

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2020\***

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	INCREMENTAL SCHEDULE FOR EDUCATION UNITS				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0 -14	26	2,615 - 15.09	2,750 - 15.87	2,887 - 16.66	3,025 - 17.45	3,177 - 18.33
15-29	29	2,816 - 16.25	2,952 - 17.03	3,106 - 17.92	3,259 - 18.80	3,422 - 19.74
30-44	32	3,025 - 17.45	3,177 - 18.33	3,342 - 19.28	3,506 - 20.23	3,683 - 21.25
45-59	34	3,177 - 18.33	3,242 - 18.70	3,506 - 20.23	3,683 - 21.25	3,867 - 22.31
60-74	36	3,342 - 19.28	3,506 - 20.23	3,683 - 21.25	3,867 - 22.31	4,059 - 23.42
75-89	38	3,506 - 20.23	3,683 - 21.25	3,867 - 22.31	4,059 - 23.42	4,262 - 24.59
90+	40	3,683 - 21.25	3,867 - 22.31	4,059 - 23.42	4,262 - 24.59	4,477 - 25.83

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	EMPLOYEES HIRED AFTER JULY 1, 1983				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0-20	26	2,615 - 15.09	2,750 - 15.87	2,887 - 16.66	3,025 - 17.45	3,177 - 18.33
21-40	28	2,750 - 15.87	2,887 - 16.66	3,025 - 17.45	3,177 - 18.33	3,342 - 19.28
41-60	30	2,887 - 16.66	3,025 - 17.45	3,177 - 18.33	3,342 - 19.28	3,506 - 20.23
61-80	32	3,025 - 17.45	3,177 - 18.33	3,342 - 19.28	3,506 - 20.23	3,683 - 21.25
81+	34	3,177 - 18.33	3,342 - 19.28	3,506 - 20.23	3,683 - 21.25	3,867 - 22.31

\* Increase 2% for 2020-21 (effective 07/01/2020)  
 Increase 3% for 2019-20 (effective 07/01/2019)  
 Increase 2% for 2018-19 (effective 07/01/2018)  
 Rev 5/14/2019 JF/nm

## NON-INCREMENTAL SCHEDULE

Position	Range				
CAI Assistant	30				
Dance Assistant	30				
Band Assistant	40				
Concert Music Assistant	40				
Mariachi Music Assistant	40				
Educational Sign Language Interpreter	54				
Speech Lanugage Path Assistant	54				
Range	A	B	C	D	E
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
26	2,615 - 15.09	2,750 - 15.87	2,887 - 16.66	3,025 - 17.45	3,177 - 18.33
27	2,683 - 15.48	2,816 - 16.25	2,952 - 17.03	3,106 - 17.92	3,259 - 18.80
30	2,887 - 16.66	3,025 - 17.45	3,177 - 18.33	3,342 - 19.28	3,506 - 20.23
40	3,683 - 21.25	3,773 - 21.77	3,867 - 22.31	4,262 - 24.59	4,477 - 25.83
54	5,202 - 30.01	5,464 - 31.52	5,740 - 33.12	6,024 - 34.75	6,324 - 36.48

## CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS SALARY SCHEDULE Effective 07/01/2020\*

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped  
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)  
 Special Education Aquatic Assistant  
 Special Education Development Assistant

### INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	33	3,106 - 17.92	3,259 - 18.80	3,422 - 19.74	3,594 - 20.73	3,775 - 21.78
21-40	34	3,177 - 18.33	3,342 - 19.28	3,506 - 20.23	3,683 - 21.25	3,867 - 22.31
41-60	35	3,259 - 18.80	3,422 - 19.74	3,594 - 20.73	3,775 - 21.78	3,965 - 22.88
61-80	36	3,337 - 19.25	3,502 - 20.20	3,675 - 21.20	3,860 - 22.27	4,049 - 23.36
81+	37	3,422 - 19.74	3,594 - 20.73	3,775 - 21.78	3,965 - 22.88	4,159 - 23.99

\* Increase 2% for 2020-21 (effective 07/01/2020)  
 Increase 3% for 2019-20 (effective 07/01/2019)  
 Increase 2% for 2018-19 (effective 07/01/2018)  
 Rev 5/14/2019 JF/nm

## NON-INCREMENTAL SCHEDULE

Position	Range				
Special Education Behavioral Intervention Assistant	45				
<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
45	4,167 - 24.04	4,270 - 24.63	4,377 - 25.25	4,485 - 25.88	4,598 - 26.53

### LONGEVITY

Commencing with the 5th year	\$90.00 per month
Commencing with the 10th year	\$203.75 per month
Commencing with the 15th year	\$222.63 per month
Commencing with the 20th year	\$308.00 per month
Commencing with the 25th year	\$319.76 per month
Commencing with the 30th year	\$582.51 per month

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