

**MEMORANDUM OF UNDERSTANDING BETWEEN  
STOCKTON UNIFIED SCHOOL DISTRICT AND  
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS  
STOCKTON CHAPTER 318  
RETURN PERSONNEL DURING DISTANCE LEARNING  
August 21, 2020**

This memorandum is agreed between Stockton Unified School District (“District”) and the California School Employees Association and its Stockton Chapter 318 (“CSEA”) concerning the District’s ongoing response to the coronavirus (COVID-19) epidemic.

The District and CSEA recognize the importance of maintaining safe facilities and operations, for the benefit of the students and communities served by the District and its teachers and staff. We recognize the importance of prudent measures to prevent District employees, students, their families, or other people using District facilities from being exposed to or infected with coronavirus. Care should be taken to identify potential exposure and prevent the spread of the disease. We agree that continuity of District operations should be maintained, and provisions should be made for District employees who are impacted by the epidemic.

To these ends, the District and CSEA agree as follows:

1. The District and CSEA agree that CSEA bargaining-unit employees in all classifications belonging to Chapter 318 shall be allowed the option to telecommute (work from home) while students are not required to attend for on-site schooling in order to help maintain necessary social distancing requirements for the 2020-2021 school year.
2. The District will provide those working in the CSEA bargaining-unit classifications with all the equipment needed to perform their assigned duties while telecommuting (working from home).
3. The District will provide those working in the CSEA bargaining-unit classifications with the option to have training at the school site on any and all technological equipment that is required for distance learning and telecommuting (working from home).
  - This training will consist of no more than two CSEA bargaining-unit members at a time while adhering to any physical distancing and other safety measures.
  - The District will provide the written processes for these trainings to all CSEA bargaining-unit members who choose to take the training.
4. While telecommuting (working from home) CSEA bargaining-unit employees are expected to be available during their normal designated working hours unless a CSEA bargaining unit employee has made alternate arrangements with their supervisor.
5. Video recording of the CSEA bargaining-unit employees during any lesson is merely voluntary. The District will provide a form for those employees who consent to being recorded.


6. CSEA bargaining-unit employees who have proof of medical susceptibility in the form of a doctor's note submitted to risk management should have no loss of leave or pay for any workdays missed from the beginning of the school year until the signing of this agreement.
7. This agreement is not precedent setting. Components of the current collective bargaining unit agreement between CSEA 318 and the district not addressed by the terms of this agreement shall remain in full effect. The agreement will be in effect from July 27<sup>th</sup>, 2020 through May 28<sup>th</sup>, 2021.


Dated: \_\_\_\_\_

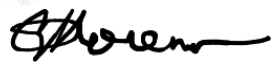
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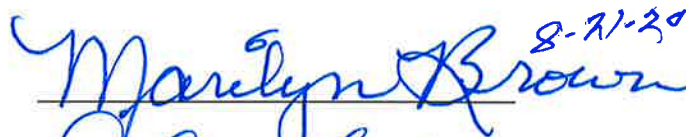
For District:


For CSEA 318:


  
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