



## BOARD POLICY

BP 4112.8/4212.8/4312.8

Adopted: 4/26/94

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### All Personnel

#### Employment of Relatives

In order to preclude situations that could bring about a conflict of interest for members of the administrative staff an employee shall not be appointed to a position where a member of his/her immediate family maintains supervisory or evaluation responsibilities for the position.

Immediate family members may be employed at the same department or work location with the approval of the superintendent or designee.

*(cf. 9270 Conflict of Interest)*

#### *Legal Reference:*

##### GOVERNMENT CODE

*12940 Unlawful Employment practices, exceptions*

Replaces BP 4112.8/4212.8/4312.8(8/90)