

**UNREPRESENTED EMPLOYEES  
SALARY SCHEDULE**  
Effective: 07/01/2022

| Title  | Range       | Column A                          | Column B                      | Column C                           | Column D                           |
|--|-------------|-----------------------------------|-------------------------------|------------------------------------|------------------------------------|
| <b>OCCUPATIONAL THERAPIST (234 DAYS)<br/>PHYSICAL THERAPIST (234 DAYS)</b> | <b>14RG</b> | <b>BA up to 44 units (ANNUAL)</b> | <b>BA + 45 or MA (ANNUAL)</b> | <b>BA + 60 or MA + 30 (ANNUAL)</b> | <b>BA + 75 or MA + 45 (ANNUAL)</b> |
|  | <b>01</b>   | 54,640                            | 58,463                        | 63,517                             | 69,937                             |
|  | <b>02</b>   | 57,533                            | 61,741                        | 67,289                             | 74,306                             |
|  | <b>03</b>   | 60,428                            | 65,022                        | 71,059                             | 78,677                             |
|  | <b>04</b>   | 63,322                            | 68,301                        | 74,826                             | 83,046                             |
|  | <b>05</b>   | 66,218                            | 71,578                        | 78,600                             | 87,418                             |
|  | <b>06</b>   | 69,112                            | 74,855                        | 82,367                             | 91,788                             |
|  | <b>07</b>   | 72,006                            | 78,137                        | 86,139                             | 96,162                             |
|  | <b>08</b>   | 74,901                            | 81,417                        | 89,907                             | 100,533                            |
|  | <b>09</b>   | 77,796                            | 84,693                        | 93,681                             | 104,905                            |
|  | <b>10</b>   | 80,694                            | 89,602                        | 99,257                             | 113,356                            |
| <b>BOARD CERTIFIED BEHAVIOR ANALYST (215 DAYS)</b>                         | <b>14BB</b> | <b>(ANNUAL)</b>                   |                               |                                    |                                    |
|  | <b>01</b>   | 73,867                            |                               |                                    |                                    |
|  | <b>02</b>   | 77,560                            |                               |                                    |                                    |
|  | <b>03</b>   | 81,438                            |                               |                                    |                                    |
|  | <b>04</b>   | 85,510                            |                               |                                    |                                    |
|  | <b>05</b>   | 89,786                            |                               |                                    |                                    |
|  | <b>06</b>   | 94,275                            |                               |                                    |                                    |
|  | <b>07</b>   | 98,989                            |                               |                                    |                                    |
|  | <b>08</b>   | 103,938                           |                               |                                    |                                    |
|  | <b>09</b>   | 109,135                           |                               |                                    |                                    |
|  | <b>10</b>   | 114,592                           |                               |                                    |                                    |
| <b>11</b>  | 120,322     |                                   |                               |                                    |                                    |

Base salary increase of 4% effective 7/1/2022  
 New salary schedule for BCBA effective 7/1/2022  
 Longevity increments updated: Longevity to commence at 10 years

Degree Increments (Yearly):

Master's Degree: \$1,630.00

Doctoral Degree: \$3,259.00

Longevity Increments \*:

10 - 15 years \$1,946.00 per year

16 - 21 years \$3,895.00 per year

22+ years \$5,841.00 per year

| TITLE            | DESCRIPTION       | YEARS OF EXPERIENCE |            |            |            |
|------------------|-------------------|---------------------|------------|------------|------------|
|                  |                   | 01                  | 02         | 03         | 04 +       |
| ATHLETIC TRAINER | CIF FALL SEASON   | \$4,964.00          | \$5,437.00 | \$5,908.00 | \$6,381.00 |
|                  | CIF SPRING SEASON | \$4,964.00          | \$5,437.00 | \$5,908.00 | \$6,381.00 |
|                  | CIF WINTER SEASON | \$4,964.00          | \$5,437.00 | \$5,908.00 | \$6,381.00 |

|                  |                            |
|------------------|----------------------------|
| RESIDENT PROGRAM | A<br>Annual<br>\$70,000.00 |
|------------------|----------------------------|

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