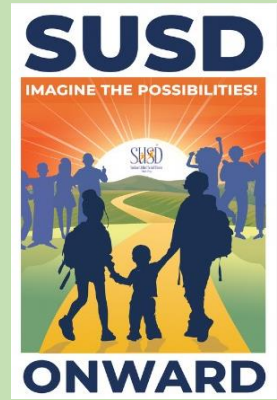




Ask Dr. Rodriguez



Ten Frequently Asked Questions (FAQs)

Edition #35 2024-25 School Year – Week of May 5, 2025

Questions are quoted as I received them directly from our community.

1. I am a teacher and I would like to know what the process is to transfer to another site?

Teachers can apply for positions through the Voluntary Transfer process from January through May each year. Notices of vacancies are listed as they become available on the 2025-26 Certificated Transfer Announcement, which is posted on the SUSD Website under the Human Resource Department. To apply for a position, eligible teachers must email the posting's designee (listed on the announcement) with their interest in the position along with a Transfer Request Interview Form, also located on the SUSD Website under Human Resources. Internal candidates have a two (2) day priority window to apply, be interviewed and receive a decision before out-of-district applicants are considered. Participation in an interview and select process shall constitute acceptance of the position, if offered. Elementary teachers with less than three (3) years of employment with SUSD, any teacher receiving one (1) final unsatisfactory performance evaluation, substitute and temporary teachers are not eligible to participate in the transfer process.

2. A primary teaching position is being collapsed at my site for the 2025-26 school year and I have been identified as having the lowest seniority in the primary life level so I was informed I may be rebalanced. What should I expect next?

If there are any transfers, resignations, or retirements at your site, you may have the opportunity to move into a position that is being vacated. Additionally, you may participate in the Voluntary Transfer process. Please check the 2025-26 Certificated Transfer Announcement on the SUSD website for a list of all known vacancies.

If you are still identified for rebalancing, your principal will first seek volunteers at your site. Should there be no volunteers, Human Resources will reach out to you before the end of the school year to arrange a meeting—either in person or via Zoom—to discuss available positions. You will be able to select from a list of known vacancies based on seniority and your qualifications.

3. I am a teacher interested in participating in the seniority transfer process? When is this process held and how does it work?

The Voluntary Seniority Transfer Event is held the second week of July. The Human Resource Department will notify STA members of the time and location of the event along with how and when to register, no later than fourteen (14) calendar days before the last contracted teacher workday of the school year. Eligible teachers will have the right to choose from all known vacancies in seniority order for which the teacher is qualified/credentialed. The Seniority event is open to teachers who were eligible for voluntary transfer during the current year but did not transfer. Teachers attending this event can make one transfer selection and the selection is irrevocable. Registered teachers who decline selection or attendance shall retain their current position.

4. I heard about the “Skinny” Federal budget proposal. How is that going to affect us?

The Federal Budget continues the process of shutting down the Department of Education. The Federal Budget maintains full funding for Title I, which provides Federal financial assistance to school districts for children from low-income families, and special education funding under the Individuals with Disabilities Education Act (IDEA). To limit the Federal role in education, and provide States with more flexibility, the Budget creates a new K-12 Simplified Funding Program that consolidates 18 competitive and formula grant programs into a new formula grant, and a Special Education Simplified Funding Program that consolidates seven IDEA programs into a single grant. Our focus will be on two concerning points including the proposal to eliminate Adult Education state grants authorized under Title II of the Workforce Innovation and Opportunity Act (WIOA) along with several other programs overseen and administered by ED and DOL, in addition to significant funding reductions for several other existing federal investments in education and workforce development. A high-level overview of this initial skinny budget request can be [found here](#).

5. What is happening with CPI funding? I've seen plenty of answers recently regarding signing up in these FAQs, but we've recently been frozen out of workbook purchases. Will CPI be staying? The model of having entire schools find substitutes is being revisited but we've seen the idea fail over and over the past four years. It is disheartening to see this cycle continue. Can you provide any assurances?

We affirm that CPI training remains a critical and valued component of our district's commitment to student and staff safety. We are pleased to share that workbooks have been purchased, and we are working to ensure timely distribution for the certification of staff. These materials are essential for maintaining the quality and fidelity of the CPI training experience.

In response to the ongoing demand and the importance of providing comprehensive support, our CPI training will be continuing next year, and we are planning to expand the training offerings to better serve school sites and staff.

- 6. There was the recent Seal of Civic Engagement ceremony. How many students received the Seal of Civic Engagement this year? Which schools did they come from?**

At the recent Seal of Civic Engagement ceremony, 51 students were awarded the State Seal of Civic Engagement this year. These students came from various schools across SUSD including 9 from Franklin High, 15 from HCA, 13 from Merlo Institute, 2 from PLA, 2 from SECA, 3 from Stagg High and 7 from Weber Institute. Last year, the Superintendent's Student Advisory established district-wide criteria, making SUSD one of the first school districts in San Joaquin County eligible for students to earn this prestigious seal.

- 7. Hello Dr. Rodriguez, I attended a professional development class last September regarding Dream-Box Math. We were told that it was to launch September 30th of 2024. I can not find it anywhere in the SUSD class links. I have asked around and others are wondering the same thing. Where can we find access to Dream-Box Math? Thank you in advance for your help.**

Currently, Dream Box is only offered during site ELOP programs, or if a site has purchased access for their school sites. Dream Box will be available to all students who attend Summer School sites for the month of June whether they attend summer school or not. The platform's rostering has been an obstacle for granting summer school teachers access during the school day for their entire class because we do not have summer school classes created in Class Link. Therefore, summer school teachers will not be able to pull their summer school class data only whole school site data if they have admin level access.

This summer, all students at summer school sites will have access to it during Summer Learning programming or while at home whether they attend summer school or not. We are piloting it during this period (month of June) as we have been piloting other math platforms this spring.

- 8. Our current copiers do not work. When will we be receiving the new copiers? How many will we receive?**

Our Technology and Innovation Team along with Caltronics representatives will be visiting all sites at the beginning of next week. Caltronics representatives can answer any additional questions site administration and office staff may have. The district will cover the maintenance cost and leasing for every 500 students above 1000 students. The site will cover the toner replacement.

For example, if you are at Adams with 483 students, the district will cover the lease of 2 copiers and anything above that the site will cover. If you're at Edison HS, with 2242 students, the district will cover the lease for 4 copiers. See table below.

Site	Avg. Daily Attendance	Copiers allotted
Adams Elementary	483	2
Edison High School	2242	4

9. We always need employees for our District. When is the next recruitment fair? Will you give interviews and contracts on the spot?

Join us on Saturday, May 17, from 9:00 AM to 12:00 PM at the Edison High School Cafeteria for an all-positions hiring event. This is a great opportunity to meet our team, explore a wide range of job openings, and take the next step in your career. We will be conducting on-the-spot interviews and offering contracts to qualified candidates for multiple positions. Whether you are new to education or an experienced professional, we encourage you to attend and see what makes our district a great place to work.

STOCKTON UNIFIED NOW HIRING

SAT 5/17 ★ 9AM-NOON

★ EDISON HIGH SCHOOL ★

100 W. DR. MARTIN LUTHER KING BLVD

AREAS OF INTEREST:

Security, Food Services, Clerical, Custodial, Special Education Assistant, Police, Social Services, Bus Drivers, Parent Support, Bilingual Assistant, Substitute Teacher, Preschool Teacher, TK-8 Teacher, High School Teacher, Special Education Teacher, Career and Technical Education Teachers, Expanded Learning Opportunity Program, Speech Language Pathologist, School Psychologist, School Nurse - RN, School Counselor - PPS Credential, Mental Health Clinician, Occupational Therapist

[HTTPS://BIT.LY/MAY17SUSDCAREERFAIR](https://bit.ly/may17susdcareerfair)



10. It was announced at DELAC today that there is a special PAC Meeting. What is going to happen at that meeting?

The Parent Advisory Committee (PAC) meeting will be held on Thursday, June 5, 2025, from 5:30–7:30 PM at the Family Resource Center. During this meeting, attendees will have the opportunity to review an updated draft of the LCAP that incorporates feedback gathered at the April 28, 2025 session. Parents will also be able to provide additional input to help refine the final plan.