

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2021**

The following positions will be compensated according to the incremental schedule below:

Community Assistant	Bilingual Assistant
Instructional Assistant	Bilingual Evaluation Assistant
Montessori Assistant	Child Assistant
Preschool Assistant	Native American Cultural Center Assistant
Infant Center Assistant	

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	INCREMENTAL SCHEDULE FOR EDUCATION UNITS				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0 -14	26	2,733 - 15.77	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
15-29	29	2,943 - 16.98	3,085 - 17.80	3,246 - 18.73	3,406 - 19.65	3,577 - 20.63
30-44	32	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21
45-59	34	3,321 - 19.16	3,389 - 19.55	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32
60-74	36	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48
75-89	38	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48	4,455 - 25.70
90+	40	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48	4,455 - 25.70	4,679 - 27.00

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	EMPLOYEES HIRED AFTER JULY 1, 1983				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0-20	26	2,733 - 15.77	2,846 - 16.42	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
21-40	28	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15
41-60	30	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14
61-80	32	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21
81+	34	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32

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\*Added new positions and pay range 48  
4% increase retroactive to 7/1/2021

## NON-INCREMENTAL SCHEDULE

Position	Range				
CAI Assistant	30				
Dance Assistant	30				
Band Assistant	40				
Concert Music Assistant	40				
Mariachi Music Assistant	40				
Expanded Learning Site Program Facilitator*	48*				
Educational Sign Language Interpreter	54				
Speech Lanugage Path Assistant	54				

  

Range	A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
26	2,733 - 15.77	2,846 - 16.42	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
27	2,804 - 16.18	2,943 - 16.98	3,085 - 17.80	3,246 - 18.73	3,406 - 19.65
30	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14
40	3,849 - 22.21	3,944 - 22.75	4,042 - 23.32	4,455 - 25.70	4,679 - 27.00
48	4,706 - 27.15	4,942 - 28.51	5,188 - 29.93	5,448 - 31.43	5,720 - 33.00
54	5,437 - 31.37	5,711 - 32.95	5,999 - 34.61	6,296 - 36.32	6,610 - 38.13

## CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS SALARY SCHEDULE Effective

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped  
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)  
 Special Education Aquatic Assistant  
 Special Education Development Assistant

### INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	33	3,246 - 18.73	3,406 - 19.65	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76
21-40	34	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32
41-60	35	3,406 - 19.65	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76	4,144 - 23.91
61-80	36	3,488 - 20.12	3,660 - 21.12	3,841 - 22.16	4,034 - 23.28	4,232 - 24.42
81+	37	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76	4,144 - 23.91	4,347 - 25.08

\*Added new positions and pay range 48  
4% increase retroactive to 7/1/2021

## NON-INCREMENTAL SCHEDULE

<u>Position</u>	<u>Range</u>					
Special Education Behavioral Intervention Assistant	45					
Therapeutic Intervention Assistant*	45					
<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	
45	4,355 - 25.13	4,463 - 25.75	4,575 - 26.39	4,688 - 27.04	4,806 - 27.73	

### LONGEVITY

Commencing with the 5th year	\$94.07 per month
Commencing with the 10th year	\$212.96 per month
Commencing with the 15th year	\$232.69 per month
Commencing with the 20th year	\$321.92 per month
Commencing with the 25th year	\$334.21 per month
Commencing with the 30th year	\$608.84 per month

### DEGREE STIPENDS:

BA Increment:	\$1,358.00
MA Increment:	\$3,000.00
Doct Increment:	\$6,000.00

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