

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 07/01/2019

Position Title			I	II	III	IV
			BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
ASSISTIVE TECHNOLOGY SPECIALIST	190 Days	A*	\$256.54	\$274.52	\$298.24	\$328.36
AUTISM SPECIALIST, SPECIAL EDUCATION I	190 Days	B	\$270.13	\$289.88	\$315.94	\$348.88
BEHAVIOR SUPPORT SPECIALIST I	190 Days	C	\$283.72	\$305.28	\$333.64	\$369.41
ELEMENTARY SCHOOL COUNSELOR	184 Days	D	\$297.31	\$320.69	\$351.33	\$389.93
INCLUSION SPECIALIST, SPECIAL EDUCATION	190 Days	E	\$310.91	\$336.07	\$369.04	\$410.45
INTEGRATED COMMUNITY RESOURCE SPECIALIST	190 Days	F	\$324.50	\$351.46	\$386.74	\$430.96
		G	\$338.10	\$366.87	\$404.42	\$451.49
		H	\$351.67	\$382.28	\$422.13	\$472.02
		I	\$365.28	\$397.64	\$439.85	\$492.54
		J	\$378.87	\$420.70	\$466.03	\$532.23
						03SP

Position Title			I	II	III	IV
			BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
ADULT EDUCATION COUNSELOR	190 Days	A*	\$271.02	\$290.01	\$315.07	\$346.90
CHILD WELFARE & ATTENDANCE COUNSELOR	190 Days	B	\$285.38	\$306.24	\$333.77	\$368.59
HIGH SCHOOL COUNSELOR	190 Days	C	\$299.74	\$322.51	\$352.46	\$390.26
NURSE	190 Days	D	\$314.09	\$338.78	\$371.16	\$411.94
NURSE	212 Days	E	\$328.46	\$355.05	\$389.87	\$433.62
PSYCHOLOGIST	190 Days	F	\$342.80	\$371.30	\$408.56	\$455.29
SPECIAL DAY COMMUNICATIVELY DISABLED (SDC/CD)	184 Days	G	\$357.18	\$387.58	\$427.26	\$476.98
SPEECH LANGUAGE PATHOLOGIST	184 Days	H	\$371.52	\$403.86	\$445.96	\$498.67
		I	\$385.91	\$420.09	\$464.67	\$520.34
		J	\$400.26	\$444.44	\$492.33	\$562.28
						03SQ

* Provided that funding is received from the State, the District will pay any unit member who qualifies pursuant to Education Code Section 45023.4 a minimum salary as allowed by law. Salary schedule update per agreement 7/1/2018.

** Base salary amounts increased 2% effective 7/1/2019.

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 07/01/2019

Position Title			I	II	III	IV
			BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
AUTISM SPECIALIST, SPECIAL EDUCATION II	193 Days	A*	\$284.57	\$304.50	\$330.83	\$364.24
BEHAVIOR SUPPORT SPECIALIST II	193 Days	B	\$299.65	\$321.56	\$350.45	\$387.02
GUIDANCE CHAIRPERSON, HIGH SCHOOL	195 Days	C	\$314.72	\$338.64	\$370.09	\$409.76
HIGH SCHOOL HEAD COUNSELOR		D	\$329.80	\$355.73	\$389.72	\$432.53
PSYCHOLOGICAL SERVICES CHAIRPERSON	195 Days	E	\$344.88	\$372.80	\$409.37	\$455.30
SCHOOL COUNSELOR PROGRAM SPECIALIST	195 Days	F	\$359.95	\$389.86	\$428.99	\$478.05
SPECIAL EDUCATION PROGRAM SPECIALIST	208 Days	G	\$375.04	\$406.96	\$448.63	\$500.83
SPEECH LANGUAGE PATHOLOGIST CHAIRPERSON	189 Days	H	\$390.10	\$424.04	\$468.25	\$523.60
STUDENT ASSISTANCE PROGRAM CHAIRPERSON	195 Days	I	\$405.20	\$441.09	\$487.91	\$546.36
		J	\$420.27	\$466.66	\$516.96	\$590.39
						03SR

* Provided that funding is received from the State, the District will pay any unit member who qualifies pursuant to Education Code Section 45023.4 a minimum salary as allowed by law. Salary schedule update per agreement 7/1/2018.

** Base salary amounts increased 2% effective 7/1/2019.

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 07/01/2019

Career Increments - Added After Base Calculations

18-23 years of SUSD service	\$1,908 per year
24-30 years of SUSD service	\$3,820 per year
31+ years of SUSD service	\$5,727 per year

Stipends:

National Licensure	\$1,000 per year ^
State & National Licensure	\$2,000 per year ^
Planning and Preparation	\$1,000 per year ~

Note: ^ LSH Specialist. LSH Chairperson and SDC/CD teachers are eligible for Stipend.
~ Speech Language Pathologist assigned to Special Day/Communicatively Disabled (SDC/CD) elementary classrooms.

Degree Increments:

Masters	\$1,630 per year
Doctorate	\$3,259 per year

HOURLY RATE FOR STOCKTON PUPIL PERSONNEL ASSOCIATION

Per Article # 17.1.1

An hourly rate of pay is established by dividing the employee's daily rate by the number of hours in the employee's workday.

* Provided that funding is received from the State, the District will pay any unit member who qualifies pursuant to Education Code Section 45023.4 a minimum salary as allowed by law. Salary schedule update per agreement 7/1/2018.

** Base salary amounts increased 2% effective 7/1/2019.

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: *7/1/2020

Position Title			I	II	III	IV
			BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
ASSISTIVE TECHNOLOGY SPECIALIST	190 Days	A*	\$261.67	\$280.01	\$304.20	\$334.93
AUTISM SPECIALIST, SPECIAL EDUCATION I	190 Days	B	\$275.53	\$295.68	\$322.26	\$355.86
BEHAVIOR SUPPORT SPECIALIST I	190 Days	C	\$289.39	\$311.39	\$340.31	\$376.80
ELEMENTARY SCHOOL COUNSELOR	184 Days	D	\$303.26	\$327.10	\$358.36	\$397.73
INCLUSION SPECIALIST, SPECIAL EDUCATION	190 Days	E	\$317.13	\$342.79	\$376.42	\$418.66
INTEGRATED COMMUNITY RESOURCE SPECIALIST	190 Days	F	\$330.99	\$358.49	\$394.47	\$439.58
		G	\$344.86	\$374.21	\$412.51	\$460.52
		H	\$358.70	\$389.93	\$430.57	\$481.46
		I	\$372.59	\$405.59	\$448.65	\$502.39
		J	\$386.45	\$429.11	\$475.35	\$542.87
						03SP

Position Title			I	II	III	IV
			BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
ADULT EDUCATION COUNSELOR	190 Days	A*	\$276.44	\$295.81	\$321.37	\$353.84
CHILD WELFARE & ATTENDANCE COUNSELOR	190 Days	B	\$291.08	\$312.37	\$340.45	\$375.96
HIGH SCHOOL COUNSELOR	190 Days	C	\$305.73	\$328.96	\$359.51	\$398.07
Migrant Education Program Advisor	190 Days	D	\$320.37	\$345.56	\$378.58	\$420.18
NURSE	190 Days	E	\$335.03	\$362.15	\$397.67	\$442.29
NURSE	212 Days	F	\$349.66	\$378.73	\$416.73	\$464.39
PSYCHOLOGIST	190 Days	G	\$364.33	\$395.33	\$435.80	\$486.52
SPECIAL DAY COMMUNICATIVELY DISABLED (SDC/CD)	184 Days	H	\$378.96	\$411.94	\$454.88	\$508.64
SPEECH LANGUAGE PATHOLOGIST	184 Days	I	\$393.62	\$428.49	\$473.96	\$530.75
		J	\$408.26	\$453.33	\$502.18	\$573.52
						03SQ

*Base salary amounts increased by 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: *7/1/2020

Position Title		I	II	III	IV	
		BA up to 44 (DAILY)	BA + 45 or MA (DAILY)	BA + 60 or MA + 30 (DAILY)	BA + 75 or MA + 45 (DAILY)	
AUTISM SPECIALIST, SPECIAL EDUCATION II	193 Days	A*	\$290.26	\$310.59	\$337.44	\$371.53
BEHAVIOR SUPPORT SPECIALIST II	193 Days	B	\$305.64	\$327.99	\$357.46	\$394.76
GUIDANCE CHAIRPERSON, HIGH SCHOOL	195 Days	C	\$321.02	\$345.41	\$377.49	\$417.96
HIGH SCHOOL HEAD COUNSELOR		D	\$336.39	\$362.84	\$397.52	\$441.18
PSYCHOLOGICAL SERVICES CHAIRPERSON	195 Days	E	\$351.78	\$380.26	\$417.55	\$464.40
SCHOOL COUNSELOR PROGRAM SPECIALIST	195 Days	F	\$367.15	\$397.66	\$437.57	\$487.61
SPECIAL EDUCATION PROGRAM SPECIALIST	208 Days	G	\$382.54	\$415.10	\$457.60	\$510.85
SPEECH LANGUAGE PATHOLOGIST CHAIRPERSON	189 Days	H	\$397.90	\$432.53	\$477.62	\$534.07
STUDENT ASSISTANCE PROGRAM CHAIRPERSON	195 Days	I	\$413.30	\$449.91	\$497.66	\$557.29
		J	\$428.68	\$475.99	\$527.30	\$602.19
						03SR

*Base salary amounts increased by 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: *7/1/2020

Career Increments - Added After Base Calculations

18-23 years of SUSD service	\$1,947 per year
24-30 years of SUSD service	\$3,896 per year
31+ years of SUSD service	\$5,842 per year

Stipends:

National Licensure	\$1,000 per year ^
State & National Licensure	\$2,000 per year ^
Planning and Preparation	\$1,000 per year ~

Note: ^ LSH Specialist. LSH Chairperson and SDC/CD teachers are eligible for Stipend.
~ Speech Language Pathologist assigned to Special Day/Communicatively Disabled (SDC/CD) elementary classrooms.

Degree Increments:

Masters	\$1,630 per year
Doctorate	\$3,259 per year

HOURLY RATE FOR STOCKTON PUPIL PERSONNEL ASSOCIATION

Per Article # 17.1.1

An hourly rate of pay is established by dividing the employee's daily rate by the number of hours in the employee's workday.

*Base salary amounts increased by 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: *07/01/2021

Position Title			I	II	III	IV
			BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
ASSISTIVE TECHNOLOGY SPECIALIST	190 Days	A*	\$272.14	\$291.21	\$316.37	\$348.32
AUTISM SPECIALIST, SPECIAL EDUCATION I	190 Days	B	\$286.55	\$307.50	\$335.15	\$370.09
BEHAVIOR SUPPORT SPECIALIST I	190 Days	C	\$300.97	\$323.84	\$353.93	\$391.87
ELEMENTARY SCHOOL COUNSELOR	184 Days	D	\$315.39	\$340.19	\$372.69	\$413.64
INCLUSION SPECIALIST, SPECIAL EDUCATION	190 Days	E	\$329.81	\$356.50	\$391.48	\$435.41
INTEGRATED COMMUNITY RESOURCE SPECIALIST	190 Days	F	\$344.23	\$372.83	\$410.25	\$457.16
		G	\$358.66	\$389.18	\$429.01	\$478.94
		H	\$373.05	\$405.52	\$447.80	\$500.72
		I	\$387.49	\$421.82	\$466.59	\$522.49
		J	\$401.91	\$446.28	\$494.36	\$564.59
						03SP

Position Title			I	II	III	IV
			BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
ADULT EDUCATION COUNSELOR	190 Days	A*	\$287.50	\$307.64	\$334.22	\$367.99
CHILD WELFARE & ATTENDANCE COUNSELOR	190 Days	B	\$302.73	\$324.86	\$354.07	\$391.00
HIGH SCHOOL COUNSELOR	190 Days	C	\$317.96	\$342.12	\$373.89	\$413.99
Migrant Education Program Advisor	190 Days	D	\$333.19	\$359.38	\$393.72	\$436.98
NURSE	190 Days	E	\$348.43	\$376.64	\$413.58	\$459.99
NURSE	212 Days	F	\$363.64	\$393.88	\$433.40	\$482.97
PSYCHOLOGIST	190 Days	G	\$378.90	\$411.14	\$453.23	\$505.98
SPECIAL DAY COMMUNICATIVELY DISABLED (SDC/CD)	184 Days	H	\$394.11	\$428.41	\$473.08	\$528.99
SPEECH LANGUAGE PATHOLOGIST	184 Days	I	\$409.37	\$445.63	\$492.92	\$551.98
		J	\$424.59	\$471.47	\$522.27	\$596.46
						03SQ

*Base salary amounts increased 4% retroactive to 7/1/2021
Base salary amounts increased 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: *07/01/2021

Position Title			I	II	III	IV
			BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
AUTISM SPECIALIST, SPECIAL EDUCATION II	193 Days	A*	\$301.87	\$323.01	\$350.94	\$386.39
BEHAVIOR SUPPORT SPECIALIST II	193 Days	B	\$317.86	\$341.11	\$371.76	\$410.55
GUIDANCE CHAIRPERSON, HIGH SCHOOL	195 Days	C	\$333.86	\$359.23	\$392.59	\$434.68
HIGH SCHOOL HEAD COUNSELOR		D	\$349.85	\$377.35	\$413.42	\$458.83
PSYCHOLOGICAL SERVICES CHAIRPERSON	195 Days	E	\$365.85	\$395.47	\$434.26	\$482.98
SCHOOL COUNSELOR PROGRAM SPECIALIST	195 Days	F	\$381.83	\$413.57	\$455.07	\$507.12
SPECIAL EDUCATION PROGRAM SPECIALIST	208 Days	G	\$397.85	\$431.70	\$475.90	\$531.28
SPEECH LANGUAGE PATHOLOGIST CHAIRPERSON	189 Days	H	\$413.82	\$449.83	\$496.72	\$555.43
STUDENT ASSISTANCE PROGRAM CHAIRPERSON	195 Days	I	\$429.83	\$467.91	\$517.57	\$579.58
		J	\$445.82	\$495.03	\$548.39	\$626.28
						03SR

Career Increments - Added After Base Calculations

18-23 years of SUSD service	\$2,024 per year
24-30 years of SUSD service	\$4,052 per year
31+ years of SUSD service	\$6,076 per year

Stipends:

National Licensure	\$1,000 per year ^
State & National Licensure	\$2,000 per year ^
Planning and Preparation	\$1,000 per year ~

Note: ^ Speech Language Pathologists (SLP). SLP Chairperson and SDC/CD teachers are eligible for Stipend.
~ Speech Language Pathologist assigned to Special Day/Communicatively Disabled (SDC/CD) elementary classrooms.

Degree Increments:

Masters	\$1,695.00 per year
Doctorate	\$3,389.00 per year

HOURLY RATE FOR STOCKTON PUPIL PERSONNEL ASSOCIATION

Per Article # 17.1.1

An hourly rate of pay is established by dividing the employee's daily rate by the number of hours in the employee's workday.

*Base salary amounts increased 4% retroactive to 7/1/2021
Base salary amounts increased 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
SPPA SALARY SCHEDULE RETIRED CONSULTANTS
Effective Date: *07/01/2021

Service Term:	Hourly Rate:	Payment Amount (Annual):
270 Hours	54.08	14,601.91

To participate as a Retired Consultant, retiree shall have completed 180 days separation from service after retirement pursuant to retirement system requirements.

PER Article 16.7.4:

The retiree shall serve 270 hours per school year and receive the same salary percentage increase as regular teachers. Retirees serving 270 hours shall receive \$14,601.91. This figure shall not exceed the STRS (State Teachers' Retirement System) maximum allowable earnings. The schedule of payment shall be requested by the retiree within the constraints of the law.

*Base salary increased 4% retroactive to 7/1/2021
Base salary increased 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION

SPPA SALARY SCHEDULE SUBSTITUTES

Effective: *07/01/2021

(NON-LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
	AMOUNT
^Daily Rate:	287.50
Half Day:	143.75

(LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
1 – 18 Days *	AMOUNT
Daily Rate:	350.00

*** (SPPA Retirees Only) After 18 consecutive days in the same assignment:
Appropriate placement on SPPA salary schedule at time of their retirement.**

^ Daily rate of Non-Long term Assignments anchor to Step A of 03SQ salary table

* Base salary increased 4% retroactive to 7/1/2021

Base salary increased 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 07/01/2021

Position Title			I	II	III	IV
			BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
ASSISTIVE TECHNOLOGY SPECIALIST	190 Days	A*	\$272.14	\$291.21	\$316.37	\$348.32
AUTISM SPECIALIST, SPECIAL EDUCATION I	190 Days	B	\$286.55	\$307.50	\$335.15	\$370.09
BEHAVIOR SUPPORT SPECIALIST I	190 Days	C	\$300.97	\$323.84	\$353.93	\$391.87
ELEMENTARY SCHOOL COUNSELOR	184 Days	D	\$315.39	\$340.19	\$372.69	\$413.64
INCLUSION SPECIALIST, SPECIAL EDUCATION	190 Days	E	\$329.81	\$356.50	\$391.48	\$435.41
INTEGRATED COMMUNITY RESOURCE SPECIALIST	190 Days	F	\$344.23	\$372.83	\$410.25	\$457.16
		G	\$358.66	\$389.18	\$429.01	\$478.94
		H	\$373.05	\$405.52	\$447.80	\$500.72
		I	\$387.49	\$421.82	\$466.59	\$522.49
		J	\$401.91	\$446.28	\$494.36	\$564.59
						03SP

Position Title			I	II	III	IV
			BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
ADULT EDUCATION COUNSELOR	190 Days	A*	\$287.50	\$307.64	\$334.22	\$367.99
CHILD WELFARE & ATTENDANCE COUNSELOR	190 Days	B	\$302.73	\$324.86	\$354.07	\$391.00
HIGH SCHOOL COUNSELOR	190 Days	C	\$317.96	\$342.12	\$373.89	\$413.99
Migrant Education Program Advisor	190 Days	D	\$333.19	\$359.38	\$393.72	\$436.98
NURSE	190 Days	E	\$348.43	\$376.64	\$413.58	\$459.99
NURSE	212 Days	F	\$363.64	\$393.88	\$433.40	\$482.97
PSYCHOLOGIST	190 Days	G	\$378.90	\$411.14	\$453.23	\$505.98
SPECIAL DAY COMMUNICATIVELY DISABLED (SDC/CD)	184 Days	H	\$394.11	\$428.41	\$473.08	\$528.99
SPEECH LANGUAGE PATHOLOGIST	184 Days	I	\$409.37	\$445.63	\$492.92	\$551.98
		J	\$424.59	\$471.47	\$522.27	\$596.46
						03SQ

*Added Bilingual stipend

Base salary amounts increased 4% retroactive to 7/1/2021

Base salary amounts increased 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 07/01/2021

Position Title			I	II	III	IV
			BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
AUTISM SPECIALIST, SPECIAL EDUCATION II	193 Days	A*	\$301.87	\$323.01	\$350.94	\$386.39
BEHAVIOR SUPPORT SPECIALIST II	193 Days	B	\$317.86	\$341.11	\$371.76	\$410.55
GUIDANCE CHAIRPERSON, HIGH SCHOOL	195 Days	C	\$333.86	\$359.23	\$392.59	\$434.68
HIGH SCHOOL HEAD COUNSELOR		D	\$349.85	\$377.35	\$413.42	\$458.83
PSYCHOLOGICAL SERVICES CHAIRPERSON	195 Days	E	\$365.85	\$395.47	\$434.26	\$482.98
SCHOOL COUNSELOR PROGRAM SPECIALIST	195 Days	F	\$381.83	\$413.57	\$455.07	\$507.12
SPECIAL EDUCATION PROGRAM SPECIALIST	208 Days	G	\$397.85	\$431.70	\$475.90	\$531.28
SPEECH LANGUAGE PATHOLOGIST CHAIRPERSON	189 Days	H	\$413.82	\$449.83	\$496.72	\$555.43
STUDENT ASSISTANCE PROGRAM CHAIRPERSON	195 Days	I	\$429.83	\$467.91	\$517.57	\$579.58
		J	\$445.82	\$495.03	\$548.39	\$626.28
						03SR

Career Increments - Added After Base Calculations

18-23 years of SUSD service	\$2,024 per year
24-30 years of SUSD service	\$4,052 per year
31+ years of SUSD service	\$6,076 per year

Stipends:

Bilingual Stipend	\$2,000 per year
National Licensure	\$1,000 per year^
State & National Licensure	\$2,000 per year^
Planning and Preparation	\$1,000 per year~

Note: ^ Speech Language Pathologists (SLP). SLP Chairperson and SDC/CD teachers are eligible for Stipend.
~ Speech Language Pathologist assigned to Special Day/Communicatively Disabled (SDC/CD) elementary classrooms.

Degree Increments:

Masters	\$1,695.00 per year
Doctorate	\$3,389.00 per year

HOURLY RATE FOR STOCKTON PUPIL PERSONNEL ASSOCIATION

Per Article # 17.1.1

An hourly rate of pay is established by dividing the employee's daily rate by the number of hours in the employee's workday.

*Added Bilingual stipend

Base salary amounts increased 4% retroactive to 7/1/2021

Base salary amounts increased 2% retroactive to 7/1/2020

**STOCKTON PUPIL PERSONNEL ASSOCIATION
SPPA SALARY SCHEDULE RETIRED CONSULTANTS**

Effective Date: 07/01/2021

Service Term:	Hourly Rate:	Payment Amount (Annual):
270 Hours	54.08	14,601.91

To participate as a Retired Consultant, retiree shall have completed 180 days separation from service after retirement pursuant to retirement system requirements.

PER Article 16.7.4:

The retiree shall serve 270 hours per school year and receive the same salary percentage increase as regular teachers. Retirees serving 270 hours shall receive \$14,601.91. This figure shall not exceed the STRS (State Teachers' Retirement System) maximum allowable earnings. The schedule of payment shall be requested by the retiree within the constraints of the law.

*Added Bilingual stipend per contract

Base salary increased 4% retroactive to 7/1/2021

Base salary increased 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION

SPPA SALARY SCHEDULE SUBSTITUTES

Effective: 07/01/2021

(NON-LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
	AMOUNT
^Daily Rate:	287.50
Half Day:	143.75

(LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
1 – 18 Days *	AMOUNT
Daily Rate:	350.00

*** (SPPA Retirees Only) After 18 consecutive days in the same assignment:
Appropriate placement on SPPA salary schedule at time of their retirement.**

^Daily rate on Non-Long term Assignments anchor to Step A of 032Q salary table

*Added Bilingual Stipend

Base salary increased 4% retroactive to 7/1/2021

Base salary increased 2% retroactive to 7/1/2020