

**OPERATING ENGINEERS LOCAL UNION #3
POLICE UNIT
SALARY SCHEDULE
Effective 07/01/2020**

Position	Range	Step	A	B	C	D	E	F	G	H
POLICE OFFICER TRAINEE DISPATCHER	39	Monthly	\$3,760	\$3,948	\$4,145	\$4,352	\$4,571	\$4,799	\$5,039	\$5,291
		Hourly	\$21.69	\$22.78	\$23.91	\$25.11	\$26.37	\$27.69	\$29.07	\$30.53
POLICE OFFICER	51	Monthly	\$5,056	\$5,310	\$5,574	\$5,854	\$6,147	\$6,454	\$6,777	\$7,116
		Hourly	\$29.17	\$30.63	\$32.16	\$33.77	\$35.46	\$37.23	\$39.10	\$41.05
CORPORAL	57	Monthly	\$5,864	\$6,158	\$6,466	\$6,789	\$7,129	\$7,485	\$7,858	\$8,252
		Hourly	\$33.83	\$35.53	\$37.30	\$39.17	\$41.13	\$43.18	\$45.33	\$47.61
Degree Increments:										
					Master's Degree:		\$1,630 per year			
					Doctoral Degree:		\$3,259 per year			

LONGEVITY INCREMENTS:

Commencing with the 10th year	\$25 per month
Commencing with the 15th year	\$45 per month
Commencing with the 20th year	\$65 per month
Field Training Officer	10% of Salary per month
Canine Handler	10% of Salary per month
Bilingual Pay	2% of Salary per month
Intermediate Post and/or BA Criminal Justice	\$500 per year
Advanced Post and/or MA Criminal Justice	\$1000 per year