



BOARD POLICY

BP 4141/4241

Adopted: 8/28/90

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Certificated/Classified Personnel

Agreement

Each agreement entered into by the Governing Board with a duly recognized exclusive representative shall constitute a commitment by the Board to the provisions of the agreement for its duration. Amendments to the agreement shall be duly executed in writing by both parties.

An executed copy of each written collective bargaining agreement between the Board and exclusive representative shall be filed with the public Employment Relations Board within sixty (60) calendar days after execution of each such agreement.

The provisions of the employee agreement shall be binding on the board and on all employees covered by the agreement. Policies or regulations of the Board which conflict with provisions of the negotiated employee agreement shall not be binding on those employees who are covered by the terms of such agreement.

To the extent possible, these Board policies and regulations have been written to avoid and eliminate any conflict with or duplication of the negotiated employee agreements.

Legal Reference:

EDUCATION CODE

35160 Authority of governing boards

35160.1 Broad authority of school districts

35160.2 "School district" defined

35160.5 District policies

35161 Powers and duties generally

GOVERNMENT CODE

3543.2 Scope of representation

3549 Construction

CONTRACT

All Bargaining Units