

BOARD POLICY

Certificated Personnel

Retirement

Retirement from Service

Any certificated employee who is a member of the State Teacher's Retirement System may retire from service at the employee's option upon written application to the State Teachers Retirement Board under provisions of Education Code 23901.

Employees should notify the assistant superintendent for Personnel of their intention to retire as soon as possible so that a suitable replacement may be found.

Retirement for Disability

Any certificated employee may retire for disability under the terms and conditions of Education Code 23902 et seq.

Retirement Age

- 1. There shall be no mandatory retirement age so long as the employee is able to perform the functions of the job adequately and in a satisfactory manner.
- 2. After age 71, applicants must be reviewed annually for continued employment.

Legal Reference:

<u>EDUCATION CODE</u> 22000 et seq. State Teachers' Retirement System 24200 Retirement allowance option 44907 Effect of retirement 44956 Rights of terminated permanent employee <u>CONTRACTS</u> All certificated bargaining units