in the absence of a mathematics coach.

Engagement, Instructional Strategies

1.2 Counselors continued using a monitoring system for student to meet A-G requirements. They maintain a 4-year plan for students and monitored grades and courses throughout the school year. Student goals were discussed and provided an "academic folder." This was done for seniors during iReady testing at the beginning of the year and additional information for seniors was provided during the second iReady administration.

1.3a The teachers and students have well utilized additional resources and materials for projects and to increase student engagement.

1.3b Technology/ equipment was used to increase student engagement. The number of teachers utilizing Google classroom increased during Distance learning and many teachers provided support to their colleagues. Additional training is needed for the ViewSonic Smart Monitor for teachers to utilized it to its full potential.

1.4 Many EL students utilized tutoring through Mr. Juarez. Very few attended tutoring in The Spot, which will need to be revamped to increase attendance.

1.5 There continued to be a substantial amount of Ds and Fs. Many below standard grades are directly related to student attendance. Additional interventions are needed for Stagg "at-risk" students and over represented populations.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

#### Material Changes

1.1a A full time coach was added for English, but he ended up supporting all departments. The PSA 5-8 coach was injured and the position was never filled.

1.1b Departments continue to struggle with Stagg's established norms. A greater focus needs to be placed on the use of learning objectives, checking for understanding, and increased peer to peer interaction.

1.1c Conferences/training: AVID summer institute was cancelled due to COVID-19. School Admin, coach, and teachers were not able to attend the Solution Tree conference due to school closures and its cancellation. There were also PBIS conferences that were cancelled as well. These opportunities for PD will remain in the plan for the 2020-21 school year.

1.1 d The SCJOE mathematics consultant had completed a majority of her work with the math department prior to the school closure. She will continue to work with the Stagg mathematics department during the 2020-21 school year.

Engagement, Instructional Strategies

1.2 Counselors continued using a monitoring system for student to meet A-G requirements. Counselors will continue to monitor student progress and meet with students, who need support due to poor grades.

1.3a Teachers continued to utilized resources to support learning. Additional materials and supplies were allotted for AVID and the mathematics department.

1.3b Students and teachers have expanded their use of technology in support of learning and engagement. Additional training is needed in the use of ViewSonic, which was purchased for the 2029-20 school year.

1.4 Many EL students utilized tutoring after school through Stagg EL Coordinator. Very few attended tutoring in The Spot, which will need to be revamped to increase attendance.

1.5 There continued to be a substantial amount of Ds and Fs. Many below standard grades are directly related to student attendance. Additional interventions are needed for Stagg "at-risk" students and over represented populations. There is a great need to improved attendance. These areas will be closely monitored.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

#### Future Changes

1.1a Stagg will continue to utilize a coach to support all teacher, with a focus on new teachers. An additional coach is planned for PSA 5-8. The science department will receive additional supports due to the new science adoption. The plans science PD has yet to be determined.

1.1b The English and Mathematics Departments will be in the second year of their adoption. Departments will focus on refining practices and using curriculum based data to support instruction and increase student engagement.

1.1c There is still a great need for Leadership training in the area of AVID. Stagg will send members of the leadership team to additional AVID trainings offered throughout the school year. AVID strategies will continue to be taught during Factually meetings and site based professional development.

1.1 d The Stagg Mathematics Department will continue to work with the San Joaquin County Office of Education (SJCOE). The focus of the support will be collaborative lesson planning in course teams, lesson study in course teams, and instructional coaching support.

Engagement, Instructional Strategies

1.2 Counselors continued using a monitoring system for student to meet A-G requirements. Counselors will continue to monitor student progress and meet with students, who need support due to poor grades.

1.3a Teachers continued to seek additional resources to support teaching and learning.

1.3b Students and teachers have expanded their use of technology in support of learning and engagement. Additional training is needed in the use of ViewSonic, which was purchased for the 2029-20 school year.

1.4 Additional funds were allotted within the SPSA to support the progress of English Learners and training for ELD teachers.

1.5 Additional interventions are needed for Stagg "at-risk" students and over represented populations. There is a great need to improved attendance. Counselors, CWA, and admin will closely monitor and evaluate data pertaining to grades and attendance.

# Goal 2 – School Climate

By the end of the 2020-21 school year, Stagg High School will reduce the total number of days of suspensions to less than 300 with no expulsions, and reduce chronic absenteeism to 10% or less.

Stagg will increase the percentage of student who report feeling safe on campus by 5% as indicated through the PLUS student survey, Stagg HS will increase the number of students who report feeling safe on campus by 5%. Also, students will report they feel part of the Stagg High School campus by an increase of 5%. Stagg HS will reduce the number of teacher referred discipline referrals by 10%. This increase will be supported through the implementation of standards based curriculum and instructional coaching to increase learning and engagement, in addition to mental health counselors and a mentoring program.

School Goal for Attendance/Chronic Truancy:

By the end of the 2020-21 school year, Stagg High School will reduce the total number of days of suspensions to less than 300 with no expulsions, and reduce chronic truancy to 20% or less.

Stagg will increase the percentage of student who report feeling safe on campus by 5% as indicated through the PLUS student survey, Stagg HS will increase the number of students who report feeling safe on campus by 5%. Also, students will report they feel part of the Stagg High School campus by an increase of 5%. Stagg HS will reduce the number of teacher referred discipline referrals by 10%.

## **Identified Need**

The increased focus on culture and climate is based on data from year-to-year suspension, expulsion and truancy rates, as well as survey responses. Traditionally, Stagg High School has had a high suspension and truancy rate as reported in the CA Dashboard. The school's suspension rate did decrease by 4.5% and its Chronic Absenteeism decreased by 2.5% during the 2018-19 school year. in addition to unfavorable results on the PLUS/PBIS surveys (see data below). The plan for improving data in this area includes a significant increase in the rigor of instruction in the classroom, trauma informed care, mental health clinicians, leadership and PLUS programs, an advisory period to build student connections and foster culture and increased mentoring programs.

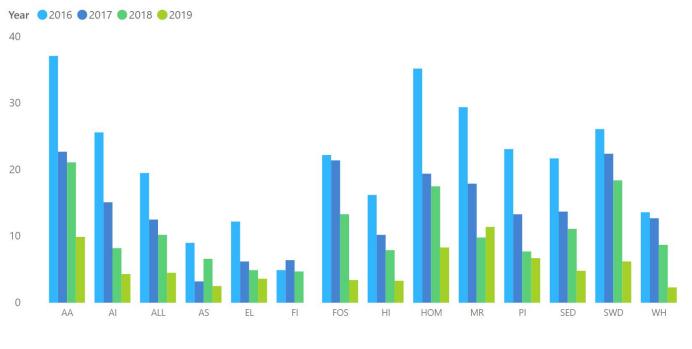
Indicator	2017-18	2018-19	2019-20
Suspension Rate	483.88	138.49	512.91 (Feb.)
Expulsion Data	9	2	5 (March)
Chronic Absenteeism	36.4%	26.16%	23.53% (March)
PLUS "I feel my school is safe."	66%	47%	45% (winter)
PLUS "I feel like I am part of this school."	62%	51%	49% (winter

Attendance/Chronic Truancy – By the end of the 2020-21 school year, Stagg High School will have less than 300 days of suspension, no expulsions, and less than 10% chronic absenteeism.

#### Amos Alonzo Stagg High School – Goal 2



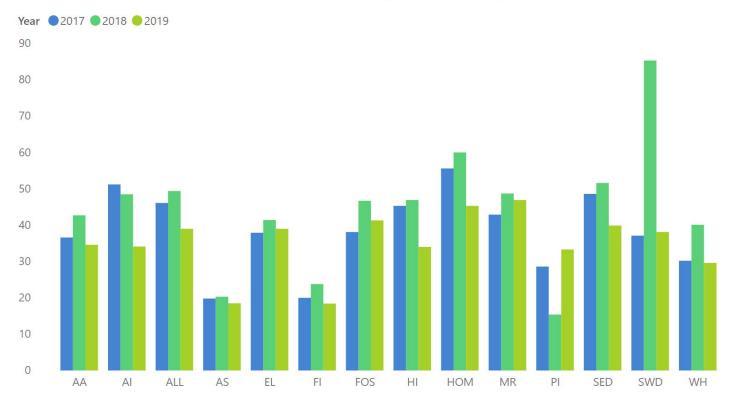
Suspension Rate: Student Group



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Chronic Absenteeism All Students					
<b>13.8%</b> 2017	<b>13.8%</b> 2018	<b>11.3%</b> 2019			

### Chronic Absenteeism Rate by Student Group and Year



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## **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspensions (All Students)	4.5%	>4.5%
Chronic Absenteeism (All Students)	11.3%	9%

## Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### All Students

#### Strategy/Activity

To support our growth and improvement goals of increased learning, increased student attendance, decreased truancy, decreased suspensions, expulsions and behavioral referrals, Stagg High School will provide students with social and emotional support systems. These systems will include, but not be limited to, Wellness Center programs of trauma counseling, substance abuse counseling, anger management, LBGTQ support, gang intervention, suicide prevention, and other mental health issues. District and Site based programs to support students are PBIS, PLUS and PLUS forums, and mentoring programs such as the Willie B. Atkins, Raising Youth Resilience Mentor Me Program, and Faces of Resilience through Public Health Advocates. Stagg will also be adding an Advisory Period one day per week to facilitate positive student to teacher relationships, encourage students to make sound academic choices, and plan for their future. Students may also participate in structured student engagement activities through clubs, ASB, PLUS, and sports.

Continue the implementation of standards based curriculum and instructional coaching to increase student learning and engagement, in addition to mental health/trauma counselors and increased mentoring programs.

Youth Mentorship Program - Raising Youth Resilience \$35,000 - Title I

Instructional Material and Supplies - \$10,000 - Title I

Conferences: \$10,000 - Title I

California PBIS Coalition: California Conference on Positive Behavioral Interventions and Supports. -September 21-23 in Sacramento – One administrator, PLUS Teacher, ASB Teacher, Wellness Center Coordinator, and one additional teacher

School Climate Conference – October 25-27, 2020, Temecula, CA – Attendees: One administrator, PLUS Teacher, ASB Teacher, Wellness Center Coordinator, and one additional teacher

CADA State Convention – March 2021 in Reno, Nevada – Attendees: PLUS Teacher, ASB Teacher, One Administrator to further develop campus climate and culture strategies, activities, and programs

**License agreement** - purchase to continue implementation of the SchoolMint "Hero" program to redirect students' negative behavior through positive behavior implementations and supports. \$7,800 - LCFF

#### Proposed Expenditures for this Strategy/Activity 1

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#### Amos Alonzo Stagg High School – Goal 2

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$35,000	58320	Consultant – Non-Instructional
\$10,000	52150	Conferences
\$10,000	43110	Instructional Materials and Supplies

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
\$7,800	58450	License Agreement for (SchoolMint "Hero")

## Annual Review – Goal 2

#### SPSA Year Reviewed: 2018-2019 – Year 2

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

### Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Implementation

1.1 PBIS programs are used to improve campus climate and safety; PLUS and PLUS forums to increase student leadership in school culture and ownership. Healthy Start programs are used to assist students with mental health issues through a full-time trauma counselor provided by a Kaiser Permanente grant and mental health clinicians; drug and violence prevention classes; and other health issues and concerns with a full-time registered nurse.

#### Effectiveness

1.2 There was a slight increase in attendance rates and decrease in chronic absenteeism. Suspension rates increase significantly. Stagg has had five expulsions to date, which is an increase of three. The percentage of students reporting through the PLUS survey that they "Feel Safe at School" and "Feel that I am Part of My School" decreased slightly.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

#### Material Changes

Point Break, which provided anger management, gang awareness, and drug awareness counseling was cut by the District prior to the beginning of the school year. These services were not replaced until January of 2020.

My Brother's Keeper, a mentoring program through Mary Magdalene Children Services, was cut by the District in February. This program provided mostly after school mentoring and support to male Stagg students. Willie B. Adkins moved to Chavez for the 2019-2020 school year. Stagg students continued to be eligible to attend, but meetings were no longer held at Stagg. The San Joaquin PRIDE Center, which had provided two part time counselors to support Stagg LGBTQ+ population did not have a MOU with the District to begin the school year, and was not established until almost December. Counselors did not return as part of the MOU.

The "HERO" student incentive program was heavily tied into using "The Spot" (Library) for student activities and a student store. The Spot was not usable until January due to delays in the cafeteria renovation. The "HERO" program provided incentives for academic achievement, positive behavior and improved attendance.

#### Amos Alonzo Stagg High School – Goal 2

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

**Future Changes** 

1.1 Stagg High School will be providing an additional Therapist through a Kaiser Grant, but this grant will end as of October 2020.

The Stagg PLUS program will have a new teacher for 2020-21. This teacher has been a member of the Stagg teaching staff for four years and will bring new perspectives and ideas. Training will be required during the summer and throughout the school year.

Stagg will be working with a non-profit agency called Raising Youth Resilience. This agency will provide mentoring and restorative practices during the school day, which will lead to better outcomes academically and socially for Stagg youth and overrepresented populations.

## **Goal 3 – Meaningful Partnerships**

By the end of the 2020-21 school year, Stagg High School will increase parent involvement by 10%, as evidenced by participation in parent meetings and advisory boards.

### **Identified Need**

Meaningful Partnerships:

Historically Stagg has had difficulty motivating parents to attend back to school night, parent/teacher conferences, ELAC, and SSC meetings based on sign-in sheets even though communication school messengers, emails, social media posts (Facebook, Instagram, and Twitter), and flyers have been sent home.

Metric/Indicator	2019-20	2020-21		
Parent Coffee Hour Attendance	Average 6-8 Parents	10-15 Parents attend		
Mitigation Meeting Attendance	Average 25-50	50-100 Parents attend		
AVID Parent Meeting Attendance	Average 5-8	10-15 Parents attend		
ELAC Meetings	Average 4-6	10-12 Parents attend		
Parent LCAP Survey Participation	17	>100		

## **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome		
Parent Coffee Hour Attendance	Average 6-8 Parents	10-15 Parents attend		
Mitigation Meeting Attendance	Average 25-50	50-100 Parents attend		
AVID Parent Meeting Attendance	Average 5-8	10-15 Parents attend		
ELAC Meetings	Average 4-6	10-15 Parents attend		
Parent LCAP Survey Participation	17	>100		

## Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### All Parents

#### Strategy/Activity

Provide parents with support and resources that empowers them be engaged in their student's learning such as parent/teacher conferences, communication, after school academic focused activities, college and career readiness activities, such as college field trips, college awareness workshops, AVID information nights, Parent Coffee Hours, ELAC Meetings, etc. \$7,012 – Title I # of meetings coordinated # of parents attending

- # of college readiness activities for parents
- # of college readiness activities for students
- # of college fields trips
- # of parents attending college and career readiness informational events

#### Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
\$7,012	43400	Parent Meeting Expenses

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description

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## Annual Review – Goal 3

#### SPSA Year Reviewed: 2018-2019 – Year 2

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

### Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

#### Implementation

1.1 Provide parents with support and resources that empowers them be engaged in their student's learning such as parent/teacher conferences, communication, and monthly coffee hours. Increase the amount and manner in which information goes out to parents, students, and staff. Weekly Blackboard messages (email and voice) were sent to parents, students, and staff. Stagg social media accounts (Facebook, Instagram, and Twitter) were actively used to post messages about school events and activities.

#### Effectiveness

1.2 The number of parents attending college presentations, scholarship nights, and general information sessions has maintained and has not increased. Despite an increased amount of contact through Blackboard (Parent/Student/Staff messaging system) and social media (Instagram, Facebook, Twitter) the number of parents completing the LCAP survey went down. Stagg social media accounts gained followers during the course of the 2019-20 school year. Instagram currently has over 800 followers.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

#### Material Changes

1.1 Not all funds were utilized due to the COVID-19 crisis.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

#### Future Changes

1.1 Continue to utilize all social media avenues to garner more parent support. Additionally, we will provide opportunities for parents to be actively involved in assisting their children be successful in preparing for College and Career through coffee hours and AVID meetings. We will increase LCAP

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#### Amos Alonzo Stagg High School – Goal 3

participation by setting up Chromebook stations during events that garner a large parent attendance (Back-to-School Nights, Sports Information Nights, Sports Awards Nights, Sporting Events).

#### Amos Alonzo Stagg High School – Budget Summary

AMOUNT

# **Budget Summary**

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## **Budget Summary**

#### DESCRIPTION

Total Funds Provided to the School Through the Consolidated	¢
Application	φ

Total Federal Funds Provided to the School from the LEA for CSI

Total Funds Budgeted for Strategies to Meet the Goals in the SPSA

## Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$351,781

Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
LCFF	\$335,140

Subtotal of state or local funds included for this school: \$335,140

Total of federal, state, and/or local funds for this school: \$693,933

\$358,793 \$0 \$693,933

## Budget Spreadsheet Overview – Title I

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## Budget Spreadsheet Overview – LCFF

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# Amendments

## Version 2

The purpose of this amendment adjusts the funding is to expand the consultant mentoring services and enhance the multi-media CTE pathway. This adjustment required the movement of expenditures and allocations. Stagg's School Site Council (SSC) reviewed and approved the changes on November 18, 2020, which have been detailed in their minutes as shown below:

<ul> <li>Review and update SPSA budget reallocations</li> <li>Expansion of Raising Youth Resilience Mentoring Program</li> <li>Development of multi-use, multimedia recording studio</li> </ul>	<ul> <li>We have received \$350,000 in Title 1 funds for this school year. This funding is specific to usage, but we must approve any alterations to the SPSA in order to change our spending.</li> <li>Due to Covid 19, conferences are off the table and all expenses that are related, and other such activities.</li> <li>Suggestion for reallocation of funds to Raising Youth Resilience Mentoring Program -Possibility of adding three new youth mentors for \$35,000 per person. This would be an additional \$105,000 reallocation from Title 1 funding. Members and representatives will come to the next School Site Council to present data and information about the program. This will be sent to SUSD board for approvalSilver Castillo moves to approve budget transfer from conferences to RYR -Shoual Chang seconds -All in favor, No Opposed</li> <li>Development of multi-use, multimedia recording studio -This will be accessible to all programs for social media or projects, including individual use for class projects. \$14,999 reallocation to a multimedia recording studio. This is the maximum amount, and we will still need CDE approval, and the alumni association will give a grant of up to \$10,000. A graphic design pathway and a multi-media production CTE pathway are in the works, but we need to achieve certain requirements both physically and in terms of running the program. Eventually, it would go through the VAPA department, then eventually as its own pathway.</li> <li>Shoual Chang moves to approve budget transfer to the multimedia studio -Silver Castillo seconds -All in favor, No Opposed</li> </ul>

SPSA: Goal 1, Strategy 5 was added to reflect the CTE pathways including the new multi-media pathway in development.

Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups): All students

Strategy/Activity: Career Technical Pathways -

Stagg High currently offers 4 CTE pathways; Agriscience, Ornamental Horticulture, Ornamental Floriculture, and Public Safety. The three agriculture pathways are staffed by 3 Ag CTE teachers. These pathways will have close to 500 of Stagg's 1700 students. The public safety pathway is seated within the Public Safety Academy (PSA) and currently functions as a pathway exclusive to the students within the academy.

To meet our district mission of graduating all students college, career, and community ready along with our new graduation requirements suggesting the completion of a CTE pathway, we must increase the CTE pathway options available to Staff High students as they are currently underserved and lack diversity in the options available. To meet this demand Stagg High in cooperation with the district CTE department will establish a new pathway in Design Visual and Media Arts for the 2020-21 school year. This pathway has proved to be highly successful within this district at both Chavez and Merlo, and will tie in seamlessly with Stagg High's reputable journalism program.

Upon completion of this 3 course pathway, students will be provided with an in-depth understanding of digital design tools, processes and systems common to careers in graphic arts and digital production. Close examination of topics include printing enterprise, art and copy preparation, graphic design, image generation and assembly, production photography, graphic reproduction operations, binding and/or finishing related to digital imaging, printing, and digital production.

To start this pathway a computer lab, cameras, and Adobe software will need to be installed. This will equate to roughly \$70,000 in startup costs.

SPSA: Goal 2, Strategy 1 was modified to justify the increase in mentorship and multi-media activities. (Red font identifies the specific changes.)

Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups): All Students

Strategy/Activity

To support our growth and improvement goals of increased learning, increased student attendance, decreased truancy, decreased suspensions, expulsions and behavioral referrals, Stagg High School will provide students with social and emotional support systems. These systems will include, but not be limited to, Wellness Center programs of trauma counseling, substance abuse counseling, anger management, LBGTQ support, gang intervention, suicide prevention, and other mental health issues. District and Site based programs to support students are PBIS, PLUS and PLUS forums, and mentoring programs such as the Willie B. Atkins, Raising Youth Resilience Mentor Me Program, and Faces of Resilience through Public Health Advocates. Stagg will also be adding an Advisory Period one day per week to facilitate positive student to teacher relationships, encourage students to make sound academic choices, and plan for their future. Students may also participate in structured student engagement activities through clubs, ASB, PLUS, and sports.

Continue the implementation of standards based curriculum and instructional coaching to increase student learning and engagement, in addition to mental health/trauma counselors and increased mentoring programs.

Youth Mentorship Program – Raising Youth Resilience \$35,000 – Title I [Proposed increase from \$35,000 to an additional \$105,000]

Based on an increased need for mentorship and individualized academic, social-emotional and career support due to challenges of distance learning and the challenges of living through a pandemic, we would like to expand our Youth Mentorship Program with Raising Youth Resilience from one full-time mentor to four full-time mentors. This will equate to 1 mentor per grade level so that supports and services to our students most in-need have the opportunity to receive mentorship.

Multimedia Recording Studio

Conferences –\$14,999 –Title I [budget transfer \$14,999 from conferences to Multimedia Recording Studio]

In response to our students' demonstrated interest in multimedia production and the arts, and also in the relevance and integration of new & emerging technologies, we will create a multimedia recording

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#### Amos Alonzo Stagg High School – Budget Summary

studio. The creation and inclusive oversight of the studio will increase student engagement on campus. It will help foster a sense of connection to school. In our PLUS survey this past year nearly 50% of our students surveyed provided a "disagree" response to the following question: "I feel like I am part of this school." With half of our students feeling that they are not part of the school, a basic adolescent need of "belonging" is not being met. As a result, students look for a sense of belonging in outlets outside of school. This is in turn, contributes to the following risk facts: chronic absenteeism, dropping out, substance abuse, illegal activity and gang affiliation." While there is no one single

measure to solve the complex issue of low attendance rates and high chronic absenteeism rates, we know that students attend school, engage in classes and perform at high academic levels when they feel connected and participate in classes/programs that are of relevance to them. Students have demonstrated a high interest in all things related to multimedia especially as it relates to new & emerging technology platforms and the creative arts.

Instructional Material and Supplies - \$10,000 - Title I

Conferences: \$10,000 - Title I

California PBIS Coalition: California Conference on Positive Behavioral Interventions and Supports. -September 21-23 in Sacramento – One administrator, PLUS Teacher, ASB Teacher, Wellness Center Coordinator, and one additional teacher

School Climate Conference – October 25-27, 2020, Temecula, CA – Attendees: One administrator, PLUS Teacher, ASB Teacher, Wellness Center Coordinator, and one additional teacher

CADA State Convention – March 2021 in Reno, Nevada – Attendees: PLUS Teacher, ASB Teacher, One Administrator to further develop campus climate and culture strategies, activities, and programs

License agreement - purchase to continue implementation of the SchoolMint "Hero" program to redirect students' negative behavior through positive behavior implementations and supports. \$7,800 - LCFF

### Amos Alonzo Stagg High School – Budget Summary

STAGG	3										July 28, 2020	I	NITIAL BUDGET/DAT	E		_	12/15/2020	<u>.</u>	REVISED BUDGET/DA	TE	
TITLE I			TOTAL ALLOCATION		\$ 351,781		LCFF				TOTAL ALLOCATION	1	\$ 335,140		TITLE I - PARENT	50647			TOTAL ALLOCATION		\$ 7,012
	TOTAL B	UDGET	DISTRIBUTED BELOW		\$ 351,781				TOTAL B	UDGET	DISTRIBUTED BELOW	1	\$ 335,140				TOTAL B	UDGET	DISTRIBUTED BELOW		\$ 7,012
	TO E	BE BUD	GETED (Should be \$0.)		0				TOE	BE BUD	GETED (Should be \$0.)		0				то	BE BUD	GETED (Should be \$0.)		0
					ACL	IEVEM	ENT				LEARNING		ONMENT				PARTNERSHIPS				
			50643		23030	IEVEN	50650		23020		50671	ENVIRO	23034		50672		23035		50647		
Object	Description		GOAL #1		GOAL #1		GOAL #1		GOAL #1		GOAL #2	- I	GOAL #2		GOAL #3		GOAL #3		GOAL #3	TOTAL	TOTAL BUDGET
Object	Description	FTE	STUDENT ACHIEVEMENT	FTE	STUDENT ACHIEVEMENT	FTE	STUDENT ACHIEVEMENT	FTE	STUDENT ACHIEVEMENT	FTE	LEARNING ENVIRONMENT	FTE	LEARNING ENVIRONMENT	FTE	MEANINGFUL PARTNERSHIPS	FTE	MEANINGFUL PARTNERSHIPS	FTE	MEANINGFUL PARTNERSHIPS	FTE	TOTAL BODGET
			LOW INCOME	1	LOW INCOME	i	ENGLISH LEARNERS		ENGLISH LEARNERS		SCHOOL CLIMATE		SCHOOL CLIMATE		COMMUNITY/PARENTS		COMMUNITY/PARENTS		PARTNERSHIPS		
			LOWINCOME		LOWINCOME	-	ENGLIGHTEEPKINEND		<u>ensestressiters</u>		JOHOOL CLIMATE		SCHOOL CLIMATE		COMMONT IN AVENTS		COMMONT IN ACCUTS		<u>I PALETTO</u>		
Personnel (	Cost-Including Benefits																				
11500	Teacher - Add Comp (incl benefits)	0.000	\$ 15,000	0.000	\$ 5,001	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	\$ 20,001
11700	Teacher Substitute (incl benefits)	0.000		0.000	J 5,001	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
12151	Counselor	0.000		0.000		0.000	*	0.000		0.000		0.000		0.000		0.000		0.000		0.000	
30000	Statutory Benefits	0.000	)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	)	0.000	\$ -
12500	Counselor-add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
13201	Assistant Principal	1.500		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		1.500	
30000	Statutory Benefits	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
30000	Program Specialist Statutory Benefits	0.000	-	0.000	- -	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
	Prog Spec-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
19101	Instructional Coach	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
30000	Statutory Benefits	0.000	)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
	Instr Coach-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
	Instructional Asst/CAI	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
30000 21500	Statutory Benefits Inst Asst/CAI -Add Comp(incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
21500	Bilingual Assistant	0.000		0.000		0.000		0.000	\$ 10,573	0.000		0.000		0.000		0.000		0.000		0.000	
30000	Statutory Benefits	0.000		0.000		0.000		0.000	\$ 13,861	0.000		0.000		0.000		0.000		0.000		0.000	
21500	Bil Asst-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
22601	Library Media Assistant	0.000	)	0.000	\$ -	0.000		0.000	\$-	0.000		0.000		0.000		0.000		0.000	)	0.000	
30000	Statutory Benefits	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
22000	Lib Med Asst-Addl Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
22901 30000	Community Assistant Statutory Benefits	0.000		0.000		0.000		0.000	\$ -	0.000		0.000		0.000		0.000		0.000		0.000	
22500	Comm Asst-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
	Parent Liaison	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
30000	Statutory Benefits	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	)	0.000	\$ -
29500	Par Lia-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	)	0.000	
	Sub Total - Personnel/Benefits		\$ 50,903		\$ 272,356		<del>\$</del> -		\$ 24,434		\$ -		<del>\$</del> -		<del>\$</del> -		s -		\$ -		\$ 347,693
Books & Su			1			<u> </u>												-			
42000	Instructional Materials		\$ 62,381		<u>s -</u>		\$ 2,000		\$ - \$ -		\$ 10,000	\$	c				¢		s - s -		\$ - \$ 74,381
43150	Software		\$ 02,301		\$ 7.500	- 1	\$ 2,000		s -		\$ 10,000	9									\$ 7,500
	Parent Meeting				• ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		·		•				•		s -				\$ 7,012		\$ 7,012
44000	Equipment		\$ 72,000		\$ 21,300				\$-												\$ 93,300
	Sub Total - Books & Supplies		\$ 134,381		\$ 28,800		\$ 2,000		\$ -		\$ 10,000		\$ -		\$ -		\$ -	·	\$ 7,012		\$ 182,193
Services	1																				
	Duplicating																				<u>s</u> -
	Field Trip-District Trans Maintenance Agreement		\$ 4,700				¢														\$ - \$ 4.700
	Conference		\$ 4,700		\$ 1,750	<u> </u>	s -				s -										\$ 4,700 \$ 1.750
52130	Web Training		\$ 97		,/30		\$-				s -							1			\$ 97
58450	License Agreement		s -				\$ -					\$	\$ 7,800								\$ 7,800
	Field Trip-Non-District Trans		\$ 6,700																		\$ 6,700
	Pupil Fees		\$ 3,000															L			\$ 3,000
	Consultants-Instructional		\$ 35,000			<u> </u>									\$ 105,000	$\vdash$					\$ 140,000 \$
58320	Consultants-Noninstructional Sub Total - Services		\$ 49,497		\$ 1.750	$\vdash$	s -		s -		s -		\$ 7.800		\$ 105.000		s .	I	s -		\$ - \$ 164.047
					. ,				•				,000		. ,		• •				- 104,041
	GRAND TOTAL		\$ 234,781		\$ 302,906		\$ 2,000		\$ 24,434		\$ 10,000		\$ 7,800		\$ 105,000		s -		\$ 7,012		

## Version 3 (Final 2020-2021 Version)

The purpose of the Version and SPSA adjustment is to incorporate changes to the 2021-2021 Title I Allocation, additional/adjustment to 2020-2021 strategies/activities based on the changes of COVID-19 restrictions, and the continuation of the SPSA for the upcoming 2021-2022 school year.

## 2020-2021 Title I Allocation Revision Statement

There are two reasons for the adjustment.

Reason 1: The district's overall Title I allocation increased, which resulted in an increase of Parent Involvement (50643) funds. This increase was communicated and captured through the Mid-Year SPSA change process for most school sites. However, due to changes based on Reason 2, further adjusted allocations again. State & Federal Programs is implementing funding alternatives to ensure schools will not be negatively impacted.

Reason 2: The district's 2020-2021 Title I allocation was calculated using the most current 2019-2020 CALPADS data available at the time of the CONAPP application submission, prompting the release of the 2020-2021 preliminary allocations. Since that time, the district's closure of Tyler Elementary and the subsequent opening of Mata Elementary school resulted in a shift of students attending the new school. Because of the shift in students, the 2019-2020 (previous year's CALPADS data) cannot be used. The most current and available CALPADS data is 2020-2021, resulting in allocation adjustment to all school sites. Unfortunately, the initial calculation was not favorable to school sites, meaning the new allocations were less than the preliminary budget allocations. Realizing the hardships this would cause, State and Federal Programs modified the per pupil rate to ensure schools would not be negatively affected.

## 2021-2022 SPSA Continuation Statement

The 2021-2022 SPSA Update has been incorporated in this version as a continuation update. The "final" 2021-2022 SPSA will be completed as a stand-alone plan following a review of October 2021 student enrollment data. Furthermore, sites may experience the need for re-evaluation of proposed strategies/activities due to instructional transitioning from distance learning, hybrid, and in-person. This re-evaluation may adjust the strategies/activities and their subsequent proposed expenditure of funds.

## 2021-2022 School/SMART Goals

## Goal 1:

#### ELA/ELD:

By June 2022, the percentage of students meeting or exceeding the standard in English Language Arts will increase by 5 percentage points.

By June 2022, the percentage of EL students meeting SUSD reclassification criteria will increase by 5 percentage points.

Math:

By June 2022, the percentage of students meeting or exceeding the standard in Math will increase by 5 percentage points.

By June 2022, the percentage of EL students meeting or exceeding the standards in Math will also increase by 5 percentage points.

Science:

By June 2022, the percentage of students meeting or exceeding the standard in Science will increase by 5 percentage points.

College and Career Readiness:

By June 2022, the percentage of students who have completed courses that satisfy UC or CSU entrance requirements (or programs that align with state board approved career technical educational standards) by 5 percent.

Graduation:

By June 2022, the graduation rate will also increase by 5 percent.

## Strategy/Activity 1

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

Professional Learning supporting staff on instructional strategies that streamlines and alleviates barriers in transitioning from distance learning, hybrid learning, and in-person learning that builds

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capacity of staff. This may also include techniques to increase and reengage student participation and set-up and usage of instructional technologies.

AVID Digital XP - Registration, Training Attendance, Pre Conference collaboration and post conference collaboration. Eligible Attendees with Title I: Teacher, Program Specialist, Instructional Coach, Administrator

Registration – 42 teachers X \$850 = \$35,700

Training Attendance – 42 teachers X 20 hours X \$60 = \$50,400

Post Conference Collaboration – 42 teachers X 18 hours X \$60 = \$45,360 (Allocating \$43,059)

Collaboration supporting staff on development/alignment/calibration of scope and sequence, need, and alignment to school improvement focusing on transitioning from distance learning, hybrid learning, and in-person learning. Focusing on:

Scope and Sequence Planning such as vertical and horizontal alignment, looking at standards, knowledge base at end of school year for next year progression, reduction of need for reteaching to move forward more efficiently:

In-Depth Root Cause Analysis and Need Assessment:

Stakeholder Involvement Plan:

In-Depth Data Analysis and Evaluation:

Walk-Through Visit - Observation of Actual Activities:

Debrief of Observation

Equity - Culturally Relevant Instruction Training and Planning.

#### 2021-2022 Strategy Update

**Teacher Training** – Teachers will continue to receive in depth training on new curriculum, instructional strategies, and standards through ELA and Math. They will be provided with professional learning opportunities to supplement core instruction, such as co-teach, demo lessons in the classroom, PLC conference, AVID conferences, data analysis, academic conferences, etc.

**Instructional Coach** (2 @ .5 FTE Instructional Coaches – Centralized Service) - Provide curricular and instructional support to new teachers and experienced teachers in their subject matter. The Instructional Coach(es) will foster teacher collaboration, conduct action walks with teachers, and provide professional development relevant to teachers' subject matter. Instructional Coach will provide further support, such as co-teach, co-plan, and demo lessons in the classroom.

**Targeted Professional Development** - Teachers will learn new instructional techniques to engage students and increase rigor, as well as materials and supplies for students and staff will be provided.

**Data Analysis-** Teachers, administration, and instructional coach will meet to review assessment data and grades, and to calibrate instruction.

School Plan for Student Achievement| SY 2020-2021 Version 3 – Board Approval 10/26/2021 **Consultants** - Consultants will partner with district curriculum to provide pacing and instructional planning support, as well as demo lessons, observations and feedback to teachers. Professional Development focused on enhancing teacher practice and improving outcomes for all students. Approximately 20 days of a combination of co-teaching, demo lessons, observations, along with feedback, and lesson planning. Consultant \$25,000 – LCFF

**Data Dives** - Benchmark Assessments, Common Assessments, analysis of grades and credits earned, EL Assessment and Reclassification Data, SBAC, and Action Walk data will be used to monitor.

**Instructional materials and resources include:** novels, paper, writing tools, markers, toner/ink, whiteboards, chart paper, etc.

**PLC Conferences** ~ Las Vegas or San Diego - Spring - 2 administrators, Instructional Coaches, 8-10 teachers

**ELD Professional Development** – Professional development to support increased achievement and the goal of increased reclassification of English learners to RFEP. Conference \$8,000 - LCFF

**AVID Institutes, Conferences, and Pathway Trainings** ~ AVID Teachers, Administrators, Leadership Team members, and Stagg teacher will continue with training and Professional Development to learn new instructional techniques to engage students and increase rigor

AVID strategies - Students will be provided with planners, binders, and other needed materials.

#### Additional Compensation and Collaboration Time for Teachers -

118 teachers X 23 hours X \$60 rate of pay = \$162,840 (Allocating \$165,147) - Title I

#### Release Time for Teachers -

118 substitutes X 4 days X \$200 rate of pay = \$94,400 (Allocating \$100,000) - Title I

\*In the event substitutes are available, additional compensation may be transferred to support substitutes for teacher release. If substitutes are not available, funds may be transferred to support additional compensation.

#### 2021-2022 Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
265,147	1000 Series	Certificated Personnel Costs (including benefits)

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\$ Amount(s)	Object Code	Description
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
33,000	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not applicable.

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## Strategy/Activity 2

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

#### 2021-2022 Strategy Adjustment

**Monitoring of A-G Requirements** - Continue implementation of a monitoring system for students to meet A-G requirements by developing a 4year plan for students. Continuous monitoring of grades and courses, ensuring that students are on track to graduate by meeting A-G requirements (JupiterEd).

Counselors will continue to meet with students to discuss their goals and complete an Individual Graduation Plan along with yearly goals. Students will understand the importance of grades and their college expectations. Counselor will also work with students using the district's college/career application to research and navigate possible career opportunities that meet the student's interest.

Students will be provided an "academic folder" which allows them to have their A-G requirement documentation readily available for discussion and personal reminder. The counselors will maintain student portfolios and review as needed.

License Agreement: \$30,000 - Title I

2021-2022 Proposed Expenditures for this Strategy/Activity 2

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
30,000	5000 Series	Services

#### Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 2

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not Applicable.

## **Strategy/Activity 3**

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

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#### 2021-2022 Strategy Adjustment

Provide students with structured supplemental instruction techniques, using student and teacher feedback, reciprocal teaching, and academic vocabulary aligned with the District's ELA/ELD and Math curriculum.

**Primary Language Support** - Provide EL students with support and resources through targeted small group instruction, tutoring, primary language novels, etc. that honors the student's primary language to increase foundational literacy skills.

Provide students with academic support through tutoring, academic rescue, and learning centers (EL and Special Education) to conduct small group instruction.

**Bilingual Assistant (.6250 FTE)** - Bilingual Assistant to support newcomers in acquiring the English language and understanding subject matter. \$52,116 - LCFF

Counselors will provide Academic Rescue strategies to ensure students who are receiving two or more D's or F's are provided added interventions to assist their academic growth towards mastery.

**Assistant Principals (1.5 FTE)** - Oversee instructional supports and intervention programs, coordinate services and supports, ensure academic rigor, and ensure equity. \$203,786 - LCFF

The Homework Center is open three days per week. Fully certificated, site-based teachers assist students by re-teaching the necessary skills to help them complete homework.

**Resources, materials, supplies for instruction** - Instructional materials and resources include novels, paper, writing tools, markers, toner/ink, whiteboards, chart paper, etc. \$3,961 – Title I; \$115,668 - LCFF

**Maintenance Agreements** - Maintenance agreements ensure the equipment is available and usable to provide a print rich environment.

**Equipment** – Equipment required by team members to evaluate data, strengthen PLC practices, and record evidence of learning from classrooms.

**AVID: Learning Objectives:** Students will research the majors and degrees offered at the universities, and then experience first-hand, each university's environment and educational opportunities. Students will compare and contrast the similarities and the differences (majors, degrees, cost, learning environment, admission rates...) associated with colleges in the CSU and UC system. \$12,164 – Title I

7. SU San Jose - Fall 2021 - 12th - AVID Coordinator, teacher, counselor, 45 students

8. UC Merced & CSU Stanislaus - Fall 2021, Spring 2022 - AVID Coordinator, teacher, counselor, 50 students

9. UC Davis & CSU Sacramento - Spring 2022 - AVID Coordinator, teacher, counselor, 50 students

10. UC Berkeley & CSU East Bay - Spring 2022 - AVID Coordinator, teacher, counselor, 50 students

11. University of the Pacific - Fall 2021 - AVID Coordinator, teacher (no cost)

12. WACAC College Fair - Spring 2022 - AVID Coordinator, counselor, Guidance Tech (no cost)

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#### 2021-2022 Proposed Expenditures for this Strategy/Activity 3

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
3,961	4000 Series	Books & Supplies
12,164	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
203,786	1000 Series	Certificated Personnel Costs (including benefits)
52,116	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 3

School Plan for Student Achievement| SY 2020-2021 Version 3 – Board Approval 10/26/2021 List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not applicable.

## Strategy/Activity 4

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

2021-2022 Strategy Adjustment

Teachers will enhance NGSS (science) standards instruction through hands-on science experiments. The District is currently in the adoption process for a new District wide science curriculum. The District has provided consistent staff development for science teachers in the areas of NGSS standards, biology, chemistry, and physics. During the 2020-21 school year the District will likely provide curriculum trainings for the new science adoption.

Inner Orbit Science assessments will be purchased through an online clearing house. Assessments will provide data on student needs assessing what the students have learned to assist in focusing re-teaching needs.

**Biology Lap Supplies** – Purchase of genetics and biotech experiment laps, which is a NGSS standard. These laps will allow Biology classes to run experiments. \$1,200 – Title I

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Stagg provides students opportunity to complete a career pathway by providing 3-course CTE Pathway in Agri-Science.

#### **Instructional Material and Supplies**

Applicable supplemental instructional materials include math manipulatives, lab graphic composition books, writing tools - whiteboards/chart paper/graph paper, TI 30x calculators, water distiller, and spectro vis. \$99,568 – Title I

\*\*\*\*General supplies are unallowable using State & Federal funds.\*\*\*\*

#### **Conferences:**

#### **California Science Teachers Association (CSTA)** ~ San Jose, CA ~ 3 teachers

The California Science Teachers Association (CSTA) hosts this conference to focus on what California science educators need to know to hone their craft, stay updated on standards, and apply best practices gleaned from experts throughout the state.

#### Agriculture

Delta Cal Section CATA meeting – 3 Ag teachers

Regional CATA meeting - 3 Ag Teachers

Regional CATA meeting – 3 Ag Teachers

Delta Cal Section CATA meeting - 3 Ag Teachers

CATA Summer Conference - San Luis Obispo - 3 Ag teachers

#### Field Trips:

**Physics Day** ~ Exposure to STEM fields and College and Career Representatives. 1 San Jose - Spring 2021 - 2 teachers, 40 students

#### 2021-2022 Proposed Expenditures for this Strategy/Activity 4

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)

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\$ Amount(s)	Object Code	Description
100,768	4000 Series	Books & Supplies
0	5000 Series	Services

#### Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
9,550	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 4

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not applicable.

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## Strategy/Activity 5

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

2021-2022 Strategy Adjustment

Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups): All students

Strategy/Activity: Career Technical Pathways -

Stagg High currently offers 4 CTE pathways; Agriscience, Ornamental Horticulture, Ornamental Floriculture, and Public Safety. The three agriculture pathways are staffed by 3 Ag CTE teachers. These pathways will have close to 500 of Stagg's 1700 students. The public safety pathway is seated within the Public Safety Academy (PSA) and currently functions as a pathway exclusive to the students within the academy.

To meet our district mission of graduating all students college, career, and community ready along with our new graduation requirements suggesting the completion of a CTE pathway, we must increase the CTE pathway options available to Staff High students as they are currently underserved and lack diversity in the options available. To meet this demand Stagg High in cooperation with the district CTE department will establish a new pathway in Design Visual and Media Arts for the 2021-22 school year. This pathway has proved to be highly successful within this district at both Chavez and Merlo, and will tie in seamlessly with Stagg High's reputable journalism program.

Upon completion of this 3 course pathway, students will be provided with an in-depth understanding of digital design tools, processes and systems common to careers in graphic arts and digital production. Close examination of topics include printing enterprise, art and copy preparation, graphic design, image generation and assembly, production photography, graphic reproduction operations, binding and/or finishing related to digital imaging, printing, and digital production.

**License Agreement/Software** – Stagg High School will obtain software licensing to use Code HS – Web Design. This course may be utilized as the third year lab science requirement or elective course. \$7,800 – LCFF

**Conference/PD** – A Stagg teacher will participate in a 40 hour online professional development to prepare them to use Code HS – Web Design. \$1,750 - LCFF

### 2021-2022 Proposed Expenditures for this Strategy/Activity 5

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

#### Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
7,800	4000 Series	Books & Supplies
1,750	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 5

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)

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#### Amos Alonzo Stagg High School – Amendments

\$ Amount(s)	Object Code	Description
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not applicable.	
Not applicable.	

## Strategy/Activity 6

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

2021-2022 Strategy Adjustment

Provide students opportunities to:

\*interact with their peers who will attend their kindergarten class promoting social skills,

\*establish a connection between the kindergarten teacher and preschooler,

\*practice kindergarten rituals such as eating in the cafeteria, attending assemblies, and visiting the computer lab, and

\*attend the district's one-week Summer Bridge program. Preschool parents will be provided the opportunity to participate in classroom and school events and to learn about school readiness and early literacy activities.

2021-2022 Proposed Expenditures for this Strategy/Activity 6

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)

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#### Amos Alonzo Stagg High School – Amendments

\$ Amount(s)	Object Code	Description
0	4000 Series	Books & Supplies
0	5000 Series	Services

#### Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 6

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not applicable.

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# Goal 2:

School Goal for Suspension: (Must be a SMART Goal)

By the end of the 2021-22 school year, Stagg High School will reduce the total number of days of suspensions to less than 300 with no expulsions, and reduce chronic absenteeism to 10% or less.

Stagg will increase the percentage of student who report feeling safe on campus by 5% as indicated through the PLUS student survey, Stagg HS will increase the number of students who report feeling safe on campus by 5%. Also, students will report they feel part of the Stagg High School campus by an increase of 5%. Stagg HS will reduce the number of teacher referred discipline referrals by 10%. This increase will be supported through the implementation of standards based curriculum and instructional coaching to increase learning and engagement, in addition to mental health counselors and a mentoring program.

School Goal for Attendance/Chronic Truancy: (Must be a SMART Goal)

By the end of the 2020-21 school year, Stagg High School will reduce the total number of days of suspensions to less than 300 with no expulsions, and reduce chronic truancy to 20% or less.

Stagg will increase the percentage of student who report feeling safe on campus by 5% as indicated through the PLUS student survey, Stagg HS will increase the number of students who report feeling safe on campus by 5%. Also, students will report they feel part of the Stagg High School campus by an increase of 5%. Stagg HS will reduce the number of teacher referred discipline referrals by 10%.

### **Strategy/Activity 1**

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

None.

#### 2021-2022 Strategy Adjustment

To support our growth and improvement goals of increased learning, increased student attendance, decreased truancy, decreased suspensions, expulsions and behavioral referrals, Stagg High School will provide students with social and emotional support systems. These systems will include, but not be limited to, Wellness Center programs of trauma counseling, substance abuse counseling, anger management, LBGTQ support, gang intervention, suicide prevention, and other mental health issues. District and Site based programs to support students are PBIS, PLUS and PLUS forums, and mentoring programs such as the Willie B. Atkins, Raising Youth Resilience Mentor Me Program, and Faces of Resilience through Public Health Advocates. Stagg will also be adding an Advisory Period one day per week to facilitate positive student to teacher relationships, encourage students to make sound academic choices, and plan for their future.

School Plan for Student Achievement SY 2020-2021 Version 3 – Board Approval 10/26/2021 Students may also participate in structured student engagement activities through clubs, ASB, PLUS, and sports.

Continue the implementation of standards based curriculum and instructional coaching to increase student learning and engagement, in addition to mental health/trauma counselors and increased mentoring programs.

#### Youth Mentorship Programs - \$50,000 - Title I

#### Conferences: \$10,000 - Title I

California PBIS Coalition: California Conference on Positive Behavioral Interventions and Supports. -One administrator, PLUS Teacher, ASB Teacher, Wellness Center Coordinator, and one additional teacher

School Climate Conference — Attendees: One administrator, PLUS Teacher, ASB Teacher, Wellness Center Coordinator, and one additional teacher

CADA State Convention – Attendees: PLUS Teacher, ASB Teacher, One Administrator to further develop campus climate and culture strategies, activities, and programs

**License agreement** - purchase to continue implementation of the SchoolMint "Hero" program to redirect students' negative behavior through positive behavior implementations and supports. \$8,900 – Title I

#### 2021-2022 Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
68,900	5000 Series	Services

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#### Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)
0	2000 Series	Classified Additional Comp (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not applicable.

# Goal 3:

School Goal for Meaningful Partnerships: (Must be a SMART Goal)

By the end of the 2021-22 school year, Stagg High School will increase parent involvement by 10%, as evidenced by participation in parent meetings and advisory boards.

#### Strategy/Activity 1

2020-2021 Strategy Adjustment

Final 2020-2021 Proposed Expenditures are identified in the 2020-2021 Budget Spreadsheet section.

Total Goal 3, Strategy 1 – Title I Parent Involvement allocation is \$8,961.

#### 2021-2022 Strategy Adjustment

Provide parents with support and resources that empowers them be engaged in their student's learning such as parent/teacher conferences, communication, after school academic focused activities, college and career readiness activities, such as college field trips, college awareness workshops, AVID information nights, Parent Coffee Hours, ELAC Meetings, etc.

Parent Meeting - \$1,000 (50647 – Title I): Light snacks and refreshments, parent training materials, such as chart paper, markers, white board, toner, paper, etc. to support parent engagement while using various strategies such as gallery walks. These materials will be used during Coffee Hour and training sessions to provide visuals and hands-on activities for our parents. It is our goal to provide our parents with learning opportunities similar in fashion to those that are also provided for our students.

Non-Instructional Materials/Supplies - \$7,961 (50647 – Title I): Materials for parent and student involvement activities such as FAFSA Night, College/A-G/Graduation Awareness Night, Literacy Night, and Science and STEM/CTE Night. These materials are essential to providing hands-on activities for our families to learn together and to build a community that is focused on learning.

- # of meetings coordinated
- # of parents attending
- # of college readiness activities for parents
- # of college readiness activities for students
- # of college fields trips
- # of parents attending college and career readiness informational events

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#### 2021-2022 Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
8,961	4000 Series	Books & Supplies
0	5000 Series	Services

Fund Source – LCFF:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Personnel Costs (including benefits)
0	2000 Series	Classified Personnel Costs (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Comprehensive Support and Improvement (CSI) Addition:

Not applicable.

CSI Proposed Expenditures for this Strategy/Activity 1

List the amount(s) and funding source(s) for the proposed expenditures. (Be sure to itemize and be specific within the narrative.)

Fund Source - Title I:

\$ Amount(s)	Object Code	Description
0	1000 Series	Certificated Additional Comp/Substitutes (including benefits)

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\$ Amount(s)	Object Code	Description
0	2000 Series	Classified Additional Comp (including benefits)
0	4000 Series	Books & Supplies
0	5000 Series	Services

Early Literacy Support Block Grant (ELSB) Addition:

Not applicable.

## 2020-2021 Budget Spreadsheet

TITLE I		T	OTAL ALLOCAT	ION	\$ 480,94	0	LCFF				TOTAL ALLOCAT	ION	\$ 335,140		TITLE I - PARENT	- 506	17 TOTAL ALLOCATIO	IN \$	8,961			
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## 2021-2022 Budget Spreadsheet

									PRELIMINA	RY -	04/16/2021										
ITLEI			TOTAL ALLOCAT	ION	\$ 480,940		LCFF				TOTAL ALLOCATIO	ON	\$ 414,120		TITLE I - PARENT	- 5064	7	тот	AL ALLOCATION	1	<b>\$</b> 8,
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<sup>o</sup> ersonr	nel Cost-Including Benefits					i															
	Teacher - Add Comp (incl benefits)	0.000	\$ 165,147	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 4	<b>165</b> ,
	Teacher Substitute (incl benefits)	0.000				0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 4	
	Counselor (incl benefits)	0.000	•	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 4	
	Counselor-add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 4	
	Assistant Principal (incl benefits)			1,500	\$ 203,786			0.000				0.000				0.000				1.500 \$	<b>\$</b> 203,
13201	Assistant Principal-add Comp (incl benefits)			0.000				0.000				0.000				0.000				0.000 \$	
19101	Program Specialist (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 \$	\$
19500	Prog Spec-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 \$	\$
19101	Instructional Coach (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 4	\$
19500	Instr Coach-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 \$	\$
21101	Instructional Asst/CAI (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 \$	\$
21500	Inst Asst/CAI -Add Comp(incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 4	\$
21101	Bilingual Assistant (incl benefits)			0.625	\$ 52,116			0.000				0.000				0.000				0.625 \$	\$ 52
21500	Bil Asst-Add Comp (incl beneftits)			0.000				0.000				0.000				0.000				0.000	
	Library Media Assistant (incl benefits)			0.000				0.000				0.000				0.000				0.000	
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22901	Community Assistant (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
22500	Comm Asst-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 \$	
	Parent Liaison (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 \$	
29500	Parent Liaison-Add Comp (incl benefits)	0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000 \$	
	Sub Total - Personnel/Benefits		\$ 265,147		\$ 255,902		\$ -		<b>\$</b> -		\$ -		<b>\$</b> -		\$ -		<b>\$</b> -		<b>\$</b> -	1	<b>\$</b> 521,
	Supplies					<u> </u>															
	Books/Supplies/Materials (less than \$500 pe	r item)	\$ 104,729		\$ 115,668														\$ 3,961	4	
	Parent Meeting					<b></b>													\$ 1,000	1	-
44000	Equipment (\$500 - \$4999.99 per item)					i		-											\$ 4,000		\$
	Sub Total - Books & Supplies		\$ 104,729		\$ 115,668		\$ -		<b>\$</b> -		\$ -		<b>\$</b> -		\$ -		<b>\$</b> -		\$ 8,961	1	<b>\$</b> 165
Service																					
	Duplicating					i														4	
	Field Trip-District/Non-District Trans		\$ 12,164			<u> </u>															<b>t</b> 100,
	Maintenance Agreement					<u> </u>														4	•
	Conference				\$ 9,750	i —					\$ 10,000									4	
58450	License Agreement		\$ 30,000		\$ 7,800	i					\$ 8,900									1	•
	Pupil Fees				\$ 25,000	<u> </u>					\$ 50,000										\$ \$
58100	Consultants-Instructional/Non-Instruction Sub Total - Services	nai	\$ 42,164		\$ 25,000 \$ 42,550		\$ -	:	\$ -		\$ 50,000 \$ 68,900		\$ -		\$ -		\$ -		\$ -		•
	JUD Total - Jervices						• -		• -	-	+ 00,3UU		• -		• -		• -		• -	1	•
	GRAND TOTAL		\$ 412,040		\$ 414,120		\$ -		\$ -		\$ 68,900	1	\$ -		\$ -		\$ -		\$ 8,961		
ssumpti																					
	nd Federal Programs will have final dete															the SP	SA.				
'State a	and Federal Programs will have final det	ermina	ation of instructiona	al, non	-instructional, book	s categ	orization for the ob	ject coo	de. For the purpose	ofthe	SPSA and budget, supp	plies/r	materials will be ide	entified	d as 43110.						

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### 2021-2022 Staffing Overview

The following staffing projections were made during the Winter 2021 in preparation of the 2021-2022 school year.

	Stockton Unified School District State & Federal Strategic Preliminary Action List										
LOC	ATION: 65	STAGO	HIGH SCHOOL	L							
RETAIN	ELIMINATE	FUND CHANGE	INCREASE FTE	DECREASE FTE	PCN	POSITION	RESC	ORG KEY	OBJ	FTE	PCT
RETAIN	ATE = Route Pe		ion form to assigne			ASST PRINC/PROGRAM MANAGER IV ASST PRINC/PROGRAM MANAGER IV ASST PRINC/PROGRAM MANAGER IV BILINGUAL ASST/SPANISH nician, before January 22, 2021. Technician when SPSA is approved by S	0090 0090 0090 0091 SC and up			0.5000 0.5000 0.5000 0.3126 TTON: 525	0.5000 0.5000 0.5000 0.4168 <b>1.8126</b>
Fu Fu	nd Change for F nd Change for F	PCN	Nev Nev Nev Nev	v Fund v Fund			s approve	d by SSC and upl	oaded to T	itle1Crate.	
		r	1216M/1 124466R FTE V \$0.5								
On 🗾	POSITIONS = Ro AN 20 2 Iministrator's A	2021_sch		viewed and preapp	roved the staf	am Technician when SPSA is approved by ffing plan for LCFF & Title 1 funded positio				ear.	
Report ID: Report Location User ID:		sting_NO_SALARY_S g\State and Federal LY LEIGH	TATE_FED_Landsca						urrent Date urrent Time	1201-00	

### 2020-2021 SPSA Evaluation

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Area of Focus	Year 2 2018-19-Strategies (Narrative/Action Plan)	<b>Metric(s)</b> (Measurement)	<b>Monitoring Timeline</b> (Frequency)	A. Implementation Of the strategy identified, what was implemented and how was it implemented?	<b>B. Effectiveness</b> Of what was implemented, how effective was it?	C. Significant Material Difference Of the strategy identified, did something significant change?	D. Future Changes Of the strategy identified, what might change for the future? Of the strategy implemented are there changes for the future, enhancements, adjustments?	<ul> <li>Step 1:</li> <li>Review the SPSA Year 2 (2018-19) Strategies and identify the components within the strategy. In the example, above the various components are highlighted in different colors.</li> <li>Step 2: (optional)</li> <li>Label the different components using an alpha or numeric system and continue with color</li> </ul>
Goal 1, Strategy 1	Provide teachers with professional learning opportunities and support to supplement core instruction, such as site- based coaching (e.g., co- teach, demo lessons in the classroom, etc.), PLC collaboration process, conferences/training (e.g., AVID, MTSS, MAP, Common Core, UoS, Direct Instruction, Behaviors Systems, Illuminate, etc.), data analysis (including monitoring and fidelity), academic conferences based on current needs and data collection analysis, etc. focusing on evidenced based, instructional practices and implementation; writing, mathematics, integrated ELD strategies, CAFE, phonics, etc.			Describe implementation of each component and include applicable data a. coaching model b. PLC process c. training/profession al learning	Describe effectiveness of each component and include applicable data a. coaching model b. PLC process c. training/profession al learning	Describe the significant material difference a. coaching model b. PLC process c. training/profession al learning	Describe the changes made or proposed for the future a. coaching model b. PLC process c. training/profession al learning	coding from step 1. Step 3: Begin answering each component starting with column A, next B, next C, and finally D. Be sure to address all tasks/activities described in the strategies column. Step 4: Review responses and obtain applicable clarification and feedback with the following groups: School Leadership Team Director ELAC School Site Council Parent/Community groups Student groups

#### Goal 1 – Student Achievement

Area of Focus	<b>2020-2021 Strategies</b> (Narrative/Action Plan)	<b>Metric(s)</b> (Measurement)	Monitoring Timeline (Frequency)	<b>A. Implementation</b> Of the strategy identified, what was implemented and how was it implemented?	<b>B. Effectiveness</b> Of what was implemented, how effective was it?	C. Significant Material Difference Of the strategy identified, did something significant change?	<b>D. Future Changes</b> Of the strategy identified, what might change for the future? Of the strategy implemented are there changes for the future, enhancements, adjustments?
Goal 1,	Strategy 1			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S1 – a	Teacher Training – Teachers will continue to receive in depth training on new curriculum, instructional strategies, and standards through ELA and Math. They will be provided with professional learning opportunities to supplement core instruction, such as co- teach, demo lessons in the classroom, PLC conference, AVID conferences, data analysis, academic conferences, etc.	For each strategy in Goal 1, we will use CAASPP summative scores in ELA & math, benchmark data (progress/growth on i- ready and MDTP scores), student grades on quarter/semester report cards and qualitative data (e.g., surveys and anecdotal records via classroom observations, etc)	Each strategy will be monitored at a minimum of once per quarter / semester to determine efficacy	New teachers (a total of 13) meet regularly on an individual basis with our instructional coach @ approximately once per week New teachers (13 teachers in total) also meet once per quarter for a New Teacher Huddle with the Instructional Coach & Principal All teachers are provided the opportunity to work directly with our instructional coach provided multiple trainings for teachers returning to campus. English and math teachers were provided with a vertical	New teachers have expressed an appreciation for the coaching meetings. I have observed anecdotal evidence of implementation where teachers are employing/approximating strategies discussed during coaching sessions and in strategies presented in New Teacher Huddles A few veteran teachers took advantage of instructional coaching during distance learning. More are beginning to take advantage now that we have transitioned to the hybrid format. English and math teachers both noted that they appreciated the opportunity and felt that they need at least 2 full day meetings each year	Material differences are mostly anecdotal and qualitative at this time due to many of these structures being new and also with the constraints of distance learning. [observation protocol findings] All our new teachers intend to return to our school site next year. This is a new phenomenon as it is a norm for teachers to seek employment outside. I believe that our teachers staying at Stagg is a result of the coaching & New Teacher Huddles. We do not have sufficient data to determine significant material difference for our teachers due to time limitations and other	In the future, we intend to have all new teachers continue regular instructional coaching @ approximately once per week. New teachers will also participate in quarterly New Huddles. We will use an observation protocol to formalize efficacy and conduct more effectively progress monitoring of implementation. For all teachers, we plan on providing full-day professional development course options that are identified prior to the 2021-2022 school year in effective ELA and mathematics instructional delivery models. We plan on holding 2 full day vertical articulation trainings with English and Math

		articulation training day to collaborate with their K8 peers to ensure consistent, coherent instructional practices of essential standards	to ensure alignment between grade levels.	constraints related to COVID. We do not yet have material evidence for our vertical articulation trainings but anticipate that we will begin to see an impact after a full year of implementation.	Teachers during the 2021- 2022 school year. At each of these trainings, teachers will continue to refine and develop a scope & sequence for cohesive instructional practices related to essential standards
G1, S1 – b	Instructional Coach - Provide curricular and instructional support to new teachers and experienced teachers in their subject matter. The Instructional Coach(es) will foster teacher collaboration, conduct action walks with teachers, and provide professional development relevant to teachers' subject matter. Instructional Coach will provide further support, such as co-teach, co-plan, and demo lessons in the classroom.	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S1 – c	Targeted Professional Development - Teachers will learn new instructional techniques to engage students and increase rigor, as well as materials and supplies for students and staff will be provided.	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

G1, S1 – d	Data Analysis- Teachers, administration, and instructional coach will meet to review assessment data and grades, and to calibrate instruction. Data Dives - Benchmark Assessments, Common Assessments, analysis of grades and credits earned, EL Assessment and Reclassification Data, SBAC, and Action Walk data will be used to monitor.	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S1 – e	A2Z Consultants - A2Z Consultants will partner with district curriculum to provide pacing and instructional planning support, as well as demo lessons, observations and feedback to teachers. \$10,000 – Title I	A2Z consultants worked with selected teachers this year during Distance Learning @ 1hr intervals and provided instructional coaching on occasion.	The A2Z consultancy was not able to provide targeted support during the distance learning format.	No significant material difference was noted.	We will move to provide only in-house mathematics instructional coaching via our instructional coach and the principal. We will provide teachers release time to engage in full-day professional development and also times to observe and learn best practices from their peers.
G1, S1 – f	Instructional materials and resources include: novels, paper, writing tools, markers, toner/ink, whiteboards, chart paper, etc.	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S1 - g	PLC Conferences ~ Las Vegas or San Diego - Spring - 2	Due to COVID we did not attend PLC conferences. We collaborated with SJCOE for	The ongoing professional development with SJCOE was more effective than attending	We began implementing a new data analysis protocol in our admin team meetings,	We will continue working with SJCOE into the following years with monthly support for

	administrators, Instructional Coaches, 8- 10 teachers \$22,000 - Title I	ongoing professional development with our administrative team, site leadership team and also selected departments.	a PLC conference for several reasons—(1) more teachers and administrators are able to participate, (2) there is no cost, (3) the support is ongoing, and (4) SJCOE partners work in concert with site administration to develop trainings that are aligned to our specific areas of need and our schoolwide initiatives.	in some leadership team meetings, and that which will serve as an exemplar for our PLCs with each of our departments in next school year.	our admin team, quarterly support for our leadership team, and in ongoing full-day trainings for our departments.
G1, S1 – h	ELD Professional Development – Professional development to support increased achievement and the goal of increased reclassification of English learners to RFEP. \$8,000 - Title I	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S1 – i	AVID Institutes, Conferences, and Pathway Trainings ~ AVID Teachers, Administrators, Leadership Team members, and Stagg teacher will continue with training and Professional Development to learn new instructional techniques to engage students and increase rigor \$10,000 -Title I AVID strategies - Students will be provided with planners,	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

	binders, and other needed materials.					
G1, S1 – j	SJCOE Consultant ~ (Math) - Regular meetings with the teachers to examine data; Collaborating with each teacher and vertical teaching staff; Co-Planning lessons based on standards and differentiation; In Class support, Classroom Observations and Feedback as required. Professional Development focused on enhancing teacher practice and improving outcomes for all students. Approximately 20 days of a combination of co- teaching, demo lessons, observations, along with feedback, and lesson planning. \$20,000 – Title I		Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S1 – k	Release and Collaboration Time for Teachers - \$85,000 (\$65,000 – Title I, \$20,000 – LCFF)		Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

Area of Focus	<b>2020-2021 Strategies</b> (Narrative/Action Plan)	<b>Metric(s)</b> (Measurement)	Monitoring Timeline (Frequency)	<b>A. Implementation</b> Of the strategy identified, what was implemented and how was it implemented?	<b>B. Effectiveness</b> Of what was implemented, how effective was it?	C. Significant Material Difference Of the strategy identified, did something significant change?	Of the strategy identified, what might change for the future? Of the strategy implemented are there changes for the future, enhancements, adjustments?
Goal 1, S	trategy 2			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S2 – a	Monitoring of A-G Requirements - Continue implementation of a monitoring system for students to meet A-G requirements by developing a 4year plan for students. Continuous monitoring of grades and courses, ensuring that students are on track to graduate by meeting A-G requirements.			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S2 – b	Counselors will continue to meet with students to discuss their goals and complete an Individual Graduation Plan along with yearly goals. Students will understand the importance of grades and their college expectations. Counselor will also work with students using the district's college/career application to research and navigate possible career opportunities that meet the student's interest.			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

D. Future Changes

G1, S2 – c	Students will be provided an "academic folder" which allows them to have their A-G requirement documentation readily available for discussion and personal reminder. The counselors will maintain student portfolios and review as needed.	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S2 – d	Counselor and teacher will use various equipment such as the laminator, copier, Duplo, scanner, posters, makers for students to have college/career materials as necessary. Maintenance agreements ensure the equipment is available and usable to provide a print rich environment. \$10,000 – Title I	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

Area of Focus	2020-2021 Strategies (Narrative/Action Plan)	<b>Metric(s)</b> (Measurement)	Monitoring Timeline (Frequency)	<b>A. Implementation</b> Of the strategy identified, what was implemented and how was it implemented?	<b>B. Effectiveness</b> Of what was implemented, how effective was it?	C. Significant Material Difference Of the strategy identified, did something significant change?	Of the strategy identified, what might change for the future? Of the strategy implemented are there changes for the future, enhancements, adjustments?
Goal 1, S	trategy 3			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S3 – a	Provide students with structured supplemental instruction techniques, using student and teacher feedback, reciprocal teaching, and academic vocabulary aligned with the District's ELA/ELD and Math curriculum.			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S3 – b	Primary Language Support - Provide EL students with support and resources through targeted small group instruction, tutoring, primary language novels, etc. that honors the student's primary language to increase foundational literacy skills. \$2,000 – Title I Provide students with academic support through tutoring, academic rescue, and learning centers (EL and Special Education) to conduct small group instruction.			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

D. Future Changes

G1, S3 – c	Bilingual Assistant (.3126 FTE) - Bilingual Assistant to support newcomers in acquiring the English language and understanding subject matter. \$24,434 - LCFF Counselors will provide Academic Rescue strategies to ensure students who are receiving two or more D's or F's are provided added interventions to assist their academic growth towards mastery.	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S3 – d	Assistant Principals (1.5 FTE) - Oversee instructional supports and intervention programs, coordinate services and supports, ensure academic rigor, and ensure equity. \$267,355 - LCFF The Homework Center is open three days per week. Fully certificated, site-based teachers assist students by re-teaching the necessary skills to help them complete homework.	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S3 – e	Resources, materials, supplies for instruction - Instructional materials and resources include novels, paper, writing tools, markers, toner/ink, whiteboards, chart paper, etc. \$122,381 – Title I	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

G1, S3 – f	Maintenance Agreements - Maintenance agreements ensure the equipment is available and usable to provide a print rich environment. \$4,700 – Title I		Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S3 - g	Equipment – Equipment required by team members to evaluate data, strengthen PLC practices, and record evidence of learning from classrooms. \$8,301 – Title I & LCFF		Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S3 – h	AVID: Learning Objectives: Students will research the majors and degrees offered at the universities, and then experience first-hand, each university's environment and educational opportunities. Students will compare and contrast the similarities and the differences (majors, degrees, cost, learning environment, admission rates) associated with colleges in the CSU and UC system. \$6,700 – Title I		Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
	1. SU San Jose - Fall 2019 - 12th - AVID Coordinator, teacher, counselor, 45 students					
	2. UC Merced & CSU Stanislaus - Fall 2019, Spring 2020 - AVID Coordinator, teacher, counselor, 50 students					
	3. UC Davis & CSU Sacramento - Spring 2020 -					

AVID Coordinator, teacher, counselor, 50 students			
4. UC Berkeley & CSU East Bay - Spring 2020 - AVID Coordinator, teacher, counselor, 50 students			
5. University of the Pacific - Fall 2019 - AVID Coordinator, teacher (no cost)			
<ul> <li>6. WACAC College Fair</li> <li>Spring 2020 - AVID</li> <li>Coordinator, counselor,</li> <li>Guidance Tech (no cost)</li> </ul>			

Area of Focus	<b>2020-2021 Strategies</b> (Narrative/Action Plan)	<b>Metric(s)</b> (Measurement)	Monitoring Timeline (Frequency)	<b>A. Implementation</b> Of the strategy identified, what was implemented and how was it implemented?	<b>B. Effectiveness</b> Of what was implemented, how effective was it?	C. Significant Material Difference Of the strategy identified, did something significant change?	Of the strategy identified, what might change for the future? Of the strategy implemented are there changes for the future, enhancements, adjustments?
Goal 1, S	trategy 4			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S4 – a	Teachers will enhance NGSS (science) standards instruction through hands-on science experiments. The District is currently in the adoption process for a new District wide science curriculum. Teachers began piloting the two curriculum choices during second term in January 2020. The District has provided consistent staff development for science teachers in the areas of NGSS standards, biology, chemistry, and physics. During the 2020-21 school year the District will likely provide curriculum trainings for the new science adoption.			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S4 - b	Inner Orbit Science assessments will be purchased through an online clearing house. Assessments will provide data on student needs assessing what the students have learned to			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

D. Future Changes

	assist in focusing re-teaching needs.				
G1, S4 – c	Conference/PD – A Stagg teacher will participate in a 40 hour online professional development to prepare them to use Code HS – Web Design. \$1,750 - LCFF	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S4 – d	Biology Lap Supplies – Purchase of genetics and biotech experiment laps, which is a NGSS standard. These laps will allow Biology classes to run experiments. \$1,200 – Title I Stagg provides students opportunity to complete a career pathway by providing 3-course CTE Pathway in Agri-Science.	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S4 – e	Instructional Materials and Supplies - Applicable supplemental instructional materials include paper for graphic organizers, writing tools - whiteboards/chart paper, science specific project materials, copier, Duplo, posters, and markers. Maintenance agreements ensure the equipment is available and usable to provide a print rich environment.	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S4 – f	Conferences: California Science Teachers Association (CSTA) ~ San Jose, CA ~ 3 teachers	Due to COVID, these conferences were cancelled and there was no virtual option	NA	NA	We do not have plans to attend this conference for the 2021-2022 school year.

	The California Science Teachers Association (CSTA) hosts this conference to focus on what California science educators need to know to hone their craft, stay updated on standards, and apply best practices gleaned from experts throughout the state.				
G1, S4 - g	AgricultureDelta Cal Section CATA meeting – 3 Ag teachersRegional CATA meeting - 3 Ag TeachersRegional CATA meeting – 3 Ag TeachersDelta Cal Section CATA meeting - 3 Ag TeachersAgriculture Continued:CATA Summer Conference - San Luis Obispo - 3 Ag teachers\$4,000 – Title I	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G1, S4 – h	Field Trips: Physics Day ~ Exposure to STEM fields and College and Career Representatives. 1 San Jose - Spring 2021 - 2 teachers, 40 students \$3,000 – Title I	Due to COVID, these field trips did not take place.	NA	NA	We intend to schedule the physics day for the 2021-2022 school year and collect data on its efficacy moving forward.
G1, S4 – h	Instructional Material and Supplies	Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

Applicable supplemental instructional materials include math manipulatives, lab graphic composition books, writing tools - whiteboards/chart paper/graph paper, TI 30x calculators, water distiller, and spectro vis. Teachers will use various equipment such as the laminator, copier, Duplo, poster maker. Maintenance agreements ensure the equipment is available and usable to provide a print rich environment. \$30.000 – Title I			
\$30,000 – Title I			

To add a row:

- Highlight row, right click and select insert row
   Insert cursor at the end of the last row and hit tab

#### Goal 2 – School Climate

Area of Focus	<b>2020-2021 Strategies</b> (Narrative/Action Plan)	<b>Metric(s)</b> (Measurement)	Monitoring Timeline (Frequency)	<b>A. Implementation</b> Of the strategy identified, what was implemented and how was it implemented?	<b>B. Effectiveness</b> Of what was implemented, how effective was it?	C. Significant Material Difference Of the strategy identified, did something significant change?	<ul> <li>D. Future Changes</li> <li>Of the strategy identified, what might change for the future?</li> <li>Of the strategy implemented are there changes for the future, enhancements, adjustments?</li> </ul>
Goal 2, St	rategy 1			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G2, S1 – a	To support our growth and improvement goals of increased learning, increased student attendance, decreased truancy, decreased suspensions, expulsions and behavioral referrals, Stagg High School will provide students with social and emotional support systems. These systems will include, but not be limited to, Wellness Center programs of trauma counseling, substance abuse counseling, anger management, LBGTQ support, gang intervention, suicide prevention, and other mental health issues. District and Site based programs to support students are PBIS, PLUS and PLUS forums, and mentoring programs such as the Willie B. Atkins, Raising Youth Resilience Mentor Me Program, and Faces of Resilience through Public			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

	Health Advocates. Stagg will also be adding an Advisory Period one day per week to facilitate positive student to teacher relationships, encourage students to make sound academic choices, and plan for their future. Students may also participate in structured student engagement activities through clubs, ASB, PLUS, and sports.					
G2, S1 – b	Continue the implementation of standards based curriculum and instructional coaching to increase student learning and engagement, in addition to mental health/trauma counselors and increased mentoring programs. Youth Mentorship Program – Raising Youth Resilience \$35,000 – Title I Instructional Material and Supplies - \$10,000 – Title I		Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G2, S1 – c	Conferences: \$10,000 – Title I California PBIS Coalition: California Conference on Positive Behavioral Interventions and Supports September 21-23 in Sacramento – One administrator, PLUS Teacher, ASB Teacher, Wellness Center Coordinator, and one additional teacher		Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

	School Climate Conference – October 25-27, 2020, Temecula, CA – Attendees: One administrator, PLUS Teacher, ASB Teacher, Wellness Center Coordinator, and one additional teacher					
	CADA State Convention – March 2021 in Reno, Nevada – Attendees: PLUS Teacher, ASB Teacher, One Administrator to further develop campus climate and culture strategies, activities, and programs					
G2, S1 – d	License agreement - purchase to continue implementation of the SchoolMint "Hero" program to redirect students' negative behavior through positive behavior implementations and supports. \$7,800 - LCFF		Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

To add a row:

Highlight row, right click and select insert row
 Insert cursor at the end of the last row and hit tab

### Goal 3 – Meaningful Partnerships

Area of Focus	<b>2020-2021 Strategies</b> (Narrative/Action Plan)	<b>Metric(s)</b> (Measurement)	Monitoring Timeline (Frequency)	<b>A. Implementation</b> Of the strategy identified, what was implemented and how was it implemented?	<b>B. Effectiveness</b> Of what was implemented, how effective was it?	C. Significant Material Difference Of the strategy identified, did something significant change?	<b>D. Future Changes</b> Of the strategy identified, what might change for the future? Of the strategy implemented are there changes for the future, enhancements, adjustments?
Goal 3, St	rategy 1			Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future
G3, S1 – a	Provide parents with support and resources that empowers them be engaged in their student's learning such as parent/teacher conferences, communication, after school academic focused activities, college and career readiness activities, such as college field trips, college awareness workshops, AVID information nights, Parent Coffee Hours, ELAC Meetings, etc. \$7,012 – Title I	<ul> <li># of meetings coordinated</li> <li># of parents attending</li> <li># of college readiness activities for parents</li> <li># of college readiness activities for students</li> <li># of college fields trips</li> <li># of parents attending college and career readiness informational events</li> </ul>		Describe implementation of each component and include applicable data	Describe effectiveness of each component and include applicable data	Describe the significant material difference	Describe the changes made or proposed for the future

To add a row:

1) Highlight row, right click and select insert row

2) Insert cursor at the end of the last row and hit tab

Amos Alonzo Stagg High School – Amendments

### **Comprehensive School Profile Data**

School Plan for Student Achievement| SY 2020-2021 Version 3 – Board Approval 10/26/2021 Page 83 of 84

Current Performance Level	Gap Analysis Results	Cause Analysis Results	Design & Improvement	Success Assurances	Implementation & Evaluation
Current Dashboard: Graduation Rate: Orange/76.7% (Decline of 1.2%)	Dashboard Goals: Graduation Rate: Minimum Increase in Graduation Rate by 4.3% to move into Green	Increase of 20 credits (from 210 to 230) in order to meet SUSD A- G/ CTE diploma requirement; Increase in credits of completed Math and Science coursework	Additional 3.5 FTE will be allocated to fill the 20 credit deferential. Teachers to be hired in Advanced Sciences and Math to support A-G diploma	Increase of students graduating with an A-G/CTE diploma. Increase of students maintaining grade level progress Math/ELA	Student IGP tracking meeting A-G/CTE requirements. Counselor/Advisory class monthly tracking. PLC progress
College/Career: Orange/23.9% Prepared (Maintained 1.4%)	College/Career: Minimum Increase in College/Career Readiness Rate by 2.0% to move into Yellow	Number of sections offered limited by available teachers. Lack of sufficient	Allocation of teachers to meet section requirements for 4x4 block scheduling.	Decrease of remediation (Math/ELA) including reduction of online credit recovery sections.	monitoring through formative assessment analysis and development of student achievement goal.
<b>ELA: Orange</b> /45.5 points below standard (Decline of 19.5 points)	<b>ELA:</b> Increase by 3 points to move into <b>Yellow</b> (Increase by 3 to less than 15 points from Prior Year)	teachers to provide sections that allow for completion of A-G diploma.	strategic intervention, flexible grouping Math/ELA (Mastery Center)	Increase student enrollment in post- secondary education (including community college, UC/CSU, private colleges and universities, tech schools)	Senior survey: verification of student enrollment in post- secondary education. Scholarship and financial aid data
Math: Red/119.8 points below standard (Decline of 16.5 points)	Math: Increase by 3 points to move into Orange (Increase by 3 to less than 15 points from Prior Year)	Movement to 4x4 Block scheduling requires additional FTE to fill sections.			

SUSD required credits for graduation (2019): 210 Student Enrollment: 1714	Forward mapping for increased SUSD graduation requirements (2020): 230		
Current Sections			
	Increase Math and Science sections to meet A-G diploma requirement		
<b>Graduation Rate:</b> 2016-17: 77.9%			
2017-18: 76.7%	Increase graduation rate by 5%.		
A-G Completion:			
2016-17: 26%	Increase our number of students completing A-G classes by 5%.		

#### **STAGG ASSISTANT PRINCIPAL DMM:**

Continuous Improvement: Decision Making Model -- Essential Questions

	CONFIRMS WHY		CONFIRMS HOW	CONFIRI	MS WHAT
Current Performance Level	Gap Analysis Results	Cause Analysis Results	Design & Improvement	Success Assurances	Implementation & Evaluation
Do I know where I am?	Do I know the gap between where I am and where I want to be?	Do I know what's causing me to be where I am?	Do I know what I need to do to get where I want to be?	Do I know what I need to do to assure that what I do works?	Do I know what I need to do to confirm what I do works?
Graduation Rate         16-17       17-18         78%       75%         A-G         16-17       17-18         26%       25%         Chronic Absenteeism         Data         17-18       18-19         36.4%       19.83%         Feb 17-18       29.65%         Teacher Grades per semester F's       16-17       17-18         Sem. 1       1475       1960         Sem. 2       1712       2134         Sem.1       18-19       1873         PLUS Survey Data       1873	Increase graduation rate by 5% Increase AP passage rate by 5% Reduce chronic absenteeism by 3%. Reduce the percentage of 2 or more F's by 10% PLUS Survey Goal: Increase connectedness by 5%	<ul> <li>Lack of rigorous instruction in the classroom.</li> <li>Need for differentiated instruction.</li> <li>APs need to be visible at all times during the school day to make student connections and influence personnel to do the same.</li> <li>Increased attendance interventions and monitoring needed.</li> </ul>	1.An additional Assistant Principal that will lead the site's <u>MTSS Initiatives</u> to improve school climate, enhance school safety, reduce unnecessary discipline referrals, improve academic engagement, increase average daily attendance, reduce tardiness, strengthen student connectedness and school pride, expand staff skill in effective supervision and PBIS, transform staff into active problem solvers, promote job satisfaction and	<ul> <li>1. Data from previous two years will be used to compare to 19-20 data in regard to:</li> <li>✓ Teacher Grades</li> <li>✓ SBAC Data</li> <li>✓ MAP Data</li> <li>✓ Graduation Rate Data</li> <li>✓ A-G Data</li> <li>✓ Discipline Referral Data</li> <li>✓ Exit Surveys at the conclusion of PDs.</li> <li>✓ Student/Staff Surveys</li> </ul>	<ul> <li>1.Monitor all data points on a quarterly basis, including:</li> <li>✓ Teacher Grades</li> <li>✓ SBAC Data</li> <li>✓ MAP Data</li> <li>✓ Graduation Rate Data</li> <li>✓ A-G Data</li> <li>✓ Discipline Referral Data</li> <li>✓ Exit Surveys at the conclusion of PDs.</li> <li>✓ Student/Staff Surveys</li> </ul>

Г	1				
17-18	-	Parental	collegiality among		
40% of students reported		involvement:	staff.		
high levels of school		attendance			
connectedness.		meetings, coffee	2. <u>Chronic</u>		
620/ fait part of the school		hours,	Absenteeism: AP will		
63% felt part of the school (PLUS) across each grade		parent/teacher-	reduce Chronic		
span.		•		2 Compare all data as	2. Monitor all data as
span.		academic	Absenteeism as	2. Compare all data as	mentioned in #1 for
69% of students reported		conferences.	measured by the all	mentioned in #1 for	evaluation of the
there was at least one			student indicator for	growth.	continuum.
adult who cared about	-	Reduce the	chronic absenteeism		
them (PLUS).		number of	with a special focus on		
		Discipline Referrals	reduced tardies and		
Between 52% through 79%		by 10%.	increased attendance		
of students reported high levels of caring adult			to 1st period. AP will		
relationships (PLUS)	-	Implementation of	align with SAP and the		
		Restorative	SST process to reduce		
64% of students felt safe		Practices	Chronic Absenteeism		
(PLUS)			as measured by		
	_	Organization and	specific subgroup		
		collaboration of AP	indicators for chronic		
		& ELL Coordinator.	absenteeism with a		
			special focus		
	-	Student awareness			
		of their	3.Suspension Rate:		
		placement, MAP,	AP will provide		
		and ELPAC status.	students with		
			academic social and		3. Monitor all data as
			emotional	3. Compare all data as	mentioned in #1 for
			intervention to	mentioned in #1 for	evaluation of the
			improve student	growth.	continuum.
			behavior that		
			promotes increased		
			learning		
			opportunities. The AP		
			will provide training		

on alternate positive behavioral intervention and support to teachers and staff.4.EL Progress: AP will monitor EL progress for all EL students and work with the EL teachers to identify best teaching strategies that support academic language and literacy.5.Graduation Rate: AP will monitor the all student progress in graduation rate and evaluate policy and procedure to apsure	<ul> <li>4. Compare all data as mentioned in #1 for growth.</li> <li>5. Compare all data as mentioned in #1 for growth.</li> </ul>	<ul> <li>4. Monitor all data as mentioned in #1 for evaluation of the continuum.</li> <li>5. Monitor all data as mentioned in #1 for evaluation of the continuum.</li> </ul>
procedure to ensure all students have the ability to meet A-G and/or Graduation standards. <u>6.College/Career:</u> AP will increase the number of students who are college and career ready as indicated in the All Student Indicator by establishing	6. Increase student enrollment in post- secondary education (including community	6. Monitor college/career readiness data for evaluation.

#### Stagg Staffing Proposal for Additional Campus Safety Monitors

educe suspension Ite by <mark>5%</mark> .	- Lack of adequate			
educe expulsions by %. crease attendance	supervision in hallways (restrooms), locker rooms, behind R wing,	<ul> <li>CSMs will be utilized to monitor hallway areas, restrooms, west parking lot, off limit areas, such as the area behind the R wing, factball field and</li> </ul>	Data from previous two years will be used to compare to 19-20 data in regard to: ✓ Suspensions ✓ Expulsions	Monitor all data points on a weekly and monthly basis, including: Suspensions Expulsions Attendance
y <b>3%</b> . educe chronic osenteeism by <b>3%</b> .	and football fields	baseball fields, and restrooms, and locker rooms.	<ul> <li>Attendance</li> <li>Truancy</li> <li>SBAC Results</li> <li>Student/Staff</li> </ul>	<ul> <li>Truancy</li> <li>Student Support Room Attendance</li> </ul>
crease score of 3 r 4 on SBAC by 5% crease the amount f students who feel afe at Stagg by 5%. crease the number f student who feel ke they are part of tagg High School by %.	<ul> <li>Many blind areas due to building configuration and 1950's construction</li> <li>Additional CSMs Needed</li> <li>Need to adequately monitor all areas of campus</li> <li>Sub-coverage for CSM absences inconsistent</li> <li>Need coverage during breaks and lunches for</li> </ul>	<ul> <li>Additional CSMs will ensure that there is adequate coverage during breaks and CSM lunches</li> <li>CSMs will be utilized to provide interventions/prevent or break up conflicts (including but not limited to conflict mediation) and communicate outcomes/concerns with administration, staff, and parents</li> <li>CSMs will maintain</li> </ul>	Surveys	Monitor all data points on a quarterly basis, including: Suspensions Expulsions Attendance Truancy Student/Staff Surveys
<pre>%. control control contro</pre>	rease attendance 3%. duce chronic enteeism by 3%. rease score of 3 4 on SBAC by 5% rease the amount students who feel e at Stagg by 5%. rease the number student who feel they are part of gg High School by	rease attendance 3%. duce chronic enteeism by 3%. rease score of 3 4 on SBAC by 5% rease the amount students who feel e at Stagg by 5%. rease the number student who feel they are part of gg High School by	<ul> <li>Parking reconstruction</li> <li>Iocker rooms, behind R wing, and near softball and football fields</li> <li>Many blind areas due to building configuration and 1950's construction</li> <li>Many blind areas due to building configuration and 1950's</li> <li>Additional CSMs Needed</li> <li>Need to adequately monitor all areas of campus</li> <li>Sub-coverage for CSM absences inconsistent</li> <li>Need coverage during breaks and lunches for</li> <li>Need coverage during breaks and lunches for</li> <li>CSMs will maintain discipling reformance</li> </ul>	<ul> <li>Indiana (Contention)</li> <li>Indiana (Contention)</li></ul>

	<ul> <li>No interior cameras anywhere on campus</li> </ul>	ongoing issues or behavior problems are addressed and documented - Additional supervision is needed during the lunch period in both "The Spot" and the lunch detention room. The HERO system is actively being utilized but lack of coverage does not allow for lunch detentions to be consistently ran or "The Spot" to be consistently open for students with positive HERO points		
--	--	--	--	--

#### Stagg Staffing Proposal for Additional Content and Instructional Coaches

Current Performance Level	Gap Analysis Results	Cause Analysis Results	Design and Development	Success Assurances	Implementation and Evaluation
Teacher Grades per	Reduce the	- Lack of	- Provide support in the classroom to	Data from previous	Monitor all data points
semester F's	percentage of 2 or	rigorous	teachers by:	two years will be used	on a quarterly basis,
16-17 17-18	more F's by 10%	instruction in	~ Co-teaching	to compare to 19-20	including:
Sem. 1 1475 1960		the classroom.	~Co-planning (content and Instructional)	data in regard to:	
Sem. 2 1712 2134	Increase score of 3		Modeling (content and Instructional)		<ul> <li>Teacher Grades</li> </ul>
	or 4 on SBAC by <mark>5%</mark>	-Need for	~Targeted Feedback	<ul> <li>Teacher</li> </ul>	<ul> <li>MAP Data</li> </ul>
Sem.1 18-19		differentiated		Grades	<ul> <li>Discipline</li> </ul>
1873	Increase AP Passage	instruction.	<ul> <li>Provide instructional support by:</li> </ul>	analyzed	Referral Data
	rate by <mark>5%</mark>		~ Differentiation of instruction	quarterly	<ul> <li>Exit Surveys at</li> </ul>
<u>SBAC</u>		- Lack of	~Standards based grading		, the conclusion of
16-17 17-18	Increase MAP scores	knowledge	~ Assessment for learning (CFUs)	SBAC Data	PDs/trainings.
<b>ELA</b> 45% 36%	by <b>5%</b> .	regarding		comparable to	✓ Student/Staff
Math 19% 12%		standards	<ul> <li>Provide curricular/ content area</li> </ul>	2018-19	Surveys
	Increase graduation	based	support by:	2010-19	Surveys
	rate by 5%.	instruction in	~ Increasing teacher content area		
<u>AP</u>		ELA, Math,	knowledge.	4	Monitor all data point on
16-17 17-18	Increase our number	Social Science	~Promoting implementation of CCSS.	<ul> <li>Analyze MAP</li> </ul>	a yearly basis, including:
23% 16%	of students enrolled	and Science.	~ Breaking down standards and	Data during	SBAC Data
	in A-G classes by 5%.		identifying essential skills.	the fall,	<ul> <li>Graduation Rate</li> </ul>
		- Lack of data		winter, spring	Data
MAP	Reduce the number	driven decision	<ul> <li>Acting as a Data Coach:</li> </ul>		✓ A-G Data
16-17 17-18	of Discipline Referrals	making.	~ Driving data driven decision making	<ul> <li>Graduation</li> </ul>	A-G Data
ELA 21% 20%	by <b>10%</b> .		~Facilitate analysis of formative and	Rate Data	
Math 13% 11%		- Classroom	summative assessments.		
		management			
		that takes	- Leading Professional Development:	🖌 A-G Data	
Graduation Rate		away from	Design and present effective		
16-17 17-18		instructional	professional development offerings		
78% 75%		time.	to teachers (1 Instructional Coach).	<ul> <li>Analyze</li> </ul>	
			Design and present effective	Discipline	
			content specific professional	Data monthly	
<u>A-G</u>			development offerings to teachers in		
16-17 17-18			the four core areas –ELA, Math,	<ul> <li>Exit Surveys at</li> </ul>	
26% 25%			Science, Social Science ( 4 Content	the conclusion	
			Coaches).	of PDs.	

|--|

### Progress

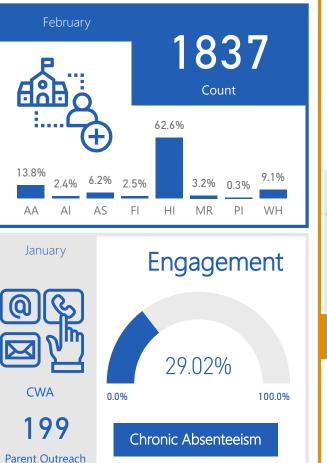
school search

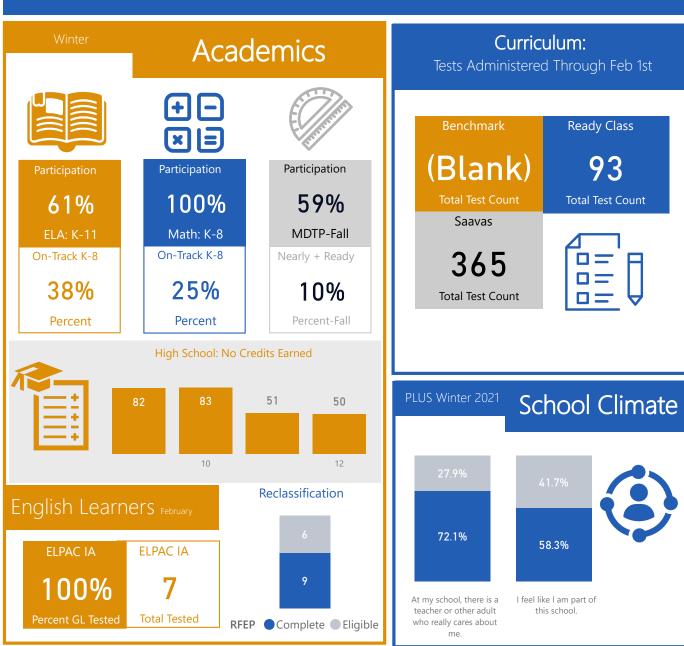
Stagg High School

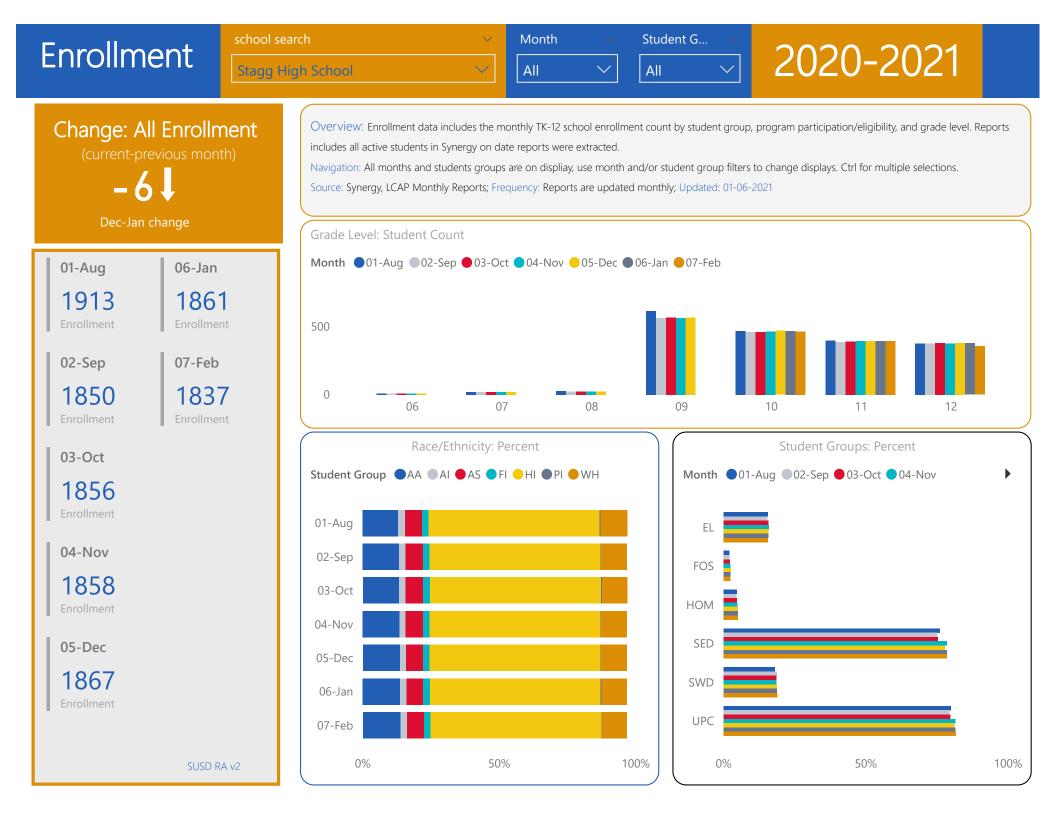
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# 2020-2021

Overview: The 2021 progress report provides 2020-2021 data for Stockton Unified and all schools in the areas of academics, engagement, and school climate. Reports include: overall progress, enrollment, chronic absenteeism, iReady, curriculum assessments, ELPAC initial assessments, RFEPs, MDTP, HS report card, and PLUS survey. Measures are reported for all students and student groups. Summarized data is provided by CWA, PLUS, and Research. Reports are updated as information is available. SUSD RA v1.1







## Engagement

Rate

Rate

Rate

Rate

Rate

Rate

Stagg High School

school search

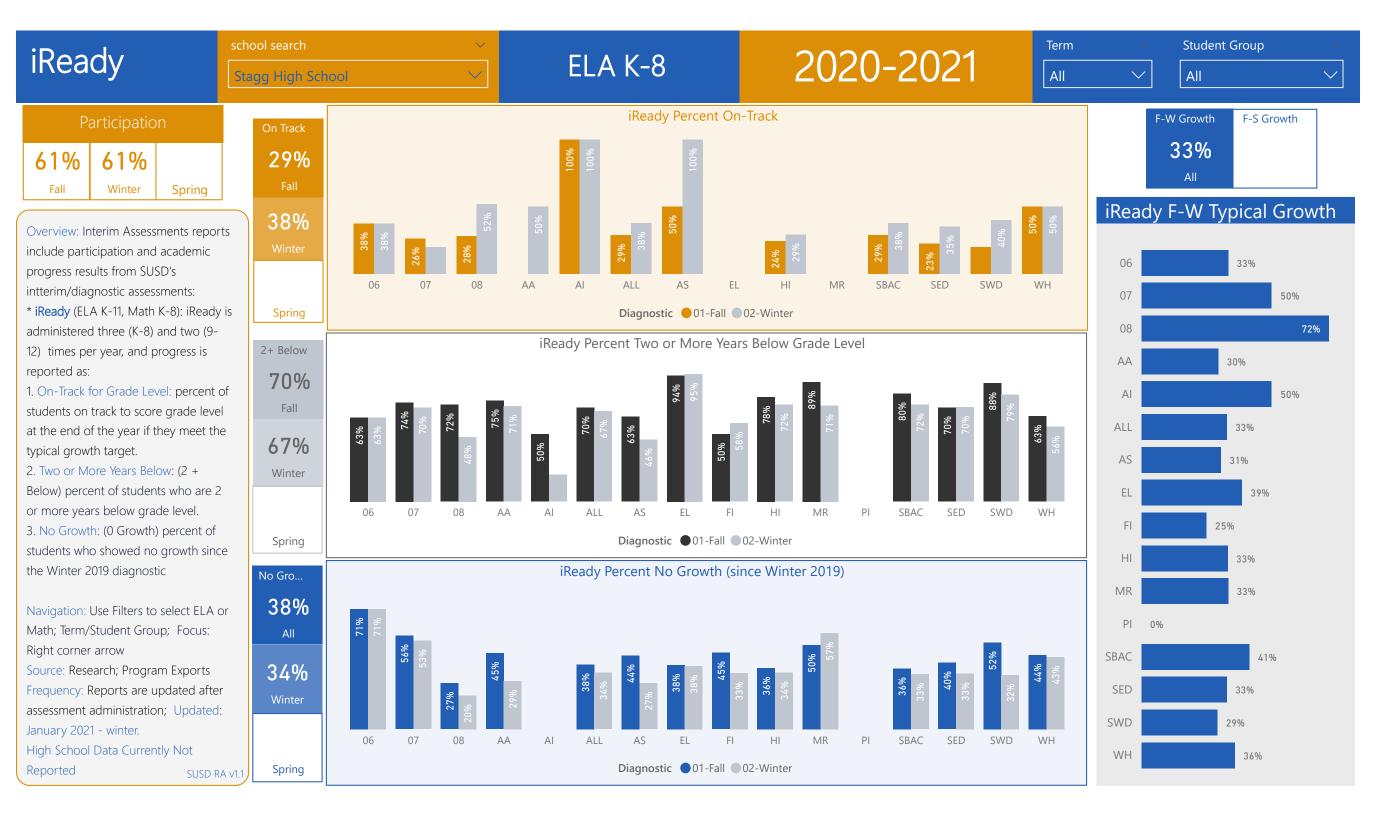
Month

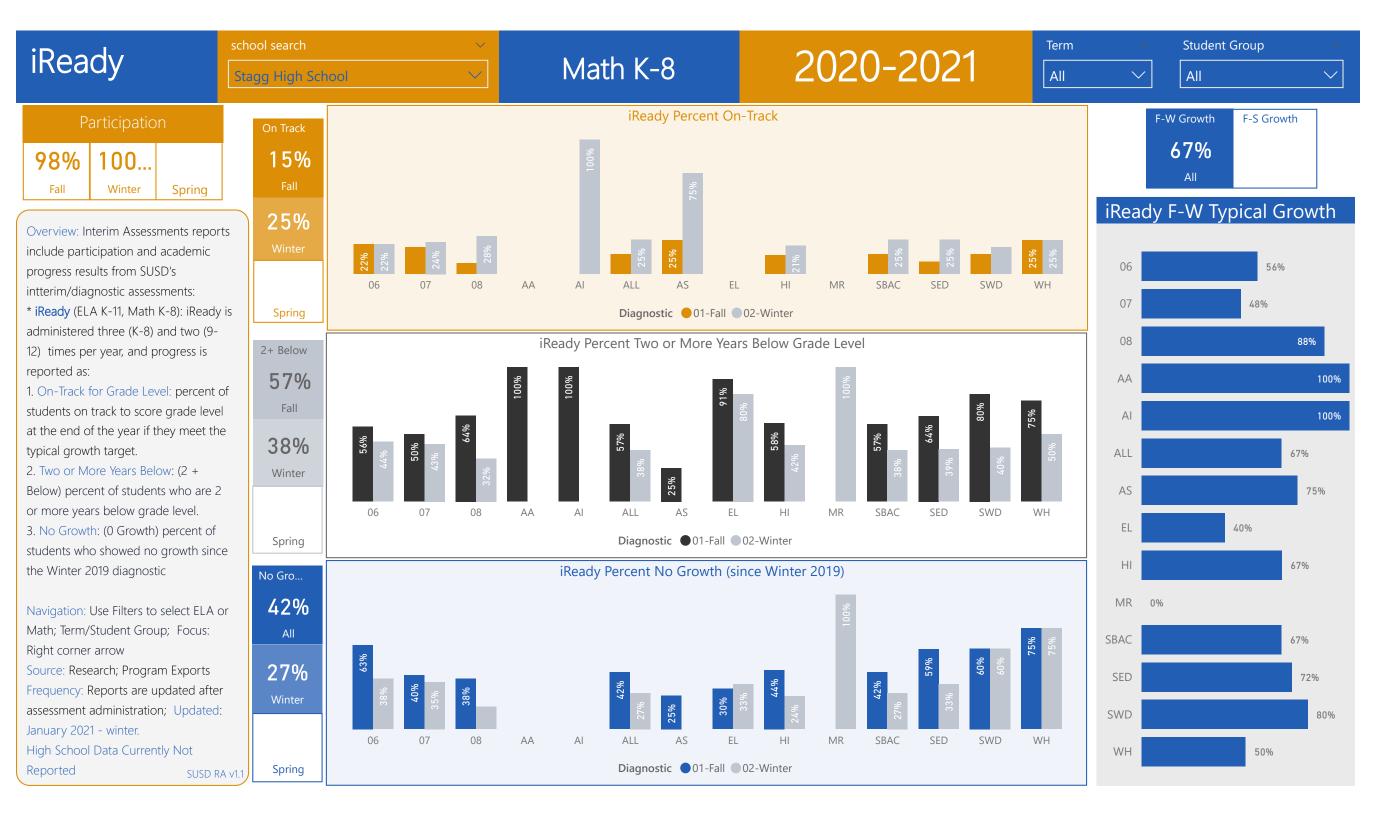
All

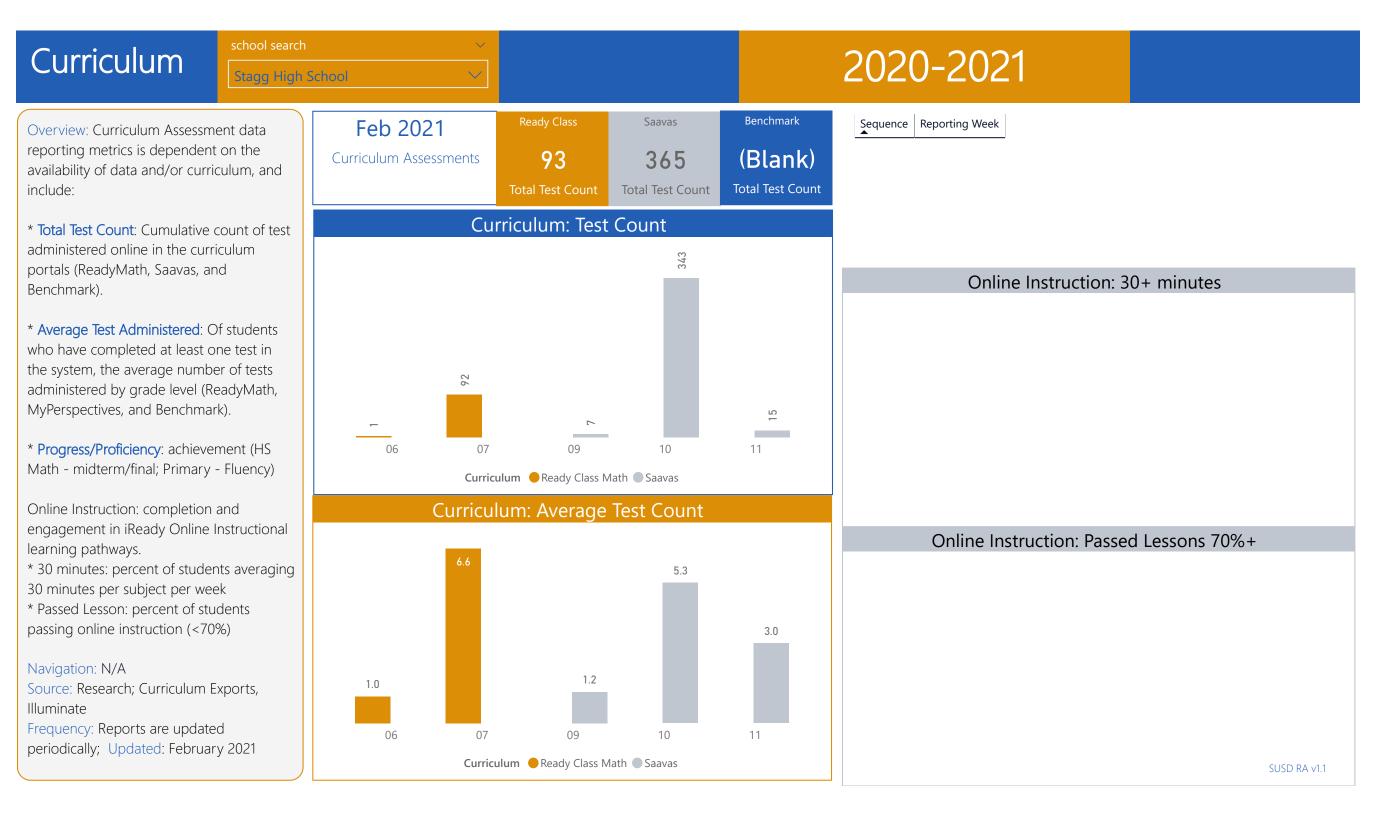
# 2020-2021

### Connections









## ELs & RFEPs

Stagg High School

school search

# 2020-2021

Overview: English Learners' progress is reported through the Initial ELPAC (IA ELPAC) and RFEP eligibility.

\* IA ELPAC: THe Initial ELPAC is administered once to students in grades K-12 whose primary language is not English to determine their English language proficiency. Overall Performance is reported as a scale score and categorized as:

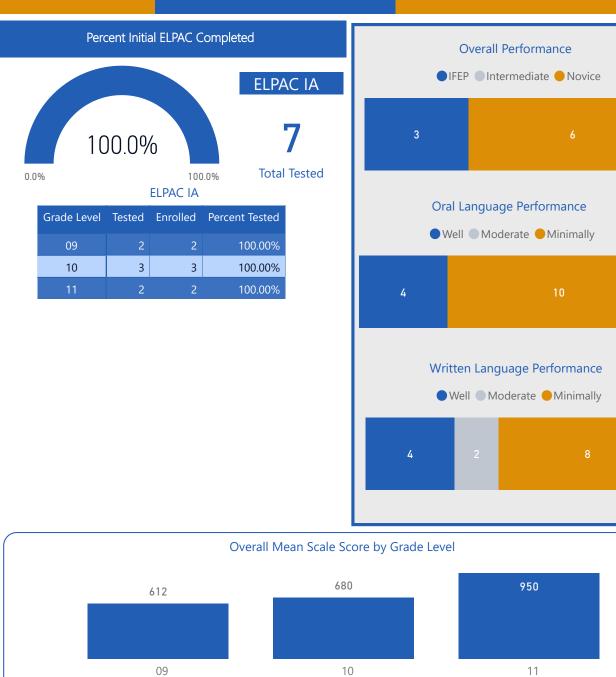
#### IFEP: Initial Fluent English Proficient Intermeidate English Learner, and Novice English Learner.

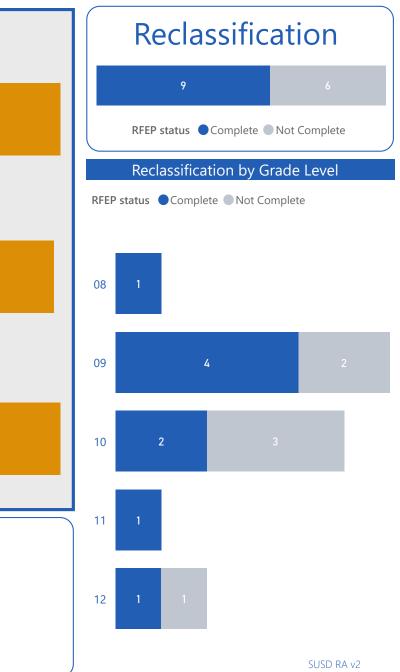
Overall Performance is comprised of, Oral Language and Written Language, each domain is categorized as: Well Developed, Moderately Developed, and Minimally Developed.

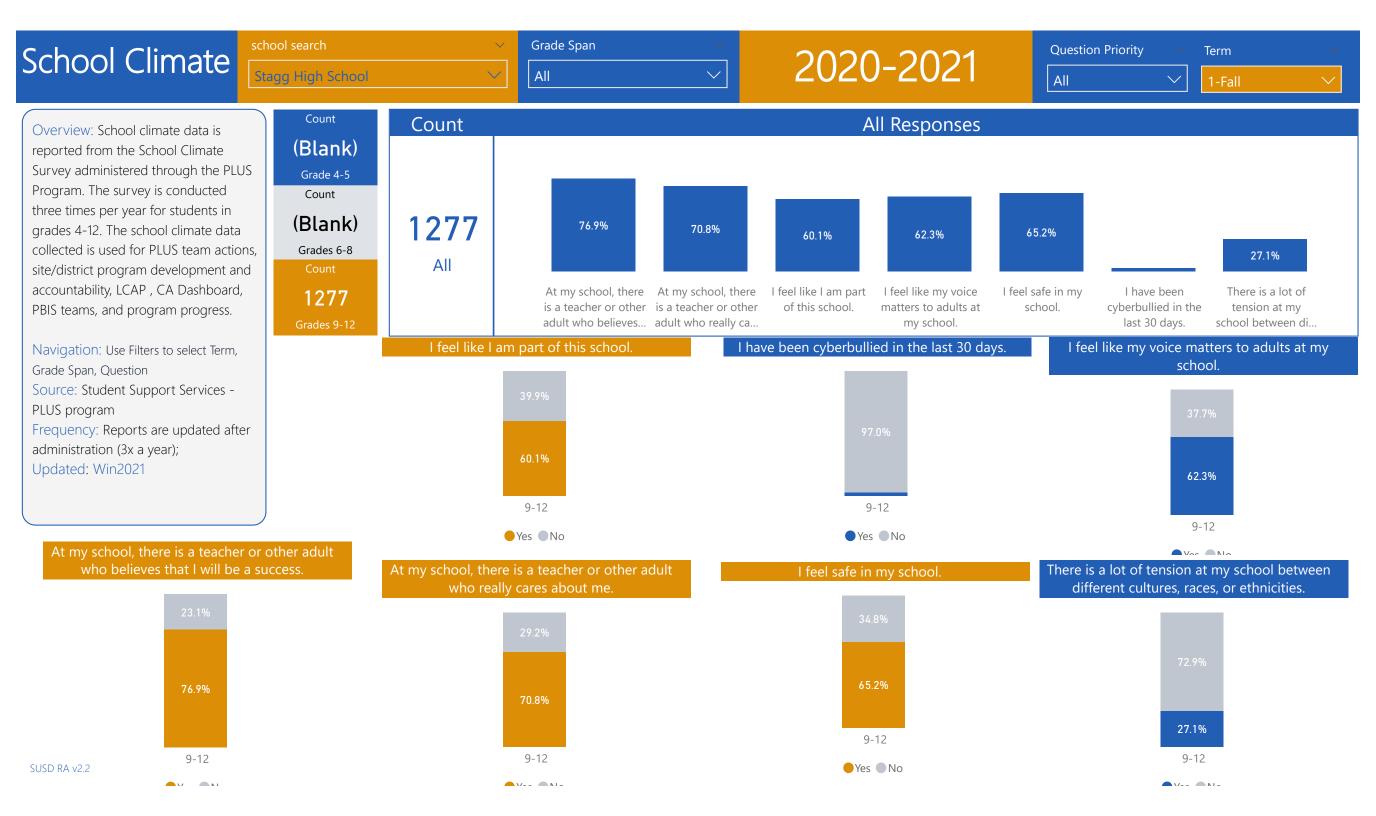
\* **RFEP Eligibile**: Count of all English Learners eligble for reclassification: and have met the 4 criteria to be designated as Reclassified Fluent English Proficient (RFEP) are reported as: 1. Not Completed (met all criteria), documents not processed, designation is not complete 2. Completed: documentation has been processed and students are designated as RFEP.

Navigation: NA Source: Research; ELPAC; Illuminate

Frequency: Reports are updated periodically; Updated: February 2021









# High School

#### Stagg High School

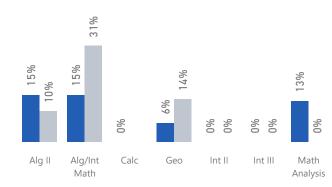
school search

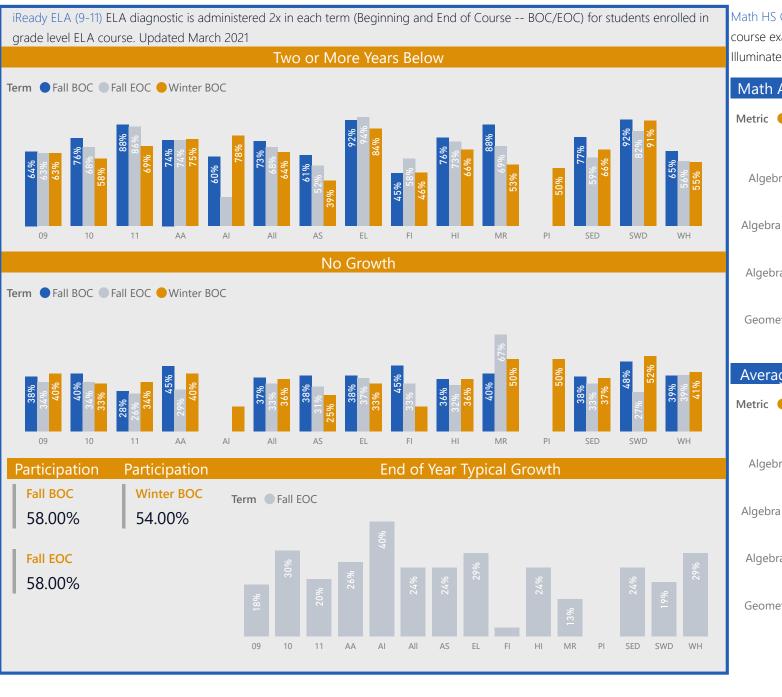
MDTP (9-12 math course enrollment) The Mathematics Diagnostic Testing Project (MDTP) is administered at the beginning of course (BOC) and indicates students readiness for currently enrolled math course.

--- Readiness is indicated as Near/Ready: Ready (<67/68/69-100%), Nearly Ready (51-69), Not Ready (31-50), and Far from Ready (>30) Updated March 2021

Fall BOC	Fall BOC	Winter B	Winter B
59%	10%	47%	22%
Participation	Near/Ready	Participation	Near/Ready
Term Eall BOO	Winter BOC		

Term Fall BOC Winter BOC





Grades 9-12

Math HS Course Exams: midterm and end of course exams. Navigation: NA; Source: Illuminate; Updated: February 2021 Math Assessment Administered b... Metric 01-Midterm 02-End of Course 103 Algebra I 92 104 Algebra IA 99 100 Algebra II 99 Geometry 177 Average Math Assessment by Co... Metric 01-Midterm 02-End of Course 49.16% Algebra I 52.08% 41.85% Algebra IA 53.03% 72.28% Algebra II 69.33% 58.14% Geometry 45.60%

 $\sim$ 

term

All

2020-2021

## Reference and Updates

# 2020-2021

Report Log	Report Content	Acronyms
<ul> <li>* v1 01122021: preliminary review</li> <li>* v1.1 01212021 administrators - published</li> <li>* v2 020521 update: Enrollment; Engagement, English Learners</li> <li>* v2.2 021821 update: Curriculum Assessment; PLUS winter;</li> <li>* v2.3 022521 redesigned HS grades/test</li> </ul>	Student Level Reports * <u>iReady (portal), Student Level</u> (Illuminate) * <u>RFEP eligibility</u> (Illuminate) * <u>ELPAC IA testing list</u> * <u>Benchmark Universe</u> * MDTP * <u>Saavas</u> (portal) * HS Math Course Exams: Algebra 1, Algebra 1A, Geometry, Algebra II (Illuminate)	Student Groups ALL – all students AA – Black/African American AI-American Indian/Native Alaskan AS-Asian FI-Filipino HI-Hispanic MR-Two or More PI-Pacific Islander/Native Hawaiian WH-White EL-English Learner FOS-Foster Youth HOM-Homeless Youth SED-socioeconomically disadvantaged, SWD- students with disabilities. Metrics
Feedback Suggestions Comments Questions Ideas Share your thoughts with our team!		



#### **Recommendations and Assurances**

Site Name: Stagg High School

The school site council (SSC) recommends this school plan and Proposed Expenditure(s) to the district governing board for approval and assures the board of the following:

- The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

English Learner Parent Involvement Committee	8/12/21
	Date of Meeting
Other committees established by the school or district (list):	
•	Date of Meeting
	and a second

- The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on  $\frac{10/12/21}{10/12/21}$ 

g on IU/IZ/ZI Date of Meeting

140104



