



All Personnel

Employee Safety

The Governing Board believes that safety is every employee's responsibility. The board expects all employees to use safe work practices and to report and correct any unsafe conditions which may occur. Supervisors shall constantly promote safety and correct any unsafe work practice through education, training and enforcement.

No employee shall be required to work under unsafe or hazardous conditions or to perform tasks which endanger his/her health, safety or well-being. Working conditions and equipment shall be maintained in compliance with standards prescribed by federal, state and local laws and regulations.

The Superintendent or designee shall establish a written *Injury and Illness Prevention* program in accordance with law. The program shall include training in safe and healthful work practices for all employees (Labor Code 6401.7).

(cf. BP 3514 – *Environmental Safety*)

(cf. 3514.1 – *Hazardous Substances*)

(cf. 4119.41/4219.41/4319.41 – *Employees with Infectious Disease*)

(cf. 4119.42/4219.42/4319.42 – *Infectious Disease Education*)

(cf. 4158/4258/4358 – *Employee Security*)

Legal Reference:

EDUCATION CODE

32000-32052 Safety: public and private institutions

32200-32224 Safety: public institutions

LABOR CODE

6305 Occupational safety and health standards; special order

6310 Retaliation or filing complaint prohibited

6401.7 Injury prevention programs

CODE OF REGULATIONS, TITLE 8

3203 Injury and Illness Prevention Program

Replaces BP 4157/4257/4357 (8/90)