



## All Personnel

### Work-Related Injuries

District employees may be insured for on-the-job specific or cumulative injuries in accordance with law. In order to reduce costs and facilitate employee recovery, the Governing Board desires to have an efficient claims handling process. Employees are required to report any work-related injuries or illness to their supervisor as soon as practicable.

(cf. 3320 – *Claims and Actions against the District*)

#### *Legal References:*

##### EDUCATION CODE

44984 Industrial accident and illness leaves, certificated employees

45192 Industrial accident and illness leaves, classified employees

##### GOVERNMENT CODE

21023.5 Employer not to separate for disability members eligible to retire

##### LABOR CODE

3200-4855 Workers' compensation, especially:

3550 Posting of notice re workers' compensation insurance carrier

3551 Written notice to new employees

3552 Indication of employee's personal physician

3600-3605 Conditions of liability

3760 Report of injury to insurer

4600 Provision of medical and hospital treatment by employer

4906 Disclosures and statements

5400-5404 Notice of injury or death

6409.1 Reports