

**OPERATING ENGINEERS LOCAL UNION #3  
POLICE UNIT  
SALARY SCHEDULE  
Effective July 1, 2019**

Position	Range	Step	A	B	C	D	E	F	G	H
POLICE OFFICER TRAINEE	39	Monthly	\$3,686	\$3,871	\$4,064	\$4,267	\$4,481	\$4,705	\$4,940	\$5,187
DISPATCHER		Hourly	\$21.27	\$22.33	\$23.45	\$24.62	\$25.85	\$27.14	\$28.50	\$29.93
COMMUNITY SERVICES OFFICER	42	Monthly	\$3,854	\$4,047	\$4,249	\$4,461	\$4,685	\$4,919	\$5,165	\$5,423
		Hourly	\$22.23	\$23.35	\$24.51	\$25.74	\$27.03	\$28.38	\$29.80	\$31.29
POLICE OFFICER	51	Monthly	\$4,957	\$5,206	\$5,465	\$5,739	\$6,026	\$6,327	\$6,644	\$6,976
		Hourly	\$28.60	\$30.03	\$31.53	\$33.11	\$34.77	\$36.50	\$38.33	\$40.25
CORPORAL	57	Monthly	\$5,749	\$6,037	\$6,339	\$6,656	\$6,989	\$7,338	\$7,704	\$8,090
		Hourly	\$33.17	\$34.83	\$36.57	\$38.40	\$40.32	\$42.33	\$44.45	\$46.67
Degree Increments:										
					Master's Degree:		\$1,630 per year			
					Doctoral Degree:		\$3,259 per year			

**LONGEVITY INCREMENTS:**

Commencing with the 10th year	\$25 per month
Commencing with the 15th year	\$45 per month
Commencing with the 20th year	\$65 per month
Field Training Officer	10% of Salary per month
Canine Handler	10% of Salary per month
Bilingual Pay	2% of Salary per month
Intermediate Post and/or BA Criminal Justice	\$500 per year
Advanced Post and/or MA Criminal Justice	\$1000 per year

Salary amounts increased 3.0% effective 7/1/2019

Salary amounts increased 2.0% effective 7/1/2018 for Sworn Officers positions

Salary amounts increased 2.5% effective 7/1/2018 for Non-Sworn positions

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Print Date: 12/3/2019