



## **Certificated Personnel**

### **Retirement**

#### **Continued Employment Beyond Age 70**

1. All certificated personnel desiring to continue in employment beyond age 70 shall submit to the office of the superintendent a written memorandum for such continued employment signed by the employee on the approved district form. Such memorandum shall be resubmitted for each school year the employee desires to continue employment. Said memorandum shall be submitted at least 50 (sixty) days before the employee reaches age 70 and thereafter at least 60 days before the end of each fiscal year.
2. Failure to submit such memorandum within 60 days prior to reaching age 70 will result in the employee's retirement on the first day of the month following attainment of age 70. Failure to submit such memorandum at least 60 days before the end of each subsequent fiscal year will result in the member's retirement on June 30<sup>th</sup> of the same year.
3. Upon receipt of the employee's memorandum for continued employment beyond age 70, the district shall have the right to require a physical or mental examination of the employee by a physician or other qualified person designated by the district and to conduct an investigation as is necessary to determine the competency of the employee. The employee requesting continued employment shall be notified of the determination made by the district.
4. If the district determines that the employee is no longer able to perform the functions of the job adequately or if the district is not satisfied with the quality of work performed, he or she may be terminated in accordance with the procedures authorized for terminating employees in the Education Code and District Rules and Regulations.
5. In the event the employee is determined to be competent to continue work, the district shall file with the Public Employees Retirement System or State Teachers Retirement System a certification of the employee's competence to continue employment in the position held by the employee. A notification shall also be sent for an employee who has been terminated pursuant to these procedures.