

UNREPRESENTED EMPLOYEES
(Physical Therapists and Occupational Therapists)
SALARY SCHEDULE
Effective 07/01/2014 **

	BA up to 44 units Annual	BA + 45 or MA Annual	BA + 60 or MA + 30 Annual	BA + 75 or MA + 45 Annual
01	\$46,012	\$49,231	\$53,487	\$58,893
02	\$48,448	\$51,991	\$56,663	\$62,572
03	\$50,887	\$54,754	\$59,838	\$66,254
04	\$53,323	\$57,515	\$63,011	\$69,933
05	\$55,762	\$60,275	\$66,188	\$73,614
06	\$58,199	\$63,036	\$69,361	\$77,294
07	\$60,637	\$65,799	\$72,537	\$80,977
08	\$63,073	\$68,562	\$75,710	\$84,658
09	\$65,512	\$71,319	\$78,888	\$88,339
10	\$67,952	\$75,454	\$83,584	\$95,456

Degree Increments:

Master's Degree: \$1,540 per year
 Doctoral Degree: \$3,084 per year

Longevity Increments *:

18 - 23 years \$1,577 per year
 24 - 30 years \$3,157 per year
 31+ years \$4,734 per year

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

** Base salary amounts increased (1.565% and 2.00%) retroactively to 07/01/2013. Base salary amounts increased (3.00%) retroactively to 07/01/2014.

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SALARY SCHEDULE
Effective 07/01/2014 **

	BA up to 44 units Annual	BA + 45 or MA Annual	BA + 60 or MA + 30 Annual	BA + 75 or MA + 45 Annual
01	\$43,796	\$46,860	\$50,911	\$56,057
02	\$46,115	\$49,487	\$53,934	\$59,559
03	\$48,436	\$52,117	\$56,956	\$63,063
04	\$50,755	\$54,745	\$59,976	\$66,565
05	\$53,076	\$57,372	\$63,000	\$70,069
06	\$55,396	\$60,000	\$66,021	\$73,572
07	\$57,717	\$62,630	\$69,043	\$77,076
08	\$60,035	\$65,260	\$72,064	\$80,580
09	\$62,357	\$67,884	\$75,088	\$84,084
10	\$64,679	\$71,820	\$79,559	\$90,859

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UNREPRESENTED EMPLOYEES
 (Physical Therapists and Occupational Therapists)
 SALARY SCHEDULE
 Effective 07/01/2016 **

	BA up to 44 units (ANNUAL)	BA + 45 or MA (ANNUAL)	BA + 60 or MA + 30 (ANNUAL)	BA + 75 or MA + 45 (ANNUAL)
01	\$49,766	\$53,248	\$57,851	\$63,699
02	\$52,401	\$56,234	\$61,287	\$67,678
03	\$55,039	\$59,222	\$64,721	\$71,660
04	\$57,674	\$62,209	\$68,152	\$75,639
05	\$60,312	\$65,193	\$71,589	\$79,621
06	\$62,948	\$68,179	\$75,020	\$83,601
07	\$65,584	\$71,168	\$78,456	\$87,585
08	\$68,220	\$74,156	\$81,888	\$91,566
09	\$70,857	\$77,139	\$85,326	\$95,548
10	\$73,497	\$81,611	\$90,404	\$103,245

Degree Increments:

Master's Degree: \$1,540 per year
 Doctoral Degree: \$3,084 per year

Longevity Increments *:

18 - 23 years \$1,706 per year
 24 - 30 years \$3,414 per year
 31+ years \$5,120 per year

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

** Salary amounts increased 4% retroactively to 7/1/2016.

Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016).

Base salary amounts increased (1.565% and 2.00%) retroactively to 07/01/2013. Base salary amounts increased (3.00%) retroactively to 07/01/2014.

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 (Physical Therapists and Occupational Therapists)
 SALARY SCHEDULE
 Effective 07/01/2017 **

	BA up to 44 units (ANNUAL)	BA + 45 or MA (ANNUAL)	BA + 60 or MA + 30 (ANNUAL)	BA + 75 or MA + 45 (ANNUAL)
01	\$51,508	\$55,112	\$59,876	\$65,928
02	\$54,235	\$58,202	\$63,432	\$70,047
03	\$56,965	\$61,295	\$66,986	\$74,168
04	\$59,693	\$64,386	\$70,537	\$78,286
05	\$62,423	\$67,475	\$74,095	\$82,408
06	\$65,151	\$70,565	\$77,646	\$86,527
07	\$67,879	\$73,659	\$81,202	\$90,650
08	\$70,608	\$76,751	\$84,754	\$94,771
09	\$73,337	\$79,839	\$88,312	\$98,892
10	\$76,069	\$84,467	\$93,568	\$106,859

Degree Increments:

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 31+ years \$5,120 per year

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

** Salary amounts increased 3.5% (effective 7/1/2017).
 Salary amounts increased 4% retroactively to 7/1/2016.
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 Base salary amounts increased (1.565% and 2.00%) retroactively to 07/01/2013. Base salary amounts increased (3.00%) retroactively to 07/01/2014.

UNREPRESENTED EMPLOYEES
SALARY SCHEDULE
Effective 01/01/2018 **

Title	Range	Column A	Column B	Column C	Column D
OCCUPATIONAL THERAPIST PHYSICAL THERAPIST		BA up to 44 units (ANNUAL)	BA + 45 or MA (ANNUAL)	BA + 60 or MA + 30 (ANNUAL)	BA + 75 or MA + 45 (ANNUAL)
	01	\$51,508	\$55,112	\$59,876	\$65,928
	02	\$54,235	\$58,202	\$63,432	\$70,047
	03	\$56,965	\$61,295	\$66,986	\$74,168
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		18 - 23 years		\$1,706 per year	
		24 - 30 years		\$3,414 per year	
		31+ years		\$5,120 per year	

TITLE	RANGE	STEP				
		A	B	C	D	E
Noon Duty Assistant	Hourly	11.83	12.43	13.05	13.68	14.38

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

UNREPRESENTED EMPLOYEES
SALARY SCHEDULE
Effective 01/01/2018 **

TITLE	DESCRIPTION	YEARS OF EXPERIENCE			
		01	02	03	04+
ATHLETIC TRAINER	CIF FALL SEASON	\$4,679	\$5,125	\$5,570	\$6,016
	CIF SPRING SEASON	\$4,679	\$5,125	\$5,570	\$6,016
	CIF WINTER SEASON	\$4,679	\$5,125	\$5,570	\$6,016

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UNREPRESENTED EMPLOYEES
SALARY SCHEDULE
Effective 07/01/2018 **

Title	Range	Column A	Column B	Column C	Column D
		BA up to 44 units (ANNUAL)	BA + 45 or MA (ANNUAL)	BA + 60 or MA + 30 (ANNUAL)	BA + 75 or MA + 45 (ANNUAL)
OCCUPATIONAL THERAPIST (234 DAYS) PHYSICAL THERAPIST (234 DAYS) BOARD CERTIFIED BEHAVIOR ANALYST (215 DAYS)	01	\$52,538	\$56,214	\$61,074	\$67,247
	02	\$55,320	\$59,366	\$64,701	\$71,448
	03	\$58,104	\$62,521	\$68,326	\$75,651
	04	\$60,887	\$65,674	\$71,948	\$79,852
	05	\$63,671	\$68,825	\$75,577	\$84,056
	06	\$66,454	\$71,976	\$79,199	\$88,258
	07	\$69,237	\$75,132	\$82,826	\$92,463
	08	\$72,020	\$78,286	\$86,449	\$96,666
	09	\$74,804	\$81,436	\$90,078	\$100,870
	10	\$77,590	\$86,156	\$95,439	\$108,996

Degree Increments:

Master's Degree:	\$1,630 per year
Doctoral Degree:	\$3,259 per year

Longevity Increments *:

18 - 23 years	\$1,871 per year
24 - 30 years	\$3,745 per year
31+ years	\$5,616 per year

TITLE	DESCRIPTION	YEARS OF EXPERIENCE			
		01	02	03	04 +
ATHLETIC TRAINER	CIF FALL SEASON	\$4,773	\$5,228	\$5,681	\$6,136
	CIF SPRING SEASON	\$4,773	\$5,228	\$5,681	\$6,136
	CIF WINTER SEASON	\$4,773	\$5,228	\$5,681	\$6,136

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

** Salary amounts increased 2% retroactively to 7/1/2018.

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SALARY SCHEDULE
Effective 07/01/2018 **

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	06	\$66,454	\$71,976	\$79,199	\$88,258
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	08	\$72,020	\$78,286	\$86,449	\$96,666
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		01	02	03	04 +
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	CIF SPRING SEASON	\$4,773	\$5,228	\$5,681	\$6,136
	CIF WINTER SEASON	\$4,773	\$5,228	\$5,681	\$6,136

RESIDENT PROGRAM	A Annual \$70,000.00
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* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

** Salary amounts increased 2% retroactively to 7/1/2018.

**UNREPRESENTED EMPLOYEES
SALARY SCHEDULE**
Effective: 07/01/2022

Title	Range	Column A	Column B	Column C	Column D
OCCUPATIONAL THERAPIST (234 DAYS) PHYSICAL THERAPIST (234 DAYS)	14RG	BA up to 44 units (ANNUAL)	BA + 45 or MA (ANNUAL)	BA + 60 or MA + 30 (ANNUAL)	BA + 75 or MA + 45 (ANNUAL)
	01	54,640	58,463	63,517	69,937
	02	57,533	61,741	67,289	74,306
	03	60,428	65,022	71,059	78,677
	04	63,322	68,301	74,826	83,046
	05	66,218	71,578	78,600	87,418
	06	69,112	74,855	82,367	91,788
	07	72,006	78,137	86,139	96,162
	08	74,901	81,417	89,907	100,533
	09	77,796	84,693	93,681	104,905
	10	80,694	89,602	99,257	113,356
BOARD CERTIFIED BEHAVIOR ANALYST (215 DAYS)	14BB	(ANNUAL)			
	01	73,867			
	02	77,560			
	03	81,438			
	04	85,510			
	05	89,786			
	06	94,275			
	07	98,989			
	08	103,938			
	09	109,135			
	10	114,592			
11	120,322				

Base salary increase of 4% effective 7/1/2022
 New salary schedule for BCBA effective 7/1/2022
 Longevity increments updated: Longevity to commence at 10 years

Degree Increments (Yearly):

Master's Degree: \$1,630.00

Doctoral Degree: \$3,259.00

Longevity Increments *:

10 - 15 years \$1,946.00 per year

16 - 21 years \$3,895.00 per year

22+ years \$5,841.00 per year

TITLE	DESCRIPTION	YEARS OF EXPERIENCE			
		01	02	03	04 +
ATHLETIC TRAINER	CIF FALL SEASON	\$4,964.00	\$5,437.00	\$5,908.00	\$6,381.00
	CIF SPRING SEASON	\$4,964.00	\$5,437.00	\$5,908.00	\$6,381.00
	CIF WINTER SEASON	\$4,964.00	\$5,437.00	\$5,908.00	\$6,381.00

RESIDENT PROGRAM	A Annual \$70,000.00
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Base salary increase of 4% effective 7/1/2022
 New salary schedule for BCBA effective 7/1/2022
 Longevity increments updated: Longevity to commence at 10 years