



All Personnel

Work-Related Injuries

District employees may be insured for on-the-job specific or cumulative injuries in accordance with law. In order to reduce costs and facilitate employee recovery, the Governing Board desires to have an efficient claims handling process. Employees are required to report any work-related injuries or illness to their supervisor as soon as practicable.

(*cf.* 3320 – *Claims and Actions against the District*)

Legal References:

EDUCATION CODE

44984 *Industrial accident and illness leaves, certificated employees*

45192 *Industrial accident and illness leaves, classified employees*

GOVERNMENT CODE

21023.5 *Employer not to separate for disability members eligible to retire*

LABOR CODE

3200-4855 *Workers' compensation, especially:*

3550 *Posting of notice re workers' compensation insurance carrier*

3551 *Written notice to new employees*

3552 *Indication of employee's personal physician*

3600-3605 *Conditions of liability*

3760 *Report of injury to insurer*

4600 *Provision of medical and hospital treatment by employer*

4906 *Disclosures and statements*

5400-5404 *Notice of injury or death*

6409.1 *Reports*