

**OPERATING ENGINEERS LOCAL UNION #3**  
**POLICE UNIT**  
**SALARY SCHEDULE**  
**Effective July 1, 2018**

**FINGERPRINT CLERK**

**Range 33**

<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	3,086	3,240	3,402	3,571	3,754
Hourly	17.80	18.69	19.63	20.60	21.66

**TELECOMMUNICATOR/POLICE DISPATCHER**

**POLICE OFFICER TRAINEE**

**Range 35**

<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	3,241	3,403	3,571	3,749	3,942
Hourly	18.70	19.63	20.60	21.63	22.74

**POLICE OFFICER I**

**Range 47**

<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	4,449	4,672	4,906	5,152	5,411
Hourly	25.67	26.95	28.30	29.72	31.22

**POLICE OFFICER II**

**Range 70**

<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	4,705	4,954	5,212	5,486	5,776
Hourly	27.14	28.58	30.07	31.65	33.32

**POLICE OFFICER III**

**Range 72**

<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	4,940	5,202	5,473	5,761	6,066
Hourly	28.50	30.01	31.58	33.24	35.00

**LONGEVITY INCREMENTS:**

Commencing with the 10th year	\$ 25 per month
Commencing with the 15th year	\$ 45 per month
Commencing with the 20th year	\$ 65 per month
Field Training Officer	10% of Salary per month
Canine Handler	10% of Salary per month
Bilingual Pay	2% of Salary per month
Intermediate Post and/or BA Criminal Justice	\$ 500 per year
Advanced Post and/or MA Criminal Justice	\$ 1000 per year

Salary amounts increased 2.0% to 7/1/2018 for Sworn Officers positions

Salary amounts increased 2.5% to 7/1/2018 for Non-Sworn positions

Salary amounts increased 2.0% to 7/1/2017 for Sworn Officers positions

Salary amounts increased 2.5% to 7/1/2017 for Non-Sworn positions