



BOARD POLICY

BP 4119.25/4219.25/4319.25

Adopted: 5/23/95

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All Personnel

Political Activities of Employees

The governing board respects the right of school employees to engage in political activities on their own time. When engaging in such activities, employees shall make it clear that they are acting as individuals and not as representatives of the district.

Like other citizens, employees may use school facilities for meetings under the Civic Center Act.

The board believes that district employees have an obligation to prevent the improper use of school time, materials or facilities for political campaign purposes. Employees shall refrain from prohibited activities identified in administrative regulations.

(cf. 1160 – *Political Processes*)

(cf. 1325 – *Advertising and Promotion*)

(cf. 1330 – *Use of School Facilities*)

(cf. 6144 – *Controversial Issues*)

Legal References:

EDUCATION CODE

7050-7057 *Political activities of school officers and employees*

35174 *Urging the passage or defeat of school measures*

40040-40047 *Use of school property for public purposes*

51520 *Prohibited solicitations on school premises*

93 Ops. Ca. Atty. Gen. 120 (March 17, 1994)

Replaces BP 4119.25/4219.25/4319.25 (8/90)