

Required Summative Rating Form

This summative rating form is to be completed by the evaluator and reviewed with the principal by May 1st.

PRINCIPAL/SCHOOL:

EVALUATOR:

DATE:

OVERALL PRACTICE

STANDARDS	EXCEEDS STANDARDS (4)	MEETS STANDARDS (3)	APPROACHING STANDARDS (2)	DOES NOT MEET STANDARDS (1)
LEARNING AND TEACHING				
P				
E				
SHARED VISION, SCHOOL CULTURE, AND FAMILY ENGAGEMENT				
P				
E				
STRATEGIC PLANNING AND SYSTEMS				
P				
E				
TALENT MANAGEMENT				
P				
E				
PERSONAL LEADERSHIP AND GROWTH				
P				
E				
OVERALL PRACTICE RATING				
	Exceeds On At Least 3 Standards + No Rating Below Meets On Any Standard	At Least Meets On At Least 3 Standards + No Rating Below Basic On Any Standard	Approaching On At Least 3 Standards	Does Not Meet On At Least 3 Standards + No Rating Above Approaching On The Other 2 Standards

COMMENDATIONS:

RECOMMENDATIONS:

FINAL EVAL RATING

EXCEEDS

MEETS

APPROACHING

DOES NOT MEET

THE ADMINISTRATOR SHALL PARTICIPATE IN THE EVALUATION PROCESS ACCORDING TO THE FOLLOWING CONDITIONS (SELECT ONE):

- First year at a new location or school. The evaluator may elect to conduct an evaluation in the administrator's second (2nd) year at a new location based on final overall rating of Approaching Standards or Does Not Meet Standards.
- Every other year for personnel with permanent status not meeting the criteria below.
- Every five years for permanent personnel for employees who have been employed as an administrator within the district for 8 years, and whose most recent evaluation rated the administrator as Exceeds Standards or Meets Standards. The administrator or evaluator may withdraw consent at any time with two weeks notice.

PRINCIPAL SIGNATURE

DATE

EVALUATOR SIGNATURE

DATE