

CSEA CHAPTER 318 - PARAPROFESSIONALS SALARY SCHEDULE Effective 7/1/2021

The following positions will be compensated according to the incremental schedule below:

Community Assistant	Bilingual Assistant
Instructional Assistant	Bilingual Evaluation Assistant
Montessori Assistant	Child Assistant
Preschool Assistant	Native American Cultural Center Assistant
Infant Center Assistant	Transitional Kindergarten Assistant*

INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	INCREMENTAL SCHEDULE FOR EDUCATION UNITS				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0 -14	26	2,733 - 15.77	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
15-29	29	2,943 - 16.98	3,085 - 17.80	3,246 - 18.73	3,406 - 19.65	3,577 - 20.63
30-44	32	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21
45-59	34	3,321 - 19.16	3,389 - 19.55	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32
60-74	36	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48
75-89	38	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48	4,455 - 25.70
90+	40	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48	4,455 - 25.70	4,679 - 27.00

EMPLOYEES HIRED AFTER JULY 1, 1983

Semester Unit	Range	EMPLOYEES HIRED AFTER JULY 1, 1983				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0-20	26	2,733 - 15.77	2,846 - 16.42	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
21-40	28	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15
41-60	30	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14
61-80	32	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21
81+	34	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32

*Added Transitional Kindergarten Assistant position board approved 4/12/2022.
4% increase retroactive to 7/1/2021

NON-INCREMENTAL SCHEDULE

Position	Range
CAI Assistant	30
Dance Assistant	30
Band Assistant	40
Concert Music Assistant	40
Mariachi Music Assistant	40
Expanded Learning Site Program Facilitator	48
Educational Sign Language Interpreter	54
Speech Lanugage Path Assistant	54

Range	A	B	C	D	E
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
26	2,733 - 15.77	2,846 - 16.42	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
27	2,804 - 16.18	2,943 - 16.98	3,085 - 17.80	3,246 - 18.73	3,406 - 19.65
30	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14
40	3,849 - 22.21	3,944 - 22.75	4,042 - 23.32	4,455 - 25.70	4,679 - 27.00
48	4,706 - 27.15	4,942 - 28.51	5,188 - 29.93	5,448 - 31.43	5,720 - 33.00
54	5,437 - 31.37	5,711 - 32.95	5,999 - 34.61	6,296 - 36.32	6,610 - 38.13

CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS SALARY SCHEDULE Effective

- Special Education Assistant/Braille Transcriber
- Special Education Assistant/Hearing Impaired
- Special Education Assistant/Learning & Communicatively Handicapped
- Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)
- Special Education Assistant/Physically Handicapped
- Special Education Assistant/Severely Mentally Handicapped
- Special Education Assistant/Severely Mentally Handicapped (One-on-One)
- Special Education Aquatic Assistant
- Special Education Development Assistant

INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	33	3,246 - 18.73	3,406 - 19.65	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76
21-40	34	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32
41-60	35	3,406 - 19.65	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76	4,144 - 23.91
61-80	36	3,488 - 20.12	3,660 - 21.12	3,841 - 22.16	4,034 - 23.28	4,232 - 24.42
81+	37	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76	4,144 - 23.91	4,347 - 25.08

*Added Transitional Kindergarten Assistant position board approved 4/12/2022.
4% increase retroactive to 7/1/2021

NON-INCREMENTAL SCHEDULE

<u>Position</u>	<u>Range</u>				
Special Education Behavioral Intervention Assistant	45				
Therapeutic Intervention Assistant	45				
Range	A	B	C	D	E
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
45	4,355 - 25.13	4,463 - 25.75	4,575 - 26.39	4,688 - 27.04	4,806 - 27.73

LONGEVITY

Commencing with the 5th year	\$94.07 per month
Commencing with the 10th year	\$212.96 per month
Commencing with the 15th year	\$232.69 per month
Commencing with the 20th year	\$321.92 per month
Commencing with the 25th year	\$334.21 per month
Commencing with the 30th year	\$608.84 per month

DEGREE STIPENDS:

BA Increment:	\$1,358.00
MA Increment:	\$3,000.00
Doct Increment:	\$6,000.00

*Added Transitional Kindergarten Assistant position board approved 4/12/2022.
4% increase retroactive to 7/1/2021