Observer Name: School Site: # of students: Observation start time: Observation end time: # of staff: Prior to starting the program observation please review the questions you are going to be answering. When answering the questions think in general terms. 1. • Tally how many times you hear or see positive reinforcement throughout your visit? (Good job, way to go, nice..., thank you, high fives, thumbs up) 2. Did staff arrive on time? All staff arrived on time) Most staff arrived on time Some staff arrived on time) Staff did not arrive on time 3. Did the staff adhere to the STEP Up staff dress code? (Shoes: closed toed, Tops: agency shirt/vest or STEP Up vest, Bottoms: Clean, no holes, appropriate length and tightness)) All staff followed the dress code () Most staff followed the dress code Some staff followed the dress code) Staff did not follow the dress code 4. Are schedules posted and current?) All schedules are posted and current) Some schedules are posted and current) Most schedules are not posted or current

Quality Standard Program Observation

5. Does the program have someone at the door that greets the students as they enter the cafeteria?
Yes
○ No
No, staff meet students outside and then walk their group inside
I did not observe the beginning of the day process
6. Does the program have someone that makes announcements at the beginning of the day?
→ No
I did not observe the beginning of the day process
7. Does the person at the sign out table know the parent or child(ren) by name?
Yes
○ No
Knows some of the student and parents
I did not observe students leaving the program.
8. Does staff acknowledge students as they leave the program.
Yes, staff says goodbye and praises student
No, staff does not acknowledge student
9. Please check one:
Staff greet/engage all students at the beginning of the day
Staff greet/engage some students at the beginning of the day
Staff does not greet/engage students at the beginning of the day
I did not observe the beginning of the day process

	Happy & Fun (laughter/smiles)	Calm & Reserve	Yelling and screaming	Did not obser
Snack Time	\mathcal{C}	\bigcirc	\circ	\bigcirc
Homework	\circ	\bigcirc	\circ	\bigcirc
Academic Hour	\bigcirc	\circ	\circ	\bigcirc
Enrichment	\bigcirc	\circ	\circ	\bigcirc
SPARK	\circ	\bigcirc	\bigcirc	\bigcirc
Neutral	(eye contact, smiling etc.) led (behind desk, arms cross	sed etc.		
<u> </u>	(62			
		(Leaving group, talk	king back disrespectfully	, pushing and
shoving, not following		P (Leaving group, talk	king back disrespectfully	pushing and
shoving, not following		' (Leaving group, talk	king back disrespectfully	, pushing and
shoving, not following		P (Leaving group, talk	king back disrespectfully	, pushing and
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shoving, not following		P (Leaving group, talk	king back disrespectfully	, pushing and
shoving, not following		(Leaving group, talk	king back disrespectfully	, pushing and
shoving, not following		(Leaving group, talk	king back disrespectfully	, pushing and

14. D etc.)	id you observe any reward chart/system for the whole program? (stickers, raffle tickets, school buc
) Y	'es
) N	lo .
15. D	o the individual groups have a reward chart/system?
() Y	es
() N	lo
16. W	/as student work displayed and/or praised?
() Y	es
N	0
	id you observe any physically and/or emotionally unsafe behaviors from the students? (pushing, ng, name calling, put downs)
4	
() N	
18. If	yes, what did you see and how did the staff address the situation?
19. Ba	ased on the schedules that were provided, were staff on time and in the correct location?
) Ye	es e
) N	0
) C	ould not tell from the schedule where groups were
20. Is	the staff easily identifiable?
_	
) Ye	es e

22. Did any staff member	r ever leave their group ι	unsupervised?	
Yes			
) No			
23. Does the site have a	parent information board	d that contains resources for p	parents
Yes			
() No			
24. It is obvious that stud	lents know the routine ar	nd procedure for:	
	Yes	Not evident	Did not observe
Snack Process	0	()	\bigcirc
Bathroom Breaks	0	0	\bigcirc
Transitions	0	Ö	\bigcirc
Homework Time	0	0	
25. Did you observe any	activities involving team	building or group projects?	
) Yes			
) No			
26. Does the cultural dive	ersity of the staff represe	nt the school community?	
○ Yes			
Somewhat			
○ No			
27. Does the afterschool activities?	program offer academic	, non academic and youth cer	ntered project based
Yes			

	28. Were the activities in the afterschool program age appropriate?
	Yes
	() No
	29. Were staff personal items put away (backpacks, purses and cell phones)
	All staff personal items were put away
	Most staff personal items were put away
	Some staff personal items were put away
	Staff did not put personal items away
	30. Does the site have access to classrooms and computer labs? (Select all that apply)
	Site has access to computers
	Site has access to multiple classrooms
	Site does not have access to computer labs or classrooms.
	21. During staff land academic hour what methods were used to tooch students? (Coloct all that apply)
	31. During staff lead academic hour what methods were used to teach students? (Select all that apply)
	Computer Based Work
30	Educational Games
	Direct Instruction
	Independent Work
	Small Group Work
	Did not observe
	32. Please rate student engagement during the activities?
	Very Engaged
	Somewhat Engaged
	Not Engaged
	33. How much student feedback did you observe?
	A lot of feedback
	Some feedback
	Very little feedback
	None

34.	How would you gauge the interaction between students?
J	Respectful
)	Generally Respectful
)	Sometimes Disrespectful
)	Disrespectful
5.	Were rules and expectations posted? (Select all that apply)
	Rules and Expectations were posted in the classroom
	Rules and Expectation were posted in the cafeteria
	Rules and Expectations were not posted
Othe	(please specify)
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