



All Personnel

Workers' Compensation Medical Control

The Governing Board recognizes the district's responsibility and the necessity for the prompt care and quality medical treatment of employees who sustain industrial injuries. The Board also acknowledges the high cost of workers' compensation insurance and seeks to control and reduce this cost by all reasonable means.

Therefore, to assure that district employees receive prompt medical care of high quality which would facilitate a rapid recovery and an early return to employment, the Board hereby designates the use of an occupational medical treatment facility in accordance with Labor Code 4600, Section 2. As noted in the aforementioned section, self-insured employers are permitted to control the medical treatment of occupational injuries for the first 30 days following the injury.

Employees who prefer to be treated by a personal physician must provide a written notice of designation to the district Risk Management office prior to the date of the injury. If this designation is not on file at the Risk Management office, payment will not be made to the employee's personal physician.

A personal physician means the employee's regular physician and surgeon licensed pursuant to Chapter 5 (commencing with Section 2000) of Division 2 of the Business and Professions Code, who has previously directed the medical treatment of the employee, and who retains the employee's medical history. A personal physician and surgeon must be a M.D. (Doctor of Medicine) or a D.O. (Doctor of Osteopathy). Chiropractors cannot presently be designated as an initial treating physician.

(cf. BP 3530 – Insurance Management)

Legal Reference:

LABOR CODE

4600 Medical treatment provided by employer; expenses included

BUSINESS AND PROFESSIONS CODE

Section 2000, Division 2