

SUSD 2015-2016 Local Control Accountability Plan and Annual Update

Tuesday, June 16, 2015

Stockton Unified School District



LCAP Process 2015-2016

- 9 Parent Meetings at Various Schools
- 4 Community Meetings
- 2 Parent Advisory Committee (PAC) Meetings
- 2 District English Learner Parent Advisory Committee (DELPAC) Meetings
- Meeting with District Bargaining Units
- Meeting with SUSD LCAP Steering Committee
- Several Student Meetings at Various Sites
 - PLUS Teams
- Collected information from written notes, oral comments and district LCAP survey
 - Over 3,500 surveys completed by parents, students, employees and community members

LCFF Eight State Priorities

1. Basic Services

- Demonstrate compliance with *Williams* requirements reporting appropriate teacher assignment, sufficient instructional materials, facilities in good repair

2. Implementation of State Standards

- Including how the programs and services will enable English learners to access the common core academic content standards and the English Language Development standards

3. Parent Involvement

- Including efforts to seek parent input in making decisions for the school district and each individual school site, and including how the school district will promote parental participation in programs for economically disadvantaged pupils, English learners, foster youth, and individuals with exceptional needs

4. Student Achievement

- Measured by multiple indicators, including assessment data, college readiness, and language proficiency

LCFF Eight State Priorities

5. Student Engagement

- Measured by multiple indicators, including rates associated with attendance, chronic absenteeism, dropout, and high school graduation

6. School Climate

- Measured by multiple indicators, including suspension and expulsion rates as well as other local measures assessing safety and school connections

7. Course Access

- The extent pupils have access to, and are enrolled in, a broad course of study that includes core subject area (English, math, social science, science, VAPA, health, physical education, CTE, etc.)

8. Other Student Outcomes

- Pupil outcomes, if available, in subject areas comprising a broad course of study, including participation in career technical, visual & performing arts, and physical education courses as well as cocurricular activities

What We Heard...

Eight Priority Areas

1. Basic Services

- Increase, upgrade, and improve classroom technology, security and wireless capacity; hire credentialed and highly qualified teachers; and increase classroom supplies for teachers

2. Implementation of State Standards

- Increase support for Common Core and other student assessments; provide training for teachers (substitutes), parents, paraprofessionals and administrators; and provide professional development for staff in English Learner/English Language Development

Eight Priority Areas

3. Parent Involvement

- Enhance Parent Academies; provide parent language classes and family literacy; connect parents to community resources; and increase parent teacher conferencing

4. Pupil Achievement

- Increase student performance on college entrance and AP exams; provide additional resources for students not at grade level proficiency; improve student performance through teacher collaboration; provide more teacher training and collaboration opportunities to study and learn best practices for EL and diverse student populations; and increase support for Common Core

Eight Priority Areas

5. Pupil Engagement

- Expand, student clubs, activities and leadership programs; provide additional nursing services to address growing health problems; and provide training and resources for site staff to improve student behavior and classroom management

6. School Climate

- Establish a district-wide Behavior Intervention Team (BIT); increase safety and security at all campuses; add training and resources for student assistance and interventions, such as Student Assistance Program and Student Success Teams; and expand and enrich After School Programs K-12

Eight Priority Areas

7. **Course Access**

- Enhance counseling services for all K-12 students; expand college readiness (AVID) and high achievement programs (IB, PYA, AP courses, early college, Delta college sections); increase support for Career and Technical Education (CTE); and increase Visual and Performing Arts (VAPA)

8. **Other Student Outcomes**

- Increase internship, work experience opportunities, and career exploration activities and projects; incorporate technology and digital collaboration into classroom instruction; and increase student performance

What We're Proposing...

Priority 1

Basic Services

- Acquire 10,000 additional Chromebooks and secure storage carts for students
- Replace Windows XP computers used by staff and in labs
- Increase technology infrastructure and Wireless Access Points (WAP)
- Implement training and certification of staff in Google Apps For Education (GAFE), Gooru, Illuminate, and best practices and use of instructional technology
 - Increase participation in school tech cadre to include all sites
- Provide training for substitute teachers starting summer 2015

Priority 1

Basic Services

- Improve teacher hiring timelines and incentives and credentialing
- Increase classroom supplies and resources to teachers
- Financial system, including an HR component and Sub application
- Increase in custodial/maintenance service

Priority 2

Implementation of State Standards

- English Learner Resource Teachers and bilingual assistants to support training and implementation of the EL Master Plan
- Training in the EL Master Plan for district and site administration, support staff and classroom teachers

Priority 3

Parental Involvement

- Increase Parent Academy topics to include:
 - Engaging parents to support student learning
 - Homework and study skills
 - Health & nutrition
 - Communicating expectations
- Expand Reading for Success Workshops/Family Literacy Nights/Book Buddies
 - Common Core zone trainings
 - Realizing the American Dream (R.A.D.)

Priority 3

Parental Involvement

- Offer Adult Education services at SUSD School Sites
 - English as a Second Language (ESL)
 - Civics education
 - Literacy trainings for families
- Community Schools
 - Social workers
 - Parent liaisons
 - Mental health counselors
 - Program coordinator
 - Translators

Priority 3

Parental Involvement

- Increase Parent-Teacher conferences (APTT)
 - Train teachers in Academic Parent Teacher Team (APTT) model
 - Work with parent advisory groups to schedule conference times
- Webmaster
 - SchoolWires

Priority 4

Pupil Achievement

- Regular, routine, scheduled teacher collaboration time
- Monitor and support use of collaboration time
- Additional training in Professional Learning Communities (PLC):
 - Data Teams
 - Instructional Walks
 - Intervention Models
 - Assessment Design
 - Academic Parent Teams

Priority 4

Pupil Achievement

- Provide additional intervention teachers
- Provide training and visitation opportunities for intervention teachers on an ongoing basis
- Provide curriculum and staff development specific to intervention teachers
- Provide funds to expand Imagine Learning

Priority 4

Pupil Achievement

- Summer 2015 training to include:
 - Enhance and improve Units of Study
 - Create and refine assessments
 - Parent training for ParentVue
 - Technology for student and parent access to online gradebook
- Director of School Turnaround
- Summer Enrichment for K-8
- College and Career Fairs (4th -12th grade)

Priority 4

Pupil Achievement

- Expand After School Programs
 - Additional Apex Licenses for credit recovery program (9-12)
 - Homework assistance and tutoring
 - College and career activities (interactions with mentors from businesses, professions, and colleges)
 - Exercise opportunities such as dance, aerobics and weight training (9-12)
 - Intramural sports program (4-12)
 - Visual and Performing Arts (VAPA) (K-12)
 - Other enrichment activities determined by student interest (K-12)
 - Extend Imagine Learning opportunities

Priority 5

Pupil Engagement

- Provide additional opportunities for students to participate in clubs and activities
- Enhance Peer Leaders Uniting Students (PLUS) student participation
- Continue Positive Behavior Intervention Support (PBIS) application
- Employ On-Track PBIS progress monitoring system
- Enhance health services program by adding health care assistants

Priority 5

Pupil Engagement

- Summer Leadership Academy
- Fund the National Academy Foundation Program at 2 high schools to further career pathways for students
- Enhance Visual and Performing Arts Activities

Priority 6

School Climate

- Increase training for staff in Student Success Teams (SST) and Student Assistance Program (SAP)
 - Provide staff development and site budget to implement SAP process
 - Incorporate SST database streamlined with special education software and database
- Establish a district-wide Behavior Intervention Team (BIT)
 - Provide training for appropriate staff in BIT process, role, responsibility
 - Provide ongoing training for BIT staff

Priority 6

School Climate

- Increase safety and security at all campuses by the addition of:
 - Campus security monitors
 - Campus safety assistant for elementary schools
 - Sergeants, Police officers, Dispatcher
 - Project Evaluator/Crime Data Analyst
 - Purchase new district-wide security camera/alarm system
- Emergency Services

Area 7

Course Access

- Additional counselors at each comprehensive high school
- Increase number of counseling days for each K-8
- Add AVID programs at each comprehensive high school area
 - Maintain existing high school area support
 - Establish elementary programs in addition to 7th/8th programs
 - Encourage and support other schools to begin path for demonstration school status

Area 7

Course Access

- Enhance academic programs throughout district
 - Implement an academic intervention program to address needs of high achieving students and/or students of poverty
 - AP Tutoring & Academic Behavior for High Achieving – Comp HS

Area 7

Course Access

- Re-establish career centers and provide a technician at the high schools
 - Provide computer mini-labs in comprehensive high school career centers and small high schools
 - Senior Student Data Technicians
- Fund a career exploration program for all students K-12

Area 7

Course Access

- Support Career and Technical Education (CTE) (formerly known as ROP) by funding career pathways and foundational programs
 - Math, Engineering, and Science Achievement (MESA)
 - Develop the Stockton Public Safety Academy (New program)
 - Enhance the engineering career pathways (Project Lead the Way) (K-12)
 - JROTC Teacher

Area 8

Other Pupil Outcomes

- Plan for systems of academic intervention
 - Fund PSAT for 10th grade and Readiness Step for 8th grade
 - After school and weekend tutorials
 - Training by College Board in addition to regular AP/IB summer teacher trainings
- Fund a partnership with Greater Stockton Chamber of Commerce Business Education Alliance to facilitate:
 - Internships, mock interviews, industry tours, guest speakers, and advisory committees
- Purchase career exploration software and programs
- Host district-wide college and career night

Next Steps...

Meetings

- Board Meeting – June 23 at 7 p.m., Boardroom

LCAP

Questions??